



# Police / Public Safety

Presented by: Raymond Bechler, Police Chief

# Overview

The Police Department is a dedicated and dynamic law enforcement agency that has been serving our community since June 29, 2022. The department was created with the vision of enhancing public safety and building strong relationships with the community. With a mission to provide a high level of service, our department is committed to upholding the highest standards of professionalism, integrity, transparency, and accountability. Our team of highly trained officers and staff work tirelessly to ensure the safety and well-being of our community members.

The Department consists of 42 sworn and 14 non-sworn personnel and has four Divisions.



# Overview

- **Administration:** The Administration Division is responsible for planning, managing, and providing direction and oversight for all divisions of the department. Administration is also responsible for coordinating activities and communications with other City departments, outside agencies, and fostering cooperative working relationships with intergovernmental and regulatory agencies.
- **Operations:** The Operations Division is the front-line law enforcement units consisting of Patrol Officers, K-9, SWAT, Community Resource Officer, and Motorcycle Traffic Unit. The Operations Division are the most visible members of the Police Department and provide first responder services.

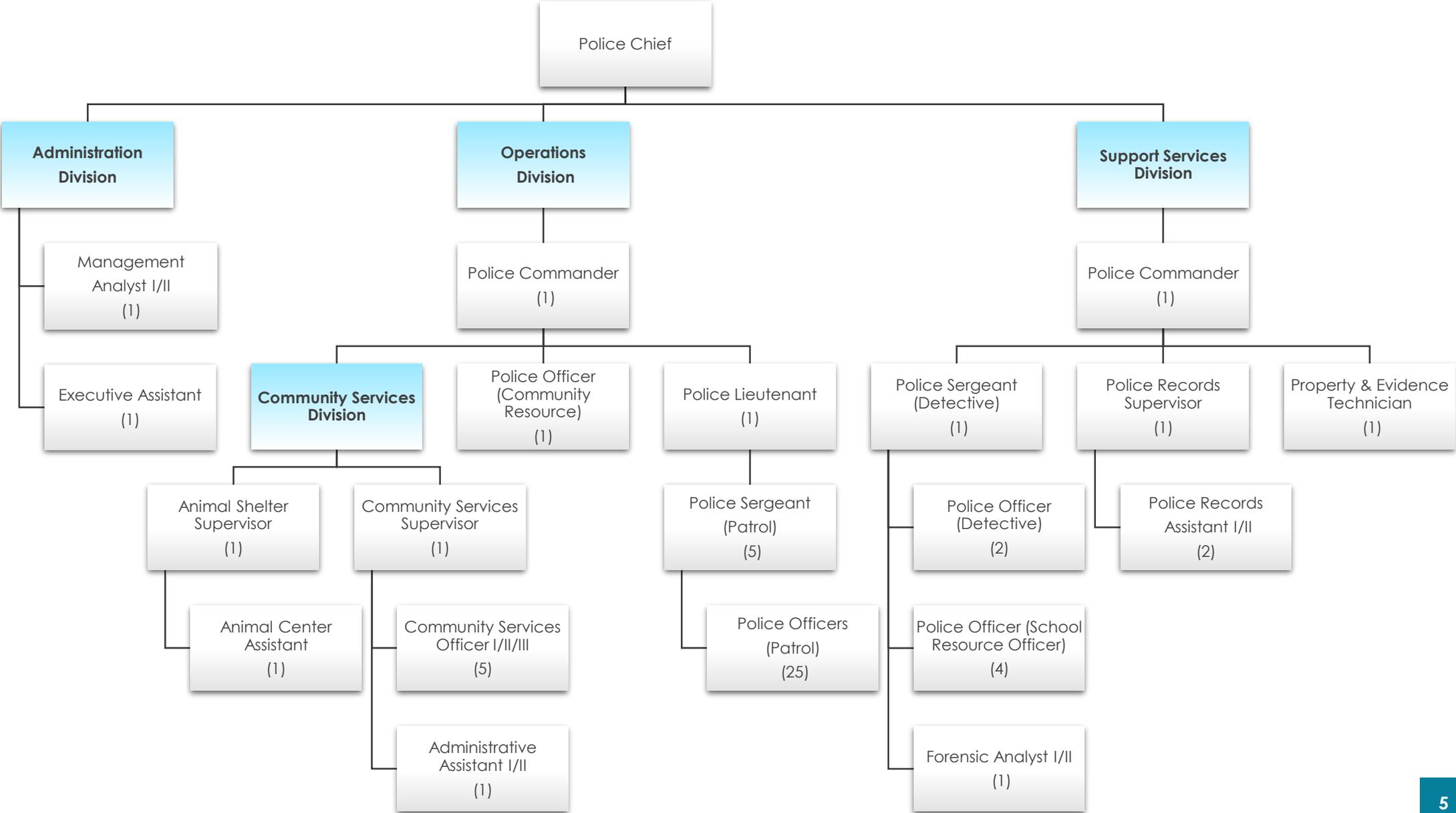


# Overview

- **Support Services:** The Support Services Division includes the Investigation team, School Resource Officers, Records, and Property and Evidence. In addition, the Support Services Division, in collaboration with the City's Information Systems Department, oversees all technology and software utilized by the department in carrying out the duties for public safety.
- **Community Services:** The Community Services Division consists of Patrol Community Service Officers, Animal and Animal Center Services, and Code Compliance. Our Community Service Officers enforce municipal, zoning, and building codes, address land use violations, abandoned vehicles, noise complaints, air pollution, and water waste. Animal and Animal Center Services is responsible for the welfare of all animals within the City of Lathrop and for promoting the health and safety of animals and people in the community. Community Service Officers augment patrol officers by taking low level crime and minor traffic reports where there is no suspect information.



