

March 9, 2026 – City Council Regular Meeting – 7:00 p.m.



City Council Chamber
390 Towne Centre Drive
Lathrop, California
(209) 941-7200
www.ci.lathrop.ca.us

City Council

Paul Akinjo, Mayor

Jennifer Torres-O'Callaghan, Vice Mayor

Minnie Diallo, Councilmember

Stephen Dresser, Councilmember

Diane Lazard, Councilmember

City Staff

Stephen Salvatore, City Manager

Salvador Navarrete, City Attorney

Michael King, Assistant City Manager

Thomas Hedegard, Deputy City Manager

Stephen Sealy, Chief of Police

Teresa Vargas, Government Services
Director / City Clerk

Brad Taylor, City Engineer

Tony Fernandes, Information Systems Director

Cari James, Finance Director

Juliana Burns, Human Resources Director

Rick Caguiat, Community Development
Director

Todd Sebastian, Parks and Recreation
Director

General Order of Business

1. Preliminary
 - Call to Order
 - Closed Session
 - Roll Call
 - Invocation
 - Pledge of Allegiance
 - Announcements by Mayor/City Mgr.
 - Informational Items
 - Declaration of Conflict of Interest
2. Presentations
3. Citizen's Forum
4. Consent Calendar
5. Scheduled Items
 - Public Hearings
 - Appeals
 - Referrals and Reports from Commissions and Committees
 - All Other Staff Reports and/or Action Items
 - Study Sessions
6. Council Communications
7. Adjournment

Order of Discussion

Generally, the order of discussion after introduction of an item by the Mayor will include comments and information by staff followed by City Council questions and inquiries. The applicant, or their authorized representative, or interested residents, may then speak on the item; each speaker may only speak once to each item. At the close of public discussion, the item will be considered by the City Council and action taken.

Consent Calendar

Items on the Consent Calendar are considered routine by the City Council and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Councilmember or interested resident so requests, in which case the item will be removed from the Consent Calendar and considered separately.



March 9, 2026 – Regular Meeting Agenda – 7:00 p.m.

IMPORTANT NOTICE REGARDING THIS MEETING

This public meeting will be conducted in person; all members of the City Council will attend in person. Members of the public are welcome in person. This meeting will also be available for public participation by teleconference via ZoomGov at the following link:

<https://www.zoomgov.com/j/1607331109?pwd=ggSJChsD46GasZqBDulaMM7COa8I5z.1>

- ✦ During the meeting, those joining ZoomGov, will be allowed to speak prior to the close of public comment on an item. If you are using this method, please "raise the hand" feature to inform the City Clerk (meeting host) you wish to speak on the matter. Please ensure your computer speaker and microphone are fully functional.
- ✦ For audio / calling in only, dial: +1 (669) 254-5252 or +1 (669) 216-1590
 - To request to speak (same as the "raise hand" feature) press *9 / When the City Clerk calls your name, press *6 to unmute.
- ✦ Meeting Webinar ID: 160 733 1109 / Passcode: 654348
- ✦ If you are not able to attend the meeting in person or virtually - Public comment / questions will be accepted by email to City Clerk Teresa Vargas at [website cco@ci.lathrop.ca.us](mailto:ccco@ci.lathrop.ca.us). Please refer to the Agenda Item or Public Comment Matter, and the date of the City Council Meeting, in your written communication.
- ✦ Questions or comments submitted by email must be submitted by 4:00 p.m., on the day of the meeting.
- ✦ To address the City Council in person, please submit a purple card to the City Clerk indicating name and number of the item upon which a person wishes to speak.

