City of Lathrop

390 Towne Centre Drive
Lathrop, CA 95330
www.ci.lathrop.ca.us/

CITY OF LATHROP, CALIFORNIA
INCORPORATED 1989

ADOPTED BUDGET
FISCAL YEARS 2025-2027

INTRODUCTION

CITY MANAGER'S TRANSMITTAL LETTER

Honorable Mayor, Members of the City Council and Citizens of Lathrop:

It is with great pride that I present the City of Lathrop's Biennial Budget Plan for Fiscal Years 2025–26 and 2026–27. This budget represents a balanced General Fund for both fiscal years, reflecting our continued commitment to responsible financial stewardship and strategic service delivery. Since the implementation of our first two-year budget in 2017, this biennial framework has enabled the City to operate more efficiently and effectively.

Lathrop is experiencing a pivotal moment in its history. In May 2024, the U.S. Census Bureau recognized Lathrop as the fifth fastest-growing city in the nation among cities with populations over 20,000, citing a 13.6% population increase between July 2022 and July 2023. This distinction affirms what residents have long known: Lathrop is the premier destination in the Central Valley for families to live and thrive.

At the core of this budget is our unwavering focus on enhancing quality of life for our residents. With thoughtful planning and strong fiscal management, the City continues to deliver exceptional public services while maintaining healthy reserve levels. Guided by the City Council's strategic vision, this budget plan supports long-term financial sustainability and responsible management of public funds.

Lathrop primarily depends on property and sales tax revenues to fund essential services and amenities. As economic conditions tighten, we must remain vigilant and strategic in maximizing the impact of limited resources. Our growing population is a testament to our success, but it also underscores the need for thoughtful planning and infrastructure development to meet the demands of new residents.

Economic development remains a central priority. The City has successfully attracted major employers and retailers—including Wayfair, Tesla, Hilton, Marriott, In-N-Out, and Chick-fil-A—strengthening our revenue base and expanding employment opportunities. As the economy continues to improve, we remain committed to cultivating a dynamic local economy that supports high-quality municipal services.

We are proud of our dedicated workforce, whose resilience and commitment to excellence continue to exceed expectations, even in the face of evolving challenges. With the City Council's leadership, we have built strong financial reserves that enable us to navigate economic uncertainty while advancing key infrastructure and community priorities.

Over the past decade, Lathrop's leadership has prioritized sustainable growth and sound fiscal management. Our efforts have resulted in a solid foundation for future development across industrial, commercial, and residential sectors. In recognition of our strong financial practices, the California State Auditor ranked Lathrop as the ninth most fiscally sound city out of 430 across the state—a reflection of both a skilled staff and a culture of stability within City Hall.

Looking forward, the next five to ten years promise major milestones, including significant road improvement projects, ongoing water and wastewater utility planning, and continued growth through the River Islands, Central Lathrop, and South Lathrop developments. This budget is crafted to support expansion while maintaining our capacity to respond to future economic fluctuations.

The FY 2025–27 Biennial Budget addresses a wide range of operational needs, aligned with the City Council's top policy priorities. Our continued investment in public infrastructure, public safety, parks and recreation, economic development, and strategic land use will help preserve and enhance the high quality of life we enjoy today—and secure it for future generations.

Preparing this budget requires extensive effort, long hours, and steadfast dedication. I would like to thank our exceptional staff for not only developing this comprehensive budget but doing so while continuing to provide outstanding internal and external customer service.

This budget positions Lathrop as a local, regional, and national leader—poised for continued success.

Respectfully submitted,

Stephen J. Salvatore
City Manager

CITY COUNCIL AND COMMISSIONS

City Council

(left to right, starting with bottom row)

Paul Akinjo, Mayor

Jennifer Torres-O'Callaghan, Vice Mayor

Diane Lazard, Councilmember

Stephen Dresser, Councilmember

Minnie Diallo, Councilmember

Planning Commission

Gloryanna Rhodes
Tosh Ishihara
Paul Camarena
George Jackson
Ash Ralmilay

Parks & Recreation Commission

Jimmy Zien
Jennifer Hopping
Michael Wells
Marianne Hope G. Datoc
Ajit Singh Sandhu

Measure C Oversight Committee

Mansoor Fazel
Gurpiar Sidhu
Michele Anderson
Cesareo Albano
Jim Hilson

Youth Advisory Commission

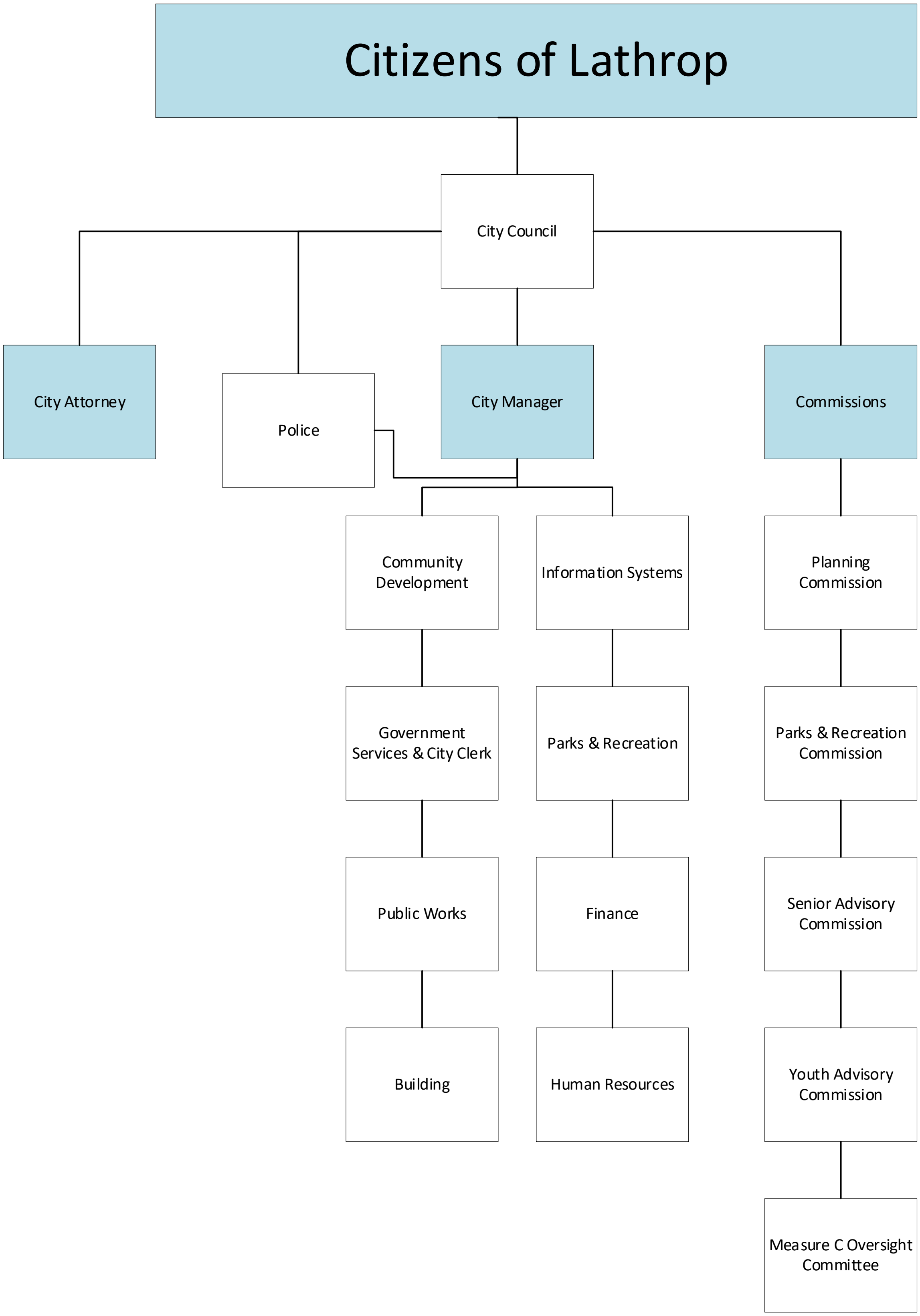
Faren Ahmadi
Myli Bella Charlie Babagay
Manpreet Kaur Bains
Harnoor Brar
Christopher Cadiente
Riya Chand
Prabhnoor Kaur
Shubneet Kaur
Shreya Nand
Erin Joy Payopay
Gurjot Singh
Tanya Singh
Osen Ugbiyobo

Senior Advisory Committee

Larry Belfield
Lea White
Nadine White
Teresa Provencio
Donna Davis

CITY OF LATHROP ORGANIZATIONAL CHART

Fiscal Year 2025-26 and 2026-27

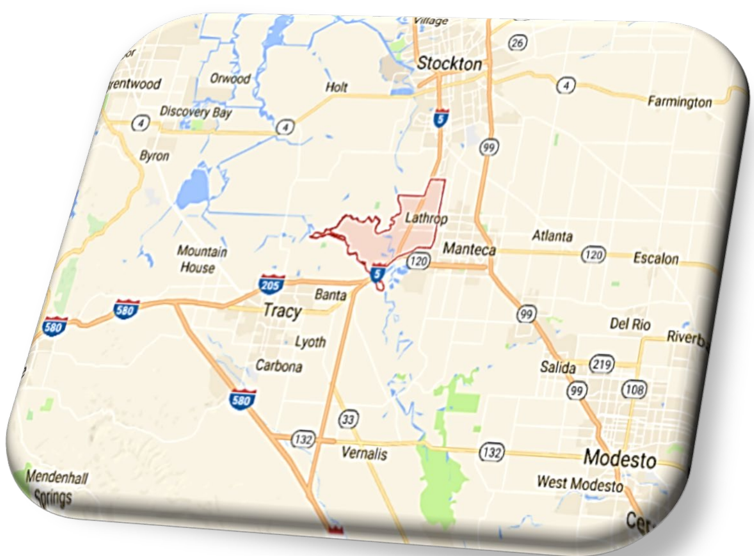


HISTORY

Located in Northern California, 70 miles east of San Francisco, 60 miles south of Sacramento, 10 miles south of Stockton, and 328 miles from Los Angeles.

The City of Lathrop was founded on August 1, 1887. Since it was located by the railroad, it initially came to be known as Wilsons Station. Leland Stanford is credited as the founder of this city. The city was later named after his brother-in-law, Charles Lathrop. It was incorporated as a city in 1989.

LATHROP HIGHLIGHTS

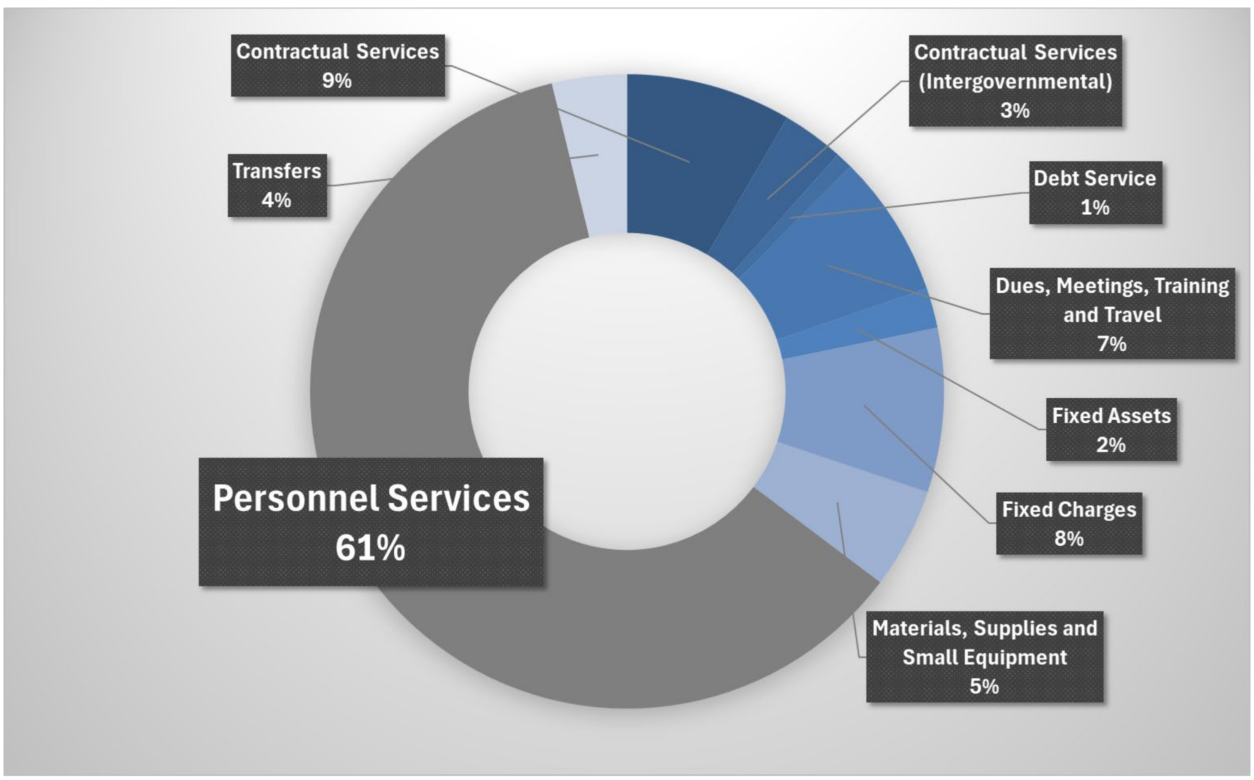


- Located in San Joaquin County, California
- Total area of 23.033 square miles; Elevation – 20 feet above sea level
- Population of 38,596 as of January 2025; State of California, Department of Finance, E-5
- Founded in 1887; Incorporated in 1989 as a general law city
- Governed by a five member City Council under the Council-Manager form of government
- School Districts: Manteca Unified School District (MUSD) and Banta Unified School District (BUSD)

EXECUTIVE SUMMARY

The City's Operating Budget is a flexible spending plan which serves as the legal authority for departments to commit financial resources. The total General Fund expenditure budget for FY 2025-26 is $43.4 million. The City of Lathrop provides a wide variety of services, including public works; planning; building; public safety; code enforcement; engineering and inspection; parks and recreation; economic development; and general administrative services. Lathrop operates public water and wastewater utilities. The City receives fire protection services from the Lathrop-Manteca Fire District (LMFD). On June 29, 2022, the City successfully launched its own Police Department. The Police Department provides high quality, proactive policing to Lathrop residents and businesses. The community has already begun to realize the benefits of local control in public safety staffing.

General Fund Expenditure Category Overview



The General Fund is the primary operating fund for the City. The General Fund pays for many of the critical services offered to the City's residents including police, city personnel, street maintenance, and parks and recreation. Development services are funded through permit fees, while parks and recreation user fees help offset the operational cost of the Parks and Recreation Department. The majority of the remainder of services included in the General Fund are funded through tax revenues. General Fund revenues are generally considered unrestricted and are allocated by the City Council through this budget.

Enterprise Funds Overview

The City provides residents with Water and Wastewater services. The charges for these services (user fees), along with the costs for providing the services, are accounted for in the individual Enterprise Funds. These funds do not receive any General Fund support and must be self-supporting, any shortfalls are currently covered by the Fund's Fund Balance.

The City's user fees are set in accordance with Proposition 218 which requires customers to be given the opportunity to challenge proposed rates. Rate studies are conducted periodically to ensure the enterprise rates are sufficient to cover: operating expenses; capital improvements; upgrades and costs associated with meeting both State and Federal guidelines and regulations.

Key Budget Factors

The City's estimated population, as of January 1, 2025, is 38,596; which is an increase of 4 percent over the prior calendar year. Population growth is expected to continue this year as more residents discover Lathrop's level of service, amenities and quality of life. The budget strategy crafted for this year maintains its conservative approach as prior years by carefully projecting tangible and measurable revenue sources and including critical and necessary expenditures while preserving a healthy General Fund Reserve. This strategy will provide an opportunity for the City to continue to refine its processes, consolidate its gains, and prepare for more development in the future. In addition to the Budget Guidelines, the following budget items were key factors in the development of this budget.

Positions

The proposed position control roster contains a net increase of (+)4 full time equivalent positions for Fiscal Year 2025-26. In Fiscal Year 2026-27 there is a net increase in funded positions by (+)2. The net results of the personnel control roster changes can be seen in summary form in the table below.

DEPARTMENT	2024-25 AMENDED	2025-26 BUDGET	2026-27 BUDGET
CITY ATTORNEY	3	3	3
CITY CLERK	2.5	2.5	2.5
CITY MANAGER	4.75	4.5	3.5
FINANCE	14	14	14
HUMAN RESOURCES	4	4	4
PUBLIC WORKS	44.73	48.28	50.28
INFORMATION SYSTEMS	10	11	11
PUBLIC SAFETY	69	70.89	70.89
BUILDING	9.92	9.72	9.72
PLANNING	4.1	4	5
PARKS AND RECREATION	26.45	24.56	24.56
TOTAL	192.45	196.45	198.45

Personnel Costs

With personnel costs comprising approximately 61 percent of the General Fund budget, the status of the City's labor contracts and the costs of providing negotiated benefits such as health care, retiree medical and pension benefits, will always play a significant role in the development of the budget.

Health Care Costs: Despite efforts to reduce costs, the City has limited or no control over pension and health care increases. The proposed budget projects a steady increase of 5 percent for healthcare costs. The City has led a strong effort to negotiate lower rates from vision and dental providers. Forecasting and managing these costs remain a critical issue for the City's leadership team as future financial planning tools are developed.

Pensions: The City contracts with the California Public Employees' Retirement System (CalPERS) for pension benefits. Pension costs continue to require a significant commitment of resources from the City. During the recession, CalPERS suffered significant investment losses, the impacts of which continue to be felt as pension contribution rates were increased in order to increase the funded ratio of the plans. Although the City's pension plans are currently funded at over 80 percent, contribution rates will continue to escalate to reduce the unfunded liabilities and bring plans closer to 100 percent funded.

Continuing with past practice, this budget assumes full payment of the Annual Required Contribution (ARC) for pension costs. However, Lathrop's unfunded liability is significantly less than other Cities in the region who are dealing with unfunded liabilities in the $100 million range. Factors such as the assumed interest earnings in the pension fund may not be achieved long-term; demographic assumptions of employees and retirees may change (e.g.: retirees living longer); or healthcare costs rising faster than assumed will cause drastic impacts. Any such changes in future years may increase the unfunded liability for pension and retiree healthcare benefits.

General Fund Reserve

The General Fund reserve is similar to a savings account in which money is set aside for unforeseen economic events. Although, staff expects modest revenue growth due to development for Fiscal Years 2026 and 2027; we will continue to make conservative decisions over the next couple of years to maintain healthy General Fund reserves. The Proposed General Fund budget is balanced which means that expenditures are covered by revenues without the use of General Fund Reserves. The Proposed Budget FY 2025-26 ends the year with a General Fund Undesignated Reserve projection of approximately $9.1 million.

Long-Term Concerns and Issues

The City is continually identifying and assessing long-term challenges and developing strategies, to ensure a successful and vibrant future. Following are some of the more significant of these challenges:

Property Tax: Property Tax continues to show strong growth in both years due to a combination of an annual increase of 2% to the assessed property value (the maximum allowable by Proposition 13) and an increase in valuation due to home sales and new construction. Growth over the past two years has been positive and is anticipated to continue. Several new residential developments are under way and many others are planned for the future. Continued monitoring of market sensitivity will be crucial to preparing for unexpected changes in banking regulations or construction trends.

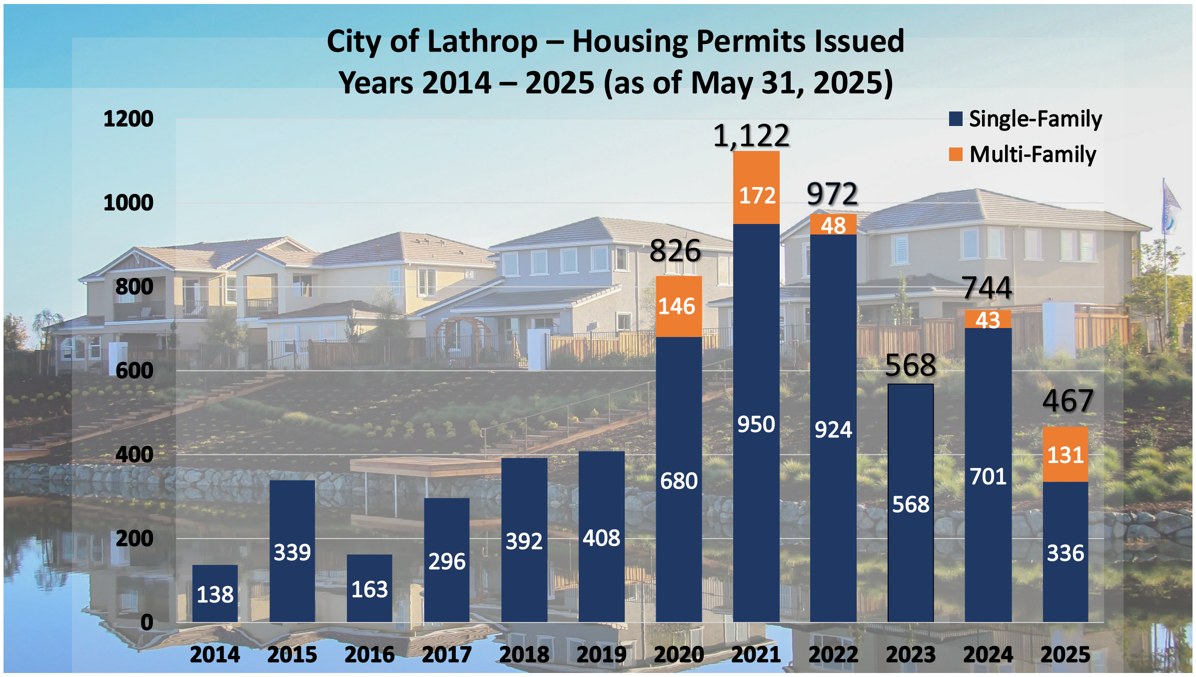
Sales Tax and Measure C: Population is expected to continue to grow as homes are sold and new residents move to the City. A higher population is indicative that local businesses will thrive and taxable items bought in the City will drive Sales Tax and Measure C collections higher.

Lathrop Economic Growth and Trends

	2010	2015	2020	2025
Lathrop Population	18,023	20,698	26,833	38,596
Taxable Sales (000s)	$198,512	$256,616	$453,668	$894,604*
Housing Units	5,261	5,801	7,284	11,563
Average HH Income	$68,226	$62,267	$93,095	$141,665
School Enrollment K – 12	2,077	4,635	5,383	7,914
County Data				
County Population	685,306	724,859	773,632	805,856
Taxable Sales (000s)	$7,602,090	$10,639,360	$14,311,068	$24,617,239*

** CDTFA.CA.GOV, 2024 Taxable Sales Data by City*

Residential Development: As residential development continues to expand in the River Island community and in the Central Lathrop area, the City remains optimistic on the future economic impact of these projects. City administration continues to conduct a careful fiscal evaluation of all development projects so negative impacts are identified and addressed promptly. In Calendar Year 2021 the City experienced the largest quantity of housing permits issued in the past decade (chart on next page). Hybrid work opportunities and quality of life issues have paired to make Lathrop a sought-after community to call home.



Commercial, Retail and Industrial Construction: The City continues to have new commercial and industrial interests. The City continues to work collectively with its economic partners to recruit, facilitate, and welcome new businesses. The City prides itself on providing a business-friendly atmosphere. Our permitting and regulatory staff value the timing needs of business and industry and diligently work to help companies meet operational deadlines. The City hopes to continue attracting highly recognized companies and enhancing the City's businesses coalition and partnerships. The graphic below outlines some of the current commercial and industrial projects that are under construction. Lathrop remains the Smart choice for development and has launched the LathropSMART ad campaign to further attract these economic development opportunities.

Wastewater Treatment Plant Phase III Construction & Phase IV Planning: The Lathrop Consolidated Treatment Facility (LCTF) wastewater treatment capacity was last increased from 1.0 MGD to 2.5 MGD via CIP WW 14-14 in 2018 to keep pace with development. As residential and commercial development continues at a fast pace, additional wastewater treatment capacity will soon be needed to accommodate planned development in the River Islands area and throughout the City. Phase 3 Expansion will increase the City's wastewater treatment capacity from 2.5 Million Gallons per Day (MGD) to 5.0 MGD. Phase 4 planning is currently underway and will allow the City to control its wastewater future.

Wastewater Intertie Connector: The City treats its wastewater at two facilities: the MWQCF provides treatment for areas located primarily east of I-5, excluding the Crossroads, Gateway and South Lathrop development areas, and the LCTF provides treatment for Crossroads, Gateway, South Lathrop and areas located west of I-5. An intertie connecting the two wastewater treatment systems will provide numerous benefits, including increased system reliability, enhanced operational flexibility and efficiency.

Groundwater Aquifer Storage and Recovery Project (ASR): The City's drinking water comes from two sources, local groundwater and surface water purchased from the South San Joaquin Irrigation District (SSJID). The City's water supply historically has been reliable and staff has taken the necessary steps to plan for future growth and the corresponding water needs. An ASR project allows for improved reliability of the City's water supplies by pumping and storing water during wet seasons into the ground for subsequent recovery and use during dry seasons, times of drought, or water supply shortage. On December 12, 2022, the City Council approved a resolution authorizing a grant application, acceptance and execution for grant funding through the 2022 Urban Community Drought Relief Grant Program (UCDRGP) administered by the Department of Water Resources (DWR). On June 9, 2023 DWR issued the Award Notification to the City to inform that the City of Lathrop was awarded $4,500,000 for the UCDRGP. On April 14, 2025, the City Council approved a construction contract with Well Industries, Inc., for the Well Drilling Package.

Water Supply Study: The City's water supply historically has been reliable but due to pending regulatory impacts which are anticipated to significantly increase costs for groundwater treatment and limitations on the availability of surface water during drought years, staff needs to explore obtaining alternative water supply sources. The new regulations include National Primary Drinking Water Rule standards promulgated by the US-EPA in April 2024 that establish maximum contaminant levels (MCLs) for per- and polyfluoroalkyl substances (PFAS) that are present in the City's groundwater supply. Compliance with this regulation will require water treatment plant improvements and changes in utility operations that will significantly increase the cost of treating groundwater. A Water Supply Feasibility Study that will assess numerous supply options and provide a detailed ranking of each option to guide staff on the most feasible solution to plan for future growth and corresponding water supply needs.

CITY OF LATHROP
GENERAL PLAN UPDATE

General Plan Update:

In 2017, the City of Lathrop embarked on a multi-year process to update the City’s General Plan. California law requires each city to adopt a comprehensive, long-term general plan for the physical development of the city. The general plan must be an integrated, internally consistent, and compatible statement of policies for the city. The City of Lathrop General Plan (General Plan) identifies the community’s vision for the future and provides a framework that will guide decisions on growth, development, and conservation of open space and resources in a manner that is consistent with the quality of life desired by the city's residents and businesses.

The General Plan supersedes and replaces the 1991 General Plan (as revised through 2004). The General Plan carries forward some of the overarching goals of the 1991 General Plan, but has been substantially updated to address current local conditions, community priorities, and goals, and has been reorganized to make the document more user-friendly and straightforward.

The General Plan update process was completed in September 2022, following a multi-year process that involved extensive community outreach. On September 19, 2022, the Lathrop City Council voted to adopt the General Plan Update and certify the Final Environmental Impact Report (EIR).

10-Year Fiscal Model

Staff regularly updates the forecast to assist in planning for a successful future for the City of Lathrop. The entire City organization is committed to doing all that is necessary to develop and stabilize our financial base. A strong financial foundation is essential to the provision of critical services to the community. Regardless of whether the economy is expanding, contracting, or remaining stable, financial planning is a prudent activity, and maintenance of the 10-Year Model is essential to sound fiscal management. In general, budgetary problems will result when revenues do not keep pace with expenditures, but there is more to financial planning than trying to keep the budget in balance. The 10-Year Model acts as a tool to provide the strategic foundation to understand the various macroeconomic trends.

Its purpose is to identify financial trends, shortfalls, opportunities, and issues so the City can proactively address them. It does so by projecting the future fiscal results of continuing the City's current service levels and policies. The 10-Year Model lays the foundation for the budget, aiding both the City Manager and Staff in establishing priorities and allocating resources appropriately. This proposed biennial budget has considered the best assumptions possible of the next two years revenue streams, and the forecast projects continued moderate revenue growth. However, the rising rate of expenditure growth reveals that the City has structural budget issues that will need to be addressed with decisive Council action.

The City is working closely with its sales tax and property tax consultants to produce a model that adds value to future decision-making processes.

SUMMARIES

Biennial Budget for FIscal Year 2025-2027

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

FUND NO.	FUND NAME	ESTIMATED FUND BALANCE 7/1/2025	Fiscal Year 2025-2026 TOTAL REVENUE	Fiscal Year 2025-2026 TOTAL EXPENDITURES	Fiscal Year 2026-2027 TOTAL REVENUE	Fiscal Year 2026-2027 TOTAL EXPENDITURES	ESTIMATED FUND BALANCE 6/30/2027	FUND NO.
GENERAL								
1010	GENERAL	$ 8,655,762	43,821,308	43,375,471	44,291,703	44,291,703	$ 9,101,599	**1010**
1050	ECONOMIC DEVELOPMENT	$ 468,040	-	-	-	-	$ 468,039.53	**1050**
1060	MEASURE C - ESSENTIAL CITY SERVICES	$ 4,088,585	9,700,000	10,994,905	9,966,000	9,188,482	$ 3,571,198	**1060**
SPECIAL REVENUE		$ -						
2010	MEASURE "C" -LMFD	$ 1,028,121	3,800,000	3,800,000	3,906,400	3,906,400	$ 1,028,121	**2010**
2015	BUILDING SAFETY & INSPECTIONS	$ 18,209,688	5,372,551	4,939,779	5,117,908	4,920,766	$ 18,839,602	**2015**
2020	DEVELOPMENT ENGINEERING	$ 14,592,982	1,473,369	3,630,779	1,314,619	3,939,650	$ 9,810,541	**2020**
2030	GAS TAX 2105	$ 1,240,083	2,059,120	801,300	2,059,120	801,300	$ 3,755,723	**2030**
2070	TRAFFIC SAFETY	$ 115,357	25,000	55,900	25,000	55,900	$ 53,557	**2070**
2080	STREET EXP.	$ 755,068	1,600,000	1,934,040	1,600,000	2,020,654	$ 374	**2080**
2090	PUBLIC NUISANCE	$ 10,990	-	-	-	-	$ 10,990	**2090**
2110	MEASURE "K"	$ 428,740	1,023,097	1,073,097	930,000	950,000	$ 358,740	**2110**
2120	PUBLIC TRANSIT	$ 540,075	1,254,435	1,547,521	1,254,435	1,018,390	$ 483,034	**2120**
2140	LTF-STREETS & ROAD APPORT (COG)	$ 313,362	1,577,727	655,246	1,312,873	200,000	$ 2,348,716	**2140**
2150	FEDERAL GRANTS	$ 53	3,666,915	3,666,915	-	-	$ 53	**2150**
2160	STATE GRANTS	$ 140,075	821,983	821,983	-	-	$ 140,075	**2160**
2190	UNIVERSAL HIRING GRANT	$ -	81,500	81,500	81,500	81,500	$ -	**2190**
2220	STATE COPS	$ 303,453	150,000	200,000	150,000	200,000	$ 203,453	**2220**
2240	HISTORIC LATHROP LOAN FUND	$ 247,605	-	-	-	-	$ 247,605	**2240**
2250	LOCAL TRANSPORTATION	$ 288,518	2,644,614	-	343,133	-	$ 3,276,265	**2250**
2260	CULTURE LEISURE	$ 25,040,693	2,248,560	300,000	1,998,868	6,000,000	$ 22,988,121	**2260**
2270	CITY SERVICES	$ 7,940,230	6,684,740	381,100	7,088,118	377,360	$ 20,954,628	**2270**
2280	STORM DRAIN CFF	$ -	166,057	-	132,078	-	$ 298,135	**2280**
2290	ADMINISTRATION	$ 4,652,365	998,944	250,000	1,156,944	250,000	$ 6,308,253	**2290**
2310	ENVIRONMENTAL MITIGATION CFF	$ -	-	-	-	-	$ -	**2310**
2315	ULOP RD-17 LEEVEE IMPACT	$ -	2,385,294	2,385,294	2,269,093	2,269,093	$ -	**2315**
2320	W/C LATHROP TRANS. CFF	$ 22,403,330	5,864,260	1,500,000	8,617,778	1,500,000	$ 33,885,368	**2320**
2330	WLSP REGIONAL TRANS. CFF	$ 2,280,014	397,397	-	1,328,354	-	$ 4,005,765	**2330**
2340	RTIF-LATHROP LOCAL EAST	$ 1,669,304	888,095	5,000	210,754	5,000	$ 2,758,153	**2340**
2350	RTIF- SAN JOAQUIN COUNTY 10%	$ -	420,944	420,944	491,996	491,996	$ -	**2350**
2360	RTIF- LATHROP LOCAL WEST	$ 9,973,476	2,205,842	10,000	3,405,411	10,000	$ 15,564,729	**2360**
2370	RTIF-SAN JOAQUIN COG	$ -	631,416	631,416	737,993	737,993	$ -	**2370**
2380	CLSP OFFSITE ROAD IMPROVEMENTS	$ 349,646	29,790	-	94,446	-	$ 473,882	**2380**
2400	RECYCLING - 3% - AB 939	$ 1,937,422	428,000	533,564	428,000	451,283	$ 1,808,575	**2400**
2420	NORTH LATHROP TRANSPORTATION	$ 675	1,338,246	-	1,384,537	-	$ 2,723,458	**2420**
2430	STEWART ECONOMIC DEVELOPMENT FEE 80%	$ -	-	-	-	-	$ -	**2430**
2440	CITYWIDE ECONOMIC DEVELOPMENT FEE 20%	$ 3,260,220	250,000	-	470,000	-	$ 3,980,220	**2440**
2500	CROSSROADS STORM DRAIN	$ 130,181	163,394	203,961	163,394	213,790	$ 39,218	**2500**
2510	STORM DRAIN-SPEC BEN.	$ 119,671	393,657	501,278	546,821	534,771	$ 24,100	**2510**
2520	STREET LIGHTING	$ 484,876	253,740	264,282	261,360	265,610	$ 470,084	**2520**
2530	WOODFIELD LANDSCAPE	$ 23,676	119,185	142,861	130,505	130,505	$ -	**2530**
2550	STONEBRIDGE LANDSCAPE	$ 236,003	488,520	397,394	536,880	415,603	$ 448,406	**2550**
2560	STONEBRIDGE DRAIN/LIGHTING	$ 482,211	319,110	336,219	335,070	348,340	$ 451,832	**2560**
2570	MOSSDALE CFD	$ 2,115,339	3,055,844	2,802,537	3,145,844	2,909,312	$ 2,605,178	**2570**
2580	MOSSDALE LANDSCAPE & LIGHTING	$ 98,353	761,890	649,646	784,750	658,504	$ 336,843	**2580**
2590	MOSSDALE CFD CAPITAL REPLACE	$ 34,268	5,000	-	5,000	-	$ 44,268	**2590**
2610	MOSSDALE L & L CAP REPLACE	$ 26,668	5,000	-	5,000	-	$ 36,668	**2610**
2630	HISTORIC LATHROP CFD	$ 35,841	54,000	89,841	98,763	98,763	$ -	**2630**
2640	RIVER ISLAND CFD 2013-1	$ 150,129	2,286,600	2,290,200	2,325,200	2,328,800	$ 142,929	**2640**
2641	RIVER ISLAND CFD 2023-1	$ 44,000	50,600	50,600	52,120	52,120	$ 44,000	**2641**
2650	CDBG	$ -	83,756	83,756	-	-	$ -	**2650**
2670	SOUTH LATHROP CFD 2019-1	$ 1,137,976	587,200	662,663	604,820	611,628	$ 1,055,705	**2670**
2672	SOUTH LATHROP CFD 2019-2	$ 312,829	150,300	130,284	154,810	130,776	$ 356,879	**2672**
2680	CLSP SERVICES CFD 2019-2	$ 1,798,062	2,768,700	1,835,710	2,851,760	1,891,245	$ 3,691,567	**2680**
2700	SCHOLARSHIP	$ 25,090	-	5,000	-	5,000	$ 15,090	**2700**
2710	DEVELOPER PROJECTS	$ 5,600	23,278,209	23,281,009	-	2,800	$ -	**2710**
2900	DWR GRANTS	$ 0	3,897,884	3,897,884	-	-	$ -	**2900**
CAPITAL PROJECTS		$ -	-	-	-	-		
3010	GENERAL	$ 15,338,630	5,052,183	20,390,813	6,500,000	6,500,000	$ -	**3010**
3310	STREETS & ROADS	$ 30,626,544	6,147,343	36,773,887	2,050,000	2,050,000	$ -	**3310**
3410	PARKS FUND (IN-LIEU FEES)	$ 3,143,748	289,800	-	26,523	-	$ 3,460,071	**3410**
3910	STORM DRAIN	$ 922,000	821,983	1,743,983	-	-	$ -	**3910**
DEVELOPMENT		$ -	-	-	-	-		
4010	SAYBROOK CLSP LLC	$ -	160,000	160,000	160,000	160,000	$ -	**4010**
4030	WATT LATHROP MARKETPLACE II	$ -	500	500	500	500	$ -	**4030**
4080	CROSSROADS RICHLAND	$ -	1,008,000	1,008,000	405,000	405,000	$ -	**4080**

Biennial Budget for FIscal Year 2025-2027

FUND NO.	FUND NAME	ESTIMATED FUND BALANCE 7/1/2025	Fiscal Year 2025-2026 TOTAL REVENUE	Fiscal Year 2025-2026 TOTAL EXPENDITURES	Fiscal Year 2026-2027 TOTAL REVENUE	Fiscal Year 2026-2027 TOTAL EXPENDITURES	ESTIMATED FUND BALANCE 6/30/2027	FUND NO.
	SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS							
4150	RIVER ISLANDS	$ -	400,000	400,000	400,000	400,000	$ -	**4150**
4180	WATT LATHROP MARKETPLACE I	$ -	500	500	500	500	$ -	**4171**
4190	SAYBROOK CLSP LLC	$ -	1,053	1,053	19,212	19,212	$ -	**4190**
4210	SOUTH LATHROP LAND LLC	$ -	15,000	15,000	15,000	15,000	$ -	**4200**
ENTERPRISE FUNDS		$ -	-	-	-	-		
5400	SURFACE WATER SUPPLY-CSLP	$ 33,882	480,500	480,750	480,500	480,750	$ 33,382	**5400**
5410	MOSSDALE VILLAGE CFD 2003-1	$ 972,872	-	972,872	-	-	$ -	**5410**
5600	WATER SYSTEM CAPITAL REPL	$ 1,162,324	1,610,000	394,500	1,610,000	394,500	$ 3,593,324	**5600**
5610	WATER CONNECTION FEE	$ 8,022,174	3,916,525	2,000,000	3,173,502	1,100,000	$ 12,012,201	**5610**
5620	WATER	$ 14,106,565	14,588,969	17,807,219	14,007,750	14,604,867	$ 10,291,198	**5620**
5640	SURFACE WATER SUPPLY CFF	$ 522,424	755,567	-	1,854,770	-	$ 3,132,761	**5640**
5690	WATER CIP	$ 6,463,329	10,451,975	16,911,104	1,100,000	1,104,200	$ -	**5690**
6010	MWQCF COLLECTION SYSTEM	$ 5,889,863	4,700,000	4,562,513	4,700,000	4,571,025	$ 6,156,325	**6010**
6030	WASTEWATER CONNECTION FEE	$ 6,346,638	1,789,981	-	2,172,883	-	$ 10,309,502	**6030**
6060	WASTEWATER SYSTEM CAP REPL	$ 313,441	602,000	230,200	602,000	1,017,200	$ 270,041	**6060**
6080	WW RECYCLING PLANT-#1 MBR	$ 5,598,089	8,107,000	8,955,556	8,102,000	8,802,208	$ 4,049,325	**6080**
6090	WASTEWATER CIP	$ 12,374,204	23,526,004	35,895,108	2,517,000	2,522,100	$ -	**6090**
6091	RECYCLED WATER CIP	$ 68,159	72,205	140,364	-	-	$ -	**6091**
6110	WW RECYCLED WATER CAP REPL	$ 4,392,987	1,050,000	77,400	1,050,000	1,502,400	$ 4,913,187	**6110**
	TOTAL	**$ 254,492,579.00**	**$ 228,278,881**	**$ 270,542,201**	**$ 165,116,298**	**$ 139,914,499**	**$ 237,431,058**	

Budget for FIscal Year 2025-2026

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

FUND NO.	FUND NAME	ESTIMATED FUND BALANCE 7/1/2025	REVENUES OPERATING REVENUES	CAPITAL REVENUES	TRANSFER IN	TOTAL REVENUE
GENERAL						
1010	GENERAL	$ 8,655,762.45	29,701,608		14,119,700	43,821,308
1050	ECONOMIC DEVELOPMENT	$ 468,039.53	-		-	-
1060	MEASURE C - ESSENTIAL CITY SERVICES	$ 4,088,584.75	9,700,000		-	9,700,000
SPECIAL REVENUE						
2010	MEASURE "C" -LMFD	$ 1,028,121.48	-		3,800,000	3,800,000
2015	BUILDING SAFETY & INSPECTIONS	$ 18,209,687.51	5,372,551		-	5,372,551
2020	DEVELOPMENT ENGINEERING	$ 14,592,982.01	1,473,369		-	1,473,369
2030	GAS TAX 2105	$ 1,240,083.20	750,490	1,308,630	-	2,059,120
2070	TRAFFIC SAFETY	$ 115,357.45	25,000		-	25,000
2080	STREET EXP.	$ 755,068.34	-		1,600,000	1,600,000
2090	PUBLIC NUISANCE	$ 10,989.96	-		-	-
2110	MEASURE "K"	$ 428,740.37	123,097	900,000	-	1,023,097
2120	PUBLIC TRANSIT	$ 540,075.29		1,254,435	-	1,254,435
2140	LTF-STREETS & ROAD APPORT (COG)	$ 313,361.69		1,577,727	-	1,577,727
2150	FEDERAL GRANTS	$ 53.38		3,666,915	-	3,666,915
2160	STATE GRANTS	$ 140,075.30		821,983	-	821,983
2190	UNIVERSAL HIRING GRANT	$ -	81,500		-	81,500
2220	DEPARTMENT OF JUSTICE (DOJ)	$ 303,453.47	150,000		-	150,000
2240	HISTORIC LATHROP LOAN FUND	$ 247,604.90	-		-	-
2250	LOCAL TRANSPORTATION	$ 288,518.03		2,644,614	-	2,644,614
2260	CULTURE LEISURE	$ 25,040,692.60		2,248,560	-	2,248,560
2270	CITY SERVICES	$ 7,940,229.67		6,684,740	-	6,684,740
2280	STORM DRAIN CFF	$ -		166,057	-	166,057
2290	ADMINISTRATION	$ 4,652,364.78		998,944	-	998,944
2310	ENVIRONMENTAL MITIGATION CFF	$ -		-	-	-
2315	ULOP RD-17 LEEVEE IMPACT	$ -		2,385,294	-	2,385,294
2320	W/C LATHROP TRANS. CFF	$ 22,403,330.19		5,864,260	-	5,864,260
2330	WLSP REGIONAL TRANS. CFF	$ 2,280,013.81		397,397	-	397,397
2340	RTIF-LATHROP LOCAL EAST	$ 1,669,304.30		888,095	-	888,095
2350	RTIF- SAN JOAQUIN COUNTY 10%	$ -		420,944	-	420,944
2360	RTIF- LATHROP LOCAL WEST	$ 9,973,475.84		2,205,842	-	2,205,842
2370	RTIF-SAN JOAQUIN COG	$ -		631,416	-	631,416
2380	CLSP OFFSITE ROAD IMPROVEMENTS	$ 349,645.95		29,790	-	29,790
2400	RECYCLING - 3% - AB 939	$ 1,937,421.72	428,000		-	428,000
2420	NORTH LATHROP TRANSPORTATION	$ 674.81		1,338,246	-	1,338,246.00
2430	STEWART ECONOMIC DEVELOPMENT FEE 80%	$ -		-	-	-
2440	CITYWIDE ECONOMIC DEVELOPMENT FEE 20%	$ 3,260,219.87		250,000	-	250,000
2500	CROSSROADS STORM DRAIN	$ 130,180.91	113,394	-	50,000	163,394
2510	STORM DRAIN-SPEC BEN.	$ 119,671.00	239,253	-	154,404	393,657
2520	STREET LIGHTING	$ 484,876.35	228,990	-	24,750	253,740
2530	WOODFIELD LANDSCAPE	$ 23,676.00	54,764	-	64,421	119,185
2550	STONEBRIDGE LANDSCAPE	$ 236,003.28	480,550	2,000	5,970	488,520
2560	STONEBRIDGE DRAIN/LIGHTING	$ 482,211.12	313,140	-	5,970	319,110
2570	MOSSDALE CFD	$ 2,115,338.83	3,005,100	50,744	-	3,055,844
2580	MOSSDALE LANDSCAPE & LIGHTING	$ 98,352.99	761,890	-	-	761,890
2590	MOSSDALE CFD CAPITAL REPLACE	$ 34,268.04	-	-	5,000	5,000
2610	MOSSDALE L & L CAP REPLACE	$ 26,668.25	-	-	5,000	5,000
2630	HISTORIC LATHROP CFD	$ 35,841.00	54,000	-	-	54,000
2640	RIVER ISLAND CFD 2013-1	$ 150,129.41	2,286,600	-	-	2,286,600
2641	RIVER ISLAND CFD 2023-1	$ 44,000.00	50,600	-	-	50,600
2650	CDBG	$ -	83,756		-	83,756.00
2670	SOUTH LATHROP CFD 2019-1	$ 1,137,975.71	587,200	-	-	587,200
2672	LATHROP GATEWAY BUSINESS PARK CFD 2021-1	$ 312,829.25	150,300	-	-	150,300
2680	CLSP SERVICES CFD 2019-2	$ 1,798,062.22	2,768,700	-	-	2,768,700
2700	SCHOLARSHIP	$ 25,089.50			-	-
2710	DEVELOPER PROJECTS	$ 5,600.00		23,278,209	-	23,278,209.00