# Police Department Organizational Chart



# Accomplishments

Successfully transitioned from the Lathrop Police Services (LPS) to the City's brand-new Police Department (LPD) on June 29, 2022. It was through the determination, commitment, and hard work of staff who contributed to the training of personnel, research and purchase of quality equipment, and the implementation of policies that lead to launching the agency on time.

Of our total sworn staff of forty-two (42) Officers, thirty-one (31) are dedicated to patrol operations and aggressively focusing on criminal activity, addressing quality of life issues, and responding to calls for service.

LPD has also been able stand up the following units:

- K-9 Unit
- School Resource Officers
- Motorcycle Team
- Community Service Team
- Animal Center
- Dispatch
- SWAT
- Investigations Team
- Media Relations Team
- Peer Support Team
- Drone Team
- Property/Evidence
- Records Unit

# Technology

To stay at the forefront of modern law enforcement, we have embraced technology and innovation. Our department utilizes cutting-edge tools for crime analysis, surveillance, and communication, enabling us to respond swiftly and effectively to emerging challenges. This integration of technology has significantly improved our operational capabilities and enhanced our ability to prevent and combat crime.

Technology utilized by LPD includes:

- Axon Fleet and Bodyworn Cameras
- Cellebrite
- Grey Key
- Faro 3D Scanner
- Magnet DVR Examiner
- Integrated Ballistic Identification System (IBIS) / National Integrated Ballistic Information Network (NIBIN)
- Nighthawk Leovision
- K9 Pack Track
- Peregrine
- TLOxP
- GO-Gov (Lathrop Cares)
- Lefta Shield

# Fleet

In preparation for the opening of the new Police Department, the City purchased sixteen (16) new Ford Explorer Police Interceptors for patrol duties and seven (7) new Dodge Chargers for Command Staff and investigations.

Additionally, the department repurposed twelve (12) vehicles and three (3) motorcycles that were returned to us by the San Joaquin County Sheriff's office. These repurposed vehicles were repainted and upfitted to be used as Lathrop patrol vehicles, Community Service vehicles, K9 vehicles, and Command vehicles.