Council Meetings are live-streamed (with Closed Captioning) on Comcast Cable Channel 97, and on the City Council Webpage: <https://www.ci.lathrop.ca.us/citycouncil/page/live-stream>

Addressing the Council

Any person may speak once on any item under discussion by the City Council after receiving recognition by the Mayor. Purple speaker cards will be available prior to and during the meeting. To address the City Council, a card must be submitted to the City Clerk indicating the name, address and number of the item upon which a person wishes to speak. When addressing the City Council, please walk to the lectern located in front of the City Council. State your name and address. To ensure all persons, have the opportunity to speak, a time limit will be set by the Mayor for each speaker (see instructions on speaker form). In the interest of time, each speaker may only speak once on each individual agenda item; please limit your comments to new material; do not repeat what a prior speaker has said. If you challenge the nature of a proposed action in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at, or prior to, the public hearing.

Citizen's Forum

Any person desiring to speak on a matter, which is not scheduled on this agenda, may do so under the Citizen's Forum section. Please submit your purple speaker card to the City Clerk prior to the commencement of Citizen's Forum or submit your request to speak via the "raise hand" feature in ZoomGov. Only those who have submitted speaker cards, or have expressed an interest in speaking, prior to the conclusion of Citizen's Forum will be called upon to speak. Please be aware the California Government Code prohibits the City Council from taking any immediate action on an item, which does not appear on the agenda, unless the item meets stringent statutory requirements. The Mayor will limit the length of your presentation (see instructions on speaker form) and each speaker may only speak once on this agenda item. Please note, the Council Chamber has limited occupancy due to social distancing.

To leave a voice message for all Councilmembers simultaneously, dial (209) 941-7230. To send an e-mail for Councilmembers simultaneously email: citycouncil@ci.lathrop.ca.us. This City Council Agenda and meeting materials can be accessed by computer or any smart device at: <https://www.ci.lathrop.ca.us/meetings>

General Information

For reports citing supplemental documents relating to specific agenda items, these are available for review in the City Clerk's Office. This agenda was posted at the following locations: City Hall, Community Center, Generations Center, Senior Center, and the Lathrop-Manteca Fire District "J" Street and Somerston Parkway Offices. The meetings of the Lathrop City Council are broadcast on Lathrop Comcast Cable Television Channel 97 and live streamed on the City's website.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility and/or accommodations to this meeting. [28 CFR 35.102-35.104 ADA Title II] Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting the City Clerk at (209) 941-7230. Information about the City or items scheduled on the agenda may be referred to:

Teresa Vargas, MMC
Government Services Director / City Clerk
390 Towne Centre Drive
Lathrop, CA 95330
Telephone: (209) 941-7230



**CITY OF LATHROP
CITY COUNCIL REGULAR MEETING
MONDAY, MARCH 9, 2026, 7:00 P.M.
CLOSED SESSION, 6:00 P.M.
COUNCIL CHAMBER, CITY HALL
390 Towne Centre Drive
Lathrop, CA 95330**

AGENDA

PLEASE NOTE: There will be a Closed Session commencing at 6:00 p.m. The Regular Meeting will reconvene at 7:00 p.m., or immediately following the Closed Session, whichever is later.

1. PRELIMINARY

1.1 CALL TO ORDER

1.2 CLOSED SESSION

1.2.1 CONFERENCE WITH LABOR NEGOTIATOR: Pursuant to Government Code Section 54957.6

- Agency Negotiator: Stephen J. Salvatore, City Manager
Employee Organization: Service Employees International Union (SEIU) Local 1021
- Agency Negotiator: Stephen J. Salvatore, City Manager
Employee Organization: Lathrop Mid-Managers and Confidential Employees Association (LMCEA)
- Agency Negotiator: Stephen J. Salvatore, City Manager
Employee Organization: Lathrop Police Officers Association Employees Association (LPOA)
- Agency Negotiator: Stephen J. Salvatore, City Manager
Unrepresented Sworn Classifications: Police Captain, Police Lieutenant
- Agency Negotiator: Stephen J. Salvatore, City Manager
Unrepresented Classifications: Assistant City Manager, Deputy City Manager, Government Services Director/City Clerk, City Engineer, Information Systems Director, Finance Director, Human Resources Director, Community Development Director, Parks and Recreation Director, Chief Building Official