Budget for FIscal Year 2025-2026

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

APPROPRIATIONS							ESTIMATED	
OPERATING EXPENDITURES	CAPITAL IMPROVEMENTS	REBUDGET CAP IMPROVE	DEBT SERVICE	RESERVES	TRANSFER OUT	TOTAL EXPENDITURES	FUND BALANCE 6/30/2026	FUND NO.
41,338,856			381,100		1,655,515	43,375,471	$ 9,101,599	1010
-					-	-	$ 468,040	1050
1,499,385				30,000	9,465,520	10,994,905	$ 2,793,680	1060
3,800,000					-	3,800,000	$ 1,028,121	2010
4,058,379				90,000	791,400	4,939,779	$ 18,642,460	2015
3,043,379					587,400	3,630,779	$ 12,435,572	2020
-					801,300	801,300	$ 2,497,903	2030
55,400					500	55,900	$ 84,457	2070
1,614,540					319,500	1,934,040	$ 421,028.34	2080
-					-	-	$ 10,990	2090
-					1,073,097	1,073,097	$ 378,740	2110
985,009					562,512	1,547,521	$ 246,989	2120
-					655,246	655,246	$ 1,235,843	2140
-					3,666,915	3,666,915.00	$ 53	2150
-					821,983	821,983	$ 140,075	2160
28,150					53,350	81,500.00	$ -	2190
100,000					100,000	200,000.00	$ 253,453	2220
					-	-	$ 247,605	2240
-					-	-	$ 2,933,132	2250
-					300,000	300,000.00	$ 26,989,253	2260
-					381,100	381,100	$ 14,243,870	2270
-					-	-	$ 166,057	2280
-					250,000	250,000	$ 5,401,309	2290
-					-	-	$ -	2310
2,385,294					-	2,385,294	$ -	2315
-					1,500,000	1,500,000	$ 26,767,590	2320
-					-	-	$ 2,677,411	2330
5,000					-	5,000	$ 2,552,399	2340
420,944					-	420,944	$ -	2350
10,000					-	10,000	$ 12,169,318	2360
631,416					-	631,416	$ -	2370
-					-	-	$ 379,436	2380
460,764					72,800	533,564	$ 1,831,858	2400
-					-	-	$ 1,338,921	2420
-					-	-	$ -	2430
-					-	-	$ 3,510,220	2440
175,461	-	-	-	-	28,500	203,961	$ 89,614	2500
419,678	-	-	-	-	81,600	501,278	$ 12,050	2510
224,082	-	-	-	-	40,200	264,282	$ 474,334	2520
129,561	-	-	-	-	13,300	142,861	$ -	2530
355,694	-	-	-	-	41,700	397,394	$ 327,129	2550
268,819	-	-	-	-	67,400	336,219	$ 465,102	2560
1,227,107	-	-	-	-	1,575,430	2,802,537	$ 2,368,646	2570
525,146	-	-	-	-	124,500	649,646	$ 210,597	2580
-	-	-	-	-	-	-	$ 39,268	2590
-	-	-	-	-	-	-	$ 31,668	2610
72,241	-	-	-	-	17,600	89,841	$ -	2630
29,000	-	-	-	-	2,261,200	2,290,200	$ 146,529	2640
8,900	-	-	-	-	41,700	50,600	$ 44,000	2641
					83,756	83,756	$ -	2650
514,263	-	-	-	95,000	53,400	662,663	$ 1,062,513	2670
119,584	-	-	-	5,000	5,700	130,284	$ 332,845	2672
1,565,610	-	-	-	-	270,100	1,835,710	$ 2,731,052	2680
-					5,000	5,000.00	$ 20,090	2700
					23,281,009	23,281,009	$ 2,800	2710

Budget for FIscal Year 2025-2026

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

FUND NO.	FUND NAME	ESTIMATED FUND BALANCE 7/1/2025	REVENUES OPERATING REVENUES	CAPITAL REVENUES	TRANSFER IN	TOTAL REVENUE
2900	DWR GRANTS	$ 0.00	-	3,897,884	-	3,897,884.00
CAPITAL PROJECTS					-	
3010	GENERAL	$ 15,338,630.00			5,052,183	5,052,183
3310	STREETS & ROADS	$ 30,626,544.00			6,147,343	6,147,343
3410	PARKS FUND (IN-LIEU FEES)	$ 3,143,747.96		289,800	-	289,800.00
3910	STORM DRAIN	$ 922,000.00			821,983	821,983
DEVELOPMENT					-	
4010	SAYBROOK CLSP LLC	$ -	160,000		-	160,000
4030	WATT LATHROP MARKETPLACE II		500			500
4080	CROSSROADS RICHLAND	$ -	1,008,000		-	1,008,000
4150	RIVER ISLANDS	$ -	400,000		-	400,000
4180	WATT LATHROP MARKETPLACE I	$ -	500		-	500
4190	SAYBROOK CLSP LLC	$ -	1,053		-	1,053
4210	SOUTH LATHROP LAND LLC	$ -	15,000		-	15,000
ENTERPRISE FUNDS						
5400	SURFACE WATER SUPPLY-CSLP	$ 33,881.59	480,500		-	480,500
5410	MOSSDALE VILLAGE CFD 2003-1	$ 972,872.00	-		-	-
5600	WATER SYSTEM CAPITAL REPL	$ 1,162,323.56			1,610,000	1,610,000
5610	WATER CONNECTION FEE	$ 8,022,174.16		3,916,525	-	3,916,525
5620	WATER	$ 14,106,565.44	13,138,000	581,219	869,750	14,588,969.00
5640	SURFACE WATER SUPPLY CFF	$ 522,424.18		755,567	-	755,567.00
5690	WATER CIP	$ 6,463,329.00			10,451,975	10,451,975
6010	MWQCF COLLECTION SYSTEM	$ 5,889,862.77	4,700,000		-	4,700,000
6030	WASTEWATER CONNECTION FEE	$ 6,346,637.50		1,789,981	-	1,789,981
6060	WASTEWATER SYSTEM CAP REPL	$ 313,440.65	-		602,000	602,000
6080	WW RECYCLING PLANT-#1 MBR	$ 5,598,089.30	8,107,000		-	8,107,000
6090	WASTEWATER CIP	$ 12,374,204.00			23,526,004	23,526,004
6091	RECYCLED WATER CIP	$ 68,159.00			72,205	72,205
6110	WW RECYCLED WATER CAP REPL	$ 4,392,987.38	-		1,050,000	1,050,000
	TOTAL	**$ 254,492,579.00**	**$ 86,994,405**	**$ 71,245,818**	**$ 70,038,658**	**$ 228,278,881**

Budget for FIscal Year 2025-2026

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

APPROPRIATIONS							ESTIMATED	
OPERATING EXPENDITURES	CAPITAL IMPROVEMENTS	REBUDGET CAP IMPROVE	DEBT SERVICE	RESERVES	TRANSFER OUT	TOTAL EXPENDITURES	FUND BALANCE 6/30/2026	FUND NO.
					3,897,884	3,897,884.00	$ -	**2900**
	1,455,669.00	18,935,144			-	20,390,813	$ -	**3010**
	21,173,084.00	15,600,803			-	36,773,887	$ -	**3310**
-					-	-	$ 3,433,548	**3410**
	961,983.00	782,000			-	1,743,983	$ -	**3910**
					-			
160,000					-	160,000	$ -	**4010**
500						500	$ -	**4030**
1,008,000					-	1,008,000	$ -	**4080**
400,000					-	400,000	$ -	**4150**
500					-	500	$ -	**4170**
1,053					-	1,053	$ -	**4190**
15,000					-	15,000	$ -	**4210**
-					480,750	480,750	$ 33,632	**5400**
-					972,872	972,872	$ -	**5410**
-					394,500	394,500	$ 2,377,824	**5600**
					2,000,000	2,000,000	$ 9,938,699	**5610**
8,381,250			2,034,050	250,000	7,141,919	17,807,219	$ 10,888,315	**5620**
					-	-	$ 1,277,991	**5640**
	10,352,737.00	6,554,167			4,200	16,911,104	$ 4,200	**5690**
3,078,013					1,484,500	4,562,513	$ 6,027,350	**6010**
					-	-	$ 8,136,619	**6030**
-					230,200	230,200	$ 685,241	**6060**
6,656,456					2,299,100	8,955,556	$ 4,749,533	**6080**
	27,442,670.00	8,447,338			5,100	35,895,108	$ 5,100	**6090**
	74,053.00	66,311			-	140,364	$ -	**6091**
-					77,400	77,400.00	$ 5,365,587	**6110**
$ 85,772,434	**$ 61,460,196**	**$ 50,385,763**	**$ 2,415,150**	**$ 470,000**	**$ 70,038,658**	**$ 270,542,201**	**$ 212,229,259**	

Budget for FIscal Year 2026-2027

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

FUND NO.		FUND NAME	ESTIMATED FUND BALANCE 7/1/2026	REVENUES			
				OPERATING REVENUES	CAPITAL REVENUES	TRANSFER IN	TOTAL REVENUE
GENERAL							
1010	**1010**	GENERAL	$ 9,101,599	29,929,983.00		14,361,720.00	44,291,703
1050	**1050**	ECONOMIC DEVELOPMENT	$ 468,040	-		-	-
1060	**1060**	MEASURE C - ESSENTIAL CITY SERVICES	$ 2,793,680	9,966,000.00		-	9,966,000
SPECIAL REVENUE							
2010	**2010**	MEASURE "C" -LMFD	$ 1,028,121	-		3,906,400.00	3,906,400
2015	**2015**	BUILDING SAFETY & INSPECTIONS	$ 18,642,460	5,117,908.00		-	5,117,908
2020	**2020**	DEVELOPMENT ENGINEERING	$ 12,435,572	1,314,619.00		-	1,314,619
2030	**2030**	GAS TAX 2105	$ 2,497,903	750,490.00	1,308,630	-	2,059,120
2070	**2070**	TRAFFIC SAFETY	$ 84,457	25,000.00		-	25,000
2080	**2080**	STREET EXP.	$ 421,028	-		1,600,000.00	1,600,000.00
2090	**2090**	PUBLIC NUISANCE	$ 10,990	-		-	-
2110	**2110**	MEASURE "K"	$ 378,740	-	930,000	-	930,000
2120	**2120**	PUBLIC TRANSIT	$ 246,989		1,254,435.00	-	1,254,435
2140	**2140**	LTF-STREETS & ROAD APPORT (COG)	$ 1,235,843		1,312,873.00	-	1,312,873
2150	**2150**	FEDERAL GRANTS	$ 53		-	-	-
2160	**2160**	STATE GRANTS	$ 140,075		-	-	-
2190	**2190**	UNIVERSAL HIRING GRANT	$ -	81,500.00		-	81,500
2220	**2220**	DEPARTMENT OF JUSTICE (DOJ)	$ 253,453	150,000.00		-	150,000
2240	**2240**	HISTORIC LATHROP LOAN FUND	$ 247,605	-		-	-
2250	**2250**	LOCAL TRANSPORTATION	$ 2,933,132		343,133.00	-	343,133
2260	**2260**	CULTURE LEISURE	$ 26,989,253		1,998,868.00	-	1,998,868
2270	**2270**	CITY SERVICES	$ 14,243,870		7,088,118.00	-	7,088,118
2280	**2280**	STORM DRAIN CFF	$ 166,057		132,078.00	-	132,078.00
2290	**2290**	ADMINISTRATION	$ 5,401,309		1,156,944.00	-	1,156,944.00
2310	**2310**	ENVIRONMENTAL MITIGATION CFF	$ -		-	-	-
2315	**2315**	ULOP RD-17 LEEVEE IMPACT	$ -		2,269,093.00	-	2,269,093
2320	**2320**	W/C LATHROP TRANS. CFF	$ 26,767,590		8,617,778.00	-	8,617,778
2330	**2330**	WLSP REGIONAL TRANS. CFF	$ 2,677,411		1,328,354.00	-	1,328,354
2340	**2340**	RTIF-LATHROP LOCAL EAST	$ 2,552,399		210,754.00	-	210,754
2350	**2350**	RTIF- SAN JOAQUIN COUNTY 10%	$ -		491,996.00	-	491,996
2360	**2360**	RTIF- LATHROP LOCAL WEST	$ 12,169,318		3,405,411.00	-	3,405,411
2370	**2370**	RTIF-SAN JOAQUIN COG	$ -		737,993.00	-	737,993
2380	**2380**	CLSP OFFSITE ROAD IMPROVEMENTS	$ 379,436		94,446.00	-	94,446
2400	**2400**	RECYCLING - 3% - AB 939	$ 1,831,858	428,000.00		-	428,000
2420	**2420**	NORTH LATHROP TRANSPORTATION	$ 1,338,921		1,384,537.00	-	1,384,537
2430	**2430**	STEWART ECONOMIC DEVELOPMENT FEE 80%	$ -		-	-	-
2440	**2440**	CITYWIDE ECONOMIC DEVELOPMENT FEE 20%	$ 3,510,220		470,000.00	-	470,000
2500	**2500**	CROSSROADS STORM DRAIN	$ 89,614	113,394	-	50,000	163,394
2510	**2510**	STORM DRAIN-SPEC BEN.	$ 12,050	239,253	-	307,568	546,821
2520	**2520**	STREET LIGHTING	$ 474,334	235,860	-	25,500	261,360
2530	**2530**	WOODFIELD LANDSCAPE	$ -	54,764	-	75,741	130,505
2550	**2550**	STONEBRIDGE LANDSCAPE	$ 327,129	528,610	2,000	6,270	536,880
2560	**2560**	STONEBRIDGE DRAIN/LIGHTING	$ 465,102	328,800	-	6,270	335,070
2570	**2570**	MOSSDALE CFD	$ 2,368,646	3,095,100	50,744	-	3,145,844
2580	**2580**	MOSSDALE LANDSCAPE & LIGHTING	$ 210,597	784,750	-	-	784,750
2590	**2590**	MOSSDALE CFD CAPITAL REPLACE	$ 39,268	-	-	5,000	5,000
2610	**2610**	MOSSDALE L & L CAP REPLACE	$ 31,668	-	-	5,000	5,000
2630	**2630**	HISTORIC LATHROP CFD	$ -	54,990	-	43,773	98,763
2640	**2640**	RIVER ISLAND CFD 2013-1	$ 146,529	2,325,200	-	-	2,325,200
2641	**2641**	RIVER ISLAND CFD 2023-1	$ 44,000	52,120	-	-	52,120
2650	**2650**	CDBG	$ -	-			-
2670	**2670**	SOUTH LATHROP CFD 2019-1	$ 1,062,513	604,820	-	-	604,820
2672	**2672**	LATHROP GATEWAY BUSINESS PARK CFD 2021-1	$ 332,845	154,810	-	-	154,810
2680	**2680**	CLSP SERVICES CFD 2019-2	$ 2,731,052	2,851,760	-	-	2,851,760
2700	**2700**	SCHOLARSHIP	$ 20,090	-			-
2710	**2710**	DEVELOPER PROJECTS	$ 2,800		-		-

Budget for FIscal Year 2026-2027

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

APPROPRIATIONS							ESTIMATED	
OPERATING EXPENDITURES	CAPITAL IMPROVEMENTS	REBUDGET CAP IMPROVE	DEBT SERVICE	RESERVES	TRANSFER OUT	TOTAL EXPENDITURES	FUND BALANCE 6/30/2027	FUND NO.
43,246,981.00			379,600		665,122.00	44,291,703	$ 9,101,599	**1010**
-					-	-	$ 468,040	**1050**
1,714,532.00				30,000	7,443,950.00	9,188,482	$ 3,571,198	**1060**
					-			
3,906,400.00					-	3,906,400	$ 1,028,121	**2010**
4,039,366.00				90,000	791,400.00	4,920,766	$ 18,839,602	**2015**
3,352,250.00					587,400.00	3,939,650	$ 9,810,541	**2020**
-					801,300.00	801,300	$ 3,755,723	**2030**
55,400.00					500.00	55,900	$ 53,557	**2070**
1,701,154.00					319,500.00	2,020,654	$ 374	**2080**
-					-	-	$ 10,990	**2090**
-					950,000.00	950,000	$ 358,740	**2110**
1,018,390.00					-	1,018,390	$ 483,034	**2120**
-					200,000.00	200,000	$ 2,348,716	**2140**
-					-	-	$ 53	**2150**
-					-	-	$ 140,075	**2160**
28,150.00					53,350.00	81,500	$ -	**2190**
100,000.00					100,000.00	200,000	$ 203,453	**2220**
-					-	-	$ 247,605	**2240**
-					-	-	$ 3,276,265	**2250**
-					6,000,000.00	6,000,000	$ 22,988,121	**2260**
-					377,360.00	377,360	$ 20,954,628	**2270**
-					-	-	$ 298,135	**2280**
-					250,000.00	250,000	$ 6,308,253	**2290**
-					-	-	$ -	**2310**
2,269,093.00					-	2,269,093	$ -	**2315**
-					1,500,000.00	1,500,000	$ 33,885,368	**2320**
-					-	-	$ 4,005,765	**2330**
5,000.00					-	5,000	$ 2,758,153	**2340**
491,996.00					-	491,996	$ -	**2350**
10,000.00					-	10,000	$ 15,564,729	**2360**
737,993.00					-	737,993	$ -	**2370**
-					-	-	$ 473,882	**2380**
378,483.00					72,800.00	451,283	$ 1,808,575	**2400**
-					-	-	$ 2,723,458	**2420**
-					-	-	$ -	**2430**
-					-	-	$ 3,980,220	**2440**
185,290	-	-	-	-	28,500	213,790	$ 39,218	**2500**
453,171	-	-	-	-	81,600	534,771	$ 24,100	**2510**
225,410	-	-	-	-	40,200	265,610	$ 470,084	**2520**
117,205	-	-	-	-	13,300	130,505	$ -	**2530**
373,903	-	-	-	-	41,700	415,603	$ 448,406	**2550**
280,940	-	-	-	-	67,400	348,340	$ 451,832	**2560**
1,256,272	-	-	-	-	1,653,040	2,909,312	$ 2,605,178	**2570**
534,004	-	-	-	-	124,500	658,504	$ 336,843	**2580**
-	-	-	-	-	-	-	$ 44,268	**2590**
-	-	-	-	-	-	-	$ 36,668	**2610**
81,163	-	-	-	-	17,600	98,763	$ -	**2630**
30,200	-	-	-	-	2,298,600	2,328,800	$ 142,929	**2640**
9,700	-	-	-	-	42,420	52,120	$ 44,000	**2641**
-						-	$ -	**2650**
463,228	-	-	-	95,000	53,400	611,628	$ 1,055,705	**2670**
120,076	-	-	-	5,000	5,700	130,776	$ 356,879	**2672**
1,621,145	-	-	-	-	270,100	1,891,245	$ 3,691,567	**2680**
					5,000.00	5,000	$ 15,090	**2700**
					2,800.00	2,800	$ -	**2710**

Budget for FIscal Year 2026-2027

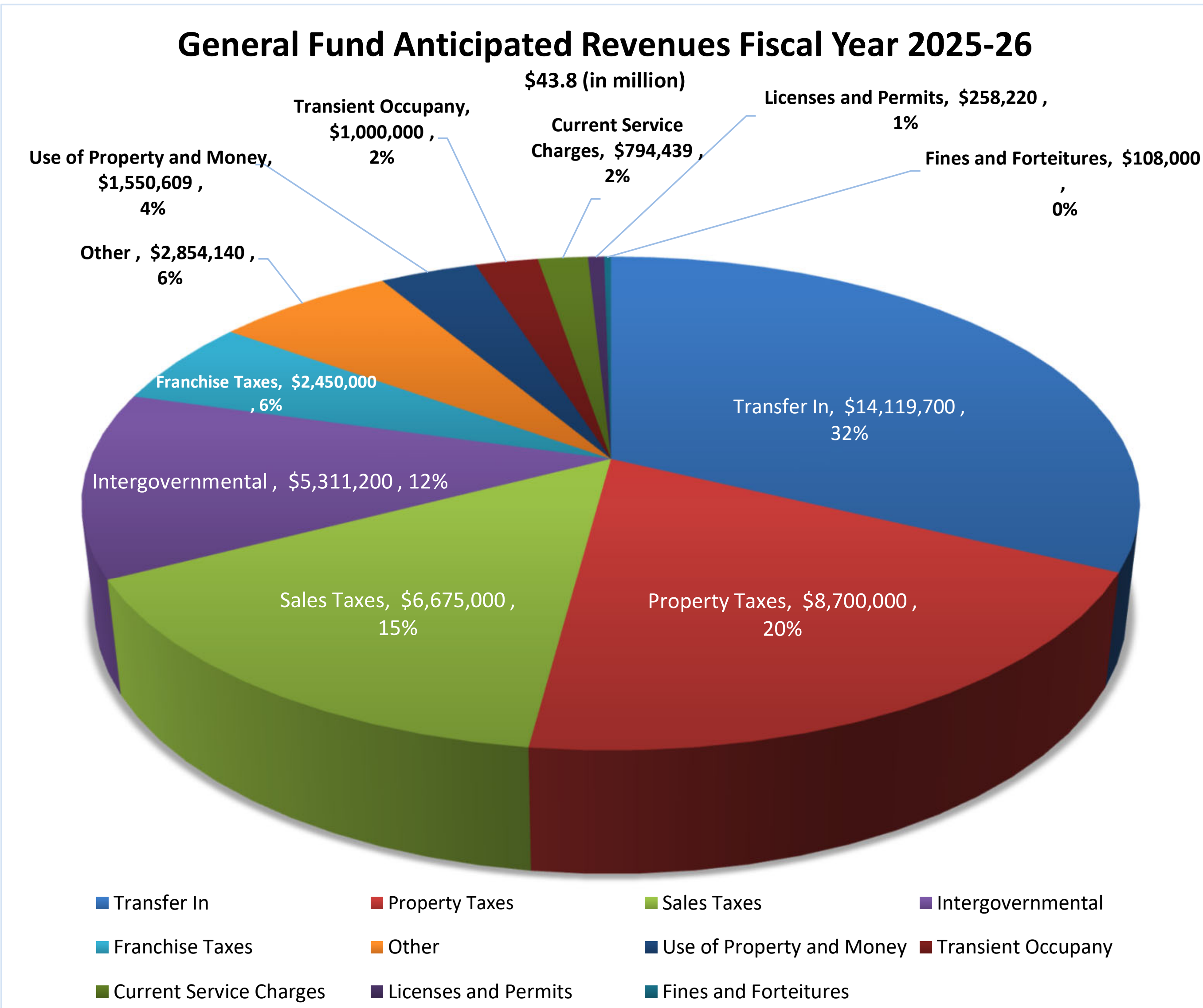
SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

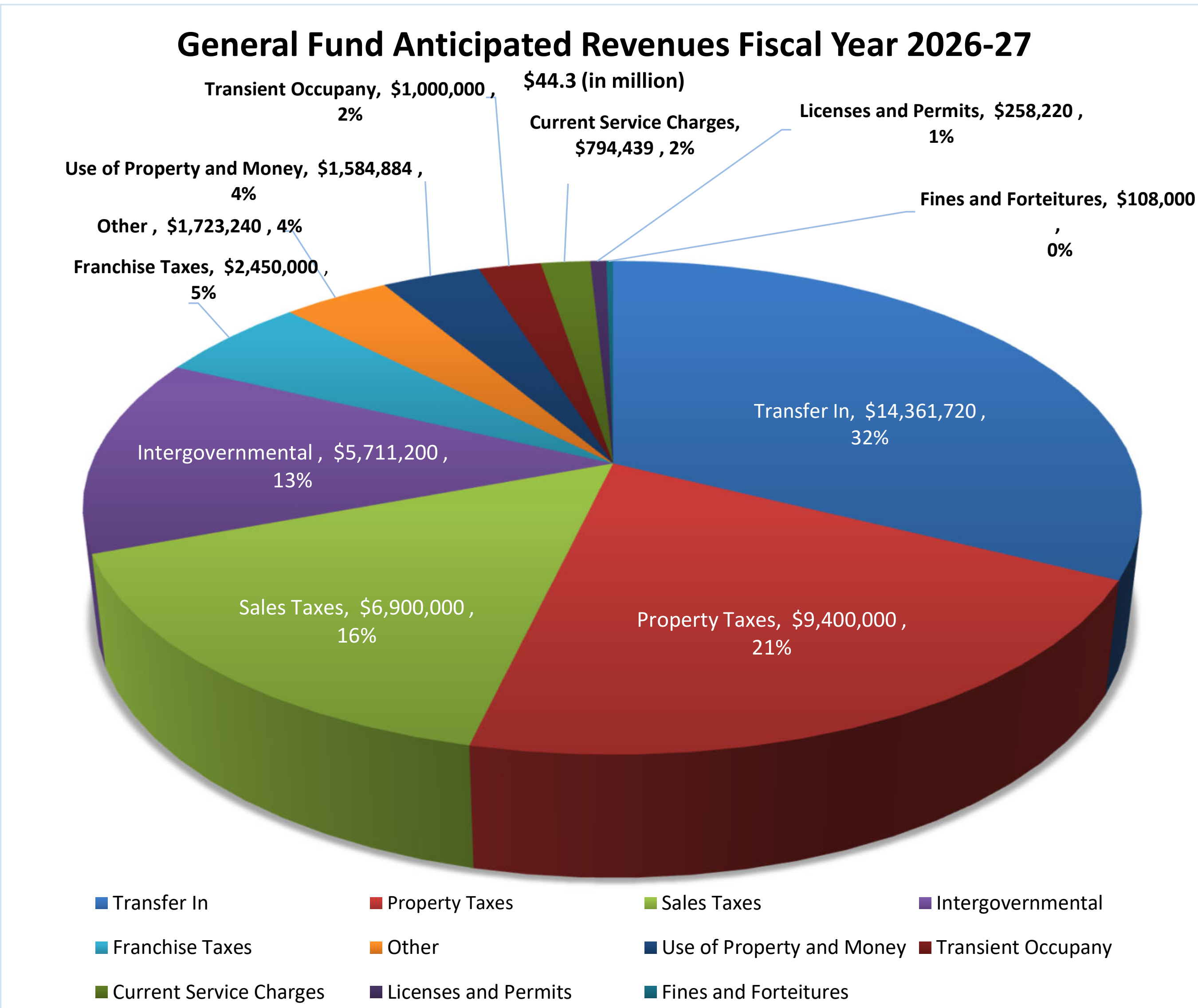
FUND NO.		FUND NAME	ESTIMATED FUND BALANCE 7/1/2026	REVENUES OPERATING REVENUES	CAPITAL REVENUES	TRANSFER IN	TOTAL REVENUE
2900	**2900**	DWR GRANTS	$ -		-		-
CAPITAL PROJECTS							
3010	**3010**	GENERAL	$ -			6,500,000.00	6,500,000
3310	**3310**	STREETS & ROADS	$ -			2,050,000.00	2,050,000
3410	**3410**	PARKS FUND (IN-LIEU FEES)	$ 3,433,548		26,523.00	-	26,523
3910	**3910**	STORM DRAIN	$ -			-	-
DEVELOPMENT							
4010	**4010**	SAYBROOK CLSP LLC	$ -	160,000.00		-	160,000
4030	**4030**	WATT LATHROP MARKETPLACE II	$ -	500.00			500
4080	**4080**	CROSSROADS RICHLAND	$ -	405,000.00		-	405,000
4150	**4150**	RIVER ISLANDS	$ -	400,000.00		-	400,000
4170	**4170**	TCN PROPERTIES	$ -	-		-	-
4180	**4180**	WATT LATHROP MARKETPLACE I	$ -	500.00		-	500
4190	**4190**	SAYBROOK CLSP LLC	$ -	19,212.00		-	19,212
4210	**4210**	SOUTH LATHROP LAND LLC	$ -	15,000.00		-	15,000
ENTERPRISE FUNDS							
5400	**5400**	SURFACE WATER SUPPLY-CSLP	$ 33,632	480,500.00		-	480,500
5410	**5410**	MOSSDALE VILLAGE CFD 2003-1	$ -	-		-	-
5600	**5600**	WATER SYSTEM CAPITAL REPL	$ 2,377,824	-		1,610,000.00	1,610,000
5610	**5610**	WATER CONNECTION FEE	$ 9,938,699		3,173,502.00	-	3,173,502
5620	**5620**	WATER	$ 10,888,315	13,138,000.00		869,750.00	14,007,750
5640	**5640**	SURFACE WATER SUPPLY CFF	$ 1,277,991		1,854,770.00	-	1,854,770
5690	**5690**	WATER CIP	$ 4,200			1,100,000.00	1,100,000
6010	**6010**	MWQCF COLLECTION SYSTEM	$ 6,027,350	4,700,000.00		-	4,700,000
6030	**6030**	WASTEWATER CONNECTION FEE	$ 8,136,619		2,172,883.00	-	2,172,883
6060	**6060**	WASTEWATER SYSTEM CAP REPL	$ 685,241	-		602,000.00	602,000
6080	**6080**	WW RECYCLING PLANT-#1 MBR	$ 4,749,533	8,102,000.00		-	8,102,000
6090	**6090**	WASTEWATER CIP	$ 5,100		-	2,517,000.00	2,517,000
6091	**6091**	RECYCLED WATER CIP	$ -		-	-	-
6110	**6110**	WW RECYCLED WATER CAP REPL	$ 5,365,587	-		1,050,000.00	1,050,000
		TOTAL	**$ 212,229,259**	**$ 86,608,443**	**$ 41,815,863**	**$ 36,691,992**	**$ 165,116,298**

Budget for FIscal Year 2026-2027

SUMMARY OF ESTIMATED TRANSACTION-ALL FUNDS

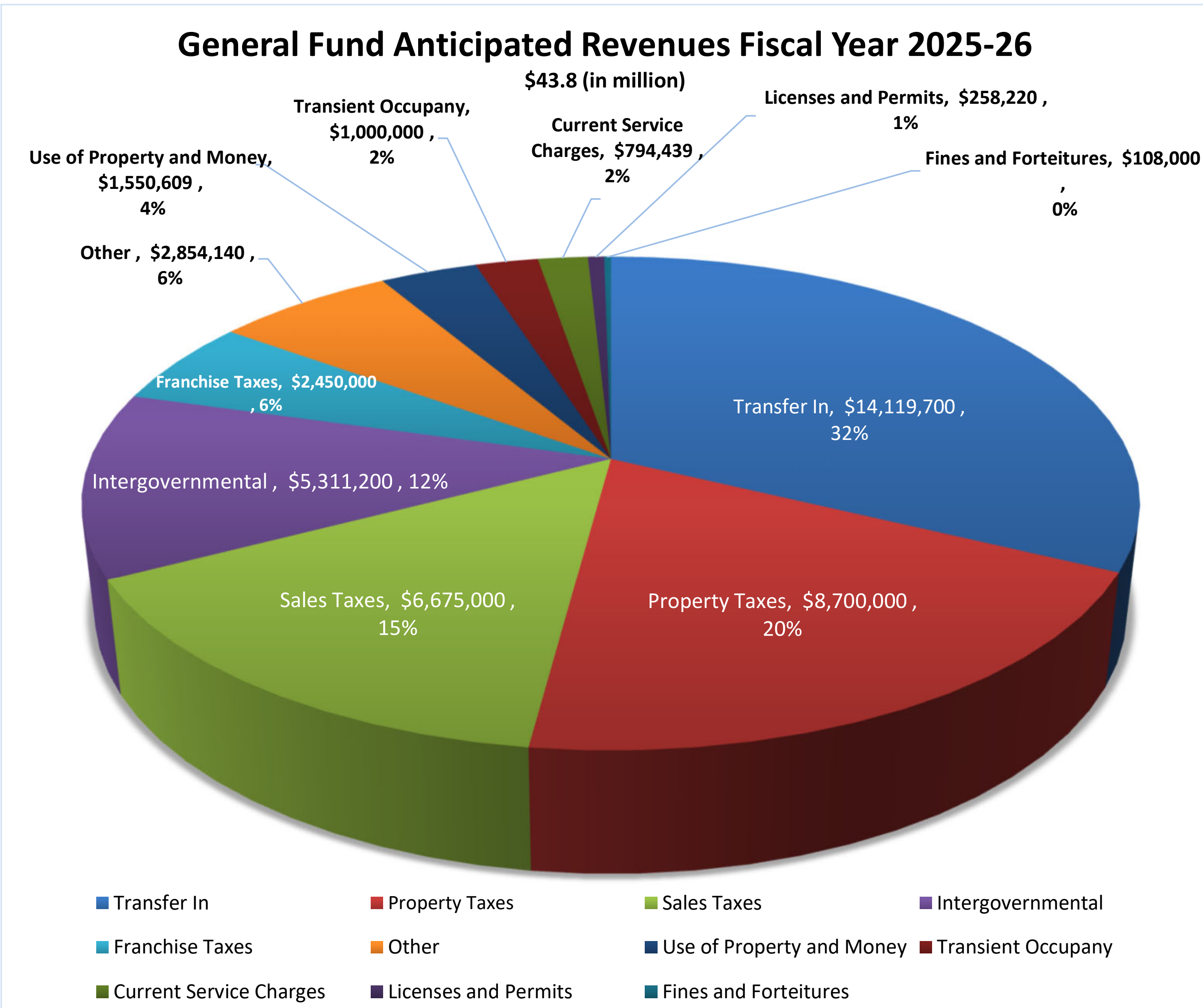
APPROPRIATIONS							ESTIMATED	
OPERATING EXPENDITURES	CAPITAL IMPROVEMENTS	REBUDGET CAP IMPROVE	DEBT SERVICE	RESERVES	TRANSFER OUT	TOTAL EXPENDITURES	FUND BALANCE 6/30/2027	FUND NO.
					-	-	$ -	**2900**
	6,500,000.00				-	6,500,000	$ -	**3010**
	2,050,000.00				-	2,050,000	$ -	**3310**
-					-	-	$ 3,460,071	**3410**
	-				-	-	$ -	**3910**
					-			
160,000.00					-	160,000	$ -	**4010**
500.00						500	$ -	**4030**
405,000.00					-	405,000	$ -	**4080**
400,000.00					-	400,000	$ -	**4150**
-					-	-	$ -	**4170**
500.00					-	500	$ -	**4200**
19,212.00					-	19,212	$ -	**4190**
15,000.00					-	15,000	$ -	**4210**
-					480,750.00	480,750	$ 33,382	**5400**
-					-	-	$ -	**5410**
-					394,500.00	394,500	$ 3,593,324	**5600**
	-				1,100,000.00	1,100,000	$ 12,012,201	**5610**
8,760,132.00			2,034,035	250,000	3,560,700.00	14,604,867	$ 10,291,198	**5620**
	-				-	-	$ 3,132,761	**5640**
	1,100,000.00				4,200.00	1,104,200	$ -	**5690**
3,086,525.00					1,484,500.00	4,571,025	$ 6,156,325	**6010**
	-				-	-	$ 10,309,502	**6030**
-					1,017,200.00	1,017,200	$ 270,041	**6060**
6,518,108.00					2,284,100.00	8,802,208	$ 4,049,325	**6080**
	2,517,000.00				5,100.00	2,522,100	$ -	**6090**
	-				-	-	$ -	**6091**
-					1,502,400.00	1,502,400	$ 4,913,187	**6110**
$ 88,171,872	**$ 12,167,000**	**$ -**	**$ 2,413,635**	**$ 470,000**	**$ 36,691,992**	**$ 139,914,499**	**$ 237,431,058**	


General Fund Anticipated Revenues Fiscal Year 2025-26
$43.8 (in million)
Transient Occupany, $1,000,000 , 2%
Current Service Charges, $794,439 , 2%
Licenses and Permits, $258,220 , 1%
Fines and Forteitures, $108,000 , 0%
Use of Property and Money, $1,550,609 , 4%
Other , $2,854,140 , 6%
Franchise Taxes, $2,450,000 , 6%
Transfer In, $14,119,700 , 32%
Intergovernmental , $5,311,200 , 12%
Sales Taxes, $6,675,000 , 15%
Property Taxes, $8,700,000 , 20%
Transfer In
Property Taxes
Sales Taxes
Intergovernmental
Franchise Taxes
Other
Use of Property and Money
Transient Occupany
Current Service Charges
Licenses and Permits
Fines and Forteitures


General Fund Anticipated Revenues Fiscal Year 2026-27
$44.3 (in million)
Transient Occupany, $1,000,000 , 2%
Current Service Charges, $794,439 , 2%
Licenses and Permits, $258,220 , 1%
Use of Property and Money, $1,584,884 , 4%
Fines and Forteitures, $108,000 , 0%
Other , $1,723,240 , 4%
Franchise Taxes, $2,450,000 , 5%
Transfer In, $14,361,720 , 32%
Intergovernmental , $5,711,200 , 13%
Sales Taxes, $6,900,000 , 16%
Property Taxes, $9,400,000 , 21%
Transfer In
Property Taxes
Sales Taxes
Intergovernmental
Franchise Taxes
Other
Use of Property and Money
Transient Occupany
Current Service Charges
Licenses and Permits
Fines and Forteitures

Revenue Summary

Fund	Fund Name	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
1010	Property Taxes	8,816,500	9,010,000	8,700,000	9,400,000
	Sales Taxes	10,980,378	7,500,000	6,675,000	6,900,000
	Transient Occupancy Tax	1,096,762	950,000	1,000,000	1,000,000
	Franchise Taxes	2,382,028	1,480,000	2,450,000	2,450,000
	Intergovernmental Agencies	4,412,587	4,160,000	5,311,200	5,711,200
	Licenses and Permits	340,938	292,306	258,220	258,220
	Current Service Charges	761,414	573,157	794,439	794,439
	Fines and Forteitures	102,903	100,400	108,000	108,000
	Use of Property and Money	2,599,236	218,832	1,550,609	1,584,884
	Other	617,130	1,136,092	2,854,140	1,723,240
	Transfer In	10,282,590	11,286,883	14,119,700	14,361,720
Grand Total		**42,392,465**	**36,707,670**	**43,821,308**	**44,291,703**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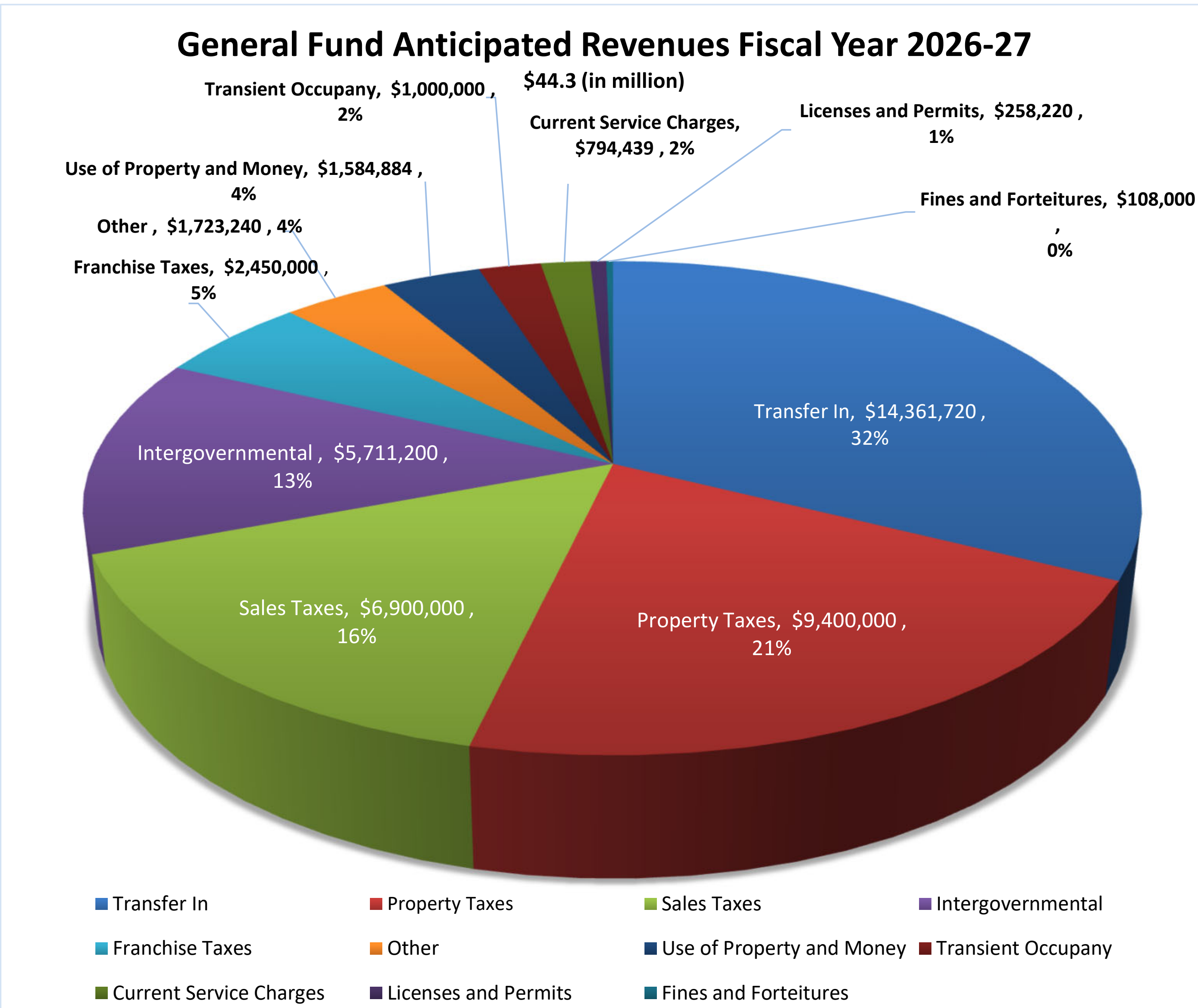
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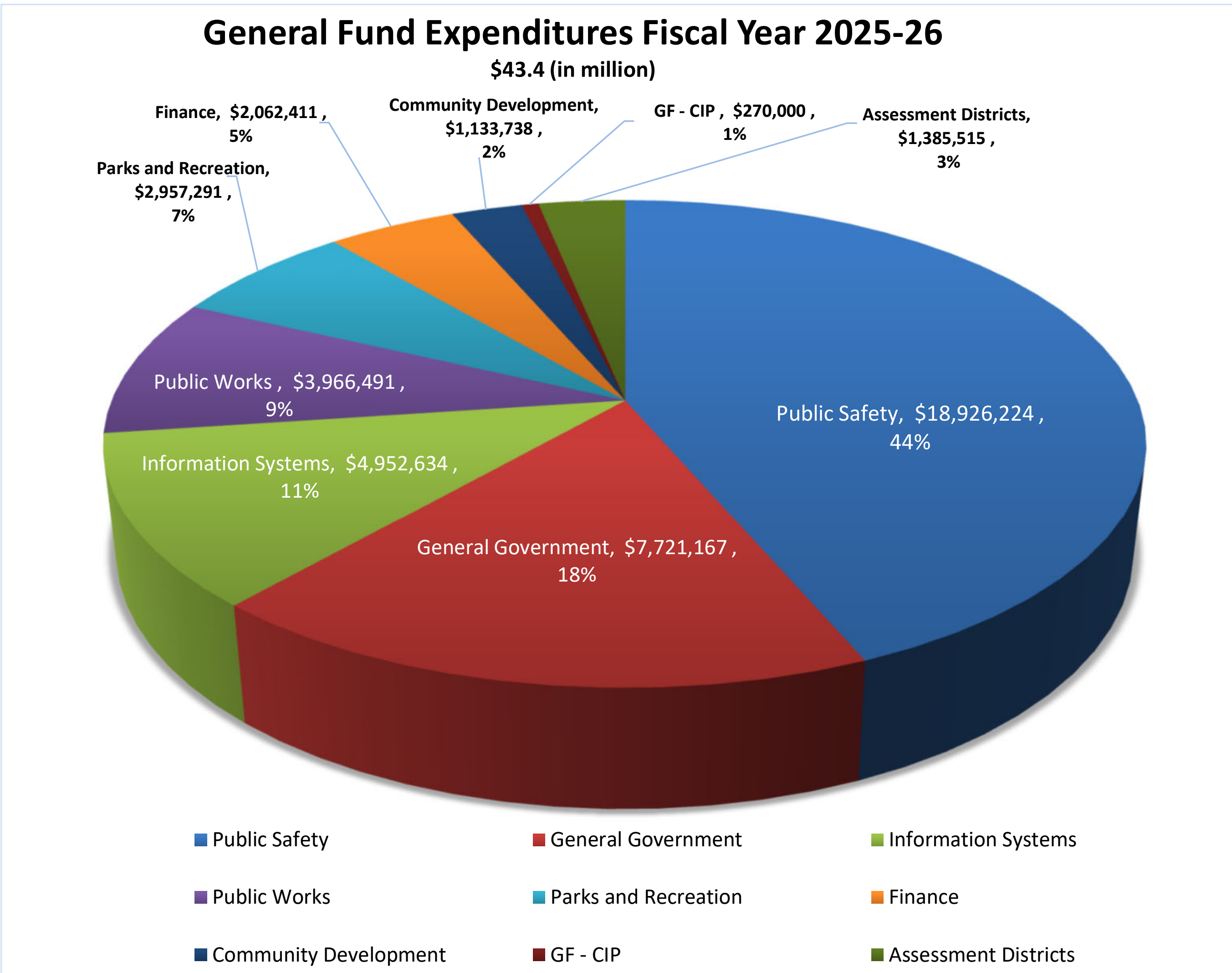
Property Taxes
Sales Taxes
Intergovernmental
Franchise Taxes
Other
Use of Property and Money
Transient Occupany
Current Service Charges
Licenses and Permits
Fines and Forteitures