Since our opening, the police department purchased an additional three (3) patrol vehicles bringing the total number of vehicles in our fleet to forty-one (41). The acquisition of these new vehicles has enabled the department to enhance our capability to provide efficient and effective service to the community. The repurposed vehicles from the Sheriff's office have been instrumental in expanding the department's fleet while reducing cost. Overall, the department's fleet has enabled our officers to respond to calls for service promptly and effectively.





# New Positions

FY 23-24	FTE Requested	FY 24-25	FTE Requested
Animal Center Assistant	1	Police Officer	2
Forensic Analyst I/II	1	Property & Evidence Technician	1
<b>Total FTE Requested FY 23-24</b>	<b>2</b>	<b>Total FTE Requested FY 24-25</b>	<b>3</b>
<b>Total LPD FTE FY 23-24</b>	<b>58</b>	<b>Total LPD FTE FY 24-25</b>	<b>61</b>

# Community Engagement

We firmly believe that community collaboration is vital to achieving our shared goals. Our department actively engages in community outreach programs, forging partnerships with local organizations, schools, and community leaders. These collaborations have empowered us to address community concerns proactively and tailor our initiatives to the unique needs of our diverse population.

Some of our community engagement includes:

- Town Hall meetings
- School Partnership meetings
- Meet with the Chief
- National Night Out
- Active Shooter Trainings
- Business outreach
- Cocoa with Santa
- Heroes and Helpers



# Department Statistics

June 29, 2022 – May 31, 2023

	Totals
Total Incidents	28,003
Officer Initiated	12,621
Arrests	892
Reports Taken	3,069
Traffic Collisions	291
DUI Arrests	68
Guns taken off street	78
PRA's processed	1,496 <small>(includes requests from the public, other law enforcement agencies, and background requests)</small>
Search Warrants	42

# Goals

Some of our department goals include:

- Continue to enhance public trust through transparency and by providing a high level of professional service.
- Develop strategies targeting traffic violators in an effort to reduce traffic infractions and collisions. Efforts will be assisted by pursuing grant funding through the Office of Traffic Safety. This grant will provide resources to conduct DUI checkpoints, distracted driving enforcement, along with pedestrian and bicycle safety programs.
- Community Resource Officer to build and enhance the Neighborhood and Business Watch programs.
- School Resource Officer to be trained in the GREAT (Gang Resistance Education and Training) and provide education to elementary and middle school children on issues such as; bullying, social media platforms, drugs, peer pressure, and gangs.
- Aggressively seek opportunities to engage our community members through programs such as; Coffee with a Cop, Town Hall meetings, Meet with the Chief, Bicycle Rodeo, and Holiday Events (Cocoa with Santa, Heroes and Helpers ).
- Remain focused on reducing crime and effectively mitigating quality of life issues.
- Ensure all staff members are trained to make effective use of the City's technology such as camera systems and ALPR.
- Enhance the School Partnership meetings to ensure on-going and continued collaboration between the school districts and the city.

# Operating Budget

General Fund	FY22/23 Amended	FY23/24 Proposed	FY24/25 Proposed
Community Services	\$ 1,555,358	\$ 1,470,517	\$ 1,548,594
<b>Total</b>	<b>\$ 1,555,358</b>	<b>\$ 1,470,517</b>	<b>\$ 1,548,594</b>
Police – Operations	\$ 12,392,212	\$ 6,955,713	\$ 7,688,376
Police – Support	\$ -	\$ 2,283,864	\$ 2,503,128
Police – Administration	\$ -	\$ 3,341,492	\$ 3,617,057
<b>Total</b>	<b>\$ 12,392,212</b>	<b>\$ 12,581,069</b>	<b>\$ 13,808,561</b>

# Comparison in Surrounding Cities FY23/24 Budget

	Lathrop	Tracy	Manteca Prior Year FY22/23 Current Not Available Online	Stockton	Lodi
<b>GF Budget</b>	\$ 32,720,461	\$ 108,780,494	\$ 67,958,696	\$ 289,715,631	\$ 80,565,740
<b>Police Budget (GF)</b>	\$ 12,581,069	\$ 46,749,216	\$ 26,854,270	\$ 158,045,174	\$ 30,976,320
<b>% of General Fund Budget</b>	38%	43%	40%	54.55%	38.44%
<b>City Population</b> <small>*E-5 Population Report</small>	35,080	95,615	88,803	319,731	66,293
<b># of sworn</b>	42	105	76	485 / 385	76
<b>Officers per/ 1,000 Population</b>	1.20	1.10	0.86	1.52 / 1.20	1.15