RECONVENE

- 1.2.2 REPORT FROM CLOSED SESSION
- 1.3 ROLL CALL
- 1.4 INVOCATION
- 1.5 PLEDGE OF ALLEGIANCE
- 1.6 ANNOUNCEMENT(S) BY MAYOR / CITY MANAGER
- 1.7 INFORMATIONAL ITEM(S) - None
- 1.8 DECLARATION OF CONFLICT(S) OF INTEREST

2. PRESENTATIONS

- 2.1 CERTIFICATE OF RECOGNITION TO THE LATHROP HIGH SCHOOL GIRLS VARSITY VOLLEYBALL TEAM FOR RANKING FIRST PLACE IN THE WESTERN ATHLETIC CONFERENCE LEAGUE STANDINGS
- 2.2 CERTIFICATE OF RECOGNITION TO THE LATHROP HIGH SCHOOL GIRLS VARSITY FLAG FOOTBALL TEAM FOR RANKING FIRST PLACE IN THE WESTERN LEAGUE STANDINGS
- 2.3 CERTIFICATE OF RECOGNITION TO THE LATHROP HIGH SCHOOL VARSITY FOOTBALL TEAM FOR RANKING FIRST PLACE IN THE WESTERN LEAGUE STANDINGS
- 2.4 PROCLAMATION DECLARING MARCH 23-27, 2026, AS GOVERNMENT FINANCE PROFESSIONALS' WEEK
- 2.5 INTRODUCTION OF NEW EMPLOYEE(S)

Parks and Recreation Department

- Casey Ruebsamen, Sr. Recreation Leader

3. CITIZEN'S FORUM

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Citizen's Forum. Please submit a purple speaker card to the City Clerk prior to the commencement of Citizen's Forum. Only those who have submitted speaker cards, or have expressed an interest in speaking, prior to the conclusion of Citizen's Forum will be called upon to speak. Please be aware the California Government Code prohibits the City Council from taking any immediate action on an item, which does not appear on the agenda, unless the item meets stringent statutory requirements.

The City Council can, however, allow its members or staff to briefly (no more than five (5) minutes) respond to statements made, to ask questions for clarification, make a brief announcement or report on his or her own activities. (See California Government Code Section 54954.2(a)). Unless directed otherwise by City Council majority, all questions asked and not answered at the meeting will be responded to in writing within 10 business days. ALL PUBLIC COMMENTS MUST BE MADE IN COMPLIANCE WITH THE LATHROP CITY COUNCIL HANDBOOK OF RULES AND PROCEDURES!

4. CONSENT CALENDAR

Items on the Consent Calendar are considered routine by the City Council and will be enacted by one motion and one vote. There will be no separate discussion of these items unless the Mayor, Councilmember, or citizen so requests, in which event the item will be removed from the Consent Calendar and considered separately.

- 4.1 WAIVING OF READING OF ORDINANCES AND RESOLUTIONS
Waive the Reading in Full of Ordinances and Resolutions on Agenda and Adopt by Reading of Title Only, Unless Otherwise Requested by the Mayor or a Councilmember
- 4.2 APPROVAL OF MINUTES
Approve Minutes for the Regular City Council Meeting of January 12, 2026
- 4.3 SECOND READING AND ADOPTION OF ORDINANCE 26-479 OF THE CITY COUNCIL OF THE CITY OF LATHROP AMENDING THE LATHROP MUNICIPAL CODE (LMC) TO MODERNIZE, SIMPLIFY, AND STREAMLINE VARIOUS SECTIONS OF TITLE 17, ZONING (TA-25-158)
Waive Full Reading and Adopt Ordinance 26-479 Amending Lathrop Municipal Code (LMC) to Modernize, Simplify, and Streamline Various Sections of Title 17, Zoning (TA-25-158)
- 4.4 SECOND READING AND ADOPTION OF ORDINANCE 26-480 OF THE CITY COUNCIL OF THE CITY OF LATHROP AMENDING THE LATHROP MUNICIPAL CODE (LMC) CHAPTER 8.27 "VENDING FROM MOTORIZED FOOD WAGONS"
Waive Full Reading and Adopt Ordinance 26-480 Amending Lathrop Municipal Code (LMC) Chapter 8.27 "Vending from Motorized Food Wagons"
- 4.5 LATHROP POLICE DEPARTMENT MONTHLY REPORT FOR FEBRUARY 2026
- 4.6 APPROVE OUT OF STATE TRAVEL FOR THE MAYOR TO ATTEND THE 2026 AFRICAN AMERICAN MAYORS' ASSOCIATION ANNUAL CONFERENCE
Adopt Resolution Authorizing Out of State Travel for Mayor Akinjo to Attend the 2026 African American Mayors Association Annual Conference in Washington, D.C., April 9-10, 2026

