



# LATHROP POLICE DEPARTMENT

February 14, 2022

Regular City Council Meeting

Item 2.3



# Update: Recruitment

Classification	Positions	Status
Chief	1	Hired 9/13/21
Executive Assistant	1	Hired 11/1/21
Commander	2	Hired: 2/7/22 Starts: 2/22/22
Sergeant	6	5 in background
Officer – Round 1	24	12 in background
Officer – Round 2	-	9 in background
Officer – Round 3 (closes 2/18)	-	

Classification	Positions	Status
Records Supervisor	1	In background
Records Assistant I/II	2	1 in background 1 in recruitment
Management Analyst I/II (closes 2/14)	1	In recruitment
Property Evidence Technician	1	Preparing recruitment
CSO	3	Preparing recruitment

# Update: Equipment

## Equipment Status:

- ▶ Badges and patches have been designed & ordered.
- ▶ Firearms, Tasers, body cameras and other miscellaneous related safety equipment has been ordered & beginning to arrive.
- ▶ No concerns regarding supply chain issues at this time.

# Update: Equipment

## Vehicle Status:

- ▶ 7 Unmarked Dodge Chargers have arrived and up fitting (hard wiring, lights and siren, etc.) is in process with at least one complete. Two more to arrive at the station by the end of this week.
- ▶ 16 Ford Explorer vehicles have all arrived and are waiting to be up fitted.

# Update: Facilities

## Facilities Status:

- ▶ Lathrop Police station modifications (report writing room, various office space modifications, etc.) are progressing.
- ▶ Property/Evidence to be temporarily stored and secured in Ripon PD.
- ▶ Temporary evidence lockers at PD booking room.

# Update: Operational Items

## **Joint City of Ripon-City of Lathrop Dispatch Center**

- Recruitment and training of dispatchers is continuing.
- The Dispatch equipment has been ordered and is currently being shipped.

# Update: Operational Items

## **CLETS Application Status**

- California Law Enforcement Telecommunications System (CLETS) application on file with DOJ
- Temporary CLETS number assigned pending a permanent ORI number.

# Milestones

April 2021 to July 2022

## Lathrop Police Department

Milestones include key benchmarks in the process to form a new City of Lathrop Police Department and represents the best estimates for completion.



APR 2021	MAY 2021	JUN 2021	JUL 2021	AUG 2021
<b>Project Initiated</b> <ul style="list-style-type: none"><li>✓ CC Approves Starting New Police Department</li><li>✓ MRG Retained</li><li>✓ Initiate Contact with POST Re: Agency Recognition</li></ul>	<b>Project Team</b> <ul style="list-style-type: none"><li>✓ CC Approves CPS Proposal</li><li>✓ Recruitment Strategic Plan</li><li>✓ Chief Recruitment Starts</li><li>✓ Investigate Dispatch Opt.</li><li>✓ Police Webpage</li><li>✓ FAQ &amp; Fact Sheet</li><li>✓ Citizen Survey</li><li>✓ ID Background Vendors</li><li>✓ Develop Critical Issues List</li></ul>	<b>Outreach</b> <ul style="list-style-type: none"><li>✓ HR Dir. Recruitment Starts</li><li>✓ Chief Selection Starts</li><li>✓ Citizen Survey Report</li><li>✓ Recruitment Videos<ul style="list-style-type: none"><li>• Best Practice Visit(s)</li></ul></li><li>✓ Eval. Station Readiness</li><li>✓ Vehicle Transition Plan</li><li>✓ ID Software/Hardware Needs</li></ul>	<b>PERS Approval Safety Retirement</b> <ul style="list-style-type: none"><li>✓ Chief Selected</li><li>✓ PERS Safety Retirement Establishment</li><li>✓ Records: In-House or Contact Decision</li><li>✓ ID Veh. Maintenance Vendors</li><li>✓ HR Dir. Selection</li></ul>	<b>Leadership Team Recruitment</b> <ul style="list-style-type: none"><li>✓ Commander Recruitment Starts</li><li>✓ Station Modification Planning</li><li>✓ ID needed Officer Safety Equipment</li><li>✓ Select Software/Hardware, like RMS</li></ul>





SEP 2021	OCT 2021	NOV 2021	DEC 2021	JAN 2022
<b>Chief Onboard</b> <ul style="list-style-type: none"> <li>✓ New Chief Starts</li> <li>✓ Community Meet the Chief</li> <li>✓ Dispatch Contract</li> <li>✓ Property/Evidence Determination</li> </ul>	<b>Station Modification</b> <ul style="list-style-type: none"> <li>✓ Station Modification Starts</li> <li>✓ Sgt Recruitment Starts</li> <li>✓ Equipment Procurement Begins</li> <li>✓ HR Dir. Starts</li> <li>✓ Design Badge/Patch/Veh. Graphics</li> </ul>	<b>Equip. Procurement</b> <ul style="list-style-type: none"> <li>✓ Commanders Selected</li> <li>✓ Sgt. Selection Process               <ul style="list-style-type: none"> <li>• Specialized Svc Agreements</li> </ul> </li> <li>✓ Officer Equipment Procurement</li> </ul>	<b>Policy Development (P&amp;P)</b> <ul style="list-style-type: none"> <li>✓ Begin Dev. P&amp;P Procedures</li> <li>✓ Commanders Start</li> <li>✓ Officer Recruitment Starts               <ul style="list-style-type: none"> <li>• Contract for Major Investigation Support</li> </ul> </li> </ul>	<b>Staff Recruitment</b> <ul style="list-style-type: none"> <li>• Sgts Start</li> <li>✓ Contract for Backgrounds</li> <li>✓ Other Staff Recruitment Starts               <ul style="list-style-type: none"> <li>• Design Patrol Beats</li> <li>✓ Configure Shifts &amp; Bid Process</li> </ul> </li> </ul>





# Tonight's Action

- ▶ Receive the Update Report



**Questions?**