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>Community Services</b>					
Personnel Services	967,604	1,259,792	1,334,581	292,188	Increase from FY 22/23 to FY 23/24 was due to the annual adjustments in retirement, healthcare, and OPEB costs, and the addition of one (1) Animal Center Assistant FTE to assist the new temporary Animal Center.
Materials, supplies and Equipment	33,650	53,060	54,598	19,410	Increase was due to rising costs for materials, supplies, and small equipment for temporary Animal Center startup and increase in gas costs for the Community Service Officer and Animal Services vehicles.

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>Operations</b>					
Personnel Services	8,155,007	6,895,748	7,646,229	(1,259,259)	Decrease was due to personnel previously budgeted under contractual services, and for FY 23/24 personnel budget was moved to salaries. Additionally, LPD has been split into different divisions and personnel costs have been reassigned to the appropriate divisions: Operations divisions consists of one (1) Commander, one (1) Lieutenant, five (5) Sergeants, one (1) CRO, and twenty-five (25) officers. Administration was reassigned one (1) Police Chief, one (1) Executive Assistant, and one (1) Management Analyst. Support services was reassigned one (1) Commander, one (1) Sergeant, two (2) Detectives, four (4) SROs, one (1) Records Supervisor, two (2) Record Clerks, one (1) Property and Evidence Technician, and an addition of one (1) Forensic Analyst.
Contractual Services	2,447,944	-	-	(2,447,944)	Decrease was due to all contractual services being reassigned under Administration for the Police Department. Decrease reflects personnel costs being moved from contractual services to salaries.
Materials, supplies and Equipment	850,051	-	-	(850,051)	Decrease was due to all materials, supplies, and small equipment reassigned under Administration for the Police Department.
Dues, Meetings, Training & Travel	286,000	58,950	35,900	(227,050)	Decrease was due to all dues, meetings, training and travel for Administration and Support Services being reassigned to those divisions. Decrease also reflects a reduction of one time trainings for personnel that was required as a new department.
Fixed Charges	23,968	6,015	6,247	(17,623)	Decrease was due to costs being reassigned under Administration for the Police Department

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>Support Services</b>					
Personnel Services	-	2,235,011	2,474,461	2,235,011	Increase is due to LPD being split into different divisions and personnel costs for one (1) Commander, one (1) Sergeant, two (2) Detectives, four (4) SROs, one (1) Records Supervisor, two (2) Record Clerks, one (1) Property and Evidence Technician, and addition of one (1) Forensic Analyst was reassigned to Support Services.
Dues, Meetings, Training & Travel	-	41,125	24,795	41,125	Increase was due to division split in LPD, and Supprt Services budget created. Dues, meetings, and training and travel for 13 FTE reassigned to Support Services Division. Additionally, increase costs includes one time training and certification for personnel that is required as a new department.
Fixed Charges	-	3,728	3,872	3,728	Increase was due to division split in LPD.