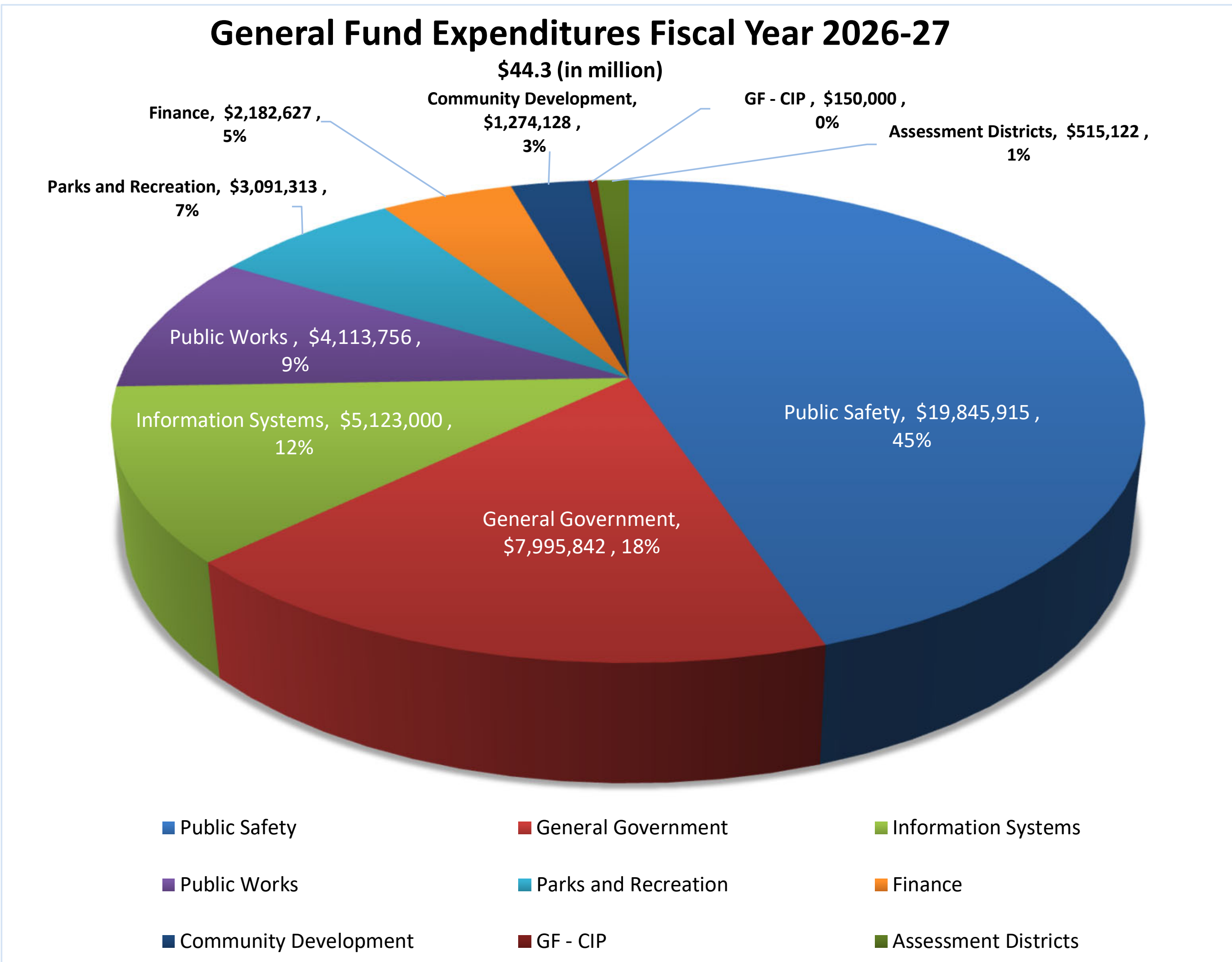
Summary by Department

Department Description	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
City Manager	Current Service Charges - General	0	5,000	5,000	5,000
City Manager Total		**0**	**5,000**	**5,000**	**5,000**
City Clerk	Miscellaneous Revenue	30	2,150	150	4,150
City Clerk Total		**30**	**2,150**	**150**	**4,150**
City Attorney	Current Service Charges - General	507	5,000	5,000	5,000
	Miscellaneous Revenue	15	0	0	0
	Settlement Proceeds	157,233	0	0	0
City Attorney Total		**157,755**	**5,000**	**5,000**	**5,000**
Human Resources	Miscellaneous Revenue	49	0	0	0
Human Resources Total		**49**	**0**	**0**	**0**
Finance	Current Service Charges - General	199,927	25,000	200,000	200,000
	Current Service Charges - Return Check Charge	1,230	500	500	500
	Franchise Taxes - Cable	217,387	200,000	200,000	200,000
	Franchise Taxes - Franchise Electric Tax	762,573	550,000	1,000,000	1,000,000
	Franchise Taxes - Gas Tax & Surcharge	195,018	125,000	200,000	200,000
	Franchise Taxes - Industrial Waste	674,946	200,000	500,000	500,000
	Franchise Taxes - Solid Waste	532,104	400,000	550,000	550,000
	Franchise Taxes - Telecommunications	0	5,000	0	0
	Intergovernmental State - Home Owner Tax Relief	45,197	30,000	50,000	50,000
	Intergovernmental State - Vehicle License Fee	43,331	30,000	50,000	50,000
	Intergovernmental State - Vehicle License Fee in Lieu	4,330,413	4,100,000	5,200,000	5,600,000
	Investment Earnings	2,533,516	200,000	1,500,000	1,534,275
	Licenses and Permits - Business Licenses	275,055	225,000	200,000	200,000
	Licenses and Permits - Garage Sale Permits	15	0	0	0
	Miscellaneous Revenue	344,616	150,000	250,000	250,000
	Other Communication Towers	27,398	0	20,000	20,000
	RI Communication Towers	15,469	6,750	10,000	10,000
	Taxes - Other Property Taxes	619,004	400,000	500,000	500,000
	Taxes - Sales and Use Retail Sales Tax	10,980,378	7,500,000	6,675,000	6,900,000
	Taxes - Secured Property Taxes	7,851,291	8,500,000	7,900,000	8,600,000
	Taxes - Supplemental SB813 Current	346,205	110,000	300,000	300,000
	Taxes - Transient Occupancy Tax	1,096,762	950,000	1,000,000	1,000,000
Finance Total		**31,091,836**	**23,707,250**	**26,305,500**	**27,664,775**
Information Systems	Capital Replacement	0	406,160	505,000	505,000
	Current Service Charges - General	9,600	9,600	9,600	9,600
Information Systems Total		**9,600**	**415,760**	**514,600**	**514,600**
Community Development	Current Service Charges - General	40,680	25,000	25,000	25,000
	Current Service Charges - Microfiche	1,540	1,015	1,015	1,015
	Current Service Charges - Mitigation Monitoring Fee	0	3,000	3,000	3,000
	Current Service Charges - Zoning Fees	39,171	40,229	40,229	40,229
	Licenses and Permits - Home Occupation Permits	3,975	2,120	2,120	2,120
	Miscellaneous Revenue	65,286	225,000	212,500	212,500
Community Development Total		**150,651**	**296,364**	**283,864**	**283,864**
Parks and Recreation	Contributions	19,800	21,900	23,200	23,200
	Current Service Charges - General	1,104	5,000	5,000	5,000
	Current Service Charges - Parks and Recreation Fees	401,540	381,710	428,415	428,415
	Miscellaneous Revenue	22,028	0	0	0
	Rents and Concessions	55,770	18,832	50,609	50,609
	Sale Surplus Property	5,675	0	0	0
	Settlement Proceeds	-35,378	0	0	0
Parks and Recreation Total		**470,538**	**427,442**	**507,224**	**507,224**
Public Safety	Accident Reports	3,333	1,000	1,000	1,000
	Audiotapes	0	120	120	120
	Capital Replacement	0	0	387,150	408,150
	Clearance Letter	400	240	240	240
	Contributions	101	0	0	0
	Crime Report Copies	931	2,520	2,520	2,520
	Current Service Charges - General	42,426	36,263	50,290	50,290
	Current Service Charges - Inspection Fees	300	2,000	2,000	2,000
	Current Service Charges - Unaltered Impound Animal Fe	0	1,000	1,350	1,350
	False Alarms	150	3,000	1,200	1,200
	Fines and Forfeitures - Impound Vehicle Fee	26,250	36,000	36,000	36,000
	Fines and Forfeitures - Other Fines	10,440	26,000	24,000	24,000
	Fines and Forfeitures - Parking Violations	66,213	38,400	48,000	48,000
	Fingerprinting (Live Scan)	200	2,400	2,400	2,400

Summary by Department

Department Description	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Public Safety	Intergovernmental State - Other State Grants	-6,355	0	11,200	11,200
	Licenses and Permits - Dangerous Animal Permit	70	0	1,000	1,000
	Licenses and Permits - Animal Licenses	34,923	50,000	35,000	35,000
	Miscellaneous Revenue	324	5,000	0	0
	Over the Counter Animal Shelter	160	3,000	3,800	3,800
	Petsmart (Microchip)	0	0	90	90
	Photographs	40	120	120	120
	Repossession	1,815	1,620	1,620	1,620
	Sale Surplus Property	4,275	0	0	0
	Solicitor Permits	0	900	900	900
	Videotapes/DVD/Thumbdrive	20	120	120	120
Public Safety Total		**186,016**	**209,703**	**610,120**	**631,120**
Public Works	Capital Replacement	0	316,132	1,442,250	286,350
	Current Service Charges - General	1,140	17,000	4,000	4,000
	Current Service Charges - Microfiche	15,359	3,800	3,800	3,800
	Licenses and Permits - Encroachment Permit	15,862	5,186	12,000	12,000
	Licenses and Permits - Transportation Permits	11,038	10,000	8,100	8,100
Public Works Total		**43,399**	**352,118**	**1,470,150**	**314,250**
Transfers	Transfers In	10,282,590	11,286,883	14,119,700	14,361,720
Transfers Total		**10,282,590**	**11,286,883**	**14,119,700**	**14,361,720**
Grand Total		**42,392,465**	**36,707,670**	**43,821,308**	**44,291,703**


General Fund Expenditures Fiscal Year 2025-26
$43.4 (in million)
Finance, $2,062,411 , 5%
Community Development, $1,133,738 , 2%
GF - CIP , $270,000 , 1%
Assessment Districts, $1,385,515 , 3%
Parks and Recreation, $2,957,291 , 7%
Public Works , $3,966,491 , 9%
Public Safety, $18,926,224 , 44%
Information Systems, $4,952,634 , 11%
General Government, $7,721,167 , 18%
Public Safety
General Government
Information Systems
Public Works
Parks and Recreation
Finance
Community Development
GF - CIP
Assessment Districts


General Fund Expenditures Fiscal Year 2026-27
$44.3 (in million)
Finance, $2,182,627 , 5%
Community Development, $1,274,128 , 3%
GF - CIP , $150,000 , 0%
Assessment Districts, $515,122 , 1%
Parks and Recreation, $3,091,313 , 7%
Public Works , $4,113,756 , 9%
Information Systems, $5,123,000 , 12%
Public Safety, $19,845,915 , 45%
General Government, $7,995,842 , 18%
Public Safety
General Government
Information Systems
Public Works
Parks and Recreation
Finance
Community Development
GF - CIP
Assessment Districts

Summary by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
	City Council	168,005	311,630	369,336	401,155
	City Manager	1,158,235	1,118,462	1,274,296	1,319,715
	Economic Development	296,937	353,493	368,013	378,861
	City Clerk	382,661	493,817	572,640	677,572
	City Attorney	791,038	869,552	931,521	961,624
	Human Resources	576,876	817,317	939,616	994,903
	Central Services	2,044,781	2,531,090	3,265,745	3,262,012
	Finance	1,830,379	2,056,154	2,062,411	2,182,627
	Information Systems	3,628,525	5,195,935	4,952,634	5,123,000
	Planning	1,235,696	1,278,697	1,133,738	1,274,128
	Parks and Recreation Admin	397,372	529,305	381,812	404,453
	Fleet Maintenance	1,071,079	0	1,041,226	1,074,585
	Senior Programming	157,765	173,445	203,048	213,195
	Leisure Programs	130,451	141,454	119,183	119,183
	Special Events	211,902	285,178	248,297	252,698
	Youth Development	283,599	365,178	297,066	313,245
	Sports	315,419	360,266	426,675	454,795
	Facilities	184,114	231,962	239,984	259,159
	Animal Center	0	899,791	1,223,932	1,407,091
	Community Services	1,509,948	1,183,180	1,348,644	1,457,471
	Police - Administration	2,841,624	1,902,386	1,279,790	1,316,522
	Police - Operations	7,446,316	11,505,430	10,271,827	10,427,954
	Police - Support	2,271,526	3,955,481	4,802,031	5,236,877
	Public Works Administration	826,960	1,011,769	1,326,060	1,392,908
	City Hall	605,875	780,473	501,323	493,685
	PW Utility Engineering	238,639	307,877	281,339	293,882
	PW Building Maintenance	271,704	619,555	516,216	465,574
	PW Parks & Landscape Maintenance	0	2,787,903	1,341,553	1,467,707
	Transfers In	5,745,508	6,295,923	1,655,515	665,122
Grand Total		**36,622,930**	**48,362,703**	**43,375,471**	**44,291,703**

GENERAL GOVERNMENT

Elected Officials

Left to Right starting with bottom row:

Mayor Paul Akinjo, Vice Mayor Jennifer Torres-O'Callaghan

Councilmembers Diane Lazard, Stephen Dresser and Minnie Diallo

Celebrated 35 Years of Incorporation on July 1, 2024

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	City Council	168,005	311,630	369,336	401,155
	City Manager	1,158,235	1,118,462	1,274,296	1,319,715
	Economic Development	296,937	353,493	368,013	378,861
	City Clerk	382,661	493,817	572,640	677,572
	City Attorney	791,038	869,552	931,521	961,624
	Human Resources	2,621,656	3,348,407	4,205,361	4,256,915
	Finance	1,830,379	2,056,154	2,062,411	2,182,627
	Information Systems	3,628,525	5,195,935	4,952,634	5,123,000
Grand Total		**$ 10,877,436**	**$ 13,747,450**	**$ 14,736,212**	**$ 15,301,469**
			Annual Percent Change	**7%**	**4%**

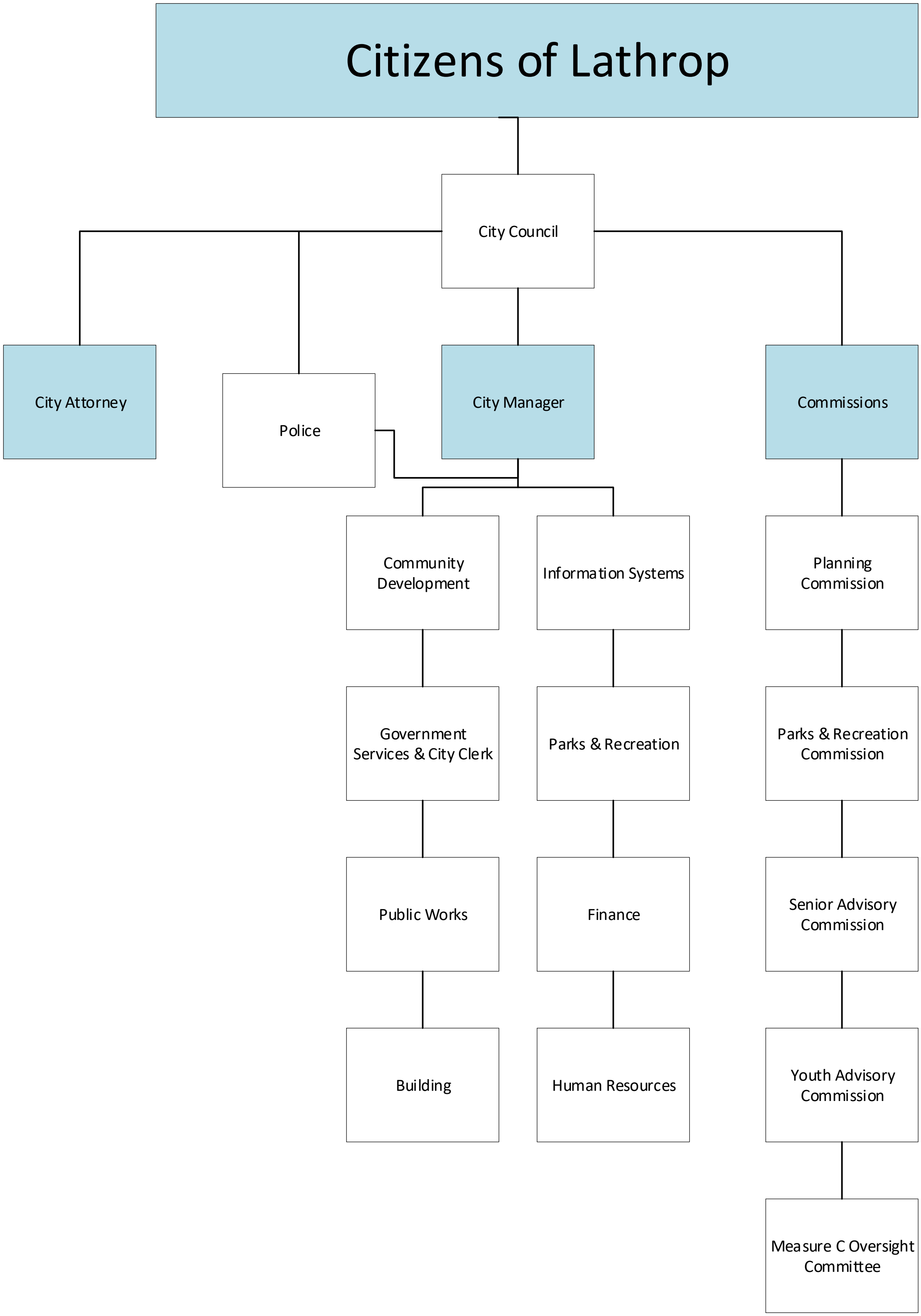
Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	5,069,514	5,529,373	6,521,085	6,892,273
	Contractual Services	1,267,276	1,868,806	1,386,225	1,496,675
	Materials, Supplies and Small Equipment	606,484	857,778	761,917	763,148
	Dues, Meetings, Training and Travel	1,170,012	1,789,414	1,928,921	1,981,208
	Fixed Charges	2,292,622	2,689,432	3,407,009	3,440,843
	Fixed Assets	93,644	633,047	350,000	350,000
	Debt Service	377,885	379,600	381,055	377,322
Grand Total		**$ 10,877,436**	**$ 13,747,450**	**$ 14,736,212**	**$ 15,301,469**

Staffing

Row Labels	2024/25 Amended	2025/26 Budget	2026/27 Budget
GENERAL GOVERNMENT			
Accountant I/II	1.00	3.00	3.00
Accounting Manager	0.00	1.00	1.00
Administrative Technician I/II	2.00	1.00	1.00
Assistant City Manager	0.25	0.00	0.00
City Attorney	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Customer Service Representatives I/II	4.00	4.00	4.00
Customer Service Supervisor	1.00	0.00	0.00
Cyber Security Officer	0.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00
Director of Finance	1.00	1.00	1.00
Director of Government Services/City Clerk	1.00	1.00	1.00
Director of Information Systems	1.00	1.00	1.00
Economic Development Administrator	1.00	1.00	1.00
Economic Development Administrator Over-	1.00	1.00	0.00
Finance Manager	1.00	1.00	1.00
GIS Administrative Engineer	0.00	1.00	1.00
HR Analyst I/II	1.00	3.00	3.00
HR Technician	1.00	0.00	0.00
Human Resources Director	1.00	1.00	1.00
Human Resources Manager	1.00	0.00	0.00
Information Systems Engineer I/II/III	7.00	6.00	6.00
Information Systems Technician	1.00	1.00	1.00
Legal Assistant	1.00	1.00	1.00
Legal Secretary	1.00	1.00	1.00
Management Analyst I/II	3.00	2.00	2.00
Senior Accountant	1.00	1.00	1.00
Senior Customer Service Representative	1.00	1.00	1.00
Senior Management Analyst	1.00	0.00	0.00
Utility and Revenue Services Manager	0.00	1.00	1.00
Grand Total	**38.25**	**39.00**	**38.00**

CITY COUNCIL ORG CHART



CITY COUNCIL

Description

The Mayor and City Council are elected by the citizens of the City of Lathrop to serve as the legislative body of the city. The City Council, as the elected body, establishes the budget, adopts legislation, adjudicates issues, and sets policy reflecting the needs and priorities of the community. At the direction of the City Council, the City Manager as the administrative head of the City government, implements City Council approved policies and laws and maintains the quality of municipal serves with fiscally sustainable decisions. The City Council approves appointments made by the Mayor to the Planning Commission, Parks & Recreation Commission, Senior Advisory Commission, Youth Advisory Commission, and Measure C Oversight Committee. Annually, the Mayor assigns Council Members to various regional boards, committees and stakeholder groups representing the interests of the City of Lathrop and its constituents. Additionally, Council members also represent the City of Lathrop on various national organizations to achieve governmental cooperation, support legislation and create programs that are consistent with the needs of the community. The City Council operating budget is mainly comprised of Council stipend, benefits, subscription memberships and training and travel related costs.

Council Actions

As the governing body for the City of Lathrop, the City Council sets policy, works diligently towards solutions that promote business development, community values, financial solvency, and public safety, all intended for the continued development of a sustainable future for the City of Lathrop.

- Maintain Financial Solvency. Implement policy and decisions that aid in guiding the city's strong fiscal standing, ensuring economic sustainability, and ensuring the budget reflects the community's spending priorities.
- Smart Business Development. Continue efforts in regional project collaboration with outside agencies, exploring various potential businesses and development opportunities, and ongoing involvement and investment in economic development concepts and ventures. Thus, promoting equitable and sustainable development in residential, commercial and industrial construction.
- Capital Improvements for Sustainable Infrastructure. Focus on maintaining aging infrastructure and create new sustainable infrastructure and capital projects benefiting the community to enhance quality of life and essential services. Create a lifestyle and environment where residents and businesses feel safe, valued and supported.
- Strong Community Values. Create an environment where all community members are valued and nurtured. Reinforce a sense of community by focusing on community events, recreational improvements and public safety. Continue to explore cost reduction options for services provided, provide and maintain clean high-quality park and community services that are enjoyable for all Lathrop residents.

Accomplishment Highlights

- During the past two Fiscal Years, the City Council attended various educational opportunities, provided by the League of California Cities (CalCities), National League of Cities (NLC), U.S. Conference of Mayors, Water Education for Latino Leaders (WELL), Women in Municipal Government (WIMG), and many more.
- Attended regional advocacy trips to Washington D.C. to promote and lobby for projects benefiting the City of Lathrop and the San Joaquin Region.
- Increased public safety by adding surveillance systems in city parks and public streets and roads.
- Accepted approximately 60 projects from July 1, 2023 – June 9, 2025, which included public improvement acceptances, such as new and improved utility infrastructure, road and street improvements, parks improvements, and technology infrastructure all to support existing and new industrial, commercial and residential areas, a few highlighted below:
    - General Plan Housing Element Annual Progress Report for 2023
    - EP 19-35, Public Improvements Related to the Towne Centre Drive Apartments
    - EP 21-09 Landscape Improvements on Golden Valley Parkway and River Islands Parkway Related to the Chevron Gas Station Project
    - EP 22-09, Public Improvements Related to Phase 1A of Central Lathrop Specific Plan Area

- EP 22-98, Public Improvements Related to CBC Steel
- EP 22-99, Wireless Communications Facilities from Cingular Wireless PCS
- EP 22-133, Public Improvements Related to Mossdale Road Overlay
- EP 22-145, Phase 1D Park Neighborhood Park / Lions Rotary Park
- EP 23-165, Landscape Improvements on Jefferson Way Related to the South Lathrop Specific Plan Area
- EP 23-85, Madruga Road Rehabilitation Related to the Clean Energy Fuels Project
- GG 20-19, Mossdale Landscape and Irrigation Improvements
- GG 21-09, City Hall Landscape Improvements
- GG 21-13, Fueling Facility at the Corporation Yard
- GG 21-15, Streetlights and Landscape Improvements on Lathrop Rd and Louise Ave
- GG 21-15, Streetlights and Landscape Improvements on Yosemite Avenue
- GG 22-04, various City Hall ADA Improvements
- GG 22-35, Camera Systems for City Parks
- GG 23-06, Temporary Animal Center Concrete Improvements
- GG 23-14, ADA Improvements for the Senior Center, Community Center, and Generations Center
- GG 23-19, Public Improvements Related to Surveillance Systems in the South Lathrop Special Plan Area
- PK 20-02, Milestone Park Improvements
- PM 21-02, Public Improvements Related to Gateway Specific Plan Area
- PK 22-44, Installation of Rubberized Surfacing on City Parks (Reflections, Somerston and Tidewater Parks)
- PS 22-18, Class II Bikeways to ACE Station
- PS 22-45, Citywide Roadway Maintenance and Rehabilitation
- PS 23-01, Traffic Signal Network Cabinets
- PS 23-09, J Street and 5th Street Sidewalk Infill
- PS 24-07, Sidewalk and Curb Ramp Improvements near Mossdale Elementary School
- PS 24-31, Yosemite Avenue Rehabilitation Related to the Gateway Specific Plan Area
- PW 25-09, Well 7 Pump Station Improvements
- Tract 3794 C2 Community Park Improvements in the River Islands Development Area
- Tract 4155, Phase 2 Sewer Lift Station B1 located in the River Islands Development Area
- Various Villages in Stage 2A and 2B Areas of the River Islands Master Planned Development

- Approved the **creation** of approximately **35 Capital Improvement Projects** during FYs 23-24 & 24-25, from July 1, 2023, to April 2025. There are a total of 68 improvement projects going into the new FY 25-26 budget. A few are highlighted below:
  - GG 24-23, Historic Lathrop Beautification Improvements
  - GG 24-24, Development of a Master Plan for Broadband Infrastructure
  - GG 24-25, Fencing for City Facilities
  - GG 24-28, Electric Vehicle Charging Stations at the Community Center and Senior Center Parking Lot
  - GG 24-33, SCADA Integration and Maintenance
  - GG 24-35, Police Department Radio Infrastructure Upgrades
  - GG 24-38, Electric Vehicle Charging Stations at the Lathrop Community Center and

  - Senior Center
  - GG 25-04, Roth Road Pavement Rehabilitation
  - GG 25-05, Lathrop High School Pedestrian Signal Improvements
  - GG 25-06, Mossdale Landscape Rehabilitation
  - PK 24-26, Eagles Landing Park
  - PS 24-29, Pavement Rehabilitation in various parts of Woodfield
  - PS 24-31, Pavement Rehabilitation on Yosemite Ave
  - PS 24-32, Mossdale Preventative Pavement Maintenance
  - PS 24-35, Lathrop Road Pavement Improvements
  - PS 25-07, Jonquil Drive and Poppy Court Pavement Rehabilitation

- Approved approximately 220 contracts, agreements and other contractual documents, some of which included various fee waivers, final maps, traffic calming improvements on major arterials, intersections with high traffic volumes and school zone areas, various streetlight and landscaping projects in areas in need of revitalization and commonly used pedestrian areas, and other special projects.

- Adopted 21 City Ordinances codified in the Lathrop Municipal Code, some of which included:
  - Community Facilities District (CFD) 2023-1 River Islands Public Services and Facilities #2
  - The implementation of a Community Choice Aggregation Program to provide electric services in the City of Lathrop
  - 2022 General Plan Update & Amendments to Title 17 Zoning Requirements
  - Central Lathrop Specific Plan (CLSP) Phase 2 Amendment & Title 17 Zoning Modifications (TA 23-104)
  - Various updates to Title 10 to establish Speed Limits and Designate No Parking Areas to accommodate new development and roadway changes from recent projects and increase pedestrian and traffic safety.
  - CFD 2024-1 Eagles Landing Services
  - Amended the Lathrop Zoning Map to pre-zone the properties in the Singh Petroleum Project Area (REZ 20-61)
  - Updated Tittle 13 Public Services to include language that would provide a 10% utility rate reduction for current military and veterans living in the City of Lathrop and revised the combined termination/reconnection fee totaling $60, to a one-tine charge of $35 to restore services.
  - Removing lot size restriction for the keeping of fowl, to allow lots smaller than 1/3 acre to have chickens or other fowl if proper enclosures meet safety and sanitation requirements.

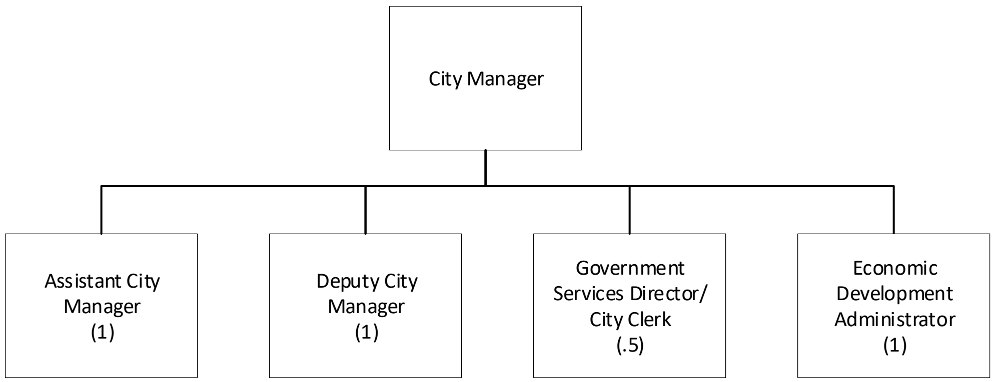
Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	50,546	184,080	265,106	269,925
	Contractual Services	13,972	10,200	8,000	11,000
	Materials, Supplies and Small Equipme	3,805	10,550	7,500	7,500
	Dues, Meetings, Training and Travel	99,681	106,800	88,730	112,730
Grand Total		168,005	311,630	369,336	401,155

Annual Percent Change	19%	9%

City Manager Department Org Chart



CITY MANAGER

Description

The City Manager is appointed by the City Council and serves as the Chief Executive Officer for the City of Lathrop. The City Manager is responsible for the daily administration and leadership of the City and appoints and supervises all department heads/directors (except the City Attorney). The City Manager's Office, with the assistance of the Assistant City Manager, Deputy City Manager Government Services Director, and Economic Development Administrator, provides management of the city's day-to-day operations, programs, projects, and economic development. It is the goal of the City Manager's office to provide efficient and effective municipal services to the citizens of Lathrop. The City Manager is responsible to the City Council for providing policy recommendations and strategic leadership that provides for the effective implementation of the City Council's adopted projects and priorities. Functions of the City Manager's Office includes Legislative Affairs, Project Management, Economic Development, Business Development, Community and Regional Public Affairs and Liaison, Organizational Leadership, Personnel Management, and Labor Relations. The City Manager also serves as the City's primary public liaison to all community stakeholders as well as intergovernmental relations with local, regional, State, Federal, and international governments.

Objectives

The City's focus for Fiscal Years 2025-26 and 2026-27 is to continue to promote the following four (4) objectives important to the continued success of the City of Lathrop. These objectives have been the foundation over the past several years and have significantly and successfully improved our community's financial and social health:

- Managing city functions using sound business principles. Being a well-run city is due in large part to our history of thoughtful, long-range financial planning. For the 27th consecutive year, Lathrop has been awarded the Certificate of Achievement for Excellence in Financial Reporting for its Annual Comprehensive Financial Report for FY ending June 30, 2023. This certificate is the highest form of recognition in governmental accounting by the Government Finance Officers Association. We are a full service city that strives to be proactive and responsive to our community's needs and that depends upon strong partnerships. Our ongoing focus is to maintain a balanced budget and continue to focus on maintaining high-quality service levels.

- Providing exceptional service. As important as achieving fiscal stability, and strengthening our relationships and partnerships, is providing exceptional service to our community. The most important asset the City has is its staff. Therefore, over the years our staff has become increasingly customer-oriented, delivering better and more cost effective services to our residents, businesses and development community. The City will continue its focus on providing exceptional service to our residents, businesses and development community. City staff proudly strives to continue our commitment to excellent customer service and implement processes that improve our timeliness, work quality and responsiveness, while focusing on efficiency and productivity.

- **Deliver sustainable development.** We all know that the world has changed significantly in the almost twenty one years since most of Lathrop's development was entitled. Development has become much more cost-conscious, much more difficult to finance, and much more defined by near term market realities and supply chain challenges. While economic conditions have slightly declined nationally, the City of Lathrop is experiencing stable housing development with firm price values, stable property tax, increasing sales tax revenues, consistent optimism from our local businesses and development community, and significant interest from commercial, industrial and even residential developers. The goal is to continue to provide enhanced services, competitive home pricing, and improved quality of life for current and new residents and businesses.

- **Infrastructure.** A key component of assisting with economic development is to be prepared and ready for ongoing shifts in the economy. The City Manager's top priorities will continue to explore cost efficient options for utilities, programs, services, and reduce taxpayer liability and costs.

Accomplishments

- **Sustainable Budgeting.** The City continuously monitors both revenues and expenditures in all funds and maintains the City's 10-year model intended to keep the City on the path toward long-term sustainability. The long-term focus has been on maintaining a stable budget and strategically investing the City's resources to keep our community safe, investing in our future, and maximizing efficiency and productivity. Over the years, the City has put forth a significant amount of effort, time and funding towards projects that result in the city's strong fiscal and social health.

- **Interdepartmental Guidance and Support.** The City Manager's office is mainly comprised of senior level employees with extensive institutional knowledge that assist the departments in strategic planning, policy implementation, project management, and prudent leadership and direction concerning organizational decisions to efficiently provide the highest quality of public services. The last two fiscal years (FY 23-24 and 24-25) yielded many fruitful projects and expanded the City's level of services for our residents.

- **Stable Growth and Sustainable Future.** The City Manager's office, with the support and assistance of all City Departments, has worked tirelessly over the last thirteen years to position the city in a manner that is fiscally healthy and sustainable to support the steady growth and maintain high levels of quality services to our community. A nod to the collaborate work throughout the City is the recognition of the City of Lathrop as one of the fastest growing cities in California by the State Department of Finance.
  - Lathrop's population as of January 1, 2025, reported by the State of California Department of Finance, is 38,596 which represents a 4.0% growth from 2024. [i]

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[i] California Department of Finance, retrieved from: https://dof.ca.gov/wp-content/uploads/sites/352/Forecasting/Demographics/Documents/E-1_2025_Press_Release.pdf

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	1,045,737	896,771	1,007,299	1,048,909
	Contractual Services	22,747	138,000	135,500	135,500
	Materials, Supplies and Small Equipment	3,379	1,500	1,500	1,500
	Dues, Meetings, Training and Travel	19,165	14,500	31,000	31,000
	Fixed Charges	67,207	67,691	98,997	102,806
Grand Total		1,158,235	1,118,462	1,274,296	1,319,715
			Annual Percent Change	14%	4%

ECONOMIC DEVELOPMENT

Description

The Economic Development Division promotes the City's attributes for economic opportunities that will enhance the overall well-being and quality of life of the community and its residents. The Division strives to create, support, and facilitate policies and programs that will enhance the economic environment for the attraction, expansion, and retention of businesses and industries that will improve the local tax base, create and retain jobs, and promote opportunities that facilitate economic growth.

Key Areas of Focus & Marketing Strategy

In addition to business attraction, expansion and retention of businesses and industry, it is critical to support economic activities that build regional partnerships, support entrepreneurial and small business development, workforce development, enhance local and national industry relationships to adapt and grow our regional economy. The Economic Development Division participates and invests in organizations that promote desired outcomes, while leveraging the City's marketing budget to enhance opportunities that may not otherwise be financially feasible to participate. Participation in various promotional events, conferences, and forums held by these agencies has been factored into the Economic Development Division's budget.

Accomplishments

The City of Lathrop has experienced significant growth in residential development over the past 6 years, which has led to an increase in population, higher education levels and a significant rise in average household income. In 2023 and 2024, Lathrop was ranked, by the State of California's Department of Finance, as the fastest growing city in all of California for the greatest percentage increase of cities with a population over 30,000. The U.S. Census Bureau, in their 2024 press release, ranked the City of Lathrop as the fifth fastest growing city in the nation. These strong economic indicators provide additional opportunities to attract new retail and industry to enhance the economic vitality of the community.

While there has been a notable slowing in the commercial and industrial sectors that have been directly impacted by high interest rates, lack of access to capital, and rising cost of construction, the City continues to invest in infrastructure and maintenance projects to make available properties prime for development when the market turns around.

In early 2020, the Economic Development Division created the "LathropSMART" brand as a smart location to do business. LathropSMART has consistently been promoted through the Economic Development page of the City's website, ad placement in targeted publications, marketing materials, and the City's social media platforms.

Economic Development key accomplishments include:

- Marketing & Branding:
  - Continued branding of LathropSMART as a smart location to do business
  - Published quarterly LathropSMART City Newsletter
  - Produced Lathrop Community Profile 2023/2024 & 2024/2025
  - Advertised in select magazines focused on retail and industrial attraction
  - Participated in industry trade events focused on retail and industrial attraction
  - Provided Quarterly Economic Development Updates at City Council
  - Created & Implemented LathropSMART Retail Incentive Program
  - Completed Retail Survey of Lathrop Residents to direct marketing efforts towards the most desired commercial retail and entertainment businesses

- Business Attraction, Retention & Expansion Highlights:
  - Hosted Job Resource Fair for Local Businesses and Residents (October 2023)
  - Facilitated Four (4) Events for Lathrop Business & Industry to Provide Resources, Information, and Networking Opportunities
  - Committee Member for Stockton Chamber Industrial BBQ to Honor Lathrop Businesses
  - Ribbon Cutting / Grand Opening Events:
    - Fast and Easy Market & Chevron Gas Station
    - Blue Rain Car Wash
    - Chick-fil-A
    - Macys – Bloomingdales Fulfillment Center

Objectives

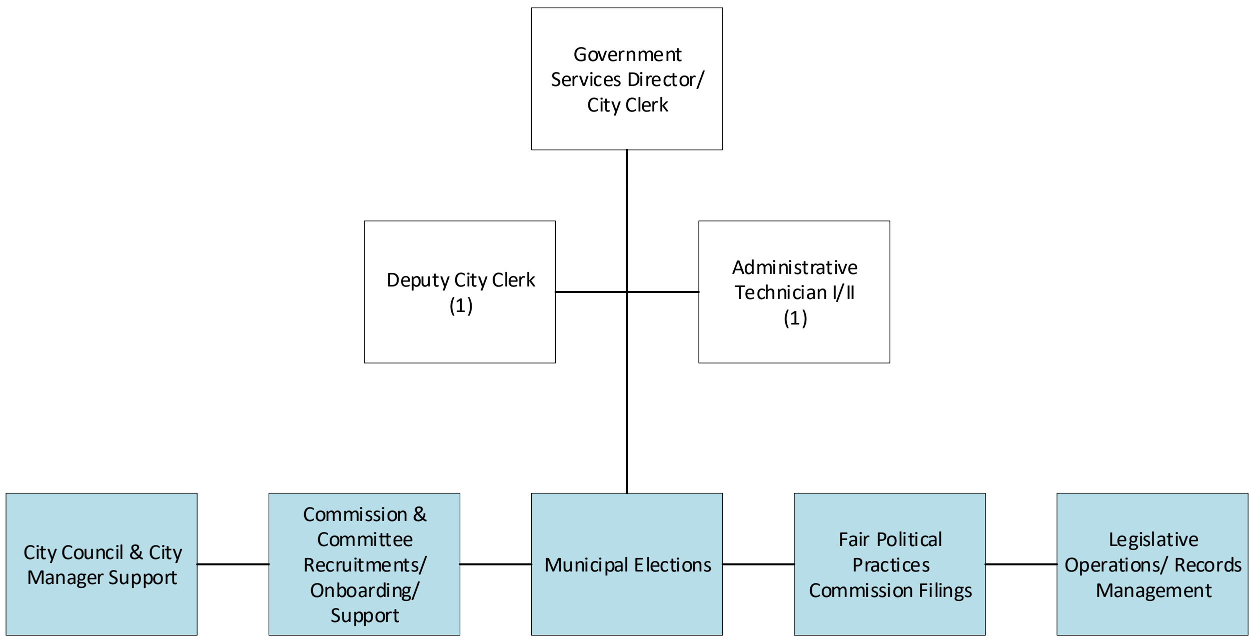
- Support education and training efforts to ensure a workforce with the latest skillsets and technology demanded by local and desired employers.
- Market commercial opportunities for retail attraction with a specific focus on entertainment, restaurants, and amenities most desired by the community.
- Adhere to the LathropSMART marketing and outreach strategy and program.
- Reinforce efforts, alongside iHub San Joaquin and the San Joaquin Partnership, for the attraction of innovation, technology, and advanced manufacturing industries to bring livable wage employment opportunities to the region.
- Track Business Retention Program activities and involvement with the San Joaquin County Economic Development Association to sustain a productive business environment for local companies.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	225,355	228,290	244,057	254,768
	Contractual Services	50,183	85,433	82,400	82,400
	Materials, Supplies and Small Equipment	342	1,700	950	950
	Dues, Meetings, Training and Travel	21,057	34,642	37,042	37,042
	Fixed Charges	-	3,428	3,564	3,701
Grand Total		$ 296,937	$ 353,493	$ 368,013	$ 378,861
			Annual Percent Change	4%	3%

Government Services / City Clerk Department Org Chart



GOVERNMENT SERVICES / CITY CLERK

Description

The Government Services / City Clerk Department performs a wide variety of duties relating to the official business of the City Council, its commissions and committees, many which are mandated by law. The Government Services / City Clerk Department serves the public and City Departments through the administration of legislative processes, fair and impartial local municipal elections, records and maintains the legislative process of all open meetings of the City Council, and ensures transparent government processes and records management. The Department is responsible for providing support to the City Council, City Manager, and the City's Commissions and Committees. Additionally, the City Manager assigns the department staff with special assignments in support of other departments and citywide projects.

In compliance with the Political Reform Act, the Director of Government Services/ City Clerk serves as the Local Filing Officer for the Fair Political Practices Commission (FPPC) and coordinates the filing of campaign disclosure reports for all local candidates and campaign committees and Statements of Economic Interest (Form 700) for members of the City Council, designated employees, and Commissioners per the City's Conflict of Interest Code. The Director of Government Services/ City Clerk serves as the City's Election Official and, in compliance with the California Elections Code, administers all municipal elections and performs oaths of office for elected and appointed officials.

Main Focus Areas

- Administer public meetings, noticing, and related responsibilities for the City Council, the City's legislative body pursuant to the Ralph M. Brown Act, including but not limited to:
    - Preparation and distribution of agendas and meeting packets
    - Recording of Council legislative actions and proceedings in meetings, minutes, resolutions, and ordinances
    - Publication of legal notices pursuant to State law
- Administer annual Commissions and Committee recruitment process for expiring terms and unscheduled vacancies pursuant to the Government Code, including but not limited to:
    - Recruitments and onboarding for Commissions and Committees
    - Maintains annual update of the Local Appointments List (Maddy Act)
- Conduct General Municipal Elections in consolidation with the County of San Joaquin for the election of City Council members and local initiatives, referendums and recalls.
- Administer campaign disclosure statements, conflict of interest filings, and related responsibilities for candidates, and elected and appointed officials pursuant to the Political Reform Act.
- Administer the Citywide Records Management Program and ensures the execution and proper filing of contracts, agreements, and other official documents approved by the City Council and City Manager.

- Maintains and updates the City's Conflict of Interest Code
- Conduct opening of all formal bids for public projects

Accomplishments

Accomplishments from prior fiscal years from the City Clerk's Office include:

- Conducted the 2024 General Municipal Election for the Office of the Mayor and two Council Members.
- Obtained Approval for the Permanent Vote by Mail Drop Box at the City Hall Parking Lot.
- Conducted recruitment and appointment process for multiple positions with expiring terms on the City's Commissions and Committee, for FYs 23-24 and 24-25.
- Conducted the 2024 biennial review of the Conflict of Interest Code.
- In August 2023, the Deputy City Clerk obtained her Certified Municipal Clerk designation from the International Institute of Municipal Clerks.
- Processed 31 City Council Agendas (23 Regular Meetings & 8 Special Meetings), totaling 16,613 pages scanned from July 1, 2023 to June 9, 2025.
- Codified 22 Ordinances in the Lathrop Municipal Code.
- Added 515 Resolutions to the Official City Council Legislative Book of Records.
- Processed 314 Ceremonial Documents (Letters of Commendations, Proclamations, and Certificates of Recognition, etc.)
- Performed 74 Oaths of Office for Civil Service, Sworn, Elected and Appointed Officials, and Commissioners.
- Processed and archived approximately 2,800 legal and legislative documents into Laserfiche.
- Recorded 38 Legal Documents with the San Joaquin Recorder's Office.
- Published 146 Legal Notices for Public Bids, Hearings, and Special Notices Required by Law.
- Updated Laserfiche, and transferred the old Laserfiche repository to the new repository in preparation for Departmental Files
- Implement the Adopted Retention Schedule into Laserfiche Record Templates.
- Worked with key staff from City Departments to implement the newly adopted comprehensive Records Retention Schedule
- Transferred the electronic filing of FPPC Form 700 Statements for all 87200 Filers back to the State Portal.
- Implement electronic filing of FPPC Campaign Finance Forms and Transparency Website Portal.
- Continued organizing and streamlining processes of the City Clerk's Office.
- Provided notary services (internally and public)
- Provided staff training on project filing, document preservation, and legislative research.
- Provided training to new staff to become familiar with the agenda process, after action process, contract management, bidding procedures, and research of historical documents
- Ongoing maintenance of the City of Lathrop Website & Dashboard; including informing departments of ADA compliance requirements for electronic and printed records, website, and internal/external communications.

