

# PUBLIC HEARING TO CONSIDER AMENDING SECTION 2.08.010 MODIFY AUTHORITY TO APPOINT AND REMOVE THE POLICE CHIEF

CITY COUNCIL REGULAR MEETING

ITEM: 5.6 | NOVEMBER 13, 2023



# SUMMARY



The proposed Municipal Code Text Amendment modifies Lathrop Municipal Code Section 2.08.010 by moving the authority to appoint and remove the Police Chief from the City Manager to the City Council as detailed on the next slide.

Also presented is a Resolution to revise the Police Chief job description and the salary grade step table to maintain consistency with the Ordinance amendment to the Municipal Code and an employment contract with Stephen Sealy.

# CHAPTER 2.08, SECTION 2.08.010 CITY MANAGER.



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3. Appointment and Removal. Pursuant to Government Code Section 34856, to appoint and remove all officers and department heads except the city attorney and the police chief. The city manager shall either appoint, remove, promote or demote all other city employees or approve their appointment, removal, promotion or demotion subject to all applicable personnel rules and regulations which may be adopted by the city council.

4. Authority Over Employees. To control and give direction to all department heads and to subordinate employees of the city under the city manager's jurisdiction through their department heads.

a. Police Chief. City Manager shall maintain control over and give direction to the police chief in accordance with the provisions of this chapter relative to all department heads but authority to appoint and/or remove the police chief and the administration of performance evaluations of the police chief shall be vested solely in the city council.

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# RECOMMENDATION



- Hold a Public Hearing; and
- First Reading and Introduction of an Ordinance Amending Title 2 Titled “Administration and Personnel”, Chapter 2.08 Titled “City Manager”, Section 2.08.010 Titled “City Manager” To Modify Authority to Appoint and Remove the Police Chief; and
- Adopt Resolution Approving an Amendment to the Police Chief Job Description, Salary Grade Step Table, and Employment Contract with Stephen Sealy