



City of Lathrop - New Police Department Recruitments

Now Hiring Police Commanders, Sergeants & Lateral Police Officers

The City of Lathrop is currently recruiting for its new Police Department and offering competitive compensation packages to new hires. Commanders, Sergeants, and Officers will receive a \$5,000 signing bonus upon hire.



Sworn Positions	Recruitment Timeline	Testing/Assessment Period	*Salary Range	Available Positions
Police Commander	9/7/21 - 10/18/21	Week of 11/1/21	\$140,358 - \$170,607	2
Police Sergeant	9/7/21 - 11/12/21	Week of 12/6/21	\$109,658 - \$133,289	6
Police Officer	9/7/21 - 11/22/21	Week of 12/13/21	\$92,248 - \$112,128	24

*There will be additional compensation for applicants with specialized training and experience; allowances for uniforms and education and training are available.

Special Assignment Pay

- SWAT – 5%
- K-9 – \$600 stipend per mo.
- Detective/Investigator - 5%
- School Resource Officer – 5%
- Traffic/Motor Officer – 5%
- Field Training Officer – 5%

Other Pay / Benefits

- 2021 City Contribution for Health Insurance \$1,828 per mo.
- CalPERS 2.7% at 57 for Sworn Personnel
- Deferred Compensation:
 - Commanders \$4,000 per year /
 - Sergeant & Lateral Officer \$3,000 per year; for new hires coming from a 3% @ 50 or 3% @ 55 pension plans; voluntary participation in four 457 plans
- 2.5 % Incentive Pay for POST Certification
- 2.5% Incentive Pay for Associates of Arts Degree
- 5% Incentive Pay for Bachelor's Degree or higher
- Retired medical options

Credit for current service time towards vacation accrual and an initial sick leave and vacation bank of 40 hours each will also be provided upon hiring. Additionally, Police Commanders will receive 100 hours of Management Leave.

Prior Agency Years of Service	Vacation Hours Per Year
0-4 Years	80
5-9 Years	120
10+ Years	160

Come Make A Difference In Our City

Join Our Team Today

Learn more about how to apply for a position in the Lathrop Police Department – [Follow the Link](#)