



LATHROP POLICE DEPARTMENT

January 10, 2022

Regular City Council Meeting

Item 2.3



Background

- ▶ At the March 22, 2021, Special City Council Meeting, Council directed staff to create Capital Improvement Project GG 21-11, to begin the creation of the new Lathrop Police Department, and implement the transition of law enforcement services from the San Joaquin County Sheriff to the City.
- ▶ Significant progress has been made in the past 10 months. Staff recruitment is well underway; a dispatch partner contract approved and equipment is arriving; new vehicles have been ordered and are arriving for up-fitting, a facility and staffing for property and evidence has been secured.
- ▶ This is a regular update for the City Council.
- ▶ The project continues to be funded within the City Council approved Lathrop Police Department Start-up Budget.



Update: Recruitment, Support Facilities & Equipment

Staff Recruitment Status:

The City continues to make substantial progress in hiring sworn and non-sworn positions for the Lathrop Police Department. We are very pleased with the high quality of candidates and the enthusiasm and excitement they have exhibited to be joining the Lathrop Team to create the City's first Police Department.

Update: Recruitment, Support Facilities & Equipment

Equipment & Support Facilities Status:

- ▶ Quotes are being finalized for purchasing all necessary officer and support related equipment and are expected to be delivered in a timely manner.
- ▶ The Ripon-Lathrop Dispatch Facility is being equipped and upgraded to support the joint operations and staff is being hired and trained.
- ▶ The City of Lathrop Police Facility is undergoing minor alterations to facilitate effective use of staff and will be completed on time.

City Council Update: Recruitments

The following Positions are Authorized for employment:

SWORN OFFICER POSITIONS

Chief of Police (1)

Commander (2)

Sergeant (6)

Police Officer (24)

STATUS

Hired

In background

In background

18 in background; interviews for additional positions will be scheduled in January

NON-SWORN POLICE POSITIONS

Executive Assistant (1)

Records Supervisor (1)

Records Assistant (2)

Mgmt. Analyst 2 (1)

Prop. & Evidence Tech (1)

Community Service Sup (1)

Community Service Off (4)

STATUS

Hired

Interviews completed

Interviews will be scheduled in January

Posting in January

Posting in January

1 on staff

2 on staff; 2 posting in Jan/Feb



City Council Update: Recruitments

The following Positions are Authorized for employment:

CITY-WIDE POSITIONS

Director of Human Resources (1)

Hired

Accountant II (1)

In background

IT Engineer I-III (3)

3 hired



City Council Update: Operational Items

Joint City of Ripon-City of Lathrop Dispatch Center

- The City of Ripon has recruited several additional dispatch candidates and is in the process of recruiting the remaining additional positions.
- The Dispatch equipment has been ordered and is currently being shipped and arriving. Both the Ripon facility and the City's Police Facility are being equipped for radio, dispatch and communications services and are scheduled for completion in time for training and service.

City Council Update: Operational Items

Police Department Equipment

- The necessary officer-related equipment (tasers, body cameras, etc. have been ordered and are on schedule. Bids for weapons have been received and are being reviewed
- The patrol and unmarked vehicles are arriving and will be up-fitted in the near future and available for service.

City Council Update: Operational Items

CLETS Application Status

- City of Lathrop/Ripon Police Department Application for approval to participate in the California Law Enforcement Telecommunications System (CLETS) system has been filed and is scheduled for review and approval.
- CLETS provides all law enforcement user agencies with the capability of obtaining information directly from Federal, State and Local computerized information files. In addition, the system provides fast and efficient point to point delivery of messages between agencies.

City Council Update: Operational Items

Operational Support Activities

- Minor remodeling is underway in the Lathrop Police Facility to facilitate effective staff utilization.
- The agreement between the Cities of Ripon & Lathrop for evidence storage and management is in place and staff is being recruited.

Tonight's Action

- ▶ Receive the Update Report



Questions?