- 4.7 APPROVE TITLE VI PROGRAM FOR LATHROP TRANSIT
Adopt Resolution to Authorize the City Manager or Designee to Submit a Title VI Program for Lathrop Transit to the Federal Transit Administration
- 4.8 APPROVE A SOFTWARE EXTENSION WITH ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE, INC., FOR GEOGRAPHIC INFORMATION SYSTEMS SOFTWARE SUBSCRIPTION
Adopt Resolution to Approve a Software Extension with Environmental Systems Research Institute, Inc., for Geographic Information Systems Software Subscription
- 4.9 CREATE CIP GG 26-29 SCHOOL SAFETY IMPROVEMENTS AND APPROVE RELATED BUDGET AMENDMENT
Adopt Resolution to Create CIP GG 26-29 School Safety Improvements and Approve Related Budget Amendment
- 4.10 CREATE CIP PW 26-30 WATER METER GATEWAY AND TOWER, APPROVE PROFESSIONAL SERVICES AGREEMENT WITH ALPHA OMEGA WIRELESS, INC., TO INSTALL AN 80FT TOWER, AND APPROVE RELATED BUDGET AMENDMENT
Adopt Resolution to Create CIP PW 26-30 Water Meter Gateway and Tower, Approve the Professional Services Agreement with Alpha Wireless, Inc., to Install an 80ft Tower, and Approve Related Budget Amendment
- 4.11 ACCEPT PUBLIC IMPROVEMENTS CONSTRUCTED BY FRONTLINE GENERAL ENGINEERING CONSTRUCTION, INC., FOR THE GATEWAY ARCHES ASSOCIATED WITH HISTORIC LATHROP BEAUTIFICATION, CIP GG 24-23
Adopt Resolution to Accept Public Improvements Constructed by Frontline General Engineering Construction, Inc. for the Gateway Arches Associated with Historic Lathrop Beautification, CIP GG 24-23, and Authorize the Filing of a Notice of Completion, Release of Contract Retention, and Release of Performance and Payment Bonds

RIVER ISLANDS DEVELOPMENT CONSENT ITEMS

- 4.12 APPROVE PRECISE PLAN FOR CAMBAY PARKWAY FROM CALLERTON AVENUE TO GOLDEN VALLEY PARKWAY, LOCATED IN PHASE 2 OF THE RIVER ISLANDS DEVELOPMENT
Adopt Resolution Approving the Precise Plan for Cambay Parkway from Callerton Avenue to Golden Valley Parkway Located in River Islands Phase 2
- 4.13 APPROVE OFFSITE IMPROVEMENT AGREEMENT WITH CALIFIA, LLC., FOR HERITAGE PARK (N5) AND PHASE 2 BOOSTER PUMP STATION AND STORAGE TANKS, LOCATED IN PHASE 2 OF THE RIVER ISLANDS DEVELOPMENT

Adopt Resolution to Approve an Offsite Improvement Agreement with Califa, LLC., for Heritage Park (N5) and the Phase 2 Booster Pump Station and Storage Tanks within Phase 2 of River Islands

5. SCHEDULED ITEMS

5.1 PUBLIC HEARING (PUBLISHED NOTICE) TO CONSIDER COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) AND HOME INVESTMENT PARTNERSHIP ACT (HOME) PROGRAM ALLOCATIONS FOR FISCAL YEAR 2026-2027