Objectives

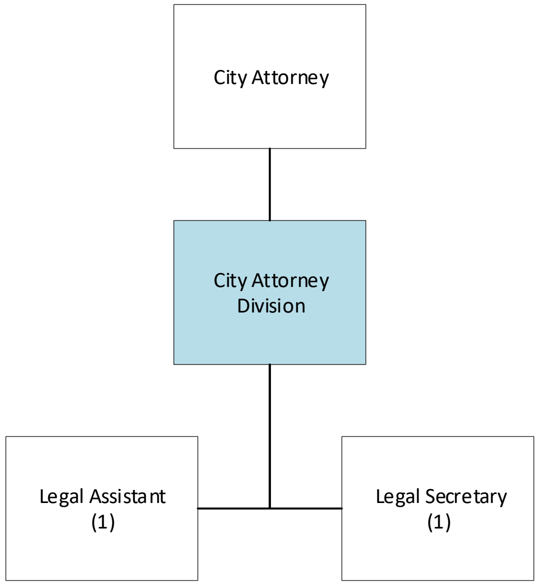
- Records Retention:
    - Continue to coordinate city-wide training of City's Records and Information Management Program Policy and the adopted Records Retention Schedule.
    - Restart the annual city-wide records disposition & obtain City Council approval.
    - Continue to preserve all vital records of the City of Lathrop.
- Laserfiche Project
    - Provide user training for new staff.
    - Assist Departments with restructuring and implement departmental folder files for final record retention.
- Facilitate approval of the consolidated 2026 General Municipal Election for the City of Lathrop with County of San Joaquin Registrar of Voters, and prepare for the Candidate Nomination Period
- Website Redesign and work with the Information Systems Department to implement new requirements set forth by the Department of Justice.
- Prepare the 2026 biennial review of Conflict of Interest Code.
- Continue to organize and streamline processes of the City Clerk's Office.
- Continue to provide support to the Mayor, City Council and the City Manager.
- Continue to provide Notary Services (internally and public)
- Continue to provide support, guidance and training opportunities to other departments as needed.
- Continue to attend training courses provided by the International Institute of Municipal Clerks, City Clerks Association of California, and League of California Cities:
    - Deputy City Clerk to continue training requirements for the Master Municipal Clerk Designation.
    - Administrative Technician to continue training requirements for the Certified Municipal Clerk Designation.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	266,577	273,891	436,156	462,922
	Contractual Services	74,290	181,126	88,800	165,800
	Materials, Supplies and Small Equipment	5,491	5,500	6,750	7,750
	Dues, Meetings, Training and Travel	13,244	11,300	15,800	15,000
	Fixed Charges	23,059	22,000	25,134	26,100
Grand Total		$ 382,661	$ 493,817	$ 572,640	$ 677,572
			Annual Percent Change	16%	18%

CITY ATTORNEY ORG CHART



CITY ATTORNEY

Description

The City Attorney is appointed by and serves at the pleasure of the City Council. Under policy direction, the City Attorney is charged with the task of advising the City Council, City Manager, other administrative staff, and various boards and commissions of the City on all legal aspects of municipal operations. The City Attorney represents the City in civil and criminal actions; prosecutes violations of City ordinances; and drafts necessary legal documents, including but not limited to, ordinances, resolutions and agreements. The City Attorney attends all regular and special City Council meetings and Planning Commission meetings and, when necessary, Council Committee meetings. The City Attorney coordinates with the City Manager, Department Heads, and other staff to accomplish Council direction. The City Attorney keeps staff advised of new relevant laws and supervises the work of outside special counsel.

Accomplishments

Key accomplishments from the Office of the City Attorney for fiscal years 23/24 & 24/25 include but are not limited to:

- Coordinate defense and prosecution of litigation against and for the City.
- Settled 21 City property damage claims against other parties; collected over $67,000 in damages.
- Coordinated defense of 27 Tort Claims against the City.
- Coordinated defense of 11 Lawsuits against the City.
- Drafted and reviewed 507 Public Records Act request responses.
- Provided legal review for 2,978 documents and legal matters.
- Actively participated in the negotiation and drafting of numerous agreements and policies.
- Drafted and reviewed multiple City Ordinances and Resolutions for presentation to City Council.
- Settlement with 3M Company et al. regarding PFAS/PFOA Forever Chemical litigation resulting in first initial net payment of $756,000 and additional settlement payments to the City until 2033. Additional, separate Defendants in this lawsuit are currently in settlement negotiations which shall result in additional settlement payments to the City at later dates.
- Participation in the National Opioid Epidemic Class Action Lawsuits which shall now result in settlement payments to the City for opioid epidemic remediation until 2036.
- Worked with the City's development team to implement ongoing projects as directed by Council including:
    - Assisting in progress toward meeting requirements of SB-5.
    - Ongoing development discussions with various developers within the City.

Objectives

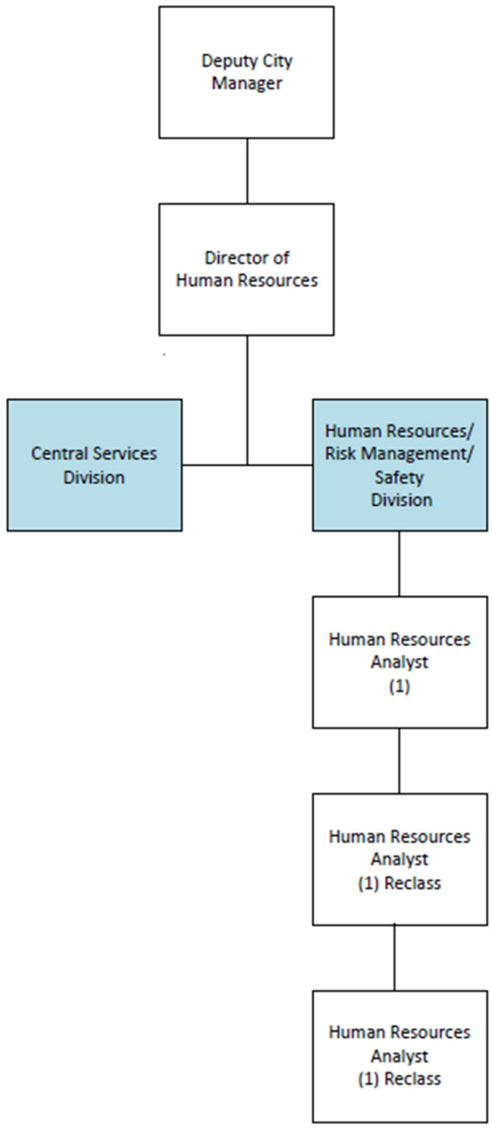
The City Attorney continues to provide legal analysis of proposed actions, agreements, entitlements, resolutions, and ordinances. City Attorney also continues to represent the City in proceedings and litigation.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	638,432	622,853	691,091	719,836
	Contractual Services	113,415	200,000	200,000	200,000
	Materials, Supplies and Small Equipment	6,136	9,000	5,617	5,848
	Dues, Meetings, Training and Travel	3,566	5,900	4,900	4,900
	Fixed Charges	29,487	31,799	29,913	31,040
Grand Total		$ 791,038	$ 869,552	$ 931,521	$ 961,624
			Annual Percent Change	7%	3%

HUMAN RESOURCES ORG CHART



HUMAN RESOURCES

Description

The Human Resources Department is responsible for providing services and support to all City departments and staff. This includes providing policy direction, recruitment, employee and labor relations, managing the City's benefits program, workers compensation, employee selection, background checks, employee onboarding, training and risk management.

Accomplishments

Recruitments:

- Coordinated recruitments with departments, schedule interviews, and ongoing communication with applicants.
- Coordinated background checks of Police Department employee candidates with background investigator.
- Completed background checks for citywide recruitments including DMV checks, livescan fingerprinting, and references, education and certification verifications.
- Coordinated pre-employment psychological and medical evaluations.
- Worked with Police Department to begin recruitment efforts for Police Office Trainee position.

Fiscal Year	Recruitments	Hired
FY 2023/24	35 Recruitment postings	44 Employees hired • 1 Finance • 1 Human Resources • 2 Information Systems • 17 PRMS (4FT/13PT) • 17 Police (10 Sworn/7 Non-Sworn) • 6 Public Works
FY 2024/25	27 Recruitment Postings	26 Employees Hired • 1 ISD • 3 Parks and Recreation (2 Part time and 1 Full-time position) • 13 Police Department (8 Sworn and 5 Non-Sworn) • 9 Public Works 10 Background or active recruitment in process

Benefits:

- Provided employee and retiree benefit administration.
- Scheduled annual Open Enrollment events for medical, dental, vision and supplemental insurance policies for staff.
- Coordinated leaves and disability benefits with employees.

Labor Relations/General Human Resources:

- Provided support to the City Manager in LPOA Labor Negotiations.
- Documented processes and procedures for daily tasks within the Human Resources Department.
- Provided ongoing support to staff in coordinating leave, disability benefits, benefit inquiries, and updating personal contact information.

Employment and Development

- Organized Microsoft Office Training Program for staff.
- Coordinated mandated training for staff.
- Coordinated various trainings through CSJVRMA and Liebert Cassidy Whitmore consortium for supervisory staff.
- Continued to improve onboarding processes for new employees.
- Completed update to Personnel Records Filing System.
- Continuous review and audit of hiring practices to ensure legal compliance.
- Rolled out information for new vendors for EAP Services.

Risk Management:

- Assisted Departments with Risk Management inquiries.
- Administered Workers Compensation program and coordinated claims with the AIMS.
- Continued to work with Department of Safety Program to update necessary programs and required training, including:
    - First Aid and CPR and Bloodborne Pathogens
    - City-wide Facility Safety Inspections
    - Hazardous Waste Management Inspections
    - Heavy Equipment Operator
    - Bi-Monthly Safety Committee Meetings
    - Electrical Safety Training
    - Defensive Driving Training
    - Chainsaw Safety

Objectives

- Continue to work with the Safety Committee to coordinate necessary training and plans, including:
  - First Aid/CPR/AED training
  - Conduct facility safety inspections
  - Heat Illness and Prevention
  - Regulatory Safety Workshop
  - Emergency Action Plan – Building Evacuation (Citywide)
  - Chemical Safety
  - Business plan/Spill Prevention Control
  - Ongoing safety committee meetings
  - Safe Lifting Training
  - Safety Program Development for Animal Center
- Continue ongoing employee training program and initiate additional employee trainings mandated by law, and/or training which will enhance staff skills and job knowledge.
- Work with all supervisory and Human Resources staff to complete the Liebert Cassidy Whitmore Employee Relations Certificate Program within 3 years.
- Prepare for Labor Negotiations in 2026 with the bargaining units:
  - LMCEA
  - LPOA
  - SEIU

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	383,162	636,821	680,616	733,864
	Contractual Services	134,018	120,220	192,485	192,485
	Materials, Supplies and Small Equipment	21,933	20,800	27,200	27,200
	Dues, Meetings, Training and Travel	17,126	15,700	15,700	15,700
	Fixed Charges	20,638	23,776	23,615	25,654
Grand Total		$ 576,876	$ 817,317	$ 939,616	$ 994,903
			Annual Percent Change	15%	6%

CENTRAL SERVICES

Description

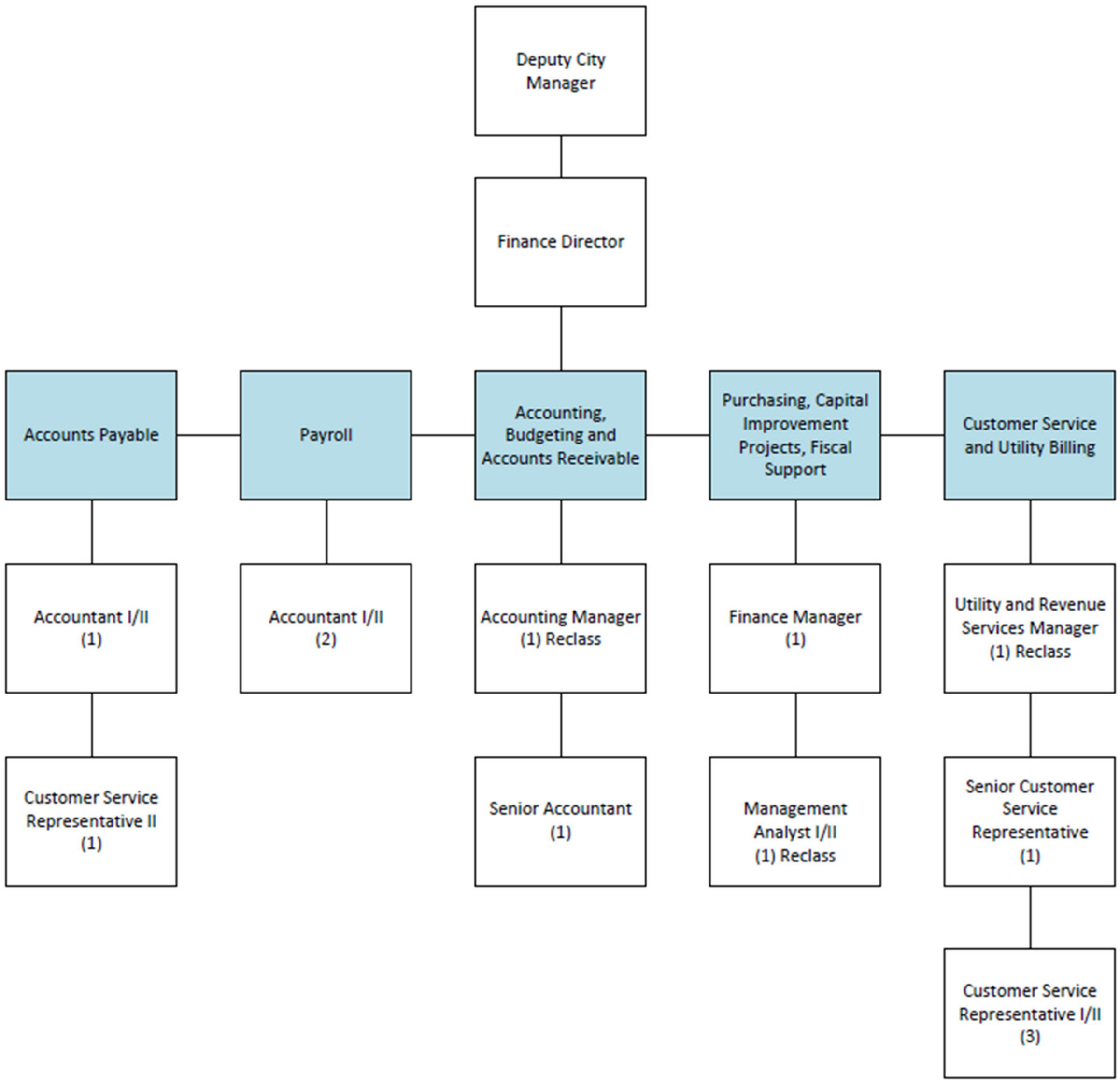
The Central Services Division contains those expenditures that either benefit more than one department of the City, or cannot be appropriately allocated to any one department. This division does not include direct services to the public, nor designated staff. Expenditures allocated to this division include: City contribution toward retiree medical insurance premiums, employee tuition reimbursement program, staff training, postage (including express mail delivery services), annual renewal premium to the Central Valley San Joaquin Risk Management Authority (CSJVRMA), and the annual lease payment for City Hall.

Budget Summary

Expenditure by Category

Fund		Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund						
	1010	Contractual Services	42,291	47,740	47,740	47,740
		Materials, Supplies and Small Equipme	72,598	95,500	87,500	87,500
		Dues, Meetings, Training and Travel	27,511	41,750	36,750	36,750
		Fixed Charges	1,524,495	1,966,500	2,712,700	2,712,700
		Debt Service	377,885	379,600	381,055	377,322
Grand Total			$ 2,044,781	$ 2,531,090	$ 3,265,745	$ 3,262,012
				Annual Percent Change	29%	0%

FINANCE ORG CHART



FINANCE

Description

The Finance Department is divided into multiple divisions to maintain an internal control environment that is conducive to Generally Accepted Accounting Principles (GAAP).

Accounts Payable Division: This division provides vendor management and reporting, accounts payable, check printing and general ledger invoice coding support.

Payroll Division: The Payroll Division provides payroll administration services to all City employees. The division ensures accurate and timely processing of employee compensation, as well as managing deductions for taxes, benefits and other withholdings. In addition, the Payroll Division is responsible for paying employees as provided by the City's various labor agreements and processing pay adjustments, payroll deductions, employee W-4 forms, issuance of employee annual tax (W-2) statements and remittances of Federal and State Tax Returns.

Accounting, Budgeting and Accounts Receivable Division: This division collects revenue, invests City funds, coordinates the City budget, issues the Annual Comprehensive Financial Report (ACFR) and various other audited financial reports. The division operates in accordance with fiscal policies and internal controls. This division is also responsible for the investment of City funds, administration of banking transactions, and administration of the City's legal and fiduciary responsibilities for timely payment of principal and interest on the City's outstanding bond obligations and for ongoing bond disclosures.

Purchasing, Capital Improvement Projects, Public Works Fiscal Support Division: This division aids in the development and administration of the City's contract and procurement process; also prescribes operational procedures governing the procurement functions of all City departments consistent with the City's Municipal Code. In addition, the division oversees Public Works procurement and administrative functions that aim to increase operational efficiency and effectiveness of the Public Works Department's annual operating budget.

Customer Service and Utility Billing Division: This division is responsible for billing, processing and collecting the majority of the City's transactional revenues including Utility Billing, Business License, and Cashiering. In addition, this division is responsible for the City's customer service lobby and main customer service phone lines.

FINANCE

Accomplishments

- Renegotiated property tax share agreement with San Joaquin County from 90%-County/10%-City to 60%-County/40%-City for the Singh project, the North Central Lathrop and the City's master tax sharing agreement.
- Closed Fiscal Year 2023/24 and 2024/25 in a positive position.
- Obtained a Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for timely submittal of the City's Annual Comprehensive Financial Report (ACFR) for FY2022 and FY2023 (pending FY2024)
- Maintained the citywide Procurement Card (P-Card) program providing departments a secure and flexible environment to process day-to-day and training related purchases.
- Maintained the California Asset Management Program (CAMP) liquidity account for the short-term investment of funds without compromising liquidity.
- Maintained balances above the initial investment in the California Employee Retirement Benefit Trust (CERBT) account through CalPERS established to secure Other Post-Employment Benefits to eligible personnel.
- Maintained electronic bank-to-bank payments (Ebox) decreasing the processing time of customers' payments made through the bill-pay bank applications.
- Formed new CFD for Eagles Landing development area to ensure ongoing maintenance costs are covered by the new development.
- Participated in the Statewide Community Infrastructure Program (SCIP) assisting with issuing of Community Facilities District 2024-03 (Eagles Landing) and Community Facilities District 2025-01 (Mariposa Project)

Objectives

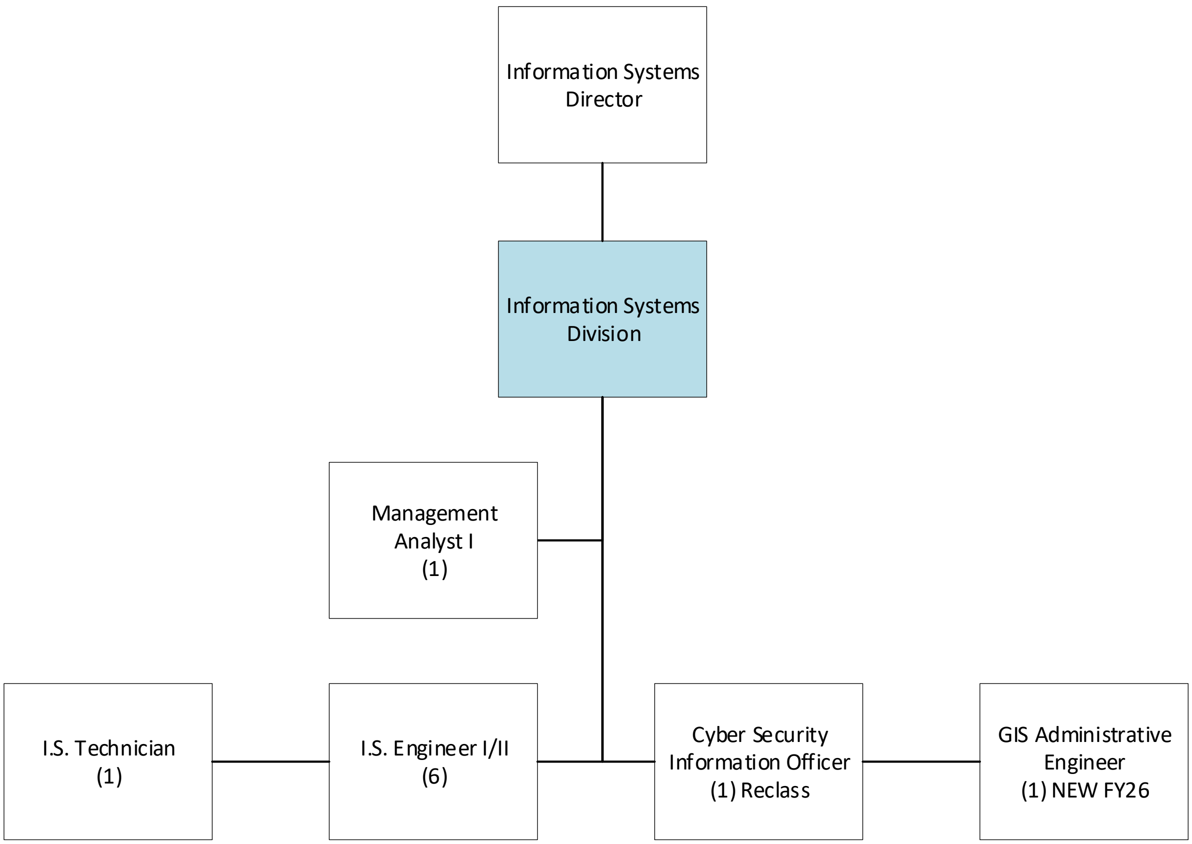
- Ten (10) Year Financial Model. Maintain the City's 10-Year Fiscal Model for long-range financial planning.
- Development Agreements. Manage the City's Development Agreements for accurate reporting and recordkeeping.
- Timecard System Maintenance. Maintain the City's accurate time reporting through the City's timecard system ExecuTime platform.
- Special Financing Districts. Manage the City's debt and maintenance districts.
- Policies and Procedures. Review, update and create financial policies which promote financial solvency and budget sustainability.
- Investments. Ensure City's cash and investments are held in accordance with the City's Investment Policy, which emphasizes safety, liquidity, and yield.
- Financial Reporting. The Government Finance Officers Association of the United States and Canada (GFOA) has awarded the Certificate of Achievement for Excellence in Financial Reporting to City of Lathrop for its annual comprehensive financial report (ACFR). The City has achieved this goal for the 27th consecutive year and aims to continue to produce reports that garner the award.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	1,049,869	1,209,934	1,339,330	1,433,335
	Contractual Services	294,404	388,125	252,600	259,100
	Materials, Supplies and Small Equipment	29,256	12,000	9,000	9,000
	Dues, Meetings, Training and Travel	15,666	19,830	18,000	18,000
	Fixed Charges	441,184	426,265	443,481	463,192
Grand Total		$ 1,830,379	$ 2,056,154	$ 2,062,411	$ 2,182,627
			Annual Percent Change	0%	6%

INFORMATION SYSTEMS ORG CHART



INFORMATION SYSTEMS

Description

The Information Systems Department (ISD) provides comprehensive information technology services to the public, City Council, City Police Department, and all City departments. ISD ensures the City maximizes the benefits of its technology investments through dedicated support and leadership. The department serves approximately 230 users with network accounts, managing 500 computers, 180 servers, 300 phone lines, 125 network devices, 20 data circuits, 192 voice channels, and numerous information systems across the City. Additionally, ISD supports public-facing systems, including Channel 97 and the City's website, which averages approximately 650 visits per weekday. ISD also continues to support the Lathrop-Manteca Fire District's technology systems.

Accomplishments

- Developed and supported the Geographic Information Systems (GIS) infrastructure.
- Designed and deployed 30 surveillance sites.
- Achieved DOJ security compliance for the Lathrop Police Department and City infrastructure.
- Closed 32,000 trouble tickets, marking a 73% increase over the previous budget period.
- Upgraded data storage redundancy for servers.
- Upgraded EPR system a quarterly basis.
- Replaced 60 servers and approximately 100 end-of-life machines.
- Established the new Police Evidence building setup.
- Performed a security audit with an external technology firm.
- Expanded the Wide Area Network, creating a redundant triple-ring network around the City.
- Provided GIS support for Public Works, Community Development, Lathrop-Manteca Fire Department, Information Technologies, Police Department, Economic Development, and Animal Services.
- Completed migration of four additional SCADA communication sites into the network for enhanced security.
- Maintained four FCC Public Safety radio channels for the Police Department.
- Migrated the City, Police and Fire Departments to Microsoft 365 (M365).
- Implemented numerous citywide security measures, including daily network security audits and maintenance.
- Deployed a new scheduling system for the Police Department.
- Developed the Broadband Master Plan using LATA Grant funds.
- Conducted quarterly user cybersecurity training.
- Upgraded Police Department body-worn cameras and fleet network equipment.

Objectives

- Develop a new Wireless Master Plan to comply with updated FCC regulations.
- Implement recommendations from the annual security audit findings.
- Conduct Disaster Recovery Plan (DRP) testing twice annually.
- Continue support and development of the GIS infrastructure.
- Maintain support of the Enterprise Resource Planning (ERP) system.
- Design and deploy surveillance at additional sites.
- Implement AWIA recommendations to strengthen communication infrastructure security.
- Relocate additional sites into the new network to reduce costs, improve reliability, and enhance security.
- Continue quarterly cybersecurity training for all users.
- Support City Clerk's office to implement electronic document storage solution across all departments with retention policies.
- Introduce an electronic procurement process.
- Deploy two additional water meter gateways.
- Upgrade ERP systems on a quarterly basis
- Secure funding to expand and upgrade the City's audio-visual systems and council chambers.
- Replace 200 end-of-life systems (desktops, tablets, and laptops).
- Enhance security tools for improved monitoring and compliance.
- Expand surveillance coverage for parks and citywide locations.
- Continue technology maintenance and support for the Lathrop Police Department to ensure DOJ compliance.
- Continue support of Lathrop Manteca Fire Department.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	1,409,836	1,476,733	1,857,430	1,968,714
	Contractual Services	521,955	697,962	378,700	402,650
	Materials, Supplies and Small Equipment	463,543	701,228	615,900	615,900
	Dues, Meetings, Training and Travel	952,994	1,538,992	1,680,999	1,710,086
	Fixed Charges	186,552	147,973	69,605	75,650
	Fixed Assets	93,644	633,047	350,000	350,000
Grand Total		$ 3,628,525	$ 5,195,935	$ 4,952,634	$ 5,123,000
			Annual Percent Change	-5%	3%

COMMUNITY DEVELOPMENT

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Planning	1,235,696	1,278,697	1,133,738	1,274,128
Grand Total		**$ 1,235,696**	**$ 1,278,697**	**$ 1,133,738**	**$ 1,274,128**
			Annual Percent Change	**-11%**	**12%**

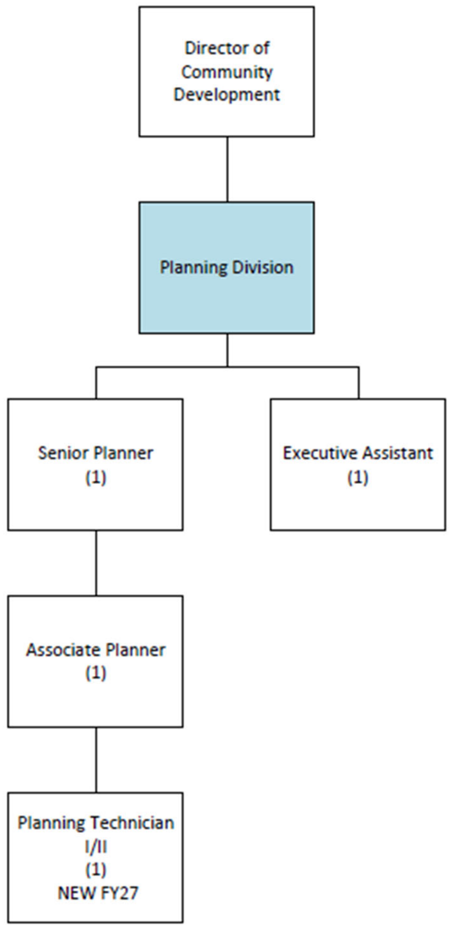
Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	639,088	657,578	775,717	915,495
	Contractual Services	556,757	574,139	304,100	304,100
	Materials, Supplies and Small Equipment	5,420	2,350	3,800	3,800
	Dues, Meetings, Training and Travel	9,810	12,781	15,227	15,227
	Fixed Charges	24,621	31,849	34,894	35,506
Grand Total		**$ 1,235,696**	**$ 1,278,697**	**$ 1,133,738**	**$ 1,274,128**

Staffing

Row Labels	2024/25 Amended	2025/26 Budget	2026/27 Budget
COMMUNITY DEVELOPMENT			
Administrative Assistant I/II/III	0.10	0.00	0.00
Associate Planner	1.00	1.00	1.00
Director of Community Development	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
Planning Technician I/II	0.00	0.00	1.00
Senior Planner	1.00	1.00	1.00
Grand Total	**4.10**	**4.00**	**5.00**

Community Development Org Chart



COMMUNITY DEVELOPMENT

Description

The Planning Division is responsible for the preparation, periodic review, and revision as necessary, of the City's General Plan, and for implementation of the General Plan through application of the development provisions of the City's Specific Plans, Zoning and Subdivision Ordinances. The Planning Division is charged with promoting public interest in, comment on, and understanding of the General Plan, and implementing regulations. Planning provides support to the City's Planning Commission, City Council, residents, and development and real estate professionals. Planning coordinates the review of development proposals by City Departments, including public safety, partner agencies, school districts, County, State, and Federal Agencies to ensure compliance with applicable development rules and regulations. The Planning Division is also responsible for ensuring that all development proposals comply with the California Environmental Quality Act (CEQA).

Day to day activities include review of residential and non-residential building permit applications for compliance with the City's development standards, and applicable conditions of approval, environmental mitigation measures, and development agreements. The department reviews and approves home occupation permits and business license applications, as well as provides general information regarding zoning and land use inquiries by phone, email, and counter.

Planning coordinates closely with the City's Economic Development Administrator to attract new businesses and encourage business expansion and retention. In addition, the division provides assistance to the Code Compliance division including municipal code interpretations with the objective of improving and protecting the value of our community.

The Planning Division also coordinates closely with the City Engineer and Chief Building Official to implement the City's Floodplain Management Ordinance; participate on the San Joaquin County Council of Governments Habitat Technical Advisory Committee (HTAC) in support of the San Joaquin County Multi-Species Habitat Conservation Plan (SJMSCP), participate on the San Joaquin County Council of Governments Regional Transportation Plan (RTP) and Sustainable Communities Strategy (SCS) working group, and coordinates the street naming process and creation of the address numbers of our rapidly expanding streets system.

Accomplishments

Community Development's, Planners have established an excellent working relationship with the City's Public Works Development Engineers, Building Official, Lathrop Manteca Fire District, Lathrop Police Department, and Economic Development Administrator, which make up the members of the City's Design Review Committee (DRC). Development applications, filed with the Planning Division are routed to the DRC members for review and comment ahead of a meeting with the project applicant and their architects/engineers where all comments and concerns of each discipline are explained. The meeting of the DRC and the project applicant ensures a collaborative and efficient method of providing the applicant with the information needed to perfect their application materials necessary for approval and construction. The coordinated efforts of our DRC, and development applicants has helped the City attract new businesses, retain existing businesses with improvements and expansions. The combined efforts of the City's development partners during the fiscal years 23/24 & 24/25, includes but are not limited to:

- Commercial and Industrial Development:
    - TA Travel Plaza: General Plan Amendment, Prezone, Conditional Use Permit, Site Plan Review, and Annexation for a full service travel plaza. The project includes automobile and truck fuel islands, truck service and repair, convenience store and a restaurant.
    - Del Webb Community Center: Conditional Use Permit and Site Plan Review to construct a private Community Center for the age-restricted Del Webb community in River Islands.
    - Ashley Furniture: Conditional Use Permit and Site Plan Review to construct a 1.4 million sq. ft. warehouse building that includes a retail outlet showroom and office space.
    - Central Lathrop Specific Plan Phase 2: Staff-initiated update to the Central Lathrop Specific Plan document to be consistent with the Lathrop General Plan adopted in 2022.
    - River Islands Community Stadium: Conditional Use Permit and Site Plan Review to construct and operate the River Islands Community Stadium located in the River Islands Town Center District of River Islands Phase 1.
    - River Islands High School Private Gym: Conditional Use Permit and Site Plan Review to construct a 15k sq. ft. private multi-purpose gymnasium for interim use of the River Islands High School and to host community oriented events programmed by the City.
    - AutoZone: Site Plan Review to construct a 7,400 sq. ft. retail building.
    - Golden Valley Gas Station: Minor Site Plan Review to construct a 3,740 sq. ft. convenience store and gas station with 12 fuel dispensers.
    - Starbucks Addition: Minor Site Plan Review to construct a new 1,826 sq. ft. addition to the existing Chevron convenience store (Roth Rd) for a new Starbucks.
    - Sam's Club: Site Plan Review to construct a 167,000 sq. ft. wholesale retail store with fueling station.

- New Residential Developments:
    - River Islands Apartments
    - Mossdale Landing West
    - Warren Ave Subdivision
    - Eagles Landing Subdivision
    - Alaniz Estates Subdivision
    - Mariposa Subdivision

  The City continued its residential development efforts through the following on-going projects:

    - Stanford Crossing
    - Mossdale Landing
    - River Islands Phase 1 & Phase 2

- Other Citywide Projects:
    - Zoning Ordinance and Map General Plan Consistency
    - Central Lathrop Phase 2 Amendment General Plan Consistency
    - Housing Element Update
    - General Plan Housing Element Progress Report

        - 2023 APR
        - 2024 APR
    - Zoning Omnibus
    - Grant Funding (REAP 2.0) To Support Housing Production

Objectives

- Continue to implement the City's newly adopted General Plan goals and policies.
- Process anticipated development applications of the City's master planned communities (Central Lathrop, Mossdale, River Islands, Crossroads, Lathrop Gateway, and South Lathrop) and infill opportunities.
- Continue to assist residents, businesses, and the development community through consistent interpretation of the Zoning code and various development standards.
- Support economic development opportunities by providing streamlined entitlement and environmental review processing essential to attract new businesses and jobs to the City.
- Conduct annual review of the General Plan Housing Element and provide a report of the Implementation Programs to the City Council and HCD.
- Support the update of the City's Traffic Monitoring Program (TMP).
- Conduct annual reviews of development agreements and implementing provisions, including Environmental Mitigation Measures, and Traffic Monitoring Program.
- Assist with the Community Development Block Grant (CDBG) program.
- Support the City's Economic Development Administrator to attract, retain, and expand businesses in the City.
- Keep Lathrop up-to-date with changes in State Planning and Zoning Laws, as well as those of the California Environmental Quality Act.
- Continue participating on the SJCOG Habitat Technical Advisory Committee (HTAC) in support of development projects seeking coverage under the San Joaquin County Multi-Species Habitat Conservation and Open Space Plan (SJMSCP).
- Continue to monitor and review development projects of adjacent jurisdictions for potential impacts to the City of Lathrop.
- Continue to support the City's Integrated Water Resources Master Plan Update (IWRMP) as it relates to development projections.
- Continue to fund specialized staff augmentation services to assist the department with development workload.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	639,088	657,578	775,717	915,495
	Contractual Services	556,757	574,139	304,100	304,100
	Materials, Supplies and Small Equipment	5,420	2,350	3,800	3,800
	Dues, Meetings, Training and Travel	9,810	12,781	15,227	15,227
	Fixed Charges	24,621	31,849	34,894	35,506
Grand Total		$ 1,235,696	$ 1,278,697	$ 1,133,738	$ 1,274,128
			Annual Percent Change	-11%	12%

PARKS AND RECREATION

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Facilities	184,114	231,962	239,984	259,159
	Fleet Maintenance	1,071,079	0	1,041,226	1,074,585
	Leisure Programs	130,451	141,454	119,183	119,183
	Parks and Recreation Admin	397,372	529,305	381,812	404,453
	Senior Programming	157,765	173,445	203,048	213,195
	Special Events	211,902	285,178	248,297	252,698
	Sports	315,419	360,266	426,675	454,795
	Youth Development	283,599	365,178	297,066	313,245
Special Revenue					
2400	Solid Waste	94,648	231,651	460,764	378,483
Grand Total		**$ 2,846,348**	**$ 2,318,439**	**$ 3,418,055**	**$ 3,469,796**
			Annual Percent Change	47%	2%

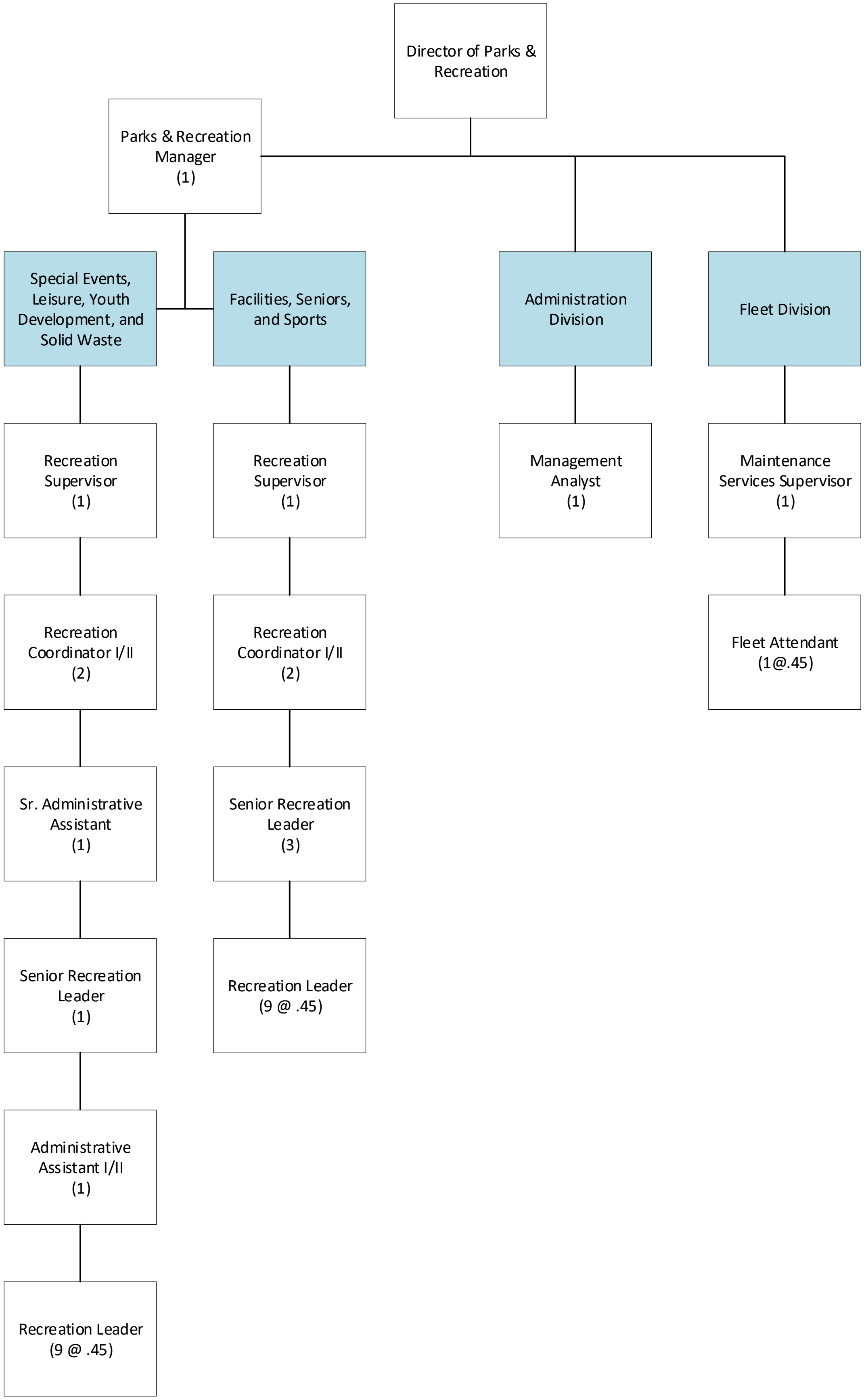
Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	1,839,858	1,538,766	1,715,121	1,854,312
	Contractual Services	418,704	319,605	670,133	672,033
	Materials, Supplies and Small Equipment	252,572	193,062	531,259	526,259
	Dues, Meetings, Training and Travel	8,780	18,917	23,355	20,905
	Fixed Charges	21,178	16,438	17,423	17,804
	Fixed Assets	210,607	0	0	0
Special Revenue					
2400	Personnel Services	84,386	97,887	306,971	324,763
	Contractual Services	6,900	5,000	15,472	15,472
	Contractual Services (Intergovernmental)	0	102,884	16,000	16,000
	Materials, Supplies and Small Equipment	3,362	23,780	110,422	10,011
	Dues, Meetings, Training and Travel	0	2,100	4,000	4,000
	Fixed Charges	0	0	7,899	8,237
Grand Total		**$ 2,846,348**	**$ 2,318,439**	**$ 3,418,055**	**$ 3,469,796**

Staffing

Row Labels	2024/25 Amended	2025/26 Budget	2026/27 Budget
PARKS AND RECREATION			
Administrative Assistant I/II/III	1.00	1.00	1.00
Director of Parks and Recreation	1.00	1.00	1.00
Fleet Attendant	0.45	0.45	0.45
Maintenance Services Supervisor	1.00	1.00	1.00
Management Analyst I/II	1.00	1.00	1.00
Parks and Recreation Manager	1.00	1.00	1.00
Parks and Recreation Supervisor	1.00	0.00	0.00
Recreation Coordinator	4.00	4.00	4.00
Recreation Leaders	9.00	8.11	8.11
Recreation Supervisor	2.00	2.00	2.00
Senior Administrative Assistant	1.00	1.00	1.00
Senior Recreation Leaders	4.00	4.00	4.00
Grand Total	**26.45**	**24.56**	**24.56**

ORGANIZATIONAL CHART



ADMINISTRATION

Description

The Administration Division provides direct administration support to sections within the Department including personnel functions, budget monitoring, and the development and implementation of Department policies and procedures. This Division also provides management support for the planning and construction of parks and recreation facilities and administrative support to City Council appointed Commissions and Citizen Committees.

Accomplishments

- Grand Re-Opening of The Green Park.
- Construction and Grand Opening of Champions Park.
- Completed Renovation and Grand Re-Opening of Milestone Park utilizing Prop 68 Grant.
- Offered over 250 classes to youth and adults in the year, averaging over 20 events a month.
- Purchase 3 new Pool Hybrid Fleet Vehicles utilizing the San Joaquin Unified Air Pollution Control District Public Benefit Grants Program.
- Streamlined Fleet Maintenance Service repairs and processing for payment.

Objectives

- Complete Site Plan for the Lathrop Multi-Purpose Community Center Complex (LMPCCC).
- Research and identify applicable grant funding opportunities for the LMPCCC.
- Complete construction of Queirolo Park.
- Complete Renovation of Mossdale Landing Community Park.
- Complete Renovation of Manuel Valverde Park.
- Monitor program usage and align class offerings with interests of the community.
- Integrate “Fleetio” fleet software program and train all users on the mobile app.
- Educate the community about Organics Recycling and Food Waste Reduction in Elementary Schools and City hosted Special Events.
- Purchase Pro-Tainer Steel Bins Trailer for Trash and Recycling education utilizing the SB 1383 Local Assistance Grant.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	322,052	415,030	351,159	373,565
	Contractual Services	24,596	62,065	8,150	8,150
	Materials, Supplies and Small Equipment	36,959	32,455	1,860	1,860
	Dues, Meetings, Training and Travel	3,061	6,407	8,225	8,225
	Fixed Charges	10,703	13,348	12,418	12,653
Grand Total		$ 397,372	$ 529,305	$ 381,812	$ 404,453
			Annual Percent Change	-28%	6%

FLEET

Description

The City of Lathrop's Fleet Services division is responsible for the maintenance and repair of City vehicles assigned to all departments, assisting other City departments with the procurement of replacement vehicles, implementing preventative maintenance practices, service contract management, and maintaining thorough vehicle service records. Additionally, the Fleet division provides oversight of the Fuel Station, refueling the tanks and remote pump locations, and assisting departments with managing the lifecycle of fleet.

Accomplishments

- New Department

Objectives

- Complete integrating telematics devices for all fleet vehicles into the "Fleetio" fleet software program to assist with maintenance and scheduling, implement City Hall pool vehicle reservations, and train all assigned drivers on the mobile app.
- Manage Fuel Station equipment, maintenance and fuel levels.
- Maintain and renew agreements for Vehicle Maintenance, Car Washes, and Fueling.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	589,576	-	367,175	400,938
	Contractual Services	189,924	-	277,521	279,421
	Materials, Supplies and Small Equipment	108,778	-	385,575	385,575
	Dues, Meetings, Training and Travel	658	-	5,950	3,500
	Fixed Charges	4,908	-	5,005	5,151
	Fixed Assets	177,235	-	-	-
Grand Total		$ 1,071,079	$ -	$ 1,041,226	$ 1,074,585

Annual Percent Change	3%

SENIOR PROGRAMMING

Description

The Senior Program Division is responsible for meeting the recreational, educational, physical and social needs for adults ages 50 or older, implementing a variety of programs for older adults to connect, stay active, healthy, and independent.

