

New Lathrop Police Department

Investing In Our Future

Through the diligence of our leaders and staff, the City of Lathrop enjoys strong financial stability. The stewardship of the City Council and Staff has secured Lathrop as one of the ten most fiscally sound cities in California. Because of this, Lathrop has the resources needed to transition from contracting policing services to its own Police Department.

Creating our own Police Department is a smart investment that will keep our money within our community. The long-term cost-saving projections are clear - the City of Lathrop will be getting more while spending less through the creation of its own Police Department.

Our new police force will have more personnel than currently provided in our contracted services agreement. Even still, over the next 10 years, the City of Lathrop will save millions of dollars that would have been spent on outsourcing by creating our own Police Department. That will free up dollars for enhanced programs and services for our residents to enjoy.

As the City of Lathrop continues to transition towards the creation of its own Police Department, the City Council and Staff will provide regular updates to keep the community informed on the process.

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Police Chief Selection Process Update

At this time, City Staff is working with a team of professionals to recruit our Police Chief. As this will be our first Chief and the leader of our Police Department, it is critical that we choose a candidate who is suitable for our growing city from a pool of highly qualified applicants. To help inform our selection process, the City distributed a survey to gather input from the community. The City will also use the data collected from the survey to craft the Police Department's overarching philosophy and operations plan. Several hundred community members completed the survey before it concluded on June 11, 2021.

The City is looking to appoint a Police Chief who will be community-minded and provide the direction and tools needed to help create this new Department. The ideal candidate will also have the following abilities and qualities:

- ✓ Exceptional leadership and people skills
- ✓ Exemplifies community policing
- ✓ Forward-thinking
- ✓ Highest level of ethics
- ✓ Outstanding communication skills

Later this month, our HR consultant team will help the City review all of the applications received and begin scheduling preliminary screening interviews with the appropriate candidates. After that, there will be a second round of interviews with those deemed ideally suited for the position. After completing a thorough reference and background check, the City Manager will appoint the successful candidate to the position.

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Police Department Recruitment Videos

- The City of Lathrop is committed to attracting the highest-quality team members for its new Police Department. To further aid in that, we have produced a series of videos that will air on different cable television systems throughout California.
- Each video will advertise the available positions and call on potential applicants to submit their information for consideration. This video promoting the Police Chief position is currently running.
 - <https://vimeo.com/555864285>
- To keep up to date on all development related to the new Lathrop Police Department, be sure to visit our homepage.
 - [Project Webpage](#) / [Subscribe for News](#)



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Station Update

- The new Lathrop Police Department Administrative Headquarters continues to approach full build-out with every passing day.
- Soon, the City will take possession of the building and begin an inspection process to ensure that the facility has been delivered as agreed on with the construction company. After that, the City will begin equipping the building with all the resources needed to become fully functional before July 1, 2022. As the recruitment process proceeds, Department personnel will also prepare the building for service.
- Public tours and an open house event will occur next summer.