Council to Consider the Following:

1. Hold a Public Hearing; and
2. Adopt Resolution to Recommend the Allocation of the CDBG and HOME Funds for FY 2026-2027 to San Joaquin County and the US Department of Housing and Urban Development (HUD) pursuant to Budget Amendments

5.2 PUBLIC HEARING (PUBLISHED NOTICE) TO CONSIDER UPDATING THE PUBLIC SAFETY SECTION OF THE CITY OF LATHROP'S MASTER FEE SCHEDULE TO INCORPORATE NEW FEES RELATED TO CONCEALED WEAPON PERMITS

Council to Consider the Following:

1. Hold a Public Hearing; and
2. Adopt Resolution to Approve an Update to the Public Safety Section of the City of Lathrop's Master Fee Schedule to Incorporate New Fees Related to Concealed Weapon Permits

5.3 PUBLIC HEARING (PUBLISHED NOTICE) TO CONSIDER ADOPTION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LATHROP TO UPDATE THE POLICY FOR THE USE OF MILITARY EQUIPMENT BY THE LATHROP POLICE DEPARTMENT, IN COMPLIANCE WITH CALIFORNIA GOVERNMENT CODE SECTIONS 7070-7075, ASSEMBLY BILL 481

Council to Consider the Following Items:

1. Hold a Public Hearing; and
2. First Reading and Introduction of an Ordinance to Amend Chapter 9.20 Titled "Military Equipment Use Policy", of Title 9 "Public Peace and Welfare" of the Lathrop Municipal Code by Amending Section 9.20.010 titled "Definitions" and Section 9.20.050 titled "Active Policies" to Update Existing Military Use Policy No. 706, and revise Section 706.1.1 - Definitions; and
3. Adopt Resolution to Accept Annual Military Equipment Report

5.4 BIENNIAL BUDGET FISCAL YEAR 25-26 MID-YEAR REPORT (YEAR 1) Adopt a Resolution Approving the Mid-Year Budget Report for Year 1 of the Biennial Budget FY 2026 and FY 2027 and Related Budget and Position Requests

6. COUNCIL COMMUNICATIONS

- 6.1 MAYOR AKINJO REFERRAL – Set Application Deadline for One (1) Member to the Planning Commission, with Term Ending June 30, 2030, due to Unexpired Term Vacancy
- 6.2 MAYOR AKINJO REFERRAL – Set Application Deadline for One (1) Member to the San Joaquin County Mosquito Vector Control District, with Term Ending December 31, 2028, due to Unexpired Term Vacancy
- 6.3 MAYOR & COUNCILMEMBER COMMITTEE REPORT(S)
- *Central Valley Executive Committee/LOCC (Akinjo/Diallo)*
 - *SJ Co. Council of Governments (Akinjo/Diallo)*
 - *SJ Co. Council of Governments Executive Committee (Akinjo)*
 - *Integrated Waste Management Task Force (Dresser/Torres-O’Callaghan)*
 - *Reclamation District 17 Joint Powers Authority (Salvatore)*
 - *San Joaquin Partnership Board of Directors (Salvatore)*
 - *San Joaquin County Commission on Aging (Vacancy)*
 - *San Joaquin Valley Air Pollution Control District (Dresser/Akinjo)*
 - *SJ Co. Water Advisory Board (Torres-O’Callaghan/Lazard)*
 - *Tri Valley-San Joaquin Valley Regional Rail Authority (Akinjo)*
 - *San Joaquin Area Flood Control Agency (Dresser/Lazard/Torres-O’Callaghan)*
 - *Ava Community Energy (Diallo/Dresser)*
 - *Local Agency Formation Commission (LAFCo) (Diallo)*
- 6.4 MAYOR & COUNCILMEMBER COMMENT(S)

7. ADJOURNMENT

/Teresa Vargas/

Teresa Vargas, MMC
Government Services Director
City Clerk