Accomplishments

- Provided food through the Silver Harvest (formerly Brown Bag) Commodities and Congregate lunch program to qualifying seniors.
- Hosted several sold-out events including Noon Year's Eve, St. Patrick's Day Luncheon, Murder Mystery Luncheon, and the annual Luau.
- Held an array of classes that saw record enrollment including Hula, Thai Chi and Book Club. Additionally, introduced new programming such as monthly cooking classes to offer increased variety in programming meeting the needs of the diverse senior population.
- Continued to successfully partner with 25 businesses/organizations to present their information at our Senior Resource Fair, which was heavily attended by seniors.

Objectives

- Host a Volunteer Appreciation Dinner as a thank you to the senior volunteers.
- Implementing gardening and composting classes for seniors.
- Host a fall safety/prevention class for seniors, as injuries from falls can often have catastrophic results. This class would teach techniques to fall in a way that will minimize chance for serious injury.
- Develop a walking program to foster an interactive and fun environment amongst the senior community.

Budget Summary

Expenditure by Category

Fund	Account Description		2023/24 Actual		2024/25 Admended		2025/26 Budget		2026/27 Budget
General Fund									
1010	Personnel Services		143,300		146,239		174,575		184,722
	Contractual Services		2,103		2,025		7,392		7,392
	Materials, Supplies and Small Equipment		12,184		24,006		19,011		19,011
	Dues, Meetings, Training and Travel		178		1,175		2,070		2,070
Grand Total		$	157,765	$	173,445	$	203,048	$	213,195

Annual Percent Change	17%	5%

LEISURE SERVICES

Description

The Leisure Division plans, organizes, and offers a wide range of recreational programs for all ages and interests that enhance health, wellness and the arts.

Accomplishments

- Enhanced opportunity for instructors working with the City to provide programming by streamlining the Contract Instructor information and application process, making it readily available online. Additionally, the Program Proposal Form and all Contract Instructor requirements are laid out on the Parks and Recreation webpage, under the Leisure subdivision.
- Expanded class offerings to meet the needs of the growing population and demographics to include fitness classes for adults such as Boxercise, Adult Tennis classes, and BollyX and increasing class offerings to over 250 leisure classes to youth and adults a year.

Objectives

- Utilize recreation database, social media and website to enhance targeted marketing efforts to promote recreation opportunities and increase participation Leisure programs.
- Introduce new youth enrichment camps during summer and school breaks.
- Monitor growth and follow recreation trends to ensure the department is meeting the ever-changing community needs of the population and demographics.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	38,143	41,304	-	-
	Contractual Services	91,958	97,900	116,072	116,072
	Materials, Supplies and Small Equipment	50	50	2,111	2,111
	Dues, Meetings, Training and Travel	300	2,200	1,000	1,000
Grand Total		$ 130,451	$ 141,454	$ 119,183	$ 119,183

Annual Percent Change	-16%	0%

SPECIAL EVENTS

Description

The Special Events Division plans, organizes and produces a wide variety of recreational events that strengthen the community through engagement by providing opportunities for gathering, celebrations and fun. The Special Events cater to all ages and abilities, offering entertainment, social interaction and activities.

Accomplishments

- Enhanced special events by including a Red, White and Blue walking/wagon parade to the Annual July 1st Celebration, adding themed activities before each Movie in the Park, and collaborating with the Lathrop Police Department to add a Bike Rodeo component to the Touch-A-Truck Event.
- Hosted Trunk-or-Treat event with over 5,000 attendees.
- The Veterans Day event hosted over 100 local veterans and included VA Outreach, San Joaquin Valley National Cemetery, Congressman Duarte's office, United Service Organizations, Inc. and the San Joaquin County Veteran Service Office to provide additional resources to Veterans. Lathrop High JROTC, LHS Advanced Choir, Girl Scout Troop 669, Lathrop High School Band, and Mossdale Elementary Choir participated in the ceremony.
- Combined the Christmas Tree Lighting and Christmas Parade into one festive night. The night parade highlighted over 30 entries, and the tree lighting incorporated a night market with vendors to enhance the overall experience. Partnered with California Conservation Corp to assist along the parade route. Community sponsors included: River Islands Development, LLC- event sponsor, Republic Services- balloon sponsor, Dutch Bros- hot cocoa sponsor, Sprouts Farmers Market- cookie sponsor.
- Enhanced community volunteerism by creating and distributing marketing material encouraging volunteerism.

Objectives

- Utilize software to identify attendance and location of participants to ensure local community participation in events.
- Evaluate vendors to ensure variety as events continue to grow.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	101,524	126,683	53,084	57,485
	Contractual Services	68,755	95,620	157,322	157,322
	Materials, Supplies and Small Equipment	40,059	58,915	36,891	36,891
	Dues, Meetings, Training and Travel	1,564	2,000	1,000	1,000
	Fixed Charges	-	1,960	-	-
Grand Total		$ 211,902	$ 285,178	$ 248,297	$ 252,698
			Annual Percent Change	-13%	2%

YOUTH DEVELOPMENT – CAMPS, YOUTH AND TEEN PROGRAMS

Description

The Youth Development Division develops and provides a wide variety of recreational and enrichment programs that focus on providing services aimed at supporting the physical, mental, and social development of young people in constructive and impactful ways.

Accomplishments

- Expanded Parent & Me Program offerings to include more variety such as Mini Einsteins, If you Give a Kid a Kitchen, and Tiny Tots Open Play.
- Launched different themed culinary classes such as Rainbow Remix, Ultimate Sandwiches, Carnival Delights, Restaurant Remakes and Holiday Workshops.
- Under staff guidance the Youth Advisory Commission developed a Youth Grant Program offering grant opportunities to youth entrepreneurs who wish to give back to the community.
- All nine weeks of individually themed summer and break camps were sold-out at max capacity.

Objectives

- Introduce a youth swap and sell event for youth and teens to participate.
- Introduce Future Leader Workshops for Teens designed to teach activity programming and implementation, team building, problem solving and leadership skills.
- Introduce "life skills" programs at the Teen Center where youth will be taught skills that include resume writing, budget planning and more.

Objectives

- Increase Youth Enrichment Program and offer 2 sessions of most topics
- Increase the number of Parent & Me classes (Music & Movement/ Mini Picasso) offer 6 sessions of each class
- Introduce Parent & Me Outdoor Explorer program & If you Give a Kid a Kitchen 6 sessions in total
- Continue Culinary Kids and increase participation
- Continue Camp Programs
- Revamp Mother’s Day & Father’s Day workshop into 2 mini events
- Increase participation in memberships and at events
- Host a Teen Trip
- Monthly life workshops

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	257,138	305,802	220,570	241,749
	Contractual Services	8,344	23,600	35,872	35,872
	Materials, Supplies and Small Equipment	16,277	31,221	37,874	32,874
	Dues, Meetings, Training and Travel	1,840	3,425	2,750	2,750
	Fixed Charges	-	1,130	-	-
Grand Total		$ 283,599	$ 365,178	$ 297,066	$ 313,245

Annual Percent Change	-19%	5%

SPORTS

Description

The Sports Division plans and organizes a range of programs from youth sports leagues and instructional classes to adult recreational leagues that emphasize participation, sportsmanship, and skill development over strict competition.

Accomplishments

- Updated the Youth Sports Parent Handbook, a user-friendly guide for parents that answers questions about the Youth Sports leagues.
- Implemented a Sportsmanship award to recognize one player from each team - nominated by their coach.
- Added an end of season Coaches vs. Coaches game for Junior NFL Flag, Junior NBA and Jr. Giants.
- Purchased and utilized Tiny Mobile machine for sports field lining to ensure quality playability for our sports leagues with significantly cut staff time allowing them to focus on other program aspects.
- Offered 33 youth and adult sports leagues throughout the year.

Objectives

- Finalize sports officiating contract.
- Host a Coach Appreciation Night to thank the current volunteers for their continued support throughout the year.
- Introduce Mini Movers golf session.
- Update the Coaches Handbook for coach expectations, guidelines and resources to ensure all of our programs are run with respect and integrity at the forefront.
- Evaluate programs and leagues to ensure they meet the needs of the growth and dynamics of the community.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	214,682	280,156	315,847	343,967
	Contractual Services	33,025	38,395	62,932	62,932
	Materials, Supplies and Small Equipme	33,161	38,005	45,536	45,536
	Dues, Meetings, Training and Travel	1,180	3,710	2,360	2,360
	Fixed Assets	33,372	-	-	-
Grand Total		$ 315,419	$ 360,266	$ 426,675	$ 454,795
			Annual Percent Change	18%	7%

FACILITIES

Description

The Facilities Division oversees the operation and rentals of the Lathrop Community Center and Senior Center indoor spaces, as well as all reservable picnic shelters and sports fields.

Accomplishments

- Updated the informational rental trifolds for the picnic shelters, Senior Center and Community Center including layout options, maximum capacities, requirements, and fees.
- Added two rentable picnic shelters at Champions Park to ensure additional rentable spaces as our park system continues to grow.
- Updated and added new picnic shelter signage stating capacities for each shelter location.
- Added Field and Court signage throughout City parks informing the public of our pertinent information including expectations and guidelines for usage.
- Managed over 250 Facility Rentals throughout the year, averaging over 20 rentals a month.

Objectives

- Develop a "Look Book" for potential renters showcasing various layouts and highlight potential ways to utilize the facility to meet the renter's needs.
- Revamp Fee Waiver Application and process to ensure that staffing time and operational costs are covered and only facility fees are waved.
- Include security services within facility rentals and special events agreements.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	173,443	223,552	232,711	251,886
	Contractual Services	-	-	4,872	4,872
	Materials, Supplies and Small Equipment	5,104	8,410	2,401	2,401
	Fixed Charges	5,567	-	-	-
Grand Total		$ 184,114	$ 231,962	$ 239,984	$ 259,159
			Annual Percent Change	3%	8%

SOLID WASTE & RECYCLING

Description

The Solid Waste & Recycling Division manages residential and commercial waste collection, recycling programs, and organic waste reduction to promote sustainability and compliance with state regulations. The division also manages Industrial Hauler Licenses. In addition, the division oversees regulatory compliance of the City's Source Reduction and Recycling (SRRE) Program, compliance with Assembly Bill 939, the Integrated Waste Management Act which requires a decrease in landfill capacity with a solid waste diversion goal of 50%, compliance with Assembly Bill 341, Mandatory Commercial Recycling (MCR) and Assembly Bill 1826, Mandatory Commercial Organics Recycling (MORe) which require multifamily residential and businesses to recycle and recycle organic waste, and compliance with Senate Bill 1383, the Short-Lived Climate Pollutant Reduction Act which mandates organic waste reduction and edible food recovery. By working directly with the contracted provider, the City of Lathrop provides outreach and education to ensure with these laws.

Accomplishments

- Awarded $98,934 in SB 1383 Grant funding, which will be utilized towards the purchase of organic waste compost credits, a new canopy, tablecloth and flag, a three-bin trailer system, signage, all school educational assemblies hosted by EcoHero, composting books to give-away at Earth Day, Zabble software and education and outreach materials and more.
- Streamlined tracking of SB 1383 components including edible food recovery, janitorial and office recycled content paper procurement, organic waste procurement and the purchase of Zabble software that will assist with residential lid flips, route reviews and compliance tracking.
- Renewed the Contract with Republic Services for the residential and commercial removal of solid waste, recycling and organic waste which included automatic enrollment in all three components ensuring compliance with all state regulations.
- Signed an MOU with San Joaquin County for the Edible Food Recovery component of SB 1383 in which the County is responsible for the inspection and records review.

Objectives

- Launch the solid waste trailer funded by the SB 1383 Grant, which is a three-bin system for trash, recycling, and organic waste, at all Special Events and throughout the City to engage waste reduction, help eliminate contamination and provide a central location for solid waste disposal.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2400	Personnel Services	84,386	97,887	306,971	324,763
	Contractual Services	6,900	5,000	15,472	15,472
	Materials, Supplies and Small Equipment	3,362	23,780	110,422	10,011
	Dues, Meetings, Training and Travel	-	2,100	4,000	4,000
	Contractual Services (Intergovernmental)	-	102,884	16,000	16,000
	Fixed Charges	-	-	7,899	8,237
Grand Total		$ 94,648	$ 231,651	$ 460,764	$ 378,483
			Annual Percent Change	99%	-18%

PUBLIC SAFETY

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Animal Center	0	899,791	1,223,932	1,407,091
	Community Services	1,509,948	1,183,180	1,348,644	1,457,471
	Police - Administration	2,841,624	1,902,386	1,279,790	1,316,522
	Police - Operations	7,446,316	11,505,430	10,271,827	10,427,954
	Police - Support	2,271,526	3,955,481	4,802,031	5,236,877
Special Revenue					
2070	Police - Operations	4,674	58,350	55,400	55,400
2190	Police - Administration	4,187	0	0	0
	Police - Operations	0	26,150	28,150	28,150
2220	DOJ	10,445	0	0	0
	Police - Administration	0	129,007	100,000	100,000
Grand Total		**$ 14,088,719**	**$ 19,659,775**	**$ 19,109,774**	**$ 20,029,465**
			Annual Percent Change	-3%	5%

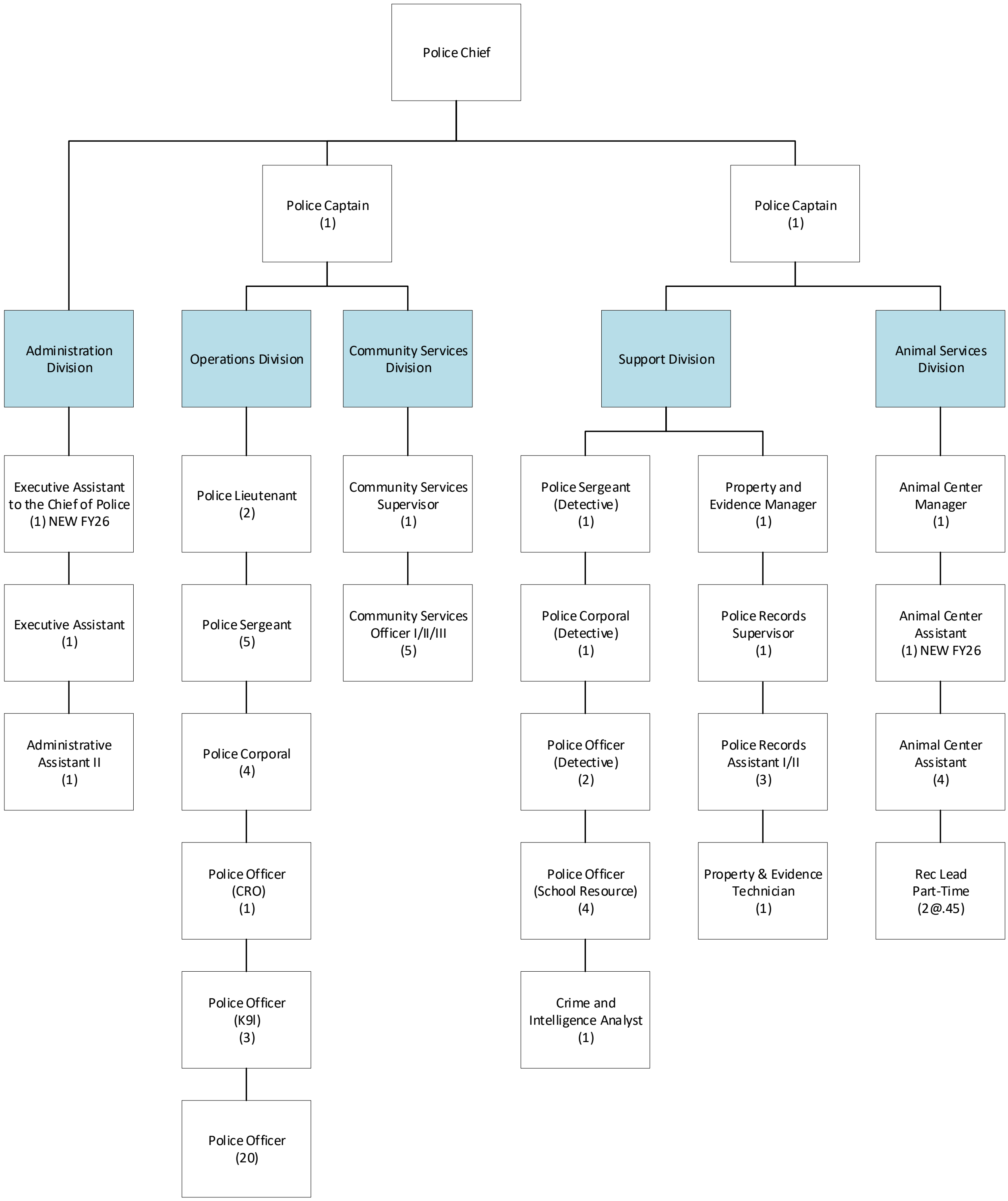
Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	10,485,524	12,611,203	14,905,653	15,887,143
	Contractual Services	1,668,369	665,507	590,235	520,235
	Contractual Services (Intergovernmental)	22,178	1,218,400	1,362,800	1,362,800
	Materials, Supplies and Small Equipment	732,820	934,364	409,850	407,850
	Dues, Meetings, Training and Travel	597,034	922,775	1,171,877	1,157,657
	Fixed Charges	39,081	73,280	98,659	102,080
	Fixed Assets	524,406	3,020,739	387,150	408,150
Special Revenue					
2070	Contractual Services	0	14,000	29,000	29,000
	Materials, Supplies and Small Equipment	4,674	6,500	2,500	2,500
	Dues, Meetings, Training and Travel	0	7,850	11,900	11,900
	Fixed Assets	0	30,000	12,000	12,000
2190	Materials, Supplies and Small Equipment	4,187	2,000	4,000	4,000
	Dues, Meetings, Training and Travel	0	4,150	4,150	4,150
	Fixed Assets	0	20,000	20,000	20,000
2220	Materials, Supplies and Small Equipment	10,445	129,007	100,000	100,000
Grand Total		**$ 14,088,719**	**$ 19,659,775**	**$ 19,109,774**	**$ 20,029,465**

Staffing

Row Labels	2024/25 Amended	2025/26 Budget	2026/27 Budget
PUBLIC SAFETY			
Administrative Assistant I/II/III	1.00	1.00	1.00
Animal Center Assistant	4.00	5.00	5.00
Animal Center Manager	1.00	1.00	1.00
Community Services Officer I/II/III	5.00	5.00	5.00
Community Services Supervisor	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
Executive Assistant to the Chief of Police	0.00	1.00	1.00
Management Analyst I/II	1.00	0.00	0.00
Police Captain	2.00	2.00	2.00
Police Chief	1.00	1.00	1.00
Police Corporal	5.00	5.00	5.00
Police Crime and Intelligence Analyst I/II	1.00	1.00	1.00
Police Lieutenant	2.00	2.00	2.00
Police Officer	30.00	30.00	30.00
Police Officer (Over Hire Allocation)	2.00	2.00	2.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Assistant I/II	2.00	3.00	3.00
Police Sergeant	6.00	6.00	6.00
Property & Evidence Manager	1.00	1.00	1.00
Property & Evidence Technician	2.00	1.00	1.00
Recreation Leaders	0.00	0.89	0.89
Grand Total	**69.00**	**70.89**	**70.89**

Police Department Org Chart



Description

The Lathrop Animal Center plays a vital role within the Lathrop Police Department and the broader community by ensuring that homeless dogs have a safe, compassionate place to go. Every dog in our care is treated with kindness, respect, and medical attention when needed. As a key component of the city's public health and safety infrastructure, the Animal Center actively works to reduce the risks posed by stray or aggressive animals through proactive outreach, education, and intervention. Our rehabilitation and training efforts led by certified trainers are designed to give every dog a fair chance of adoption and a better life.

Each day, our team handles the animals with patience and care, nurturing trust and preparing them for their forever homes. The center also provides vital services, including spaying and neutering, vaccinations, and responsible adoption support. Through these efforts, we help strengthen the human-animal bond across our community. Additionally, we collaborate with local shelters and agencies to extend our outreach and increase successful placements. These partnerships reinforce our commitment to building a safe, compassionate, and well-managed community. The Animal Center staff form a cohesive, compassionate team dedicated to animal welfare and public safety. Their collective efforts ensure the center remains a safe, welcoming place for animals and the community.

Animal Center Manager

The Animal Center Manager oversees the overall operation of the facility, including staff supervision, budget management, community outreach, and coordination with local agencies. The Animal Center Manager reports directly to the Support Services Captain. This role ensures that all procedures comply with public health regulations, animal welfare standards, and city policies. The manager also leads strategic planning and works to improve services and community education efforts.

Animal Center Assistants (5 Full-Time)

The Animal Center Assistants are responsible for the hands-on care of animals, including feeding, cleaning, monitoring health and behavior, and administering basic medical treatments under supervision. They assist with adoptions, reunifications, intake processes, and maintain cleanliness and safety within the facility. These team members also respond to public inquiries; help educate pet owners and support the humane handling and transportation of animals.

Part-Time Staff

The two (2) part-time staff members provide essential housekeeping support to the center, ensuring that common areas, administrative offices, and facility grounds are clean, sanitary, and well-maintained. This role does not involve direct contact with animals but is crucial to maintaining a safe and professional environment for staff and visitors.

Accomplishments

As a newer and smaller municipal animal shelter, the Animal Center is proud of the significant strides we have made in animal care, adoptions, and community outreach. Each accomplishment represents the hard work and dedication of our team and the growing support of our community.

- In the 2024 calendar year, the center successfully adopted out 24 dogs into safe, loving homes and 22 rescue transfers.
- So far in 2025, we have already reached 18 dog adoptions and 9 rescue transfers, reflecting steady progress and continued success in connecting pets with families.
- The center has participated in multiple community adoption events, increasing visibility and leading to several same-day adoptions.
- The Lathrop Animal Center organized and hosted the inaugural Animal Shelter Olympics. Three animal shelters, showcasing 24 amazing shelter dogs, participated in a friendly competition that highlighted their talents and personalities.
- The Purple Leash Award employee recognition program was launched.
- Dogs received ongoing obedience training from certified trainers.
- Improved landscaping and added a shade structure to create a more enjoyable outdoor space for the dogs and community.
- Opened a temporary Animal Center.
- Added and trained four full-time and one part-time positions.
- Established positive relationships with animal rescues and local shelters.

Objectives

The Animal Center is committed to promoting animal welfare, public health, and responsible pet ownership throughout the community. Our key objectives include:

1. Ensure Humane Care for All Animals
   Provide safe, clean, and compassionate housing for stray, surrendered, and lost animals while meeting their medical, nutritional, and behavioral needs
2. Promote Responsible Pet Ownership
   Educate the community on pet care, licensing, vaccinations, spay/neuter programs, and legal responsibilities to prevent neglect and overpopulation.
3. Increase Live Release Rates
   Actively pursue positive outcomes for animals through reunification with owners, adoption, rescue partnerships, and other placement options whenever possible.
4. Maintain Facility Standards and Compliance
   Operate the center in accordance with local, state, and federal regulations, while continually improving processes and training to uphold high standards of care and service.

5. Foster Community Engagement and Trust
   Build strong relationships with residents and partner organizations through outreach, transparency, and public education initiatives.
    1. Host the second annual Animal Shelter Olympics, bringing together six animal shelters which will showcase shelter dogs. This event will be open to the public and is designed to boost community engagement while promoting adoptions. All dogs participating will be available for adoption.
    2. Host a vaccine and microchip clinic in collaboration with one of our trusted local veterinarians. This event will provide affordable access to vital preventative care and help ensure more pets can be safely reunited with their families if lost.
    3. Launch a spay and neuter voucher program, which will assist residents with the cost of these essential services at participating veterinary clinics. By supporting responsible pet ownership, we hope to reduce the number of unwanted litters and improve the overall health and safety of pets in our community.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	-	670,951	978,422	1,082,953
	Contractual Services	-	76,569	171,670	101,670
	Materials, Supplies and Small Equipme	-	70,684	47,328	45,328
	Dues, Meetings, Training and Travel	-	19,809	11,500	11,500
	Fixed Charges	-	11,052	15,012	15,590
	Fixed Assets	-	50,726	-	150,050
Grand Total		$ -	$ 899,791	$ 1,223,932	$ 1,407,091

Annual Percent Change	36%	15%

COMMUNITY SERVICES

Description

The Community Services Division provides critical support to field operations through traffic control, animal control, and code enforcement. This division enhances the department's responsiveness to quality-of-life concerns and non-emergency service calls, allowing sworn personnel to remain focused on higher-priority incidents.

The Community Services Division consists of one Community Services Supervisor, and five Community Services Officers (CSOs). CSOs perform a variety of essential field duties, including traffic control, investigation of non-injury collisions, response to auto burglaries, graffiti crimes, parking violations, and property-related incidents such as found or damaged property.

CSOs are the department's primary responders for animal control services. Their responsibilities include capturing stray or aggressive animals, facilitating pet reunification, and transporting animals to appropriate shelters or veterinary care when needed. In addition, they investigate reports of animal cruelty, neglect, and abandonment, working in coordination with outside agencies when criminal charges may apply. CSOs also respond to and document animal bite incidents, ensuring that proper quarantine protocols are followed and public health requirements are met.

In addition to their field responsibilities, CSOs serve as the department's code enforcement officers. They enforce municipal, zoning, and building codes; address land use violations; investigate complaints involving abandoned vehicles, noise disturbances, air quality, and water waste; and ensure compliance with local ordinances designed to maintain community standards.

By handling these specialized tasks, the Community Services Unit strengthens the department's overall service delivery and fosters a cleaner, safer, and more livable environment for residents.

Accomplishments

- Increased efficiency and consistency in code enforcement by developing standard operating procedures and reference guides for CSO field and administrative processes, ensuring continuity of operations and preservation of organizational knowledge.
- Formalized and streamlined animal control procedures, including the handling of dangerous animals, contributing to a notable increase in cases managed and supporting safer neighborhoods, parks, and public spaces.
- Expanded CSO capabilities through targeted training: one officer completed crime scene evidence processing training, and two attended the PC 832 course to enhance their ability to support patrol operations and enforce animal-related cases involving arrest, search, or seizure authority.
- Strengthened code enforcement proficiency with three CSOs completing all three modules of the California Association of Code Enforcement Officers (CACEO) certification program.

Objectives

- Enroll the remaining two CSOs in the full California Association of Code Enforcement Officers (CACEO) certification program to ensure consistent knowledge and enforcement practices.
- Strengthen internal operations and public service by providing mentorship and professional development opportunities to the Administrative Assistant, including formal training and expanded responsibilities aimed at streamlining workflows and enhancing community engagement.
- Expand community engagement through safety presentations, outreach events, and educational campaigns focused on code enforcement, animal services, and neighborhood quality of life.
- Analyze trends in common code violations and implement periodic inspections and targeted outreach to reduce repeat offenses and improve overall compliance

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	1,153,561	1,077,314	1,247,266	1,355,883
	Contractual Services	249,881	44,743	37,300	37,300
	Materials, Supplies and Small Equipment	76,433	37,621	26,092	26,092
	Dues, Meetings, Training and Travel	21,033	17,227	32,000	32,000
	Fixed Charges	6,383	6,275	5,986	6,196
	Contractual Services (Intergovernmental)	2,656	-	-	-
Grand Total		$ 1,509,948	$ 1,183,180	$ 1,348,644	$ 1,457,471
			Annual Percent Change	14%	8%

OPERATIONS

Description

The Operations Division serves as the front-line of law enforcement for the Lathrop Police Department. It encompasses the Patrol Unit, K-9 teams, Special Weapons and Tactics (S.W.A.T.), the Community Resource Officer, and the newly established Traffic Unit. In addition to field operations, the division oversees the Field Training Program and coordinates ongoing professional development and continuing education for all department staff.

PATROL

The Patrol Unit is comprised of two lieutenants, four sergeants, four corporals, and sixteen officers assigned to four patrol teams. Each lieutenant oversees two teams, providing strategic direction, operational oversight, and supervisory support. Sergeants lead the day-to-day operations of their respective teams, while corporals assist with field supervision and mentorship. This command structure ensures adequate supervision across all shifts, enhances accountability, and supports officer development through consistent feedback, guidance, and leadership presence.

The City is divided into three primary service areas, Historic, Central, and River Islands, commonly referred to as beats. Officers are assigned to a specific beat but routinely provide support across all areas as needed.

As the most visible component of the Lathrop Police Department, the Patrol Unit serves as the frontline for calls for service and community engagement. Patrol officers provide a visible law enforcement presence, respond to emergencies, conduct preliminary investigations, and deter criminal activity through proactive enforcement and crime trend analysis.

The unit also includes three K-9 teams, each consisting of a trained handler and police canine. These teams maintain a high level of operational readiness through ongoing training and annual certification. K-9s are trained in suspect apprehension and detection of contraband, including narcotics, firearms, and explosives.

S.W.A.T.

The Lathrop Police Department participates in a regional S.W.A.T. Team in partnership with the Manteca and Ripon Police Departments. Three Lathrop officers are currently assigned to the team, with two positions remaining vacant. These vacancies will be filled when officers with the appropriate skills, readiness, and long-term commitment to the team are identified.

The S.W.A.T. team is specially trained and equipped to operate as a coordinated unit in resolving complex and high-risk incidents, such as armed barricades, hostage situations, or the service of high-risk warrants, that exceed the capabilities of standard patrol or investigative units. The S.W.A.T. Team conducts intensive, multi-agency training twice a month, incorporating recent incidents and emerging trends into scenario-based exercises to enhance tactical proficiency and interagency coordination.

Traffic

The Traffic Unit is comprised of one sergeant and three officers dedicated to promoting roadway safety through proactive enforcement, public education, and collision prevention. The unit is responsible for addressing traffic-related concerns citywide, including speeding, impaired driving, hazardous violations, and school zone safety.

All Traffic Unit personnel receive specialized training in radar and LIDAR speed enforcement, DUI detection and enforcement, and traffic collision investigation. To enhance mobility and enforcement capabilities in congested or high-risk areas, each member is sent to POST-certified motorcycle training.

The Traffic Unit works closely with the community and city departments to identify problem areas and deploy targeted enforcement strategies. Through visible patrols, data-driven operations, and participation in public safety campaigns, the unit plays a critical role in reducing collisions and improving overall traffic flow within the city.

Community Resource Officer

The Community Resource Officer (CRO) is a dedicated, non-patrol officer assigned to address quality-of-life concerns and enhance community engagement. The CRO provides a rapid and focused response to low-level crimes and public nuisances, including issues related to homelessness, property damage, theft, and vandalism.

When addressing homeless encampments, nuisance properties, or public health concerns, the CRO frequently works in close coordination with the department’s code enforcement officers. This collaboration ensures a comprehensive and balanced approach to resolving complex quality-of-life issues while maintaining compliance with local ordinances.

The CRO also serves as a vital liaison to the business community, building partnerships and offering a direct point of contact for ongoing concerns or emerging issues. Through outreach and engagement, the CRO facilitates resource connections and strengthens relationships between law enforcement and local stakeholders.

As part of the department’s commitment to public safety preparedness, the CRO leads active threat assessments and delivers tailored training to local businesses and community organizations. These efforts support situational awareness, emergency planning, and overall community resilience.

Accomplishments

- Hired thirteen new police officers; nine have successfully completed the Field Training Program and are fully integrated into patrol operations, while four others are currently in training.
- Identified and addressed radio coverage deficiencies by securing funding, upgrading infrastructure, programming, and issuing Motorola radios to all personnel, significantly enhancing communication and officer safety.
- Evaluated fleet needs and coordinated the acquisition, upfitting, and deployment of new patrol and K-9 vehicles to support operational efficiency and readiness.
- Established a division-wide goal to improve response times and successfully reduced the average response time for all calls for service to under 14 minutes, enhancing service delivery and public safety outcomes.
- Increased oversight and accountability through the addition of lieutenant and corporal positions, improving supervisory structure and enhancing operational leadership.
- Restructured patrol staffing and added dedicated positions to establish a full-time Traffic Unit, allowing for more focused and consistent enforcement of traffic-related concerns, an issue consistently identified by residents as a top community priority.

Objectives

- Maintain an average response time of under five minutes for emergency calls and under fifteen minutes for all other calls for service, ensuring timely and effective public safety response.
- Deliver professional, respectful service to community members through courteous personal interactions and thorough, well-documented preliminary investigations that reflect the department’s commitment to integrity and public trust.
- Develop and operationalize the Traffic Unit by training assigned personnel, securing necessary specialized equipment, and implementing targeted enforcement and safety programs.
- Maintain and enhance the department’s social media presence to support clear communication, encourage community feedback, and expand public education on safety initiatives, services, and ongoing department activities.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	6,275,198	7,689,455	8,974,091	9,531,039
	Contractual Services	119,775	213,652	63,658	63,658
	Materials, Supplies and Small Equipment	420,809	525,762	210,976	210,976
	Dues, Meetings, Training and Travel	122,522	156,256	618,082	603,862
	Fixed Charges	-	11,247	17,870	18,419
	Fixed Assets	508,012	2,909,058	387,150	-
Grand Total		$ 7,446,316	$ 11,505,430	$ 10,271,827	$ 10,427,954

Annual Percent Change	-11%	2%

SUPPORT SERVICES

Description

The Support Services Division of the Lathrop Police Department includes the Investigation Unit, School Resource Officers, Records Unit, and Property and Evidence Unit. In addition, the Support Services Division, in collaboration with the City's Information Systems Department, oversees all technology and software utilized by the department in carrying out the duties for public safety.

INVESTIGATIONS

The Investigation Unit consists of one (1) Detective Sergeant, one (1) Detective Corporal and two (2) Detectives and one (1) Crime & Intelligence Analyst. The primary role of the investigation unit is to collect and analyze evidence related to criminal cases, interview involved parties, identify potential suspects, and to build a case against suspects. The Investigation Unit investigates serious incidents occurring within our city limits, serious crimes against persons, and complex crimes that require extensive follow-up. Our Detectives also assist in patrol when necessary. The Investigation Unit works closely with the San Joaquin County District Attorney's office to secure prosecution of suspects of criminal activity. The new Forensic Analyst position in the proposed budget will aide the investigations unit with an advanced level of crime scene examination.

SCHOOL RESOURCE OFFICERS

The School Resource Officer (SRO) Unit is overseen by the Detective Sergeant and consists of four (4) officers. The primary role of the SRO is to provide a safe and secure learning environment for students, teachers, and staff by building strong relationships. Our SROs maintain high visibility before and after school to assist in the safe flow of vehicular and pedestrian traffic to ensure children make it safely into and out of the school campus daily. The responsibilities of the SRO include responding to and investigating incidents of crime or violence on school premises, provide visible and approachable law enforcement presence on campus, provide guidance and counseling to students on legal issues and safety concerns, conduct safety drills and emergency preparedness training for staff and students, building positive relationship with students, staff, and community members.

RECORDS

The Records Unit consists of one (1) Record Supervisor and three (3) Records Assistants. The Records team is responsible for processing all police reports, citations, and all documents created by our sworn and non-sworn staff in our Records Management Systems (RMS), SunRidge RIMS. In addition, Records enters information into CLETS, handles all requests for copies of police documents and video/audio requested by private citizens, insurance companies, public agencies, and other law enforcement agencies, and compiles data and statistics requested by the department or outside agencies.

Property and Evidence

The Property and Evidence Unit consists of one (1) Property and Evidence Manager and one (1) Property and Evidence Technician who acts as the custodian of all items collected by department personnel. The primary purpose of the Property and Evidence Unit is to maintain integrity and security of property and evidence to ensure it is preserved and available for use in criminal investigations and legal proceedings. The Property and Evidence Technician is responsible for properly labeling, documenting, and storing items in a secure environment. Additionally, they are responsible for returning property to rightful owners or authorized parties and disposing of items that have no evidentiary value or legal use. The Property and Evidence Unit also oversees all video, photo and audio files located in our AXON system. The Property and Evidence Manager is the NIBIN Administrator and oversees the Lathrop Police Department Crime Gun Intelligence Center. Both the Property and Evidence Manager and Property and Evidence Technician are also responsible for processing firearms and spent casings to be entered into the National Integrated Ballistic Information Network.

Accomplishments

- Transitioned new detective into position and attended relevant training.
- Successfully implemented the GREAT program in both school districts.
- Investigated and solved multiple complex investigations.
- Provided a high level of service to all schools within the city. Provided additional presence at after-school activities including sporting events and school dances.
- Trained and deployed K9 Duke as the newest member of the SRO unit.
- Hired and trained three new Records Assistants.
- Reorganized the unit with new policies and procedures.
- Records Unit passed its first Department of Justice, Cori III Audit.
- We got our first DOJ Certified CLETS Trainer.
- Opened the new Property and Evidence Building located at the Corp Yard.
- Moved the Evidence/Property into the new property building.
- Set up our Latent Print Development Workstation.
- Established the Asset Forfeiture Procedure with the San Joaquin County District Attorney's Office.
- Worked with Parks and Recreation to do our annual Drug Take Back Event.
- IBIS/NIBIN Acquisitions 29, Crime Gun Identifications 3.
- Obtained and set up Lathrop Police Departments, NIBIN Enforcement Support System. (NESS) with Bureau of Alcohol, Tabacco, Firearms and Explosives (ATF).
- Created K9 and Operations procedures for training drugs and guns.

Objectives

- Expand Investigations unit staffing numbers to create further specialization.
- Attend training in additional areas such as Gang Investigations, Financial Crimes, and Identity Theft.
- Continue to identify opportunities for collaboration with other law enforcement agencies, local services, and businesses.
- Work proactively to identify mentorship and outreach opportunities.
- Improve and increase camera and Automated License Reader (ALPR) infrastructure.
- Incorporate additional Peregrine integrations and provide additional department-wide training.
- Hire and train a new Records Supervisor.
- Complete ATF Audit/Assessment
- Complete the relocation of the IBIS/NIBIN Machine to the Property and Evidence Building
- Complete the connection to the San Joaquin County Latent Print workstation, to begin latent print analysis.
- Become Certified Firearm Serial Number Restoration Technicians, to be able to provide faster more accurate data to the Bureau of Alcohol and Tabacco and the Department of Justice.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	2,125,949	2,517,244	2,953,093	3,129,307
	Contractual Services	35,512	30,567	84,500	84,500
	Contractual Services (Intergovernmental)	-	1,218,400	1,362,800	1,362,800
	Materials, Supplies and Small Equipment	59,142	87,855	42,648	42,648
	Dues, Meetings, Training and Travel	45,331	84,501	343,100	343,100
	Fixed Charges	5,593	16,914	15,890	16,422
	Fixed Assets	-	-	-	258,100
Grand Total		$ 2,271,526	$ 3,955,481	$ 4,802,031	$ 5,236,877

Annual Percent Change	21%	9%

ADMINISTRATION

Description

The Administration division leads the strategic, fiscal, and operational direction of the department. Responsibilities include personnel management, interagency coordination, internal affairs, training oversight, policy development, community engagement and providing direction and administration for all divisions of the department. Administration is also responsible for coordinating activities and communications with other City departments, outside agencies, and fostering cooperative working relationships with intergovernmental and regulatory agencies.

The mission of the Lathrop Police Department is to be a team committed to connecting and partnering with the community to make it a safe and desirable place to live, work, and visit. As the department enters its fourth and fifth year of full operations, the Administration Division continues to guide the growth of the agency with an emphasis on community trust, employee development and operational excellence.

Accomplishments

Leadership & Internal Development

- Built a new command staff team, adding two Captains and two Lieutenants to strengthen operational oversight.
- Established and filled the Corporal rank to support leadership development and succession planning.
- Certified new Field Training Officers (FTOs) to ensure high-quality onboarding and mentoring of recruits.
- Restructured and increased the management team for improved coordination and efficiency.

Personnel & Specialized Units

- Trained and deployed a new K-9 team, enhancing field capabilities in narcotics and firearms detection.
- Added a K-9 officer to the School Resource Officer (SRO) team, focusing on school safety and proactive threat detection.
- Upfitted several vehicles with the latest technology, including digital and audible safety alerts to protect our police dogs in extreme temperatures.
- Formed a specialized Traffic Unit, with two officers completing POST certified motor safety training to address traffic concerns citywide.
- Expanded the Records Unit, improving efficiency and support for investigations and casework.

Accomplishments (continued)

Community Partnerships & Education

- Established an MOU with Manteca Unified School District, formalizing SRO protocols and improving school-police coordination.
- Assisted local businesses in securing surveillance technology through county- funded community safety grants.
- Delivered business-focused Active Shooter Preparedness Trainings, helping local organizations plan for emergencies.

Operational Growth & Response

- Reduced response times significantly through efficient deployment and resource alignment.
- Expanded the Records Unit to support faster case processing and improved internal workflows.
- Established a dedicated Traffic Unit, with five officers completing the POST Motor Safety course.
- Seasonally added officers to the AB 109 Team to enhance supervision of justice-involved individuals.
- Animal Center enhancing community services for lost or stray animals and supporting humane care; staffed with dedicated animal care personnel.
- Launched a new 12,000 sq, ft, Property and Evidence Facility, improving security, organization, and chain-of-custody for critical items; staffed with two full-time employees.

Community Engagement & Visibility

- Enhanced media relations and digital presence, increasing transparency and public trust via active social media and public outreach.
- Participated in and provided law enforcement services for major community events, including.
    - National Night Out, Coffee with a Cop, Cocoa with Santa, Shop with a Cop, Earth Day, Senior Breakfast, Every 15 Minuste with CHP, STIR Business Collaboration, Chamber of Commerce Launch, Lathrop July 1st Celebration, Juneteenth Celebration, Annual Butler Amusement Carnival, Annual American Heart Association Walk, Pumpkin Patch, Read Across America, and Chat with the Chief Community Meetings.
- Hosed badge-pinning and staff recognition ceremonies to promote professionalism and morale.

Accomplishments (continued)

Regional Collaboration

- Maintained interagency partnerships with Manteca-Ripon SWAT, Sacramento County Hi-Tech Crimes Taskforce, and the San Joaquin Sideshow Taskforce.
- Embedded a Juvenile Probation Officer at LPD to assist with youth-focused intervention.
- Provided law enforcement services for community events in Manteca.
- Participated in team events (Baker to Vegas and Special Olympics Torch Run) with the Stockton Police Department.
- Partnered with San Joaquin County Probation Department for collaborative outreach and special enforcement events.
- Established a formal MOU with Delta Humane Society, ensuring professional, compassionate treatment for animals in city custody.

Objectives

Organizational Development

- Evaluate staffing structure to support continued growth and optimize service delivery.
- Expand administrative support personnel to meet growing demands in personnel, finance, training coordination, and records management.

Community Trust & Transparency

- Expand community meetings and neighborhood-specific outreach initiatives.
- Formalize the creation of a Community Advisory Board to enhance citizen involvement in policing strategies.
- Update the public-facing dashboard for crime data, budget information, and performance metrics.
- Develop and Implement the Police Explorer Program.

Crime Prevention & Enforcement

- Launch compliance program for PC 290 (Sex Offender) registrants.
- Strengthen Neighborhood Watch and Business Watch programs.
- Expand data-driven special enforcement efforts targeting criminal activity.

Traffic & Pedestrian Safety

- Apply for state and federal traffic safety grants (e.g. OTS, NHTSA).
- Increase directed traffic enforcement in high-collision zones.
- Promote bicycle and pedestrian safety though community education campaigns.
- Advance DUI, distraction driving, and pedestrian safety initiatives in partnership with OT/NHTSA.

Objectives (continued)

Employee Wellness & Training

- Implement department-wide wellness program to support employee health and resilience.
- Enhance in-service training focused on de-escalation, bias awareness, and community-based policing.
- Increase training in de-escalation, supervision, and tactical response.

Technology & Modernization

- Roll out upgraded reporting, case management, and internal communication systems.
- Evaluate future technology needs to improve operational and administrative effectiveness.
- Begin evaluation of mobile reporting enhancement platforms.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	930,818	656,239	752,781	787,961
	Contractual Services	1,263,201	299,976	233,107	233,107
	Contractual Services (Intergovernmental)	19,521	-	-	-
	Materials, Supplies and Small Equipment	176,436	212,442	82,806	82,806
	Dues, Meetings, Training and Travel	408,148	644,982	167,195	167,195
	Fixed Charges	27,106	27,792	43,901	45,453
	Fixed Assets	16,394	60,955	-	-
Grand Total		$ 2,841,624	$ 1,902,386	$ 1,279,790	$ 1,316,522
			Annual Percent Change	-33%	3%

TRAFFIC SAFETY

Description

A portion of fines collected for the violation of certain traffic misdemeanors are dispersed by law to a "Traffic Safety Fund" established by each City. These funds must be used exclusively for official traffic control devices, the maintenance thereof, equipment and supplies for traffic law enforcement and traffic accident prevention, and for the maintenance, improvements or construction of public streets, bridges, and culverts within the City.

Accomplishments

- Purchased new LIDAR speed detection devices to enhance traffic enforcement accuracy and improve officer effectiveness in high-risk areas.
- Trained three (3) officers in the use of the FARO 3D scanner for advanced collision diagramming and scene reconstruction, improving investigative precision and documentation.
- Collaborated with the City Engineer to identify roadway hazards and recurring problem areas, resulting in coordinated efforts to implement engineering solutions and improve overall traffic safety.