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>Administration</b>					
Personnel Services	-	637,514	670,279	637,514	Increase was due to new Administration division being created. Personnel for new division moved from Operations and includes one (1) Police Chief, one (1) Executive Assistant, and one (1) Management Analyst.
Contractual Services	-	1,462,375	1,588,211	1,462,375	Increase was due to new Administration division being created. All contractual services for Police moved from Operations division. The increase also reflects increase in Ripon Dispatch costs per contract, addition of Ripon Dispatch phone landline, addition of rental car agreement for undercover/surveillance, additional communication maintenance and repair contracts for radios and PD Network, increase in Safe Services costs, increase in vehicle maintenance costs for LPD Fleet, and increase in P.O.S.T PSP contracts.
Materials, supplies and Equipment	-	631,700	743,285	631,700	Increase was due to new Administration division being created. Materials, supplies, and small equipment for Police moved from Operations division. Increase reflects supplies for S.W.A.T, K-9, and Property and Evidence teams, addition of annual supply of ammunition, increase costs in materials and supplies, increase cost for community event giveaways, and increase cost of gas for LPD fleet.
Dues, Meetings, Training & Travel	-	596,830	601,830	596,830	Increase was due to new Administration division being created. All dues and subscriptions for Police moved from Operations division. Increase reflects the annual software license renewals, addition of Peregrine software, additional Axon licenses, addition of IBIS, addition of Nighthawk investigative software. Training and travel was decreased due to personnel training costs reassigned to Operations and Support Services.
Fixed Charges	-	13,073	13,452	13,073	Increase was due to new Administration division created and reflects increased cost in credit card fees.

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>Traffic Safety (Fund 2070)</b>					
Contractual Services	-	14,000	14,000	14,000	Increase was due to contractual services previously budgeted under different division. Increase reflects increase in printing costs for traffic related documents.
Materials, Supplies and Small Equipment	-	8,000	6,500	8,000	Increase was due to contractual services previously budgeted under different division. Increase reflects increase in cost miscellaneous equipment related to traffic.
Dues, Meetings, Training and Travel	-	7,850	7,850	7,850	Increase was due to dues, meetings, training and travel previously budgeted under division. Increase reflects increase in cost to train five (5) additional officers in Lidar and Radar.
Fixed Assets	-	30,000	30,000	30,000	Increase was due to equipment previously budgeted under different division. Increase reflects cost to purchase new sign boards, speed trailers, other traffic enforcement equipment.
<b>SJC Contract Police Services (Fund 2070)</b>					
Contractual Services	45,000	-	-	(45,000)	Decrease was due to SJC Police Services contract ending and budget account no longer in use.

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>Office of Traffic Safety (OTS Grant)</b>					
Materials, Supplies and Small Equipment	-	4,800	-	4,800	Increase was due to materials, supplies, and equipment previously budgeted under different division. Increase reflects the OTS grant application to include purchase of new lidar equipment.
Dues, Meetings, Training and Travel	-	22,960	-	22,960	Increase was due to dues, meetings, training and travel previously budgeted under different division. Increase reflects OTS grant application to include traffic related training for personnel.
Fixed Assets	-	45,000	-	45,000	Increase was due to equipment previously budgeted under different division. Increase reflects OTS grant application to include purchase of new traffic motorcycle.
<b>SJC Contract Police Services (OTS Grant)</b>					
Contractual Services (Intergovernmental)	37,570	-	-	(37,570)	Decrease was due to SJC Police Services contract ending and budget account no longer in use. Funding moved to Administration for the Police Department.
Materials, Supplies, and Small Equipment	55,000	-	-	(55,000)	Decrease was due to SJC Police Services contract ending and budget account no longer in use. Funding moved to Administration for the Police Department.

# Significant Changes

Fund	FY 2022/23 Adopted Budget	FY 2023/24 Proposed Budget	FY 2024/25 Proposed Budget	FY22/23 to FY23/24 Inc/(Dec)	Comments
<b>SJC Contract Police Services (DOJ Grant)</b>					
Contractual Services (Intergovernmental)	450,000	-	-	(450,000)	Decrease was due to contractual services previously budgeted under division. Additionally, decrease reflects \$350K grant not awarded for Tobacco - Prop 56.
Materials, Supplies and Small Equipment	50,000	-	-	(50,000)	Decrease was due to materials, supplies, small equipment previously budgeted under division. Decrease reflects budget being reassigned to Administration for the Police Department.
<b>LPD Administration (DOJ Grant)</b>					
Materials, Supplies and Small Equipment	-	100,000	100,000	100,00	Increase was due to fixed asset previously budgeted under different division. Increase reflects costs to purchase frontline equipment as allowed by grant.