Objectives

- Purchase, upgrade, and maintain traffic control devices and enforcement equipment—such as speed/camera trailers, LIDAR units, and traffic signal enhancements—to improve visibility, compliance, and enforcement capabilities.
- Support targeted traffic enforcement and public education efforts focused on collision prevention in high-risk areas.
- Collaborate with the City Engineer to identify and implement infrastructure improvements—such as resurfacing, striping, and pedestrian safety enhancements—that align with Traffic Safety Fund guidelines and address known traffic safety concerns.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2070	Contractual Services	-	14,000	29,000	29,000
	Materials, Supplies and Small Equipment	4,674	6,500	2,500	2,500
	Dues, Meetings, Training and Travel	-	7,850	11,900	11,900
	Fixed Assets	-	30,000	12,000	12,000
Grand Total		$ 4,674	$ 58,350	$ 55,400	$ 55,400
			Annual Percent Change	-5%	0%

OFFICE OF TRAFFIC SAFETY

Description

The mission of the California Office of Traffic Safety is to effectively administer grant funding to local agencies that deliver innovative programs and eliminate traffic fatalities and injuries on California Roadways.

The Lathrop Police Department submits an annual application to the California Office of Traffic Safety for grant funds.

Accomplishments

- Awarded $60,000 in grant funding for the FY 2023–24 cycle and $81,500 for FY 2024–25, supporting expanded traffic enforcement operations, advanced officer training, and community education initiatives aimed at reducing traffic-related injuries and fatalities.
- One Community Services Officer completed child car seat safety certification training and is now qualified to provide hands-on education and inspections at traffic safety events, enhancing community outreach and occupant protection efforts.
- Refined the department's grant request strategy to prioritize collaborative enforcement operations, strengthen partnerships with local agencies and maximize resources through coordinated efforts that serve as a force multiplier in addressing regional traffic safety concerns.

Objectives

- Submit grant applications during each eligible funding cycle to support expanded traffic enforcement efforts aimed at reducing crashes involving alcohol, speed, and other primary collision factors.
- Improve roadway safety through data-driven traffic enforcement, interagency collaboration, and community-focused initiatives, including specialized operations and public education on impaired and distracted driving, pedestrian and bicycle safety, seatbelt use, and proper child safety seat installation.
- Enhance officer expertise by sending personnel to specialized traffic safety trainings, including Commercial Vehicle Enforcement, Intermediate and Advanced Traffic Collision Investigation, Advanced Roadside Impaired Driving Enforcement (ARIDE), and Drug Recognition Expert (DRE) certification.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2190	Materials, Supplies and Small Equipment	-	2,000	4,000	4,000
	Dues, Meetings, Training and Travel	-	4,150	4,150	4,150
	Fixed Assets	-	20,000	20,000	20,000
Grand Total		$ -	$ 26,150	$ 28,150	$ 28,150

	Annual Percent Change	8%	0%

SLESF / COPS

Description

The SLESF (Supplemental Law Enforcement Services Funding)/COPS is grant funding administered through the California Department of Justice (DOJ). California Government Code mandates these funds to be used exclusively for frontline municipal police services. This fund was established by legislative action to supplement funding to local law enforcement. SLESF funds can be used for salaries, services, supplies, equipment, and administrative overhead.

The Police Chief will make a written request to City Council specifying front line law enforcement needs. The size of the award to each recipient is based on the population, with a minimum award of $100,000 annually for each entity. The City of Lathrop is allocated $100,000 from the State for front line Law Enforcement.

Accomplishments

- Secured $100,000 in annual SLESF grant funding to support frontline law enforcement operations in alignment with state-mandated requirements.
- Maintained compliance with all state reporting and funding requirements through coordination between department leadership and City administration.

Objectives

- Utilize available funds for one-time purchases of specialized equipment, including less-lethal munitions, safety and uniform gear for motor officers, and tactical equipment for S.W.A.T. personnel—providing critical resources while generating savings to the General Fund.
- Coordinate SLESF planning with Office of Traffic Safety (OTS) grant programs and the department's training budget to align expenditures, avoid duplication, and maximize the impact of available funding on frontline operations, equipment, and professional development.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2220	Materials, Supplies and Small Equipment	10,445	129,007	100,000	100,000
Grand Total		$ 10,445	$ 129,007	$ 100,000	$ 100,000
			Annual Percent Change	-22%	0%

BUILDING SAFETY & INSPECTION

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Special Revenue					
2015	Building	2,266,294	4,352,576	4,058,379	4,039,366
Grand Total		**$ 2,266,294**	**$ 4,352,576**	**$ 4,058,379**	**$ 4,039,366**
			Annual Percent Change	**-7%**	**0%**

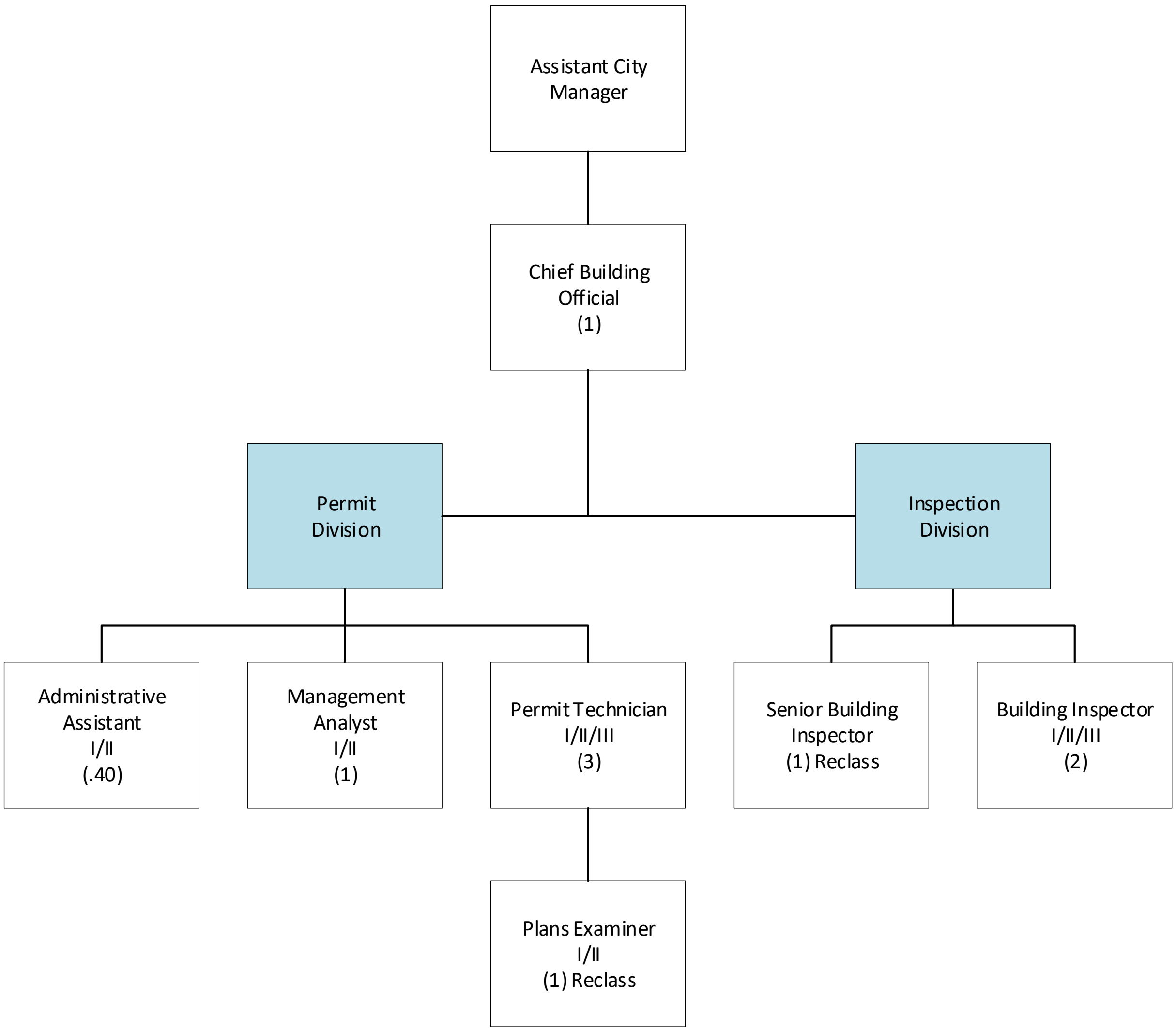
Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Special Revenue					
2015	Personnel Services	1,238,719	1,637,901	1,823,607	1,964,658
	Contractual Services	977,664	2,369,394	2,090,407	1,999,506
	Materials, Supplies and Small Equipment	28,992	83,290	25,250	25,250
	Dues, Meetings, Training and Travel	10,368	64,780	29,950	29,950
	Fixed Charges	10,509	22,370	19,165	20,002
	Fixed Assets	42	174,841	70,000	0
Grand Total		**$ 2,266,294**	**$ 4,352,576**	**$ 4,058,379**	**$ 4,039,366**

Staffing

Row Labels	2024/25 Amended	2025/26 Budget	2026/27 Budget
BUILDING SAFETY AND INSPECTION			
Administrative Assistant I/II/III	0.60	0.40	0.40
Assistant City Manager	0.32	0.32	0.32
Building Inspector I/II/III	3.00	2.00	2.00
Chief Building Official	1.00	1.00	1.00
Management Analyst I/II	1.00	1.00	1.00
Permit and Plan Check Supervisor	1.00	0.00	0.00
Permit Technician I/II/III	3.00	3.00	3.00
Plans Examiner I/II	0.00	1.00	1.00
Senior Building Inspector	0.00	1.00	1.00
Grand Total	**9.92**	**9.72**	**9.72**

Building Department Org Chart



BUILDING DEPARTMENT

Description

The Building Department is responsible for the enforcement of current California Building Codes, Lathrop Municipal Code, laws, local ordinances, and regulations to promote health and safety code requirements during the construction, use, occupancy, and maintenance of buildings and structures. This includes all various components, ensuring these spaces are safe and suitable for intended uses. This is accomplished by reviewing plans, calculations, specifications and other supplemental materials in compliance with building codes prior to construction. Field Inspections ensure code requirements have been satisfied during construction, while Building Staff continue providing services after permits are issued and completed. Plans and documents are archived for future public record inquiries. The Building Department is committed to fulfilling the growing community's needs, preserving the City's quality of life and contributing to the City's economic development while upholding building and inspection standards necessary for public safety.

Accomplishments

- As of August 14, 2024, Building Department completed the conversion of the Departments Permitting Software, and implementing the enterprise-wide software system, EPL (Enterprise Permitting & Licensing [formerly EnerGov]) citywide, which previously consisted of the configuration of modules, fee calculations, inspections and reviews implementation, and reporting mechanisms, for several Department-Specific workflows
- Fully implemented a digital, online permitting process, including the use of electronic plan reviews, submittal routing, digital stamping and signatures, and workflow visibility
- Implemented inspection tablets for field inspections, streamlining real-time inspection resulting, and access to EPL from out in the field
- Adopted and implemented SolarAPP+, an automatic solar permit reviewing software, that negates a standard turnaround time review and provides Over-the-Counter turnaround times for solar permit submittals to the city
- Conducted Request for Proposals to discover local, qualified Consultant Companies that could provide contracted services to the Building Department
- Executed contracts for a total of 3 Consultant Companies to assist the Building Department with Plan Review, Inspection, and Permitting Staff Services
- Provided opportunities to Building Staff to participate in Code Training Courses to increase knowledge in the Building Code and collaborate in a network of various Jurisdictions
- Conducted **18,013 Inspections** as of March 12, 2025 (FY23-24 & FY24-25)
- Completed **5,074 Plan Reviews** as of March 12, 2025 (FY23-24 & FY24-25)
- Processed around **3,634 Permits** as of March 12, 2025 (FY23-24 & FY24-25), including:
  - 84 Residential Tract Master Plan Submittals
  - 1,247 New Residential Production Home Permits Processed
    - 617 New Homes in River Islands / Stewart Tract
    - 539 New Homes in Central Lathrop
    - 91 New Homes in Mossdale

Milestone Permits Processed (FY23-24 & FY24-25):

Completed:

- 18700 Business Park Ct: Phelan Gateway Building 4
- 16460 Golden Valley Pkwy: Chevron Gas Station w/ Krispy Krunchy Chicken & Jamba Juice
- 16446 Golden Valley Pkwy: Blue Rain Car Wash
- 16608 Golden Valley Pkwy: Chick-Fil-A at Lathrop Marketplace
- 17401 S Manthey Rd: Fairfield Inn Hotel
- 18007 S Manthey Rd: Mossdale Landing Apartments + Cabana and Pool
- 3400 W Yosemite Av: Phelan Gateway Building 3 w/ Macy's Warehouse TI

Issued / Under Construction:

- 700 D Arcy Pk: Tesla Megapack Factory
- 400 Stanford Xing: Escala at Stanford Crossing, 195 Unit Complex w/ Recreation Building
- 16372 Golden Valley Pkwy: AutoZone Auto Parts
- 16742 Golden Valley Pkwy: Lathrop Marketplace Building B
- 16716 Golden Valley Pkwy: Lathrop Marketplace Building C
- 16630 Golden Valley Pkwy: Lathrop Marketplace Building D
- 410 E Louise Av: Maverik Gas Station & Convenience Store
- 18231 Murphy Pk: SIMWON America Manufacturing Facility
- 2900 Penrose Ln: River Islands EPIC Academy School Gymnasium
- 16419 Riptide Wy: River Islands Community Gymnasium

In Process / Under Review

- 5130 Glacier St: TriPoint Logistics Center Building 2, 1,240,941sf Warehouse
- 15800 Golden Valley Pkwy: Home2Suites by Hilton, 54,430sf Hotel
- 16412 Golden Valley Pkwy: Wendy's Hamburger w/ 1300sf Retail Building
- 16434 Golden Valley Pkwy: Ono Hawaiian BBQ, 2350sf Restaurant w/ Drive Thru
- 17400 Golden Valley Pkwy: Towneplace Suites by Marriot, 96 Unit 55,559sf Hotel
- 17375 Islanders Wy: River Islands Town Center Community Stadium
- 975 Marina Dr: River Islands Apartments
- 16200 S McKinley Ave: Cheema Trucking Building #2, 27,000sf Building
- 5090 Yosemite Av: TriPoint Logistics Center Building 4, 310,953sf Warehouse

Objectives

- Continue to improve upon configurations in EPL to streamline existing processes and create new ones that could not be achieved in the previous permitting system
- Provide the public with enhanced user-friendly interfaces online to apply for permits and search for public permit information, along with easy-to-follow handouts that describe minimum code requirements, submittal guidelines and permit procedure overviews
- Deliver high-caliber customer service to the community, including residential, commercial, and industrial applicants while educating on the importance of Building Safety and Codes and permitting processes

- Ongoing training for Building Staff on EPL in collaboration with other Departments to improve inter-departmental processes
- Refine policies and procedures for Building Department operations to stay up to date on current Building Code, State Laws, Bills, and Local Ordinances
- Prepare for the oncoming 2025 Code Cycle which goes into effect January 1, 2026
- Continue to encourage staff training opportunities in Building Code Development, and earn CECs (Continued Education Credits) necessary to maintain ICC (International Code Council) Certifications

Budget Summary

Expenditure by Category

Fund	Account Description	Sum of 2023/24 Actual	Sum of 2024/25 Admended	Sum of 2025/26 Budget	Sum of 2026/27 Budget
Special Revenue					
2015	Personnel Services	1,238,719	1,637,901	1,823,607	1,964,658
	Contractual Services	977,664	2,369,394	2,090,407	1,999,506
	Materials, Supplies and Small Equipment	28,992	83,290	25,250	25,250
	Dues, Meetings, Training and Travel	10,368	64,780	29,950	29,950
	Fixed Assets	42	174,841	70,000	-
	Fixed Charges	10,509	22,370	19,165	20,002
Grand Total		$ 2,266,294	$ 4,352,576	$ 4,058,379	$ 4,039,366
			Annual Percent Change	-7%	0%

PUBLIC WORKS

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Public Works Administration	826,960	1,011,769	1,326,060	1,392,908
	PW Utility Engineering	238,639	307,877	281,339	293,882
	City Hall	605,875	780,473	501,323	493,685
	PW Building Maintenance	0	619,555	516,216	465,574
	Building Maintenance	271,704	0	0	0
	PW Parks & Landscape Maintenance	0	2,787,903	1,341,553	1,467,707
Special Revenue					
2015	Building	2,266,294	4,352,576	4,058,379	4,039,366
2020	PW Construction Management	1,067,600	1,925,454	1,508,553	1,567,165
	PW Land Development	1,027,426	1,749,507	1,534,826	1,785,085
2080	PW Street Trees & Landscaping	185,396	173,690	209,700	211,160
	PW Streets	1,333,077	1,807,502	1,404,840	1,489,994
2090	PW Code Compliance	2,019	0	0	0
2120	PW Public Transit	0	1,125,161	985,009	1,018,390
2150	Non-divisional	162,464	0	0	0
2260	Non-divisional	2,402,690	0	0	0
2280	Non-divisional	243,764	243,763	0	0
2315	PW RD-17 Improvements	1,715,074	0	2,385,294	2,269,093
2320	Non-divisional	102,766	0	0	0
2340	PW Streets	2,106	5,000	5,000	5,000
2350	PW Streets	318,368	506,121	420,944	491,996
2360	PW Streets	7,468	6,000	10,000	10,000
2370	PW Streets	477,552	759,181	631,416	737,993
2500	PW Crossroads Storm Drains	137,046	201,034	175,461	185,290
2510	PW Storm Drains	264,641	398,884	419,678	453,171
2520	PW Industrial LMD	102,837	100,078	78,896	79,560
	PW Residential LMD	151,724	168,065	145,186	145,850
2530	PW Woodfield LMD	61,128	111,886	129,561	117,205
2550	PW Landscaping Maintenance Dist	304,178	363,667	355,694	373,903
2560	PW Drainage & Lighting BAD	173,628	339,273	268,819	280,940
2570	PW CFD 2004-1 Mossdale Services	671,414	1,025,488	1,227,107	1,256,272
2580	PW Mossdale LLMD	686,873	763,156	525,146	534,004
2630	PW CFD 2005-1 Historic Lathrop	50,356	84,140	72,241	81,163
2640	PW CFD 2013-1 River Islands Srvc	31,476	20,300	29,000	30,200
2641	City Services	0	0	8,900	9,700
2670	City Services	158,205	432,993	514,263	463,228
2672	City Services	22,067	115,578	119,584	120,076
2680	City Services	947,731	1,463,289	1,565,610	1,621,145
Capital Projects					
3010	Non-divisional	13,613,762	27,376,157	20,390,813	6,500,000
3310	Non-divisional	6,553,007	42,241,327	36,773,887	2,050,000
3910	Non-divisional	0	1,593,983	1,743,983	0
5690	Non-divisional	276,276	13,346,192	16,906,904	1,100,000
6090	Non-divisional	402,794	53,683,259	35,890,008	2,517,000
6091	Non-divisional	338,862	711,569	140,364	0
Enterprise Funds					
5620	PW Water	5,925,946	11,207,783	10,415,300	10,794,167
6010	PW Wastewater	2,349,503	3,883,108	3,078,013	3,086,525
6080	PW Wastewater West I-5	4,570,785	5,976,538	6,656,456	6,518,108
Grand Total		**$ 51,051,480**	**$ 183,769,279**	**$ 154,751,326**	**$ 56,056,505**

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	1,085,216	2,136,282	2,499,858	2,767,092
	Contractual Services	400,142	1,707,817	709,850	669,850
	Materials, Supplies and Small Equipment	292,132	608,317	520,600	484,600
	Dues, Meetings, Training and Travel	5,860	17,412	19,715	19,715

Budget Summary

1010	Fixed Assets	119,813	976,484	144,000	98,100
	Fixed Charges	40,015	61,265	72,468	74,399
Special Revenue					
2015	Personnel Services	1,238,719	1,637,901	1,823,607	1,964,658
	Contractual Services	977,664	2,369,394	2,090,407	1,999,506
	Materials, Supplies and Small Equipment	28,992	83,290	25,250	25,250
	Dues, Meetings, Training and Travel	10,368	64,780	29,950	29,950
	Fixed Assets	42	174,841	70,000	0
	Fixed Charges	10,509	22,370	19,165	20,002
2020	Personnel Services	1,686,305	2,382,211	2,311,390	2,428,116
	Contractual Services	310,556	1,024,051	583,900	774,900
	Materials, Supplies and Small Equipment	59,281	82,932	36,050	36,050
	Dues, Meetings, Training and Travel	13,459	83,521	84,000	84,000
	Fixed Assets	0	60,000	0	0
	Fixed Charges	25,427	42,246	28,039	29,184
2080	Personnel Services	470,207	480,254	471,826	558,626
	Contractual Services	412,658	1,059,629	675,350	675,350
	Materials, Supplies and Small Equipment	151,347	336,270	331,700	331,700
	Dues, Meetings, Training and Travel	103	13,500	9,900	9,900
	Fixed Assets	434,412	29,700	68,750	68,500
	Fixed Charges	49,747	61,839	57,014	57,078
2090	Contractual Services	2,019	0	0	0
2120	Contractual Services (Intergovernmental)	0	1,125,161	985,009	1,018,390
2150	Contractual Services	4,731	0	0	0
	Materials, Supplies and Small Equipment	157,733	0	0	0
2260	Capital Projects	2,402,690	0	0	0
2280	Capital Projects	243,764	243,763	0	0
2315	Contractual Services	1,715,074	0	2,385,294	2,269,093
2320	Capital Projects	102,766	0	0	0
2340	Fixed Charges	2,106	5,000	5,000	5,000
2350	Fixed Charges	318,368	506,121	420,944	491,996
2360	Fixed Charges	7,468	6,000	10,000	10,000
2370	Fixed Charges	477,552	759,181	631,416	737,993
2500	Personnel Services	24,848	26,064	30,125	39,402
	Contractual Services	41,555	109,862	51,515	51,815
	Materials, Supplies and Small Equipment	64,251	51,079	77,700	75,700
	Dues, Meetings, Training and Travel	74	460	600	600
	Fixed Assets	0	0	1,500	3,750
	Fixed Charges	6,319	13,569	14,021	14,023
2510	Personnel Services	145,637	181,477	192,121	229,986
	Contractual Services	66,711	138,844	114,988	99,588
	Materials, Supplies and Small Equipment	34,941	53,814	71,459	62,970
	Dues, Meetings, Training and Travel	955	3,700	5,040	5,040
	Fixed Assets	0	0	16,500	36,000
	Fixed Charges	16,397	21,049	19,570	19,587
2520	Personnel Services	24,409	47,434	8,238	8,956
	Contractual Services	76,852	103,624	63,160	63,760
	Materials, Supplies and Small Equipment	148,873	112,000	150,600	150,600
	Fixed Charges	4,427	5,085	2,084	2,094
2530	Personnel Services	9,769	11,351	27,310	30,016
	Contractual Services	26,882	54,428	39,965	40,145
	Materials, Supplies and Small Equipment	22,783	43,935	54,800	44,800
	Dues, Meetings, Training and Travel	0	140	280	280
	Fixed Assets	0	0	5,250	0
	Fixed Charges	1,695	2,032	1,956	1,964
2550	Personnel Services	45,866	47,309	66,169	78,118
	Contractual Services	189,417	213,994	174,600	175,150
	Materials, Supplies and Small Equipment	63,629	95,440	102,960	102,960
	Dues, Meetings, Training and Travel	0	650	650	650
	Fixed Assets	0	0	6,000	11,700
	Fixed Charges	5,267	6,274	5,315	5,325
2560	Personnel Services	45,883	47,282	32,138	41,457
	Contractual Services	54,148	224,683	147,830	148,380
	Materials, Supplies and Small Equipment	68,901	55,809	75,590	75,590

Budget Summary

2560	Dues, Meetings, Training and Travel	74	3,570	3,950	3,950
	Fixed Assets	0	0	1,500	3,750
	Fixed Charges	4,622	7,929	7,811	7,813
2570	Personnel Services	148,912	177,161	173,470	202,454
	Contractual Services	350,091	559,576	775,360	776,260
	Materials, Supplies and Small Equipment	147,815	224,861	230,620	230,620
	Dues, Meetings, Training and Travel	358	3,570	4,510	4,510
	Fixed Assets	0	31,999	16,500	15,750
	Fixed Charges	24,237	28,321	26,647	26,678
2580	Personnel Services	54,116	59,579	80,736	93,956
	Contractual Services	336,700	469,724	126,825	127,705
	Materials, Supplies and Small Equipment	289,672	224,825	301,013	301,013
	Dues, Meetings, Training and Travel	0	2,035	2,035	2,035
	Fixed Assets	0	0	7,500	2,250
	Fixed Charges	6,385	6,993	7,037	7,045
2630	Personnel Services	25,915	26,450	28,611	36,603
	Contractual Services	16,946	42,058	25,650	25,830
	Contractual Services (Intergovernmental)	0	2,500	2,500	2,500
	Materials, Supplies and Small Equipment	5,526	10,922	11,995	11,995
	Dues, Meetings, Training and Travel	0	115	385	385
	Fixed Assets	0	0	1,500	2,250
	Fixed Charges	1,968	2,095	1,600	1,600
2640	Contractual Services	19,063	17,300	16,400	17,600
	Fixed Charges	12,413	3,000	12,600	12,600
2641	Contractual Services	0	0	7,700	7,900
	Fixed Charges	0	0	1,200	1,800
2670	Personnel Services	64,920	90,334	43,158	55,285
	Contractual Services	56,639	231,983	244,986	245,866
	Materials, Supplies and Small Equipment	26,257	49,710	57,650	57,650
	Dues, Meetings, Training and Travel	119	825	965	965
	Fixed Assets	0	50,000	159,302	95,250
	Fixed Charges	10,270	10,141	8,202	8,212
2672	Personnel Services	1,363	3,251	3,449	3,761
	Contractual Services	15,086	105,897	109,840	110,020
	Materials, Supplies and Small Equipment	4,068	4,505	4,320	4,320
	Fixed Charges	1,550	1,925	1,975	1,975
2680	Personnel Services	72,625	120,263	232,251	264,819
	Contractual Services	444,802	862,841	806,143	807,023
	Contractual Services (Intergovernmental)	121,407	121,400	121,400	121,400
	Materials, Supplies and Small Equipment	269,901	335,872	336,630	336,630
	Dues, Meetings, Training and Travel	119	1,385	1,655	1,655
	Fixed Assets	0	0	19,500	41,550
	Fixed Charges	38,877	21,528	48,031	48,068
Capital Projects					
3010	Capital Projects	8,127	4,773	0	0
	Contractual Services	12,078,041	23,129,697	16,789,959	6,250,000
	Materials, Supplies and Small Equipment	471,942	246,895	0	0
	Dues, Meetings, Training and Travel	5,173	0	0	0
	Fixed Assets	1,052,903	1,742,369	2,600,854	250,000
	Fixed Charges	-2,423	2,252,423	1,000,000	0
3310	Contractual Services	6,449,669	33,571,348	36,773,887	2,050,000
	Materials, Supplies and Small Equipment	100,657	255,416	0	0
	Fixed Assets	-73	8,414,563	0	0
	Fixed Charges	2,754	0	0	0
3910	Contractual Services	0	1,593,983	1,743,983	0
5690	Contractual Services	102,226	13,346,192	16,906,904	1,100,000
	Fixed Assets	174,050	0	0	0
6090	Contractual Services	392,633	53,683,259	35,890,008	2,517,000
	Fixed Charges	10,161	0	0	0
6091	Contractual Services	338,862	711,569	140,364	0
Enterprise Funds					
5620	Personnel Services	1,427,708	1,569,757	2,149,567	2,379,878
	Contractual Services	886,694	2,592,116	1,606,616	1,535,119
	Materials, Supplies and Small Equipment	601,248	727,293	742,950	733,950

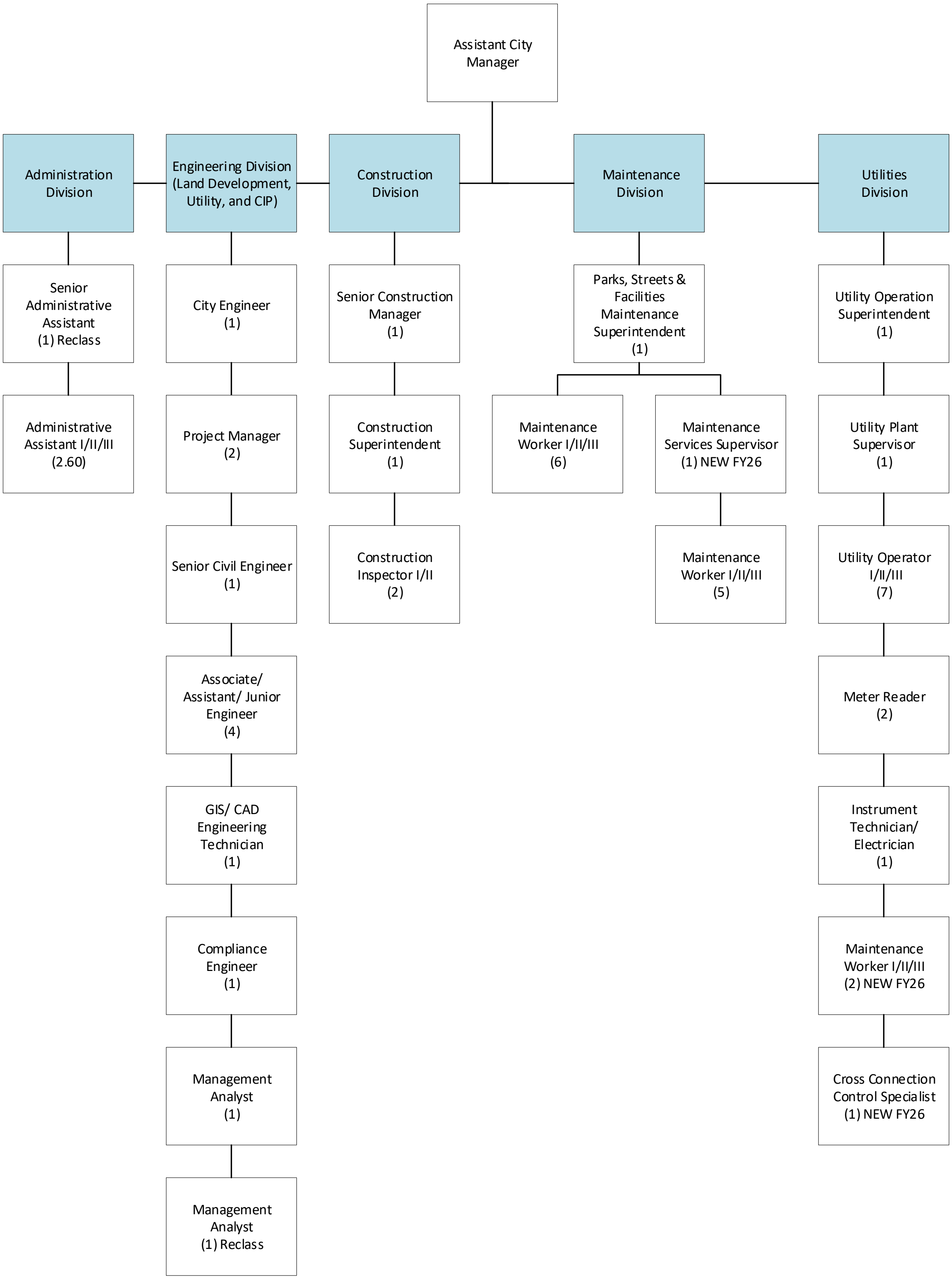
Budget Summary

	5620	Dues, Meetings, Training and Travel	9,771	20,550	22,560	22,560
		Fixed Assets	0	534,810	399,000	627,750
		Fixed Charges	2,781,682	3,729,222	3,460,557	3,460,860
		Debt Service	218,842	2,034,035	2,034,050	2,034,050
6010		Personnel Services	388,020	432,970	570,954	647,374
		Contractual Services	183,086	675,638	352,720	363,220
		Contractual Services (Intergovernmental)	1,641,603	2,429,187	1,800,000	1,800,000
		Materials, Supplies and Small Equipment	104,411	141,674	167,850	145,350
		Dues, Meetings, Training and Travel	3,210	5,577	7,000	7,000
		Fixed Assets	0	175,203	155,750	99,750
		Fixed Charges	29,174	22,859	23,739	23,831
6080		Personnel Services	406,099	444,094	583,132	658,669
		Contractual Services	3,149,504	4,463,094	4,155,535	4,157,535
		Materials, Supplies and Small Equipment	867,782	593,109	879,600	868,100
		Dues, Meetings, Training and Travel	3,213	5,601	14,700	14,700
		Fixed Assets	0	99,031	304,000	99,500
		Fixed Charges	144,186	371,609	719,489	719,604
Grand Total			**$ 51,051,480**	**$ 183,769,279**	**$ 154,751,326**	**$ 56,056,505**

Staffing

Row Labels	2024/25 Amended	2025/26 Budget	2026/27 Budget
PUBLIC WORKS			
Administrative Assistant I/II/III	3.30	2.60	2.60
Assistant City Manager	0.43	0.68	0.68
Assistant/ Associate Engineer	4.00	3.00	3.00
City Engineer	1.00	1.00	1.00
Compliance Engineer	1.00	1.00	1.00
Construction Inspector I/II/III	3.00	2.00	2.00
Construction Superintendent	1.00	1.00	1.00
Cross Connection Control Specialist	0.00	1.00	1.00
Electrician / Instrument Technician	1.00	1.00	1.00
Executive Assistant	1.00	0.00	0.00
GIS / CAD Engineering Technician	1.00	1.00	1.00
Junior Engineer	0.00	1.00	1.00
Maintenance Services Supervisor	1.00	1.00	1.00
Maintenance Worker I/II/III	8.00	13.00	15.00
Management Analyst I/II	1.00	2.00	2.00
Meter Reader I/II	2.00	2.00	2.00
Parks, Streets & Facilities Maintenance Superint	1.00	1.00	1.00
Principal Engineer	1.00	0.00	0.00
Project Manager	1.00	2.00	2.00
Senior Administrative Assistant	0.00	1.00	1.00
Senior Civil Engineer	1.00	1.00	1.00
Senior Construction Manager	1.00	1.00	1.00
Senior Recreation Leaders	2.00	0.00	0.00
Utility Operations Superintendent	1.00	1.00	1.00
Utility Operator I/II/III	7.00	7.00	7.00
Utility Plant Manager	1.00	1.00	1.00
Grand Total	**44.73**	**48.28**	**50.28**

PUBLIC WORKS ORG CHART



ADMINISTRATION

Description

The Public Works Administration Division offers administrative support to various Public Works Divisions, including Utility Engineering, Land Development, and Construction Management. Additionally, the division provides support for the Capital Improvement Program (CIP) and delivers exceptional customer service to residents, businesses, development project representatives, and other external public and private agencies.

Accomplishments

- Provided support for Capital Improvement Projects (CIPs):
  - 40 CIPs out to bid
  - 60 CIPs accepted
  - Prepared and submitted Notice of Completion for recordation from the County Recorder's Office.
- Successfully Processed:
  - 250 public right-of-way Encroachment Permit applications
  - 350 +/- agreements/contracts
  - 1,660 Work Orders
  - 695 +/- Purchase Orders
  - 590 Annual and Daily Transportation Permits
  - 85 Fire Hydrant Water Meter Rental Applications
  - 281 +/- staff reports
  - Various deeds, including Grant Deeds, Quitclaim Deeds, and Public Utility Easement Deeds, ensuring accuracy and compliance.
  - Reviewed and processed agreements with developers, such as Settlement Agreements, Subdivision Improvement Agreements, Offsite Improvement Agreements, and Reimbursement Agreements.
  - Managed and coordinated the processing of Permits and Plan adjustment forms within the EPL system, ensuring accuracy and efficiency.
  - Reimbursement requests for Federal and State grants, ensuring compliance with funding guidelines.
  - Training and travel is essential for engineers, inspectors, and utility operators to maintain required certifications, meet regulatory standards, and enhance their technical competencies. Ensuring regular access to training supports continued professional development and operational excellence.
  - 625 +/- Backflow Reminder Letters sent and Backflow Reports received and processed
- Provided support to Engineering & Construction Management for:
  - $128.7 million of street, utility, and lighting improvements throughout the City
  - 1,370 new residential homes
  - 5 new warehouses totaling 3.8 million square feet
  - Coordinate meetings with developers and vendors.

- Process efficiencies and improvements:
  - Refined encroachment permit application process to streamline approvals and submission of required documentation.
  - Collaborated with the Finance Department and Information Systems Development (ISD) on the implementation of the New World Contract Module.
  - Partnered with the Finance Department, Building Department, and ISD on the integration of the Energov System.
  - Expanded the CIP Budget Tracker to optimize project monitoring.
  - Developed budgetary expense trackers to monitor various contracts, vendors, consultants, and other related expenses.
  - Refined the backflow preventer reporting process for better accuracy and compliance.
  - Improved and enhanced the Building Division's and Utility Engineering and Operations webpages by creating sections dedicated to both current and historical reports and integrated Backflow Prevention measures.
  - Enforced purchasing procedures to ensure compliance with organizational standards and budget controls.
- Actively collaborating with the City Attorney's Office to manage auto claims and City property damage claims. Our objective is to recover costs for repairing damages to City assets, such as fire hydrants, streetlights, and sound walls, resulting from vehicle accidents or vandalism.
- Participated in community outreach programs and events:
  - Provided 170 +/- Water Conservation Kits for Earth Day
  - Provided 200 +/- Water Conservation Kits and FOG educational materials during July 1st Celebration
  - Provided 200 +/- Water Conservation Kits and FOG educational materials during August Family Fun Night
  - Eliminated sidewalk trip hazards in Central Lathrop and Mossdale Landing

Objectives

<u>Capital Improvement Projects</u>

- Promote enhanced collaboration with staff to effectively manage and prioritize the current and upcoming Capital Improvement Program (CIP) project portfolio.
- Refine and optimize project budget tracking tools to improve accuracy and oversight.
- Implement strategies to minimize unanticipated costs and ensure adherence to project budgets.
- Assist in gathering information and providing support for reimbursement requests related to Federal and State grants, ensuring compliance with funding requirements.

Land Development

- Ensure compliance and enhance processes in accordance with state-mandated construction and demolition debris recycling regulations (CalGreen) to achieve a 65% diversion rate. Take proactive measures to educate Merchant Builders on the importance of adhering to these regulations.
- Continue to build rapport with Developers and provide excellent customer service
- Provide prompt and dependable technical guidance and support to both internal and external clients.
- Work to facilitate and coordinate meetings with developers and vendors, fostering collaboration and ensuring smooth project execution.
- Strive to maintain high standards in reviewing and processing a variety of deeds, including Grant Deeds, Quitclaim Deeds, and Public Utility Easement Deeds, ensuring full accuracy and compliance.
- Work to streamline and oversee the processing of Permits and Plan Adjustment forms within the EPL system, maintaining a high level of accuracy and efficiency.

Operations/Utilities

- Ensure strict adherence to state-mandated guidelines set by the United States Environmental Protection Agency for certifying and recertifying operators.
- Maintain an efficient and effective tracking process for Regulatory Permitting, as well as Sewer and Storm Drain operations.
- Develop and implement a comprehensive inventory system for on-site materials and supplies used in utility repairs, ensuring ongoing compliance with water permits and verifying that operators conduct annual testing of all locations with backflow prevention devices.
- Consistently researching and developing improved public education and outreach materials for Water Conservation Kits and FOG educational initiatives.

Administrative

- Perform quarterly audits to ensure that the content and contact information on the Public Works Department website is accurate and up to date.
- Continue to develop Standard Operating Procedures (SOPs)
- Enhance the autonomy of administrative staff to enable Engineers and Construction/Project Managers to concentrate on more advanced tasks and projects. This will streamline operations and optimize efficiency within the organization.
- Continue to reorganize filing systems within the department and successfully achieve the objectives set forth in the Records Retention Management Program.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	657,660	665,976	1,241,222	1,306,412
	Contractual Services	143,116	290,921	24,100	24,100
	Materials, Supplies and Small Equipment	1,803	23,528	9,300	9,300
	Dues, Meetings, Training and Travel	3,887	9,876	10,000	10,000
	Fixed Charges	20,494	21,468	41,438	43,096
Grand Total		$ 826,960	$ 1,011,769	$ 1,326,060	$ 1,392,908
			Annual Percent Change	31%	5%

CITY HALL

Description

The City Hall Division of the Public Works Department plays an essential role in the operation of local government. This division is responsible for the operation, maintenance, and janitorial services of the City Hall building. It also manages associated building costs, such as utilities. As the physical and symbolic heart of our city, City Hall must be well-maintained and run efficiently. This division ensures that City Hall functions smoothly and remains a professional and welcoming space for both staff and the public.

Accomplishments

- Repainted, updated and installed new lighting in the Council Chamber.
- Installed digital marquee outside City Hall.
- Built and installed City of Lathrop sign in front of City Hall
- Responded to urgent issues that threaten life, safety, health or the ability to provide public services.
- Maintained and repaired small structures, utility equipment and mechanical/electrical systems within City Hall.
- Provided ongoing repairs, addressing everyday maintenance needs such as plumbing fixes and door/lock repairs.
- Assisted with special events by providing support and setting up for public meetings and special events held at City Hall
- Maintained availability for after-hour emergencies outside of regular business hours, holidays, and/or weekends.
- Renovated the mailroom with new flooring, paint and baseboards.
- Conducted preventive maintenance through inspections.
- Completed City Hall office buildout, providing new offices for growing staff.
- Striped designated spaces in City Hall parking lot.
- Installed American Disability ADA accessible lobby kiosk.
- Completed monthly automated external defibrillator (AED) and First Aid inspections.
- Installed anchors and support for City Hall tower.
- Changed our City Aerial Maps throughout City Hall.

Objectives

- Complete City Hall ADA Improvements.
- Continue to maintain safe, clean, and efficient operations of City Hall.
- Continue routine preventative maintenance for the Fire Sprinkler System.
- Create and implement efficiency in a preventive maintenance procedure.
- Update and install evacuation route map.
- Purchase and install Light-emitted diode (LED) lighting throughout City Hall.
- Install refillable water station at City Hall.

Budget Summary

Expenditure by Category

Fund		Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund						
	1010	Personnel Services	79,138	53,581	80,858	88,205
		Contractual Services	163,968	256,768	163,550	163,550
		Materials, Supplies and Small Equipment	235,117	169,582	222,650	222,650
		Dues, Meetings, Training and Travel	-	470	470	470
		Fixed Charges	7,839	15,586	18,795	18,810
		Fixed Assets	119,813	284,486	15,000	-
Grand Total			$ 605,875	$ 780,473	$ 501,323	$ 493,685
				Annual Percent Change	-36%	-2%

UTILITY ENGINEERING

Description

The Utility Engineering Division is responsible for overseeing the development and execution of utility-related projects within the City's Capital Improvement Program (CIP), focusing on water, wastewater, recycled water, and storm drainage improvements. Our division plays a crucial role in ensuring compliance with permits issued by state and federal regulatory agencies, as well as in providing technical support and contract administration for the City's utility systems in collaboration with the Public Works Utilities Division. Our team is dedicated to enhancing the city's infrastructure and ensuring the efficient delivery of essential services to our residents. The ultimate goal is to improve infrastructure, manage projects, monitor performance, and ensure compliance with regulations, ultimately impacting public health and safety.

Accomplishments

- Involved in a wide range of responsibilities, from planning and project management to regulatory compliance and safety adherence.
- CIP Project Management for the utility related CIP projects for water, wastewater, recycled water, and storm drainage improvements including, but not limited to:
  - PW 22-36 Aquifer Storage and Recovery Well
    - ASR Feasibility Study completed
    - Well Drilling, Testing and Development construction contract bid and award
    - DWR Urban Drought Relief Grant administration
  - PW 24-12 East Lathrop Water Main and Lateral Upgrades
    - Engineering design in progress through 95% completion for water main and water service lateral upgrades
  - PW 25-10 East Lathrop Water Distribution System Improvements
    - Engineering design in progress through 30% completion for water distribution system improvements recommended in water master plan
  - SD 25-17 East Lathrop Stormwater Master Plan
    - REAP 2.0 Grant administration
  - WW 25-23 McKinley Avenue Force Main Intertie
    - Engineering design in progress (preliminary studies) for Force Main intertie to connect the MWQCF with the LCTF
    - Coordination with UPRR and other stakeholders underway
- Provided support for regulatory permit compliance for the City’s water, wastewater, recycled water, and storm drainage systems including but not limited to:
  - Drinking Water Permit
    - Permit amendment for new River Islands water tanks and booster pumps
  - NPDES permit for MS4 Phase 2 stormwater discharge and LCTF discharge to the San Joaquin River
  - PW 25-19 Water Conservation
    - Urban Water Use Objective annual reports

UTILITY ENGINEERING

        - Assessment and Compliance Roadmap for California's 2018 Water Conservation regulations underway
    - WW 24-22 Sanitary Sewer Overflow Reduction
        - Sanitary Sewer Management Plan update underway
- Provided technical engineering support and contract administration services for the City's utility systems.
- Provided infrastructure asset & maintenance management services to develop and improved procedures for infrastructure and maintenance management through improved records and document management systems.
- Provided utility planning services including technical studies and CIP planning for water, wastewater, recycled water, and storm drainage utilities. The Utility Master Plan update includes:
    - Updated hydraulic models and GIS for water, wastewater, recycled water, and storm drainage utilities to inform and condition infrastructure needed to support new development
    - Provide cost estimates for CFF updates and CIP programming as well as inform and update water/sewer rate studies

Objectives

The Utility Engineer's objective is to ensure the efficient, reliable, and safe operation of essential utility systems. This includes designing, maintaining, and optimizing systems like water, gas, electricity, and telecommunications. They also ensure compliance with regulations and strive for sustainability and cost-effectiveness. The work plan of the Public Works Utility Engineering Division for the upcoming fiscal year includes the following:

- CIP Project Management: CIP project management for utility related CIP projects including but not limited to:
    - PW 22-36 Aquifer Storage and Recovery Well
    - PW 24-12 East Lathrop Water Main and Lateral Upgrades
    - PW 25-10 East Lathrop Water Distribution System Improvements
    - SD 25-17 East Lathrop Stormwater Master Plan
    - WW 25-23 McKinley Avenue Force Main Intertie
- Regulatory Permit Compliance: Ongoing monitoring and reporting for regulatory compliance with state and federal permits for the water, wastewater, recycled water, and storm drainage systems.
- Infrastructure Asset & Maintenance Management: Continue to develop and improve procedures for infrastructure and maintenance management through improved records and document management systems.
- Utility Planning: Continue to provide technical studies and CIP planning services for water, wastewater, recycled water, and storm drainage utilities. Amend as needed the Utility Master Plan update including hydraulic modeling of the utility systems to identify and plan projects.

Budget Summary

Expenditure by Category

Fund		Account Description	2023/24 Actual	Sum of 2024/25 Admended	Sum of 2025/26 Budget	Sum of 2026/27 Budget
General Fund						
	1010	Personnel Services	226,016	261,087	264,211	276,615
		Contractual Services	898	12,200	2,200	2,200
		Materials, Supplies and Small Equipment	1,407	22,500	8,100	8,100
		Dues, Meetings, Training and Travel	1,968	3,200	3,200	3,200
		Fixed Charges	8,351	8,890	3,628	3,767
Grand Total			$ 238,639	$ 307,877	$ 281,339	$ 293,882
				Annual Percent Change	-9%	4%

BUILDING MAINTENANCE

Description

The Building Maintenance Division is responsible for ensuring that all government facilities are safe, functional, and well-maintained. This includes a broad scope of responsibilities ranging from routine cleaning and repairs to more complex maintenance projects. The division oversees the operation and upkeep of critical building systems, including electrical, plumbing, and janitorial services. It also manages the daily operations of key public facilities such as the Senior Center, Community Center buildings, Police Department, Animal Center, Property and Evidence facility, Generation Center, Branch Library, and Corporation Yard. In addition, the division administers associated building costs, including utilities. As these facilities serve as vital community gathering spaces, the division is committed to maintaining them for safety, efficiency, and reliable operation.

Accomplishments

- Kept-up the electrical and plumbing systems, including inspections and repairs.
- Completed facility maintenance and improvements to the Community Center including roof repairs.
- Replaced out light bulbs in the gymnasium to all light-emitting diode (LED).
- Monitored building entrances, walkways, parking lots, and landscape islands to eliminate litter, graffiti, and safety concerns.
- Provided sandbag materials during the rainy season, assisting the Public with storm preparation.
- Coordinated disposal of surplus property for City departments.
- Removed Interior and exterior graffiti from all City buildings.
- Inspected and tested fire alarms, fire extinguishers, fire sprinklers systems and other safety systems for compliance.
- Performed Americans Disability Act (ADA) compliant improvements such as asphalt grinding in parking lots to comply with ADA path of travel requirements.
- Assisted in Community Center office renovations.
- Supported Parks & Recreation with the set-up and coordination of the following City events: Earth Day Recycling, Memorial Day Celebration, Veteran's Day Celebration, Tree Lighting Ceremony, Volunteer Recognition Dinner, July 1st Celebration, and the Holiday Parade.

Objectives

- Implement a preventive maintenance program for buildings and their respective equipment maintained by this division.
- Continue to monitor building entrances, walkways, parking lots and landscape islands to eliminate litter, graffiti, and safety concerns.
- Implement and ensure a compliance program for relevant safety regulations.
- Carry through and implement City's ADA Transition Plan and ADA-compliant improvements.
- Continue to provide janitorial services to all government buildings.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	122,401	220,145	185,360	205,766
	Contractual Services	92,160	149,330	162,600	162,600
	Materials, Supplies and Small Equipment	53,806	89,982	71,300	71,300
	Dues, Meetings, Training and Travel	5	486	2,665	2,665
	Fixed Charges	3,332	7,940	4,291	4,343
	Fixed Assets	-	151,672	90,000	18,900
Grand Total		$ 271,704	$ 619,555	$ 516,216	$ 465,574
			Annual Percent Change	-41%	-79%

PARK AND LANDSCAPE MAINTENANCE

Description

The Park and Landscape Maintenance Division is committed to providing clean, safe, and visually appealing parks and recreational facilities that enhance neighborhood aesthetics and support the recreational needs of Lathrop residents. The division is responsible for maintaining and improving public parks, green spaces, and landscaped areas for the benefit of both the community and its visitors. Services include regularly scheduled maintenance as well as responsive actions driven by recreational programming, weather conditions, and incidents of vandalism. Core responsibilities encompass litter removal, restroom upkeep, playground and athletic field maintenance, irrigation and tree care, and support for community events. This budget outlines the resources required to effectively maintain all parks and landscaped areas within the city.

Accomplishments

- Completed turf maintenance and reseeding of high traffic areas at all Parks.
- Conducted emergency and routine maintenance of play structures, ensuring the safety of the playgrounds and other recreational areas.
- Maintained the splash pad tanks according to their maintenance schedules.
- Repaired vandalized parks and restored areas affected by damage.
- Eliminated tripping and falling hazards based on observation and complaints.
- Reduced pest and disease issues throughout all parks and landscape maintenance areas with consistent monitoring and mitigation.
- Prioritized security and collaborated with local authorities to ensure a safe environment for park visitors.
- Completed Grid Pruning Plan for Central Lathrop and Stonebridge.
- Performed preventative maintenance and repairs including:
  - Repainted and repaired Splash Pads.
  - Lighting repair at Park pathway
- Conducted preventative maintenance of the central landscape irrigation control with the Cal-Sense Central Irrigation Control System at Libby, Milestone, Armstrong, Woodfield, Sangalang, Thomsen, The Commons, and The Green parks as well as River Park North.
- Maintained safe, clean and efficient operation of landscaping at Cambridge and “N” Street and Valverde, Milestone, Libby and Skate Parks.
- Continuously pressure washed playground and rubber surfacing as well as sanitized to maintain clean and healthy features for the park goers.
- Managed service contract for tree maintenance.
- Managed service contract for pest and gopher abatement.
- Installed park marquees at twelve (12) parks.
- Installed new benches throughout the City parks.
- Renovated park restrooms at community parks.

Objectives

- Ensure we maintain safe, clean, attractive, and functional parks and landscape areas.
- Promote attractive parks by ensuring the maintenance is always held at its highest standard.
- Preserve and enhance infrastructure.
- Implement a plan for maintenance including street medians, parks, public areas, and along the streets.
- Continue inspection and preventative maintenance of park playgrounds and athletic fields.
- Develop and implement a park fertilizing plan.
- Continue to maintain safe, clean and efficient operation of landscaping at Cambridge and "N" Street and Valverde, Milestone, Libby and Skate Parks.
- Continue to remove graffiti in a timely manner.
- Continue to manage contract for rodent control services for parks and streetscapes.
- Increase gopher control service at Valverde, Milestone and Libby Parks and streetscapes.
- Continue to oversee and monitor our landscape maintenance contractor in areas of pruning, removal of trees and overall beautification of City landscape.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
General Fund					
1010	Personnel Services	-	935,493	728,207	890,094
	Contractual Services	-	998,598	357,400	317,400
	Materials, Supplies and Small Equipment	-	302,725	209,250	173,250
	Dues, Meetings, Training and Travel	-	3,380	3,380	3,380
	Fixed Charges	-	7,381	4,316	4,383
	Fixed Assets	-	540,326	39,000	79,200
Grand Total		$ -	$ 2,787,903	$ 1,341,553	$ 1,467,707
			Annual Percent Change	-52%	9%

DEVELOPMENT ENGINEERING - CONSTRUCTION MANAGEMENT

Description

The Construction Management Division conducts field inspections for all Capital Improvement Projects (CIP), private/commercial developments, residential projects, and developer off-site improvements. This includes overseeing sewer, water, stormwater, curb & gutter, streets, grading, traffic signals, and parks. Our team is dedicated to ensuring that the City's infrastructure is constructed in accordance with City standards, State Laws, and adheres strictly to approved plans, specifications, and contract documents.

Accomplishments

The division completed inspection services on over 45 CIP projects, provided off-site inspection for three major private developments, and reviewed 186 right-of-way encroachment permits. The City accepted $37.7 million in street, utility and lighting improvements throughout the City.

Private & Commercial Developments

- Central Lathrop Specific Plan
- River Islands Development
- Gateway Business Park
- South Lathrop Commerce Center
- Crossroads Development

Capital Improvement Program (CIP) Projects

Parks & Recreation

- Sangalang Park Improvements, CIP PK 20-18
- Rubberized Park Surfacing, CIP PK 22-44
- Milestone Park Improvements & Traffic Signal Cabinet Installation, CIP PK 20-02
- Park West Shade Structure, CIP PK 24-04
- Camera Systems for Parks, CIP GG 22-35
- Shilling Park Improvements, CIP PK 22-34
- The Green Park Improvements, CIP PK 22-12

Streets & Bike/Ped

- Road Maintenance & Rehabilitation, CIP PS 22-45 and PS 20-17
- Class 2 Bike Lanes, CIP PS 22-18
- Sidewalk Infill on J Street and 5th Street, CIP PS 23-09
- Lathrop Pavement Repair, CIP PS 24-35
- Mossdale Paving, CIP PS 23-10
- Mossdale Pavement Preventative Maintenance, CIP PS 24-32
- Yosemite Avenue Paving, CIP PS 24-31
- Jonquil Pavement, CIP PS 25-07
- Roth Road Rehabilitation, CIP PS 25-04

- Pavement Rehabilitation, CIP PS 24-29
- Towne Center Pedestrian Crosswalk, CIP PS 24-07
- McKinley Ave. Re-Pave, CIP PS 23-18
- Riverfront Raised Crosswalks, CIP 24-07
- McKinley Streetlights, CIP PS 25-15

Utilities & Drainage

- CTF Dechlorination, CIP WW 20-17
- Well 10 Modifications, CIP PW 22-37
- McKinley Avenue Fiber-Optic Extension, CIP GG 22-03
- South Lathrop Fiber-Optic Extension, CIP GG 23-19
- CTF Driveway, CIP WW 22-38
- Well 7 Modifications, CIP PW 25-09

Facilities & ADA

- City Hall Landscape Renovation, CIP GG 21-09
- City Hall ADA Improvements, CIP GG 22-04
- Facilities ADA Improvements & Lathrop Police Station ADA Doors, CIP GG 23-14
- Property & Evidence Building; Fueling Facility & Fuel Tank Footings; Yard Painting (Coloration), CIP GG 21-13
- Facility Fencing, CIP GG 24-25 and PK 22-09
- Temporary Animal Center, CIP GG 23-06
- Driveway Reconstruction, CIP GG 24-27
- Dell'Osso Drive & Lakeside Drive Surveillance Equipment, CIP GG 19-07
- Mossdale Sign, CIP GG 25-06

Encroachment Permits

- Inspected 186 Encroachment Permits on City rights-of-way

Objectives

Looking ahead, we will sustain core inspection services, expand our certification credentials, and grow our inspection team.

1. Private Development & Off-Site Improvements
   - Continue inspection of private-sector projects within City rights-of-way to ensure compliance with City standards.

2. Capital Improvement Program (CIP)
   - Provide inspection services for upcoming CIP projects across General Government & Public Safety, Parks & Recreation, Streets, Water, Storm Drainage, Wastewater, Recycled Water, and Regulatory Compliance Programs.

3. Regulatory Compliance
    - Oversee all citywide construction to ensure adherence to the updated Stormwater Pollution Prevention Plan (SWPPP) and National Pollutant Discharge Elimination System (NPDES) requirements.
    - Obtain Qualified SWPPP Developer (QSD) and Qualified SWPPP Practitioner (QSP) certifications.

4. Encroachment Permits
    - Maintain timely review and inspection of City Encroachment Permits.

5. Staffing & Training
    - Hire and train new City inspectors.
    - Oversee and coordinate contracted inspection staff.

DEVELOPMENT ENGINEERING - CONSTRUCTION MANAGEMENT

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2020	Personnel Services	944,239	1,313,109	1,128,566	1,186,503
	Contractual Services	50,578	446,694	267,800	267,800
	Materials, Supplies and Small Equipment	49,839	62,936	21,900	21,900
	Dues, Meetings, Training and Travel	7,298	73,121	73,600	73,600
	Fixed Charges	15,647	29,594	16,687	17,362
Grand Total		$ 1,067,600	$ 1,925,454	$ 1,508,553	$ 1,567,165
			Annual Percent Change	-22%	4%

DEVELOPMENT ENGINEERING - LAND DEVELOPMENT

Description

The Land Development and Transportation Engineering Division offers a range of engineering review and project management services, including the establishment of financial districts, project plan evaluation, permit processing, and public assistance. This division plays a crucial role in regulating and overseeing the design and enhancement of subdivisions, redevelopment projects, and real estate services within the City of Lathrop. Additionally, it is tasked with managing Capital Improvements for the transportation system in the city.

Collaborating closely with the Community Development Department and City Engineer, the Land Development Division ensures that Public Works conditions of approval are met for Building and Planning permit applications. This coordination ensures that projects adhere to city regulations and standards, ultimately contributing to the overall development and improvement of the city's infrastructure.

Accomplishments

Land Development

- Accepted $91.1 million of public improvements throughout the City.
- Approved Ashley Furniture, a 1,400,000 square foot warehouse building, with a retail outlet showroom and office space in the Central Lathrop development area
- Approved Sam’s Club, a 167,000 square foot wholesale retail store, with a fueling station in the Central Lathrop development area.
- Approved/Annexed TA Travel Plaza, which includes automobile and truck fuel islands, truck service and repair, convenience store, and a restaurant, on Roth Road.
- Approved buildings to accommodate five (5) new dining attractions including Sour Dough & Co., Cold Stone & Kung Fu Tea, Curry Pizza, 88 Bao Bao Dumplings & Ramen, and Chik-Fil-A .
- Approved AutoZone, a 7,400 square foot building, in the Central Lathrop development area.
- Processed/approved Tract 4167 for the Town Center District of Phase 1 for the River Islands development area which includes commercial and recreational properties such as the River Islands Community Stadium and Redwood Cafe.
- Processed/Approved a Vesting Tentative Map for Mossdale Landing West creating 829 new residential lost, 1 linear park, and 1 neighborhood park.
- Processed/approved twenty-one (21) final maps creating 1209 new residential lots, 3 large lot maps creating 56 large parcels, and 3 parcel maps creating 6 new lots in the River Islands development area.
- Processed/approved 2 final maps creating 161 new residential lots in the Mossdale Landing development area.
- Processed/approved 2 parcel maps for the Central Lathrop commercial area.
- Continued efforts towards making a “finding of adequate progress” in providing an Urban Level of Flood Protection (ULOP) from the 200-year flood in the San Joaquin River as

required by Senate Bill 5. City Council approved the Amended and Restated Joint Exercise of Powers Agreement (JEPA) for the San Joaquin Area Flood Control Agency (SJAFCA) to include the City of Lathrop as Members of JEPA .

- Approved the Mossdale overlay assessment district to create an additional funding mechanism for the levee improvements.
- Adopted policy to allocated float capacity and altered the requirements to allocated phase 3 capacity to streamline development.
- Processed/approved the City's 2024 Capital Facility Fees Study Update to convert 11 established Capital Facility fees, which reimburse developers for oversizing public facilities and infrastructure that benefits other properties, from dwelling unit to square footage.
- Approved amendment to the Central Lathrop Specific Plan (CLSP) to update the zoning land use within Phase 2 to limited industrial uses.
- Approved approximately 130 public improvement plans for construction.
- Accepted public improvements in River Islands, Central Lathrop, Mossdale, Crossroads, and Gateway Business Park, including streets, utility, and lighting improvements.
- Processed/approved 2 wastewater capacity transfer agreements between developers.
- Reviewed and provided oversight for 8 site plan reviews, 10 minor site plan reviews, 13 preliminary applications, 11 use permits, 1 tentative subdivision map review, 2 administrative approval reviews, 1 architectural design review, and approximately 426 building permits.

Transportation

- Ongoing coordination with Public Agencies to acquire State and Federal grants for Capital Improvement Projects.
- Continued the preliminary engineering and environmental assessment for the Manthey Road Bridge— $44M (Federal Highway Bridge Program, CFF).
- Completed the design and construction of 6 Traffic Signals located at the intersections of River Islands Parkway and Somerston Pkwy, River Islands Parkway and Dell'Osso Dr., River Islands Parkway and Sidwell Dr., River Islands Parkway and Callerton Ave./Wylin Blvd., River Islands Parkway and Roll Tide Wy./Enneking Dr., and River Islands Parkway and Riptide Wy./Walera Dr.
- Completed the design and construction of 2 Hybrid Traffic Signals located at the intersections of Callerton Ave. and Scott Edwards Ln./Winton Ave., and Callerton Ave./Haverhill Ln.
- Completed the design and construction of the Louise Avenue Sidewalk Improvement project.
- Completed the construction of Louise Avenue and McKinley Avenue Intersection Widening and Signal Improvement project.
- Implemented the City's Traffic Calming program and installed various traffic calming measures throughout the City.
- Completed the construction of 3 midblock crossing enhancements within River Islands and Mossdale communities.
- Completed a Citywide Road Assessment and annual road repair program including restriping and resurfacing of several city streets.

- Implement the City wide ADA Transition Plan, including sidewalk improvements addressing trip hazards.
- Completed the Environmental phases for the Louise Avenue Interchange on Interstate 5 and the Yosemite Avenue Interchange on State Route 120.
- Completed the Mossdale Community Sidewalk Repair project

Objectives

- Continue the engineering design, financing plan, and construction implementation for providing an Urban Level of Flood Protection (ULOP) from the 200-year flood in the San Joaquin River as required by Senate Bill 5.
- Provide quality review and plan checking of all design and improvement of subdivisions and other developments within the City, including River Islands, Central Lathrop, South Lathrop, Mossdale Village, Mossdale Landing, Historic Lathrop, Lathrop Gateway, and Crossroads Industrial Park.
- Continue Preliminary Engineering and Environmental Studies for the Manthey Road Bridge Replacement.
- Construct Pavement Rehabilitation Improvements consistent with the City's Pavement Management Plan.
- Continue to implement the City wide ADA Transition Plan, including sidewalk improvements addressing trip hazards.
- Construction of Harlan Road re-alignment at Roth Road.
- Continue coordination on Sharpe Army Depot Decommissioning.
- Update the City's Traffic Calming program
- Begin Project Initiation phase for the Lathrop Road Interchange on Interstate 5 and the Roth Road Interchange on Interstate 5.
- Continue the design phase for the Louise Avenue Interchange on Interstate 5.
- Complete construction of Lathrop Gateway Arches near the intersections of Lathrop Road and 5th Street, and Louise Avenue and 5th Street.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2020	Personnel Services	742,066	1,069,102	1,182,824	1,241,613
	Contractual Services	259,978	577,357	316,100	507,100
	Materials, Supplies and Small Equipment	9,442	19,996	14,150	14,150
	Dues, Meetings, Training and Travel	6,161	10,400	10,400	10,400
	Fixed Assets	-	60,000	-	-
	Fixed Charges	9,780	12,652	11,352	11,822
Grand Total		$ 1,027,426	$ 1,749,507	$ 1,534,826	$ 1,785,085
			Annual Percent Change	-12%	16%

STREETS

Description

The Streets Division plays a crucial role in the upkeep and enhancement of our city's infrastructure. With a focus on the maintenance, repair, and cleanliness of 144 centerline miles of streets and public right-of-way (ROW), the division ensures the safety and functionality of our roadways. Key responsibilities of the Streets Division include the installation, repair, and upkeep of traffic signage, striping, and pavement markings. Additionally, the division collaborates with contractors to maintain and repair traffic signals and streetlights, as well as provide regular sweeping services throughout the city streets.

Furthermore, the division manages various tasks such as mowing, herbicide application, weather response (including sanding and catch basin clearing), pothole repair, sidewalk grinding, and emergency traffic control for accident response. The division also takes on responsibilities such as graffiti abatement, installation of seasonal banners, and providing support for community events. Overall, the Streets Division is dedicated to ensuring the smooth operation and appearance of our city's streets, contributing to a safe and vibrant community for all residents and visitors.

Accomplishments

- Rehabilitated Roth Rd pavement and installed new signing and striping from Manthey Rd to Intermodal Way.
- Widened the intersection of Louise Ave and McKinley Ave to mitigate traffic congestion impacts.
- Repaved Yosemite Ave and refreshed striping from State Route 120 to easterly city limits.
- Installed class II bike lanes from Louise Ave to Lathrop/Manteca ACE Station.
- Completed road diet along Harlan Rd from Louise Ave to D'Arcy Pkwy.
- Microsurfaced the Mossdale community residential area and installed class II bike lanes and class III shared-path bike lanes.
- Constructed, and provided support and contract administration services for street related Capital Improvement Projects (CIP).
- Completed the application of crack seal on 14 miles of street in Mossdale and Stonebridge districts and 3 miles of various streets citywide.
- Provided citywide pothole repairs and responded to resident requests for street maintenance.
- Replaced, repaired and installed new traffic control signs and marking, removed graffiti from City infrastructure, installed barricades and other traffic controls, maintained and cleaned speed radar solar panels, installed City banners on streetlights, and painted, cleaned, and repaired segments of gutter, curb, and sidewalk.
- Contracted with Community Corp to maintain City property, right-of-way, and landscaping.
- Maintaining streets and sidewalks.
- Ensured safe environment for pedestrians and other road users

Objectives

The objectives of the Streets Division is to organize and supervise, assign and schedule work crews engaged in the maintenance and repair of streets, traffic markings, signs, catch basins, storm drains, creeks and ditches; and to do related work as required. General supervision is provided by the Public Works Director or designee. The following are objectives/goals for the upcoming years:

- Continue to construct, and provide support and contract administration services for street related CIPs progressing during fiscal years 2025-2026 and 2026-2027.
- Continue to implement the Citywide Traffic Calming Program, PS 26-08.
- Create CIPs for improvements to streets planned for fiscal years 2025-2026 and 2026-2027:
    - FY 23/24 Pavement Maintenance
    - Slate Street Sidewalk Improvements
    - Citywide Sidewalk Repair Project
    - Manthey Road Pavement Rehabilitation
    - Woodfield Pavement Rehabilitation
- Continue to amend the City's Speed Limit ordinance as traffic levels and prevailing speeds warrant

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2080	Personnel Services	423,280	470,816	456,726	542,066
	Contractual Services	274,189	897,240	482,550	482,550
	Materials, Supplies and Small Equipment	151,347	334,470	329,900	329,900
	Dues, Meetings, Training and Travel	103	13,500	9,900	9,900
	Fixed Assets	434,412	29,700	68,750	68,500
	Fixed Charges	49,747	61,776	57,014	57,078
Grand Total		$ 1,333,077	$ 1,807,502	$ 1,404,840	$ 1,489,994
			Annual Percent Change	-22%	6%

STREET TREES AND LANDSCAPING

Description

The Street Trees & Landscaping Division is responsible for the development, maintenance, and planting of street trees and landscaping within the public right-of-way. Our team works diligently to ensure the safety and aesthetics of our community by removing tree branches and brush that may pose hazards to pedestrians and vehicular traffic. Additionally, we provide services such as spraying street trees for insect infestation and pruning as needed. Our goal is to enhance the beauty and functionality of our public spaces while promoting safety for all who utilize them.

Accomplishments

- Tree Maintenance, including:
    - Trees in various locations throughout the City were trimmed to promote tree health
    - Removed root invasive and hazardous trees that posed public safety hazards
    - Sterilized trees to eliminate nuisance fruit
    - Removed dead trees throughout the City
- Extended contract for Citywide tree maintenance
- Removed root invasive trees, due to safety hazards to pedestrians.
- Treated trees for aphids and mistletoes
- Planted new palm trees on Towne Center Drive, River Islands Parkway, Golden Valley Parkway, Lathrop Road, and Lousie Avenue.
- Removed 31 plum trees at the dog park.

Objectives

A Street Tree and Landscape Division typically aims to enhance and maintain the city's green spaces and urban forest by providing tree care services, planting new trees, and managing the city's landscape. This includes tasks like pruning, removing diseased or hazardous trees, and ensuring the overall health and aesthetic appeal of the city's trees and landscaping. They also manage contracts with landscaping contractors and monitor public rights-of-way, reverse frontages, and medians. Our objective in the upcoming years is to do the following:

- Ongoing efforts include the proper maintenance and management of trees located within the City's right-of-way and parks.
- Committed to removing root invasive and hazardous trees and replacing them with healthy alternatives.
- Prioritize tree health by treating trees for aphids and mistletoes.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2080	Personnel Services	46,927	9,438	15,100	16,560
	Contractual Services	138,469	162,389	192,800	192,800
	Materials, Supplies and Small Equipment	-	1,800	1,800	1,800
	Fixed Charges	-	63	-	-
Grand Total		$ 185,396	$ 173,690	$ 209,700	$ 211,160

Annual Percent Change	21%	1%

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2120	Contractual Services (Intergovernmental)	-	1,125,161	985,009	1,018,390
Grand Total		$ -	$ 1,125,161	$ 985,009	$ 1,018,390
			Annual Percent Change	-12%	3%

RTIF LATHROP LOCAL EAST

Description

On December 20, 2005, the City of Lathrop adopted the Regional Traffic Impact Fee (RTIF) to support the funding of essential regional traffic and street improvement projects that influence traffic circulation throughout San Joaquin County. The San Joaquin Council of Governments (SJCOG) oversees the administration of the RTIF program. The management costs incurred by SJCOG, referred to as Third Party Costs, are covered by the fees collected and are processed through this designated budget unit.

Accomplishments

- Collected RTIF from new development projects in East Lathrop
- Partially funded Capital Improvement Projects including signal modifications and pavement rehabilitations

Objectives

- Continue to collect RTIF from new development in East Lathrop
- Identify and prioritize projects to be funded by RTIF

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2340	Fixed Charges	2,106	5,000	5,000	5,000
Grand Total		$ 2,106	$ 5,000	$ 5,000	$ 5,000

Annual Percent Change	0%	0%

RTIF SAN JOAQUIN COUNTY 10%

Description

The City of Lathrop adopted the Regional Traffic Impact Fee (RTIF) on December 20, 2005. The RTIF was created to help fund regional traffic and street improvement projects in the City that have an impact on the traffic circulation within San Joaquin County. Ten percent (10%) of all RTIF funds collected are transferred to the San Joaquin County to mitigate impacts from City projects on County roads.

Accomplishments

- Collected and allocated 10% of RTIF revenues from new development citywide to SJCOG

Objectives

- Continue collecting and transferring 10% RTIF for Capital Projects within the San Joaquin County

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2350	Fixed Charges	318,368	506,121	420,944	491,996
Grand Total		$ 318,368	$ 506,121	$ 420,944	$ 491,996
			Annual Percent Change	-17%	17%

RTIF LATHROP LOCAL WEST

Description

On December 20, 2005, the City of Lathrop adopted the Regional Traffic Impact Fee (RTIF) to support the funding of essential regional traffic and street improvement projects that influence traffic circulation throughout San Joaquin County. The San Joaquin Council of Governments (SJCOG) oversees the administration of the RTIF program. The management expenses, referred to as Third Party Costs, are covered by the fees collected and are processed through this designated budget unit.

Accomplishments

- Collected RTIF from new development projects in West Lathrop

Objectives

- Continue to collect RTIF from new development in West Lathrop
- Identify and prioritize projects to be funded by RTIF
- Provide funding support to interchange improvements on the Interstate 5

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2360	Fixed Charges	7,468	6,000	10,000	10,000
Grand Total		$ 7,468	$ 6,000	$ 10,000	$ 10,000

Annual Percent Change	67%	0%

RTIF SJCOG 15%

Description

The City of Lathrop officially implemented the Regional Traffic Impact Fee (RTIF) on December 20, 2005. This fee was established to provide financial support for regional traffic and street improvement initiatives within the city that directly impacts traffic flow throughout San Joaquin County.

Under the RTIF program, fifteen percent (15%) of all collected funds are allocated to the San Joaquin Council of Governments (SJCOG) to oversee and coordinate RTIF-eligible projects at a regional level.

By implementing the RTIF, the City of Lathrop aims to enhance transportation infrastructure and improve traffic circulation throughout the region, ultimately benefiting residents and visitors alike.

Accomplishments

- Collected and allocated fifteen percent (15%) of RTIF revenues from new development citywide to SJCOG

Objectives

The Regional Traffic Impact fee is imposed on new development to help finance transportation improvements that are needed to mitigate the impacts of that development on existing infrastructure.

- Continue collecting and allocating fifteen percent (15%) of RTIF revenues from new development
- Coordinate with SJCOG to ensure the priorities of the City are considered during project selection

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2370	Fixed Charges	477,552	759,181	631,416	737,993
Grand Total		$ 477,552	$ 759,181	$ 631,416	$ 737,993

Annual Percent Change	-17%	17%

CROSSROADS STORM DRAIN CITY ZONE 1A

Description

The mission of the Crossroads Storm Drain Division is to effectively manage, maintain, and enhance the storm drain infrastructure within the Crossroads Commerce Center (CCC), which is also recognized as assessment district City Service Zone 1A. City Service Zone 1A encompasses around 4.5 miles of pipelines, ponds, pumps, pump station facilities, and catch basins. This system serves as the drainage solution for approximately 295 acres of developed property within the area.

Accomplishments

- Provided support and contract administration services for related CIP projects
- Operated and maintained the storm drain infrastructure within the Crossroads Commerce Center
- On-going implementation of National Pollutant Discharge Elimination System (NPDES) Phase II Municipal Separate Storm Sewer (MS4) General Permit and participation in the Delta Regional Monitoring Program (Delta RMP)
- Completed preventative maintenance of heavy equipment, vehicles, and pump stations

Objectives

The main objectives of a storm drain division are to manage stormwater runoff, protect water quality, prevent flooding, and ensure the safety of infrastructure. This involves collecting and conveying rainwater, as well as preventing pollution from entering storm drains. In the upcoming years our objective will be to complete the following:

- Design and install full trash capture devices as required by the adopted amendment to the Water Quality Control Plan for Ocean Waters of California (Ocean Plan) to control Trash and Part 1 Trash Provisions of the Water Quality Control Plan for Inland Surface Waters, Enclosed Bays, and Estuaries of California (ISWEBE Plan)
- Continue operation and maintenance on the Crossroads storm drain system
- Ongoing implementation of NPDES Phase II MS4 General Permit and participation in the Delta Regional Monitoring Program (Delta RMP)
- Continuing preventative maintenance of heavy equipment and vehicles
- Provide ongoing support and contract administration services for related CIP projects during fiscal years 2025-2026 and 2026-2027

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2500	Personnel Services	24,848	26,064	30,125	39,402
	Contractual Services	41,555	109,862	51,515	51,815
	Materials, Supplies and Small Equipme	64,251	51,079	77,700	75,700
	Dues, Meetings, Training and Travel	74	460	600	600
	Fixed Assets	-	-	1,500	3,750
	Fixed Charges	6,319	13,569	14,021	14,023
Grand Total		$ 137,046	$ 201,034	$ 175,461	$ 185,290

Annual Percent Change	-13%	6%

STORM DRAIN CITY ZONE 1

Description

The Storm Drain Division is responsible for the operation, maintenance, and enhancement of the storm drain system within City Zone 1. This area is defined by Louise Avenue to the south, I-5 to the west, UPRR to the east, and the Stonebridge subdivision to the north. The storm drainage system in City Zone 1 comprises pipes, ponds, pumps, pump station facilities, and catch basins.

Accomplishments

- Responsible for the operation and maintenance of storm drain infrastructure in Zone 1.
- Overseeing contract administration for SCADA Programming and Support Services.
- Ensuring compliance with the National Pollutant Discharge Elimination System (NPDES) Phase II Municipal Separate Storm Sewer (MS4) General Permit and active participation in the Delta Regional Monitoring Program.
- Conducting preventative maintenance on heavy equipment, vehicles, and pump stations to ensure optimal performance.

Objectives

The primary objectives of a Storm Drain Division are to effectively manage and control stormwater runoff, preventing flooding, protecting water quality, and ensuring compliance with environmental regulations. This includes building, maintaining, and improving the storm drain system, monitoring stormwater quality, and educating the public about responsible stormwater management practices. In the next couple of years, the City intends to follow our objectives by doing the following:

- Ensure the ongoing operation and maintenance of Storm Drain infrastructure within Zone 1.
- Conduct regular preventative maintenance on heavy equipment, vehicles, and pump stations.
- Adhere to the requirements of the NPDES Phase II MS4 General Permit.
- Participate in the Delta Regional Monitoring Program to monitor environmental impact.
- Design and install full trash capture devices in compliance with the State's Trash Implementation Program.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2510	Personnel Services	145,637	181,477	192,121	229,986
	Contractual Services	66,711	138,844	114,988	99,588
	Materials, Supplies and Small Equipment	34,941	53,814	71,459	62,970
	Dues, Meetings, Training and Travel	955	3,700	5,040	5,040
	Fixed Assets	-	-	16,500	36,000
	Fixed Charges	16,397	21,049	19,570	19,587
Grand Total		$ 264,641	$ 398,884	$ 419,678	$ 453,171
			Annual Percent Change	5%	8%

RESIDENTIAL STREET LIGHTING

Description

The Residential Street Lighting Division is responsible for maintaining street lighting in the Residential Street Lighting District of the City. This district is bordered by Louise Avenue to the south, Interstate 5 to the west, Stonebridge Subdivision to the north, and the Union Pacific Railroad to the east. Our division handles the installation, maintenance, and operation of streetlights, and works closely with Pacific Gas and Electric Company to ensure a reliable source of electricity.

Accomplishments

- Renewed contract for street lighting and traffic signal maintenance and repair services.
- Conducted quarterly inspections of streetlights at night, performing routine maintenance and repairs to ensure public safety is maintained.
- There are approximately 207 streetlights currently in operation and being maintained.
- Installed one solar streetlight on Harlan Rd and Shilling Ave

Objectives

The main objectives of a residential street lighting division are to ensure safety, promote traffic flow, enhance the quality of life, and potentially aid in crime prevention. Specifically, this involves providing adequate illumination for pedestrians and drivers, making streets more attractive, and facilitating nighttime activities. In the upcoming years our objective is to complete the following:

- As new developments arise, it is imperative to consistently approve the installation of additional streetlights to ensure the safety and well-being of the community.
- Continue to operate and maintain the existing streetlight system
- We will continue to conduct quarterly inspections and routine maintenance on streetlights to ensure public safety is maintained.
- Continue to replace existing light fixtures with LED energy efficient fixtures

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2520	Personnel Services	12,219	23,717	4,119	4,478
	Contractual Services	35,278	62,327	37,960	38,260
	Materials, Supplies and Small Equipment	101,551	79,000	101,600	101,600
	Fixed Charges	2,676	3,021	1,507	1,512
Grand Total		$ 151,724	$ 168,065	$ 145,186	$ 145,850
			Annual Percent Change	-14%	0%

INDUSTRIAL STREET LIGHTING

Description

The Industrial Street Lighting Division is responsible for providing street lighting services within its District, encompassing three distinct zones. Zone A is delineated by Louise Avenue to the north, Interstate 5 to the west, and UPRR to the east (Crossroads Commerce Center). Zone B is defined by Louise Avenue to the north, McKinley Avenue to the west, and Yosemite Avenue to the south. Zone C is bordered by Interstate 5 to the west, Roth Road to the north, the Stonebridge Development to the south, and the UPRR to the east. Within these zones, the Division oversees the installation, maintenance, and operation of streetlights. Additionally, the Division has established contracts with Pacific Gas and Electric Company to ensure the provision of electricity for the street lighting infrastructure.

Accomplishments

- Renewed contract for street lighting and traffic signal maintenance and repair services
- Continued maintenance on approximately 140 streetlights located in the Industrial Lighting District
- Installed nine (9) street lights on McKinley Ave.
- Repaired several streetlights and replaced burnt out bulbs
- Provided quarterly inspection for streetlights and signal lights to maintain public safety
- Repaired and/or re-installed multiple street light poles, which were knocked down

Objectives

The primary objectives of an industrial street lighting division are to ensure safety, visibility, and security for both pedestrians and vehicles in industrial areas, especially during nighttime. This involves providing adequate illumination to facilitate traffic flow, enhance the safety of workers and visitors, and possibly promote nighttime operations of businesses and industries. In the upcoming years the objective is to complete the following:

- Maintain streetlights and signal lights operational at a satisfactory level
- Continue to provide streetlight quarterly inspection and routine maintenance services to maintain public safety
- Pursue energy grants to continue replacing existing fixtures with LED energy efficient fixtures

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2520	Personnel Services	12,191	23,717	4,119	4,478
	Contractual Services	41,574	41,297	25,200	25,500
	Materials, Supplies and Small Equipment	47,322	33,000	49,000	49,000
	Fixed Charges	1,750	2,064	577	582
Grand Total		$ 102,837	$ 100,078	$ 78,896	$ 79,560
			Annual Percent Change	-21%	1%

WOODFIELD PARK MAINTENANCE

Description

Woodfield Park is a charming five-acre neighborhood park situated within a storm drain pond, funded by assessments from property owners within the Woodfield Landscape District. This budget guarantees the park's cleanliness, safety, and aesthetic appeal. Maintenance services are efficiently managed through a collaboration between City personnel and contracted services, ensuring the park remains well-kept and inviting for all visitors.

Accomplishments

- Provided contract maintenance support for contractors to maintain City park landscaping and irrigation maintenance
- Service Contract for tree maintenance services
  - Completed tree inventory in Woodfield Park
  - Completed tree pruning in Woodfield Park
- Service Contract for gopher abatement at Woodfield Park
- Service Contract for park landscape maintenance services
- Service Contracted for SCADA Programming and Support Services
- Continuous maintenance of the central landscape irrigation control at Woodfield Park
- Completed turf maintenance
- Performed preventative maintenance and irrigation repairs
- Preventative maintenance of heavy equipment, vehicles, and pump stations
- Maintained a safe and clean park

Objectives

The main objectives of a park maintenance division are to ensure parks are safe, clean, and well-maintained, and to protect natural resources. This involves a range of activities including mowing, planting, pruning, cleaning, and repairing infrastructure. In the upcoming years our objective is the following:

- Ensure the upkeep of park facilities.
- Continue with trash removal
- Ensuring regular inspections are conducted and promptly addressing any safety concerns in order to maintain a safe environment.
- Remove existing closed restroom building due to excessive vandalism
- Continue to offer contract maintenance support for contractors responsible for maintaining the landscaping and irrigation systems in City parks.
- Continue our efforts to maintain a safe and clean recreational area for the community.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2530	Personnel Services	9,769	11,351	27,310	30,016
	Contractual Services	26,882	54,428	39,965	40,145
	Materials, Supplies and Small Equipme	22,783	43,935	54,800	44,800
	Dues, Meetings, Training and Travel	-	140	280	280
	Fixed Assets	-	-	5,250	-
	Fixed Charges	1,695	2,032	1,956	1,964
Grand Total		$ 61,128	$ 111,886	$ 129,561	$ 117,205

Annual Percent Change	16%	-10%

STONEBRIDGE PARK & STREET MAINTENANCE

Description

The primary objective of this division is to ensure the upkeep and maintenance of the Stonebridge Landscaping District. This district encompasses various amenities, including the 10-acre Stonebridge Park. Within the park, residents can enjoy a recirculating splash pad, playground, two restroom buildings, a basketball court, tennis courts, a baseball field, a walking path equipped with exercise facilities, rentable shelters for community events, and approximately 512,000 square feet of street landscaping in public rights of way. Our goal is to consistently provide well-maintained, safe, and aesthetically pleasing street and park facilities for the community to enjoy.

Accomplishments

- Accepted Sangalang Park Improvements
- Contracted for SCADA Programming and Support Services
- Coordinated for tree maintenance and pruning services
- Coordinated for park and street landscape maintenance services
- Coordinated for gopher abatement services
- Maintained Sangalang Park, restroom buildings, tennis court, basketball court, and baseball field
- Continued to maintain central landscape irrigation control at Sangalang
- Preventative maintenance of heavy equipment, vehicles, and pump stations
- Kicked off the design of Stonebridge Sidewalk and Landscape Project

Objectives

- Finalize the construction of Phase 1 and 2 of the Stonebridge Sidewalk and Landscape Project
- Maintain ongoing collaboration for seasonal park and street landscape maintenance
- Coordinate for tree maintenance and pruning services
- Ensure the park and street maintenance district remains clean, safe, and aesthetically pleasing.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2550	Personnel Services	45,866	47,309	66,169	78,118
	Contractual Services	189,417	213,994	174,600	175,150
	Materials, Supplies and Small Equipment	63,629	95,440	102,960	102,960
	Dues, Meetings, Training and Travel	-	650	650	650
	Fixed Assets	-	-	6,000	11,700
	Fixed Charges	5,267	6,274	5,315	5,325
Grand Total		$ 304,178	$ 363,667	$ 355,694	$ 373,903
			Annual Percent Change	-2%	5%

STONEBRIDGE DRAINAGE & LIGHTING

Description

The Stonebridge Drainage and Lighting District is responsible for the operation, maintenance, and enhancement of storm drainage systems and street lighting infrastructure within the Stonebridge Subdivision. Our primary goal is to ensure the efficient functioning and aesthetic appeal of these essential components of the community.

Accomplishments

- Overseeing contract administration for SCADA programming and support services.
- Managing the operation and maintenance of storm drainage infrastructure and streetlights within the Stonebridge subdivision.
- Ensuring compliance with the National Pollutant Discharge Elimination System (NPDES) Phase II Municipal Separate Storm Sewer (MS4) General Permit and active participation in the Delta Regional Monitoring Program (Delta RMP).
- Conducted preventative maintenance for heavy equipment, vehicles and pump stations.
- Sustaining maintenance on approximately 221 streetlights in the Stonebridge Subdivision.

Objectives

The objective of this district is to maintain efficient and effective management of various tasks related to SCADA programming, storm drainage infrastructure, streetlights, and equipment maintenance. The focus is on ensuring compliance with regulatory requirements and maintaining the functionality of critical systems within the Stonebridge subdivision.

- Continue Contract administration for SCADA programming and support services.
- Continue operation and maintenance of storm drainage infrastructure and streetlights located within the Stonebridge subdivision.
- Continue ongoing implementation of National Pollutant Discharge Elimination System (NPDES) Phase II Municipal Separate Storm Sewer (MS4) General Permit and participation in the Delta Regional Monitoring Program (Delta RMP).
- Continue preventive maintenance of heavy equipment, vehicles and pump stations.
- Maintain satisfactory operation of streetlights in Stonebridge Subdivision.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2560	Personnel Services	45,883	47,282	32,138	41,457
	Contractual Services	54,148	224,683	147,830	148,380
	Materials, Supplies and Small Equipment	68,901	55,809	75,590	75,590
	Dues, Meetings, Training and Travel	74	3,570	3,950	3,950
	Fixed Assets	-	-	1,500	3,750
	Fixed Charges	4,622	7,929	7,811	7,813
Grand Total		$ 173,628	$ 339,273	$ 268,819	$ 280,940

Annual Percent Change	-21%	5%

MOSSDALE SERVICES CFD 2004-1

Description

The Mossdale Services Community Facility District (CFD) 2004-1 division is responsible for operating and maintaining the storm drain facilities, parks, street landscaping, signal lighting, and street lighting within the Mossdale area of the City.

Community Facilities Districts (CFDs), are established to provide funding for specific public facilities and services within a designated area, often related to new development. The primary objective is to finance improvements and infrastructure that benefit the community, such as schools, parks, roads, and utilities, ensuring these costs are borne by those who directly benefit from them.

Accomplishments

- Conducted preventative maintenance and repairs at various parks, such as resurfacing the basketball court at Mossdale Park and the tennis court at Park West, as well as replacing basketball nets and performing irrigation repairs.
- Completed preventative maintenance on heavy equipment and vehicles, including servicing the Mossdale Booster Pump, generators, and managing storm drain infrastructure.
- Managed a service contract for SCADA Programming and Support Services.
- Conducted inspections, preventative maintenance, and repairs on streetlights.
- Implemented the National Pollutant Discharge Elimination System (NPDES) Storm Water Management Plan.
- Oversaw the operation and maintenance of irrigation systems in park and street landscapes.
- Continued efforts in weed abatement, street sweeping, and graffiti removal to maintain the city's cleanliness and aesthetics.

Objectives

In order to uphold the quality and functionality of our city's infrastructure, it is imperative that we continue to prioritize the maintenance and operation of storm drain systems, streetlights, and irrigation systems. By adhering to a strict schedule of inspections, repairs, and preventative maintenance, we can ensure that our city remains safe, clean, and visually appealing for all residents and visitors. Together, these efforts will contribute to the overall success and sustainability of our city's infrastructure.

- Ensure the ongoing operation and maintenance of storm drain infrastructure.
- Conduct regular inspections, maintenance, and repairs of streetlights.
- Implement the NPDES Storm Water Management Plan effectively.
- Provide landscape maintenance services for park and street landscape areas.
- Maintain the operation and upkeep of park and street landscape area irrigation systems.
- Ensure the safety and cleanliness of parks through ongoing weed abatement and monthly street sweeping.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2570	Personnel Services	148,912	177,161	173,470	202,454
	Contractual Services	350,091	559,576	775,360	776,260
	Materials, Supplies and Small Equipment	147,815	224,861	230,620	230,620
	Dues, Meetings, Training and Travel	358	3,570	4,510	4,510
	Fixed Assets	-	31,999	16,500	15,750
	Fixed Charges	24,237	28,321	26,647	26,678
Grand Total		$ 671,414	$ 1,025,488	$ 1,227,107	$ 1,256,272
			Annual Percent Change	20%	2%

MOSSDALE LANDSCAPE & LIGHTING DISTRICT

Description

The primary objective of this division is to oversee the upkeep of streetlights, landscaping, park sites, and street trees throughout the district. This district was established to finance the costs of maintaining and improving public landscaping and lighting in the Mossdale development.

Accomplishments

- Mossdale Landscape Rehabilitation Project was completed and will now help refresh landscape and reduce irrigation water requirements.
- Contract administration for SCADA programming and support services.
- Trees were trimmed to promote health or removed if they posed a public safety hazard.
- Completed quarterly streetlight inspections, maintenance and repairs required to maintain public safety.
- Contract administration for street landscaping maintenance services.
- Continuous maintenance of the central landscape irrigation control.
- Installed landscape and new lighting.
- Service Contract for streetlight maintenance, maintaining 826 streetlights and 6 traffic signals.
- 3 new streetlights installed on Johnson Ferry Rd.
- Maintained safe and clean parks.
- Mossdale Monument Sign constructed on the corner of Golden Valley Pkwy and River Islands Pkwy.

Objectives

This Division oversees the city's Landscaping & Lighting (L&L) Districts and Community Facilities Districts (CFDs) established to maintain city-owned streetscapes, streetlights, mini parks, and amenities within the Districts. Our commitment to maintaining a safe and visually appealing environment is reflected in our dedication to the upkeep of streetlights, trees, parks, and landscape features. By implementing regular inspections and maintenance practices, we strive to enhance the overall quality of life within the community. Over the years the objective will be to complete the following:

- Ensure the ongoing safety, cleanliness, and efficiency of streetlights and street trees within the neighborhood.
- Enhance the overall aesthetics and visual appeal of the community.
- Improve safety and security through enhanced lighting measures.
- Conduct quarterly inspections, maintenance, and repairs of streetlights to uphold public safety standards.
- Oversee street landscape maintenance and street sweeping contracts.
- Manage landscape irrigation controllers to ensure proper functionality.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2580	Personnel Services	54,116	59,579	80,736	93,956
	Contractual Services	336,700	469,724	126,825	127,705
	Materials, Supplies and Small Equipment	289,672	224,825	301,013	301,013
	Dues, Meetings, Training and Travel	-	2,035	2,035	2,035
	Fixed Assets	-	-	7,500	2,250
	Fixed Charges	6,385	6,993	7,037	7,045
Grand Total		$ 686,873	$ 763,156	$ 525,146	$ 534,004
			Annual Percent Change	-31%	2%

HISTORICAL CFD 2005-1

Description

Community Facility Districts (CFDs) serve the essential function of financing infrastructure enhancements and services that directly benefit properties within the designated district. The specific aim of this CFD is to oversee the operation, maintenance, and enhancement of storm drain facilities, parks, and street landscaping within the Historical Community Facilities District. This district encompasses the Richmond American Homes Developments on "O" Street and Thompson Street, as well as the Florsheim Homes on Warren Avenue. Its scope extends to encompass all new residential and commercial in-fill developments situated east of Interstate 5, serving as the primary funding mechanism for services and systems within the development area.

The Historic Community Facility District is dedicated to safeguarding the distinctive essence of a neighborhood by officially recognizing a collection of buildings, structures, and spaces that hold historical, architectural, and cultural importance. These preservation initiatives provide numerous advantages to the community, such as stimulating economic development, drawing in skilled individuals, and nurturing a profound sense of identity and belonging.

Accomplishments

- Replaced pavement on "J" Street and Thomsen Road
- Restriped "J" Street to include bike lanes and buffers
- Created street light stock for knocked down poles and quicker replacement
- Performed street and pothole repairs
- Completed graffiti removal in a timely manner
- Provided maintenance for 207 streetlights

Objectives

- Enhance the unique character of the District.
- Encourage appropriate development and revitalization for growth where opportunities arise.
- Continue to maintain a safe, clean, and efficient operation of the storm drain facilities, parks, and street landscaping
- Annex commercial properties located along Harlan Road as CFD 2005-1, Tax Zone 3
- Continue to perform street and pothole repairs and graffiti removal in a timely manner

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2630	Personnel Services	25,915	26,450	28,611	36,603
	Contractual Services	16,946	42,058	25,650	25,830
	Materials, Supplies and Small Equipmer	5,526	10,922	11,995	11,995
	Dues, Meetings, Training and Travel	-	115	385	385
	Fixed Assets	-	-	1,500	2,250
	Contractual Services (Intergovernmenta	-	2,500	2,500	2,500
	Fixed Charges	1,968	2,095	1,600	1,600
Grand Total		$ 50,356	$ 84,140	$ 72,241	$ 81,163

Annual Percent Change	-14%	12%

RIVER ISLANDS CFD 2013-1

Description

Community Facility Districts (CFDs) are established to provide essential funding for the maintenance, improvement, and services of infrastructure that directly benefits properties within the district. Specifically, CFD 2013-01 is dedicated to allocating resources for the operation, maintenance, and enhancement of critical infrastructure, including storm drain facilities, sidewalks, signage, striping, traffic signals, and streets within the River Islands Community Facilities District.

This district encompasses the River Islands development area, strategically situated west of Interstate 5. It is designed to support new residential and commercial in-fill developments, serving as the primary financial resource for the development area. Through these efforts, CFD 2013-01 aims to enhance the quality of life for residents and businesses within the community, ensuring public safety and a well-maintained and efficient infrastructure that meets the needs of a growing population.

Accomplishments

Maintained and updated the annual fiscal impact of the development to ensure that there are no deficits that would negatively affect the General Fund.

Objectives

Continue to maintained and updated the annual fiscal impact of the development to ensure that there are no deficits that would negatively affect the General Fund.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2640	Contractual Services	19,063	17,300	16,400	17,600
	Fixed Charges	12,413	3,000	12,600	12,600
Grand Total		$ 31,476	$ 20,300	$ 29,000	$ 30,200

Annual Percent Change	43%	4%

RIVER ISLANDS CFD 2023-1

Description

Community Facility Districts (CFDs) are established to provide essential funding for the maintenance, improvement, and services of infrastructure that directly benefits properties within the district. Specifically, CFD 2023-01 is dedicated to allocating resources for the operation, maintenance, and enhancement of critical infrastructure, including storm drain facilities, sidewalks, signage, striping, traffic signals, and streets within the River Islands Community Facilities District.

This district encompasses the River Islands development area, strategically situated west of Interstate 5. It is designed to support new residential and commercial in-fill developments, serving as the primary financial resource for the development area. Through these efforts, CFD 2023-01 aims to enhance the quality of life for residents and businesses within the community, ensuring public safety and a well-maintained and efficient infrastructure that meets the needs of a growing population.

Accomplishments

Maintained and updated the annual fiscal impact of the development to ensure that there are no deficits that would negatively affect the General Fund.

Objectives

Continue to maintained and updated the annual fiscal impact of the development to ensure that there are no deficits that would negatively affect the General Fund.

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2641	Contractual Services	-	-	7,700	7,900
	Fixed Charges	-	-	1,200	1,800
Grand Total		$ -	$ -	$ 8,900	$ 9,700

Annual Percent Change 9%

SOUTH LATHROP COMMERCE CENTER SERVICES CFD 2019-1

Description

The South Lathrop Commerce Center (SLCC) encompasses approximately 315 acres of prime development land situated just east of Interstate 5 and south of State Route 120. This expansive area primarily features light industrial and warehouse facilities, complemented by a selection of commercial spaces, with the remainder designated for open space and public use.

To support the provision of essential public services, enhance public safety, and maintain vital infrastructure within the South Lathrop Commerce Center, the SLCC Services Community Facilities District (CFD) fund has been established. This fund is dedicated to ensuring that the needs of the community are met and that the area remains a thriving hub for business and commerce.

Accomplishments

- Cooperated with Reclamation District 17 (RD 17) to address the negative impacts of unhoused encampments, graffiti and trash dumping by installing steel fencing and gates
- Service Contract for maintenance of 91 streetlights and 1 traffic signal
- Service Contract to install street landscape along the frontage road up to the Caltrans Right-of-way
- Service Contract for landscaping maintenance
- Service Contract for street sweeping maintenance
- Preventative maintenance performed for the storm water pump station
- Preventative maintenance performed for the sewer pump station
- Provided weed abatement on City rights-of-way
- Completed landscape improvements on Jefferson Way

Objectives

- Continue to maintain a safe, clean, and efficient operation of the storm drain facilities, streetlights, roadways and traffic signals.
- Continued maintenance of City streets, roadways and street signs.
- Streetlight quarterly inspection and routine maintenance and repairs to maintain public safety.
- Install additional security equipment at the Yosemite Avenue & Glacier Street traffic signal and complete communication improvements around the development.
- Implement full trash capture devices as required by the adopted amendment to the Water Quality Control Plan for Ocean Waters of California (Ocean Plan) to control Trash and Part 1 Trash Provisions of the Water Quality Control Plan for Inland Surface Waters, Enclosed Bays, and Estuaries of California (ISWEBE Plan).

SOUTH LATHROP COMMERCE CENTER SERVICES CFD 2019-1

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2670	Personnel Services	64,920	90,334	43,158	55,285
	Contractual Services	56,639	231,983	244,986	245,866
	Materials, Supplies and Small Equipment	26,257	49,710	57,650	57,650
	Dues, Meetings, Training and Travel	119	825	965	965
	Fixed Charges	10,270	10,141	8,202	8,212
	Fixed Assets	-	50,000	159,302	95,250
Grand Total		$ 158,205	$ 432,993	$ 514,263	$ 463,228
			Annual Percent Change	19%	-10%

GATEWAY BUSINESS PARK SERVICES CFD 2021-1

Description

The Gateway Business Park (GBP) is strategically situated south of Vierra Road and Yosemite Avenue, nestled between two Union Pacific Railroad tracks in southern Lathrop. It lies east of the Interstate 5 freeway and north of State Route 120. Spanning 168 acres, the project is designated for limited industrial uses, with an additional 77 acres allocated for roads and public facility sites.

To support the provision of essential public services, enhance public safety, and maintain vital infrastructure within the Gateway Business Park, the GBP Services Community Facilities District (CFD) fund has been established. This fund plays a crucial role in ensuring the ongoing development and sustainability of the area.

Accomplishments

- Accepted Phase 2 and provided sweeping services, streetlight, and landscape maintenance

Objectives

- Continue to provide maintenance for Phase 1 and 2

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2672	Personnel Services	1,363	3,251	3,449	3,761
	Contractual Services	15,086	105,897	109,840	110,020
	Materials, Supplies and Small Equipment	4,068	4,505	4,320	4,320
	Fixed Charges	1,550	1,925	1,975	1,975
Grand Total		$ 22,067	$ 115,578	$ 119,584	$ 120,076
			Annual Percent Change	3%	0%

CENTRAL LATHROP SPECIFIC PLAN SERVICES CFD 2019-2

Description

The Central Lathrop Specific Plan (CLSP) Services Community Facilities District (CFD) fund was established to finance activities associated with the provision of public services, enhancement of public safety, and the maintenance of essential public infrastructure within the Central Lathrop Specific Plan area. This fund plays a crucial role in ensuring that the community's needs are met and that the infrastructure remains robust and effective.

Accomplishments

- Completed streetlight quarterly inspections and routine maintenance and repairs to maintain public safety
- Completed the construction of Stanford Place, the Central Pacific Street and Spartan Way intersection, and the CLSP Phase 1-D Park
- Completed the construction of frontage improvements along Golden Valley Parkway and River Islands Parkway
- Preventative maintenance performed for the storm water pump and sewer pump station
- Performed maintenance on the Dos Reis Pump Station
- Sprayed weeds and completed graffiti abatement
- Service Contract for streetlights and traffic signal lights maintenance, maintaining 595 streetlights and 6 traffic signals
- Service Contract for tree maintenance services
- Service Contract for gopher abatement.

Objectives

- Maintain a safe, clean, and efficient operation of the storm drain facilities, street lights, and traffic signals
- Continue to provide streetlight and landscaping services on all roads in Central Lathrop
- Operate and maintain the CLSP storm drain pump station and storm drain basin

CENTRAL LATHROP SPECIFIC PLAN SERVICES CFD 2019-2

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2680	Personnel Services	72,625	120,263	232,251	264,819
	Contractual Services	444,802	862,841	806,143	807,023
	Contractual Services (Intergovernmental)	121,407	121,400	121,400	121,400
	Materials, Supplies and Small Equipment	269,901	335,872	336,630	336,630
	Dues, Meetings, Training and Travel	119	1,385	1,655	1,655
	Fixed Charges	38,877	21,528	48,031	48,068
	Fixed Assets	-	-	19,500	41,550
Grand Total		$ 947,731	$ 1,463,289	$ 1,565,610	$ 1,621,145
			Annual Percent Change	7%	4%

WATER

Description

The primary objective of the Water Division is to ensure the delivery of safe and dependable drinking water to the City's water utility customers. This division is responsible for the operation, maintenance, and enhancement of the water supply and distribution system. The City's water system comprises five wells, including the Louise Avenue Water Treatment Facility (LAWTF), eight water storage tanks with associated booster pump stations, a distribution system, water service meters, and backflow prevention devices. The system operates under a Water Supply Permit issued by the State Water Resources Control Board - Division of Drinking Water (SWRCB - DDW).

Accomplishments

- Provided safe and reliable drinking water to utility customers
- Provided support and contract administration services for drinking water utility-related CIP projects during fiscal years 2023-2024 and 2024-2025
- Provided support for regulatory permit compliance for the City's drinking water system:
    - Lead and Copper Rule Revisions (LCRR)
        - Completed inventory of all water service lines regardless of ownership and determined material of those lines and fittings
    - SWRCB – DDW Water Supply permit
        - Cross connection control program – requires annual testing of backflow prevention devices.
        - Annual SWRCB-DDW inspection and response to inspection report.
        - Electronic Annual Report to Division of Drinking Water – requires report to DDW of new connections, source water status, customer charges, income and affordability, improvements and maintenance of the distribution system, complaints, emergency response, and conservation efforts.
        - Annual Consumer Confidence Report (CCR) – provided water quality report to all customers.
        - Quarterly PFAS testing for all active City Wells
        - Water quality monitoring and reporting – routine monitoring to ensure compliance with Title 22 requirements.
    - Urban Water Management Plan Act regulatory compliance
        - Annual Water Supply & Demand Assessment reporting – required estimation of water demands over upcoming fiscal years and plan to address any shortfalls.
    - Sustainable Groundwater Management Act regulatory compliance
    - Water Conservation Regulations
        - Monthly Drought & Conservation Reporting – required monthly supply and demand reporting
        - Annual Inventory Report – annual supply and demand report
        - Annual Water Loss Audit – required reporting of water losses and planned improvements to reduce loss.

WATER

        - Annual Urban Water Use Objective Report – required assessment of annual water use in comparison with State objectives in order to achieve Statewide water use reductions.
    - US-EPA Unregulated Contaminant Monitoring Rule 5 (UCMR5) monitoring and reporting
- Provided high quality customer service, including response to customer inquiries about drinking water quality and the water system, provided customers with indoor and outdoor Water Conservation kits
- Contracts administered for water tank maintenance, water quality testing, SSJID surface water, SCADA and other services related to operations and maintenance of the potable water system, and for emergency on-call wet utility repairs
- Operation and maintenance of the City's potable water system including the LAWTF, city wells, booster pump stations, and water distribution system

Objectives

- Continue to provide safe, reliable drinking water to utility customers
- Continue to provide support and contract administration services for drinking water utility related CIP projects
- Continue to provide support for regulatory permit compliance for the City's drinking water system:
    - SWRCB – DDW Water Supply permit
    - Urban Water Management Plan Act regulatory compliance
    - Sustainable Groundwater Management Act
    - Water Conservation Regulations
    - Lead and Copper Rule Improvements (LCRI)
- Committed to delivering exceptional customer service by promptly addressing inquiries regarding drinking water quality and the water system.
- Offer indoor and outdoor Water Conservation kits to our valued customers.
- Manage contracts for various services related to the maintenance of the potable water system. This includes water tank maintenance, water quality testing, SSJID surface water, SCADA, and emergency on-call wet utility repairs. Our team ensures that these services are administered efficiently and effectively to maintain the integrity of the water system.
- Ensure the continuous operation and maintenance of the City's potable water system, which includes the LAWTF, city wells, booster pump stations, and water distribution system.
- Continue performing preventative maintenance on heavy equipment and vehicles

Budget Summary

Expenditure by Category

Fund	Account Description		2023/24 Actual		2024/25 Admended		2025/26 Budget		2026/27 Budget
Enterprise Funds									
5620	Personnel Services		1,427,708		1,569,757		2,149,567		2,379,878
	Contractual Services		886,694		2,592,116		1,606,616		1,535,119
	Materials, Supplies and Small Equipment		601,248		727,293		742,950		733,950
	Dues, Meetings, Training and Travel		9,771		20,550		22,560		22,560
	Debt Service		218,842		2,034,035		2,034,050		2,034,050
	Fixed Charges		2,781,682		3,729,222		3,460,557		3,460,860
	Fixed Assets		-		534,810		399,000		627,750
Grand Total		$	5,925,946	$	11,207,783	$	10,415,300	$	10,794,167

Annual Percent Change	-7%	4%

MWQCF WASTEWATER COLLECTION SYSTEM

Description

The Wastewater Division is responsible for the collection of wastewater that is sent to the Manteca Water Quality Control Facility (MWQCF). The MWQCF plays a crucial role in providing wastewater treatment services to most areas located east of I-5 in Lathrop, except for the Crossroads Commerce Center, South Lathrop, and Gateway Business Park. The wastewater collection system managed by the division includes gravity mains, sewer force mains, manholes, and pump stations.

Accomplishments

- Provided safe and reliable sewer service to utility customers, responded to customer inquiries and sewer blockages and/or overflows.
- Provided support for regulatory permit compliance for the MWQCF collection system:
  - Sanitary Sewer Management Program (SSMP)
    - Updated Sanitary Sewer Spill Response procedures and reporting form to meet new regulatory requirements.
    - Responded to three sanitary sewer spills and ensured proper cleanup and reporting.
    - Initiated Six-Year SSMP Update
    - Performed annual program audit
    - Prepared annual report
    - Contract administration for inspection services for the Fats, Oil, and Grease (FOG) source control program
    - Provided enforcement support for the FOG program
    - Annual training
  - Industrial Pretreatment Program (IPP)
    - Supported MWQCF on pretreatment inspections and illicit discharge source investigations.
- Coordination with the City of Manteca regarding MWQCF operations and regulatory permit compliance.
- Contracted for SCADA Programming Support Services
- Created CIP WW 25-23 McKinley Avenue Force Main Intertie and entered into agreement with consultant to design force main intertie between the MWQCF and LCTF wastewater treatment plants to allow for the efficient transfer of wastewater based on demand and improve system resiliency.

Objectives

The main objectives of a wastewater collection system division are to ensure the efficient and reliable collection of wastewater, prevent pollution, and maintain the overall integrity of the sewer system. This includes replacing aging infrastructure, reducing infiltration and inflow, and preventing Sanitary Sewer Overflows (SSOs). They also focus on regular maintenance, cleaning of pipes, and addressing blockages to ensure free-flowing wastewater. In the next few years we expect to complete the following objectives:

- Complete the design and construction of the WW 25-23 McKinley Avenue Force Main Intertie
- Adopt updated SSMP
- Adopt updated industrial pretreatment local limits
- Continue to provide support to engineering consultants to update the Wastewater Master Plan
- Continue coordination with the City of Manteca regarding MWQCF operations and regulatory permit compliance
- Continue ongoing management of allocation, reallocation and/or transfer of Interceptor System Units (ISUs)
- Continue ongoing implementation of SSMP as related to the MWQCF wastewater collection system
- Continue to provide safe and reliable sewer service to utility customers and respond to sewer issues

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Enterprise Funds					
6010	Personnel Services	388,020	432,970	570,954	647,374
	Contractual Services	183,086	675,638	352,720	363,220
	Contractual Services (Intergovernmental)	1,641,603	2,429,187	1,800,000	1,800,000
	Materials, Supplies and Small Equipment	104,411	141,674	167,850	145,350
	Dues, Meetings, Training and Travel	3,210	5,577	7,000	7,000
	Fixed Charges	29,174	22,859	23,739	23,831
	Fixed Assets	-	175,203	155,750	99,750
Grand Total		$ 2,349,503	$ 3,883,108	$ 3,078,013	$ 3,086,525

Annual Percent Change	-21%	0%

CONSOLIDATED TREATMENT FACILITY WASTEWATER – COLLECTION & TREATMENT

Description

The Wastewater Division is responsible for the collection, treatment, and disposal of wastewater that is sent to the Lathrop Consolidated Treatment Facility (LCTF). The LCTF plays a crucial role in providing wastewater collection, treatment, and disposal of treated effluent for various development areas including Mossdale, River Islands, CLSP, SLSP, Gateway, and Crossroads Commerce Center.

At the LCTF, the treated water undergoes a rigorous process before being either discharged into the San Joaquin River or pumped to recycled water storage basins. This recycled water is then utilized to irrigate urban parks and landscaping within the Mossdale, River Islands, CLSP, and Gateway development areas. Overall, the Wastewater Division and the LCTF work together to ensure the proper treatment and disposal of wastewater, while also promoting sustainable practices through the use of recycled water for irrigation purposes.

The LCTF is managed through a contract with Veolia Water North America (VWNA). The wastewater collection system includes gravity sewer pipelines, sewer force mains, and sewer pump stations. The recycled water system comprises recycled water distribution pipelines, two recycled water basins, pump stations, and multiple designated urban land application use areas.

Accomplishments

- Initiated construction of the Phase 3 Expansion to bring the total plant capacity up to 4 Million Gallons a Day (MGD)
- Initiated the design of Phase 4 Expansion to bring the total plant capacity up to 6 million Gallons a Day (MGD)
- Provided support and contract administration services for CIP projects associated with the expansion of the LCTF
- Administered the Veolia Water LCTF Operations and Maintenance Contract, including its update and renewal
- Provided support for regulatory permit compliance for the LCTF and its collection system:
    - National Pollutant Discharge Elimination System (NPDES) permit for treated municipal and industrial wastewater discharge to the San Joaquin River.
        - Completed one-year Effluent and Receiving Water Characterization monitoring study – required quarterly testing of 350 analytical parameters.
        - Completed one-year Pyrethroid Pesticide monitoring study
        - Initiated Effluent Dispersion Study – required dye testing the effluent discharged to the San Joaquin River and monitoring the effluent dispersion in the waterbody.
        - Initiated Constituents of Emerging Concern (CEC) Study – monitoring for 13 constituents to understand their effect on water quality, including caffeine, ibuprofen, and sucralose.

        - Monthly Self-Monitoring Reports (SMR) – monthly reporting of over 600 analytical parameters.
        - Completed quarterly toxicity reports
        - Completed annual reports for pollutant loading, Operations, pretreatment, salinity progress, mercury progress, and recycled water certification
    - Industrial Pretreatment Program (IPP)
        - Drafted revisions to the IPP and submitted Central Valley Water Board (CVRWQCB) for review and approval.
        - Reviewed monthly SMRs for 3 permitted industrial dischargers.
        - Performed annual inspections and sampling for 3 permitted industrial dischargers.
        - Revised and issued industrial wastewater discharge permit for In-N-Out.
    - Sanitary Sewer Management Program (SSMP)
        - Updated Sanitary Sewer Spill Response procedures and reporting form to meet new regulatory requirements.
        - Responded to three sanitary sewer spills and ensured proper cleanup and reporting.
        - Initiated Six-Year SSMP Update
        - Performed annual program audit
        - Annual report
        - Contract administration for inspection services for the Fats, Oil, and Grease (FOG) source control program
        - Provided enforcement support for the FOG program
    - Recycled Water General Order
        - General Order Annual Report
        - Annual Volumetric Reporting
    - Completed RW 24-16 Recycled Water System Decommissioning
    - Updated the City's Integrated Water Resources Master Plan (IWRMP)
    - Performed preventative maintenance for heavy equipment and vehicles

Objectives

The primary goals of a wastewater collection system division are to guarantee the efficient and dependable collection of wastewater, prevent pollution, and uphold the integrity of the sewer system. This involves the replacement of aging infrastructure, the reduction of infiltration and inflow, and the prevention of Sanitary Sewer Overflows (SSOs). Additionally, the division prioritizes routine maintenance, pipe cleaning, and the resolution of blockages to ensure the unimpeded flow of wastewater. In the upcoming years our objective is to complete the following:

- Complete the Phase 3 Expansion
- Implementation of the Water Information Management System (WIMS) software to enhance data management quality for regulatory reporting.
- Continue to provide contract administration for the Veolia Water LCTF Operations and Maintenance Contract

- Continue to provide support for regulatory permit compliance for the LCTF and its collection system:
    - NPDES Permit for treated municipal and industrial wastewater discharge to the San Joaquin River
    - Industrial Pretreatment Program
    - Sanitary Sewer Management Program (SSMP)
    - Recycled Water General Order
    - Expand the use of recycled water as allowed under the General Order for Recycled Water Use
    - Annual Report for the General Order
    - Annual Volumetric Report
- Continue preventative maintenance for heavy equipment, vehicles and pump stations

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Enterprise Funds					
6080	Personnel Services	406,099	444,094	583,132	658,669
	Contractual Services	3,149,504	4,463,094	4,155,535	4,157,535
	Materials, Supplies and Small Equipment	867,782	593,109	879,600	868,100
	Dues, Meetings, Training and Travel	3,213	5,601	14,700	14,700
	Fixed Charges	144,186	371,609	719,489	719,604
	Fixed Assets	-	99,031	304,000	99,500
Grand Total		4,570,785	5,976,538	6,656,456	6,518,108
			Annual Percent Change	11%	-2%

MEASURE C

Budget Summary

Expenditure by Division

Fund	Division Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Measure C					
1060	Essential City Services	862,332	1,055,284	1,499,385	1,714,532
Special Revenue					
2010	Lathrop Manteca Fire District	4,027,342	4,120,000	3,800,000	3,906,400
Grand Total		**$ 4,889,674**	**$ 5,175,284**	**$ 5,299,385**	**$ 5,620,932**
			Annual Percent Change	**2%**	**6%**

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Measure C					
1060	Personnel Services	500,532	590,254	865,230	924,817
	Contractual Services	119,730	245,397	158,330	158,330
	Materials, Supplies and Small Equipment	97,372	137,972	147,450	147,450
	Dues, Meetings, Training and Travel	1,549	3,240	304,500	454,500
	Fixed Assets	123,359	56,182	13,500	18,900
	Fixed Charges	19,790	22,239	10,375	10,535
Special Revenue					
2010	Contractual Services	492	4,000	1,500	1,500
	Contractual Services (Intergovernmental)	4,026,850	4,116,000	3,798,500	3,904,900
Grand Total		**$ 4,889,674**	**$ 5,175,284**	**$ 5,299,385**	**$ 5,620,932**

ESSENTIAL CITY SERVICES

Description

In September 2011, the City Council directed staff to evaluate a local revenue measure for the purpose of maintaining and enhancing essential City services, such as police and fire protection, and youth and senior services within the City. In July 2012, Council approved placing a 1% sales tax measure on the November ballot for voter consideration. On November 6, 2012, over 77% of the City of Lathrop registered voters passed Measure C (Public Safety/Essential City Services).

On November 2012, the City Council approved an agreement with Lathrop Manteca Fire District allocating 40% of Measure C funds to the District. Measure C funds will be used to augment and enhance fire protection activities within the City. The remaining 60% of Measure C funds will be used by the City to maintain and enhance police and other essential City services. All Measure C expenditures will be reviewed by the Measure C Community Oversight Committee and recommended to the City Council for approval.

Measure C went into effect on April 1, 2013. The City began receiving revenue from Measure C in September 2013.

Accomplishments

Public Safety

- Lathrop Police Department
    - Funded 9.5 Sworn Police Officers
- Lathrop Manteca Fire Districts
    - 40% of Revenue transferred to LMFD
        - 9 Firefighter Engineers
        - 1.98 Battalion Chiefs
        - 1.0 Deputy Fire Marshal
        - Overtime provided for constant staffing at Fire Stations in the City of Lathrop
        - Funded the establishment of the Advanced Life Support (ALS) program. On January 13, 2025, the District began providing ALS services to the citizens of Lathrop, from Station 34. Currently, the District has 6 licensed paramedics.
        - Funded the replacement of Self-Contained Breathing Apparatus (SCBA)

Parks & Recreation

- Funded the Maintenance and Operations (M&O) costs related to the Lathrop Generations Center.

City Projects

- Funded community projects totaling $2.9 million approved by Council:
    - Project PS25-05 Lathrop High Pedestrian Signal
    - Project GG24-23 Historic Lathrop Beautification (50%)
    - Project PK25-13 Sangalang Park Shade Structure
    - Project PK 25-01 Valverde Park Revitalization
    - Project GG19-07 Citywide Surveillance

ESSENTIAL CITY SERVICES

Objectives

Public Safety

- Continue to fund sworn public safety positions to promote a safe environment in the community focused on prevention, intervention, and outreach.
  - Lathrop Police Department
    - Fund 9.5 sworn police positions
  - Lathrop Manteca Fire District
    - Fund 9 Firefighter Positions
    - Fund one Deputy Fire Marshal to facilitate development needs
    - Fund 1.98 Battalion Chief(s) Positions
    - Fund Overtime for constant staffing of 3 personnel at all city fire stations
    - Fund personnel expenses related to incentives and licensing to provide (Advanced Life Support (Paramedic) services

Essential City Services

- Continue to fund support positons and M&O costs for the Lathrop Generations Center.
- Fund Capital Improvement Projects totaling $2.76 million:
  - PK24-04 – Mossdale Community Park Renovation - $1.78 million
  - PK25-01 – Valverde Park Revitalization - $728 thousand
  - GG26-02 – Citywide Fiber Optic Improvements - $250 thousand

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Measure C					
1060	Personnel Services	500,532	590,254	865,230	924,817
	Contractual Services	119,730	245,397	158,330	158,330
	Materials, Supplies and Small Equipme	97,372	137,972	147,450	147,450
	Dues, Meetings, Training and Travel	1,549	3,240	304,500	454,500
	Fixed Assets	123,359	56,182	13,500	18,900
	Fixed Charges	19,790	22,239	10,375	10,535
Grand Total		$ 862,332	$ 1,055,284	$ 1,499,385	$ 1,714,532
			Annual Percent Change	42%	14%

LATHROP-MANTECA FIRE DISTRICT

Description

In September 2011, the City Council directed staff to evaluate a local revenue measure for the purpose of maintaining and enhancing essential City services, such as police and fire protection, and youth and senior services within the City. In July 2012, Council approved placing a 1% sales tax measure on the November ballot for voter consideration. On November 6, 2012, over 77% of the City of Lathrop registered voters passed Measure C (Public Safety/Essential City Services).

On November 2012, the City Council approved an agreement with Lathrop Manteca Fire District allocating 40% of Measure C funds to the District. Measure C funds will be used to augment and enhance fire protection activities within the City. The remaining 60% of Measure C funds will be used by the City to maintain and enhance police and other essential City services. All Measure C expenditures will be reviewed by the Measure C Community Oversight Committee and recommended to the City Council for approval.

Measure C went into effect on April 1, 2013. The City began receiving revenue from Measure C in September 2013.

Accomplishments

- Lathrop Manteca Fire Districts
  - 40% of Revenue transferred to LMFD
    - 9 Firefighter Engineers
    - 1.98 Battalion Chiefs
    - 1.0 Deputy Fire Marshal
    - Overtime provided for constant staffing at Fire Stations in the City of Lathrop
    - Funded the establishment of the Advanced Life Support (ALS) program. On January 13, 2025, the District began providing ALS services to the citizens of Lathrop, from Station 34. Currently, the District has 6 licensed paramedics.
    - Funded the replacement of Self-Contained Breathing Apparatus (SCBA)

Objectives

- Maintain funding for nine (9) Firefighter positions.
- Maintain funding for 66% of three (3) Line Battalion Chiefs.
- Maintain funding overtime for constant staffing of 3 personnel at all city fire stations.
- Maintain funding for Deputy Fire Marshal.
- Maintain funding personnel and equipment expenses related to incentives and licensing to provide (Advanced Life Support (Paramedic) services

Budget Summary

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Admended	2025/26 Budget	2026/27 Budget
Special Revenue					
2010	Contractual Services	492	4,000	1,500	1,500
	Contractual Services (Intergovernmental)	4,026,850	4,116,000	3,798,500	3,904,900
Grand Total		$ 4,027,342	$ 4,120,000	$ 3,800,000	$ 3,906,400
			Annual Percent Change	-8%	3%

DEVELOPER PROJECTS

Budget Summary

Expenditure by Division

Fund	Fund Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Developer Projects					
4010	Saybrook CLSP LLC	110,357	80,000	160,000	160,000
4030	Watt Lathrop II	0	0	500	500
4080	Xroads Richland	140	10,000	1,008,000	405,000
4100	Pacific Union Homes	2,824	1,000	0	0
4150	River Islands	303,655	387,804	400,000	400,000
4180	Watt Lathrop I	0	0	500	500
4190	CLSP Richland	0	0	1,053	19,212
4210	South Lathrop Land LLC	0	0	15,000	15,000
Grand Total		**$ 416,976**	**$ 478,804**	**$ 1,585,053**	**$ 1,000,212**
			Annual Percent Change	**231%**	**-37%**

Expenditure by Category

Fund	Account Description	2023/24 Actual	2024/25 Amended	2025/26 Budget	2026/27 Budget
Developer Projects					
4010	Contractual Services	105,841	70,000	150,000	150,000
	Capital Projects	4,516	10,000	10,000	10,000
4030	Contractual Services	0	0	500	500
4080	Contractual Services	140	10,000	1,466	1,539
	Capital Projects	0	0	1,006,534	403,461
4100	Contractual Services	2,824	1,000	0	0
4150	Contractual Services	138,970	222,804	230,000	230,000
	Debt Service	159,854	160,000	165,000	165,000
	Capital Projects	4,831	5,000	5,000	5,000
4180	Contractual Services	0	0	500	500
4190	Capital Projects	0	0	1,053	19,212
4210	Contractual Services	0	0	15,000	15,000
Grand Total		**$ 416,976**	**$ 478,804**	**$ 1,585,053**	**$ 1,000,212**

Description

Development Project funds are used to record and track all development funded activity in the City of Lathrop, including city staff's time and supplemental contracted services required to continue the progress of development projects.

SAYBROOK CLSP LLC (STANFORD CROSSING)

The Central Lathrop Specific Plan (CLSP) Phase 1 project area consists of approximately 797-acres located north of Mossdale Village on the west side of I-5. The project area was annexed to the City in 2005. Land uses include roughly 309-acres for development of low, medium and high density residential housing types. Other land uses include ~183-acres of commercial land allowing for a wide range of retail, office, and mixed-use opportunities, the High School, ~18-acres of K-8 school site, ~75-acres of community and neighborhood parks, the Generation Center, and ~94-acres of open space trails parallel to the levees. The City's replacement Community Facility Districts for the project area has opened the area to development. More specifically, 1,428 single-family residential permits have been reviewed out of 1,483 mapped lots in Phase 1A, 1B, 1C, and 1D. The City also approved the 195-unit Escala Duplex Project intended for rent. The Central Lathrop Design Review Board (CLDRB) has approved plans for the beginnings of a shopping center on the NE corner of River Islands Pkwy (RIP) and Golden Valley Pkwy (GVP). The first development consist of a Chevron gas station and convenience store, a Blue Rain carwash, Ono's Hawaiian, and Wendy's. The City's recently approved the Sam's Club store and AutoZone is currently under construction. The City continues to work closely with Saybrook to complete much of the infrastructure needed to support development. For example, storm drainage (storage, pumps, and river outfall), water tank, traffic signals, and roadways (completion of Spartan Road to Mossdale Village, Stanford Crossing from GVP to Spartan, full improvement of RIP from I-5 to GVP). Lathrop and Manteca joined the San Joaquin Area Flood Control Agency (SJAFCA), and Lathrop is working collaboratively with the SJAFCA and RD-17, developers and other stakeholders regarding the implications and implementation measures needed for SB-5 for 200-year flood protection.

PHELAN DEVELOPMENT COMPANY (PHELAN GATEWAY)

The Lathrop Gateway Business Park Specific Plan (LGBPSP) is located north of SR 120, south of Yosemite Avenue and Vierra Road, northwest of the UPRR alignment at McKinley Avenue, and southeast of the UPRR alignment at D'Arcy Parkway. The LGBPSP includes 83-acres of service commercial, 56-acres of retail/office, and 167-acres of industrial land. The LGBPSP area consists of approximately 384-acres. On February 11, 2015, the Planning Commission approved a Vesting Parcel Map. On December 19, 2018, Phelan Development Company obtained Site Plan Approval from the Planning Commission to allow construction of 10 warehouse buildings totaling 3 million sq. ft. in 3 separate phases. The two buildings of Phase 1 (~ 1-million sq. ft. of warehouse distribution), west of the extension of D'Arcy Pkwy south of Yosemite Ave, are constructed and fully occupied. The two buildings of Phase 2 (~870k sq. ft.) east of Phase 1 are nearing completion. Plans for the third phase to construct the remaining balance of the project is currently in the design phase.

Crow Holdings, LLC. (Tri-Point Logistics Center)

South Lathrop Specific Plan (SLSP) area is approximately 315-acres located South of State Route 120. The City approved the SLSP, General Amendment, Zoning Amendment, Development Agreement, Vesting Tentative Map, and Site Plan Review in July of 2015. The SLSP area was subsequently annexed to the City on June 14, 2016. A vesting tentative parcel map to create 8 parcels was approved in April of 2016, followed shortly thereafter with approval of a Site Plan Review for the South Lathrop Commerce Center (SLCC) providing for the construction of 6 industrial warehouse/distribution buildings totaling 4.5 million square feet. Sale of the project to Crow Holdings, prompted Phase 2 that added four buildings increasing total square footage to 4.85 million. The SLCC was recently rebranded as the Tri-Point Logistics Center (TPLC). To date, infrastructure and roadway improvements to serve the project are complete, the 1.2 million sq. ft. Wayfair building is occupied and in full operation. Buildings 3, 5, 6, & 7 are also constructed and occupied. Crow Holdings has made significant investment in development of the TPLC and will continue to buildout (5 remaining buildings including a 1.2 million sq. ft. warehouse) in the following years.

River Islands

River Islands at Lathrop is a master planned community on approximately 4,995-acres west of the San Joaquin River. Primary access to the project is from RIP over Bradshaw Crossing Bridge. The project was approved to develop in 2 Phases with 11,000 residential units, a 325-acre employment center; a 45-acre town center; required schools; over 260-acres of parkland; more than 600-acres of lakes and waterways; over 600-acres of open space; and all public facilities and infrastructure to support the project. The Phase 1 vesting tentative map was approved for construction of 4,284 residential units of varying densities. The STEAM Academy opened in August 2013 and RITECHA opened in 2015. A permanent Baseball Stadium and temporary Soccer Complex were added to the Town Center in 2019. The LMFD Station 35 is in operation on Somerston and GVP. The Lathrop Police Department building is open south of RIP in the Town Center. The perimeter 200-year flood protection levees were completed in 2020 to protect both Phases 1 and 2. Nine homebuilders are actively constructing homes. The City has reviewed approximately 4,200 residential building permits since 2014. On June 14, 2021, the City approved various modifications to the Phase 2 area of the River Islands development. The revised Phase 2 vesting tentative map added 4,010 dwelling units (for a grand total of 15,010), added a mixed-use Transit Oriented Development (TOD) and a mixed use village area (Paradise Cut Village Center), as well as updates to the circulation system, school construction needs, parks and open space program, and other design modifications.

Watt (Lathrop Marketplace)

The Watt-McKee property is a portion of the Mossdale Landing East Project. Watt-McKee controls the 27-acres of Highway Commercial property located at the southwest corner of Louise Avenue and RIP adjacent to the west of I-5. Lathrop Marketplace is anchored by Target. This shopping center is planned and approved for several freestanding commercial and retail businesses totaling as much as 300,000 square feet. The City and Watt have extended the term of the Development Agreement to facilitate marketing of the remaining pad sites in this center. Recent activity includes, development Chik-fil-A and the construction of 3 multi-tenant buildings.

CAPITAL IMPROVEMENT PROGRAMS

Capital Improvement Program
Fiscal Year 2025-26 through 2029-30

Project Description		Prior & Current Year Actuals	Carry Forward FY 24-25	New Funding Request FY 25-26	New Funding Request FY 26-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30	Total Project Needs
	General Government and Public Safety								
GG 22-02	Citywide Cathodic Protection Maintenance	$ 9,225	$ 270,775	$ -	$ -	$ -	$ -	$ -	$ 280,000
GG 23-07	Public Transit Services	$ 137,488	$ 562,512	$ -	$ -	$ -	$ -	$ -	$ 700,000
GG 23-11	Animal Center	$ 217,421	$ 7,280,579	$ -	$ -	$ -	$ -	$ -	$ 7,498,000
GG 24-23	Historic Beautification	$ 934,849	$ 374,415	$ -	$ -	$ -	$ -	$ -	$ 1,309,264
GG 24-28	Electric Vehicle Charging Stations	$ 33,600	$ 1,013,895	$ -	$ -	$ -	$ -	$ -	$ 1,047,495
GG 25-02	East Lathrop Removal of Architectural Barriers	$ -	$ 123,094	$ -	$ -	$ -	$ -	$ -	$ 123,094
GG 26-01	Corporation Yard Improvements	$ -	$ 451,921	$ -	$ -	$ -	$ -	$ -	$ 451,921
GG 26-02	Citywide Fiber Optic Communication Improvements	$ -	$ 275,640	$ 250,000	$ 250,000	$ -	$ -	$ -	$ 775,640
GG 26-03	Citywide Surveillance System	$ -	$ 370,459	$ -	$ 250,000	$ -	$ -	$ -	$ 620,459
GG 26-04	Installation of Camera Surveillance System for Major City Parks	$ -	$ 1,141,950	$ -	$ -	$ -	$ -	$ -	$ 1,141,950
GG 26-05	Broadband Infrastructure	$ -	$ -	$ 497,915	$ -	$ -	$ -	$ -	$ 497,915
GG 26-06	SCADA Integration and Maintenance	$ -	$ 355,475	$ -	$ -	$ -	$ -	$ -	$ 355,475
	General Government and Public Safety Subtotal:	**$ 1,332,583**	**$ 12,220,715**	**$ 747,915**	**$ 500,000**	**$ -**	**$ -**	**$ -**	**$ 14,801,213**
	Parks & Recreation Improvements								
PK 22-05	Multi-Purpose Community Center Complex	$ 3,363,476	$ 636,524	$ 300,000	$ 6,000,000	$ -	$ -	$ -	$ 10,300,000
PK 24-04	Mossdale Landing Community Park Renovation	$ 10,950	$ 844,050	$ 1,780,000	$ -	$ -	$ -	$ -	$ 2,635,000
PK 24-26	Eagles Landing Park	$ -	$ 1,250,000	$ -	$ -	$ -	$ -	$ -	$ 1,250,000
PK 25-01	Valverde Park Revitalization Project	$ -	$ 375,000	$ 728,000	$ -	$ -	$ -	$ -	$ 1,103,000
PK 25-13	Sangalang Shade Park Shelter	$ 5,135	$ 326,865	$ -	$ -	$ -	$ -	$ -	$ 332,000
	Parks & Recreation Subtotal:	**$ 3,379,561**	**$ 3,432,439**	**$ 2,808,000**	**$ 6,000,000**	**$ -**	**$ -**	**$ -**	**$ 15,620,000**

Capital Improvement Program
Fiscal Year 2025-26 through 2029-30

Project Description		Prior & Current Year Actuals	Carry Forward FY 24-25	New Funding Request FY 25-26	New Funding Request FY 26-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30	Total Project Needs
	Street Improvements								
PS 06-06	Louise Avenue and I-5 Improvements	$ 5,512,340	$ 5,485,044	$ -	$ -	$ 38,250,000	$ -	$ -	$ 49,247,384
PS 06-16	Lathrop Road & I-5 Improvements	$ 150,890	$ 293,085	$ 1,500,000	$ 1,500,000	$ -	$ -	$ -	$ 3,443,975
PS 12-04	Manthey Road Bridge Replacement	$ 2,895,761	$ 6,810,125	$ -	$ -	$ -	$ -	$ -	$ 9,705,886
PS 14-04	Harlan Road Precise Plan Line	$ 919,211	$ 11,633,983	$ -	$ -	$ -	$ -	$ -	$ 12,553,194
PS 17-09	State Route 120 and Yosemite Avenue Interchange	$ 879,594	$ 2,640,406	$ -	$ -	$ -	$ -	$ -	$ 3,520,000
PS 22-15	Citywide Engineering and Traffic Study	$ 10,405	$ 19,595	$ -	$ -	$ -	$ -	$ -	$ 30,000
PS 23-01	City-wide Traffic Systems and Safety Upgrades	$ 1,112,619	$ 178,797	$ -	$ -	$ -	$ -	$ -	$ 1,291,416
PS 24-05	FY 2023/24 Pavement Maintenance	$ -	$ 1,054,981	$ 200,000	$ 200,000	$ -	$ -	$ -	$ 1,454,981
PS 24-06	Pavement Maintenance and Repair Project/City Wide Slurry Seal	$ 1,543	$ 1,668,457	$ 150,000	$ 150,000	$ -	$ -	$ -	$ 1,970,000
PS 24-30	Pedestrian Safety Enhancement	$ 79,448	$ 120,552	$ -	$ -	$ -	$ -	$ -	$ 200,000
PS 25-05	Lathrop High School Pedestrian Hybrid Signal	$ 17,460	$ 562,540	$ -	$ -	$ -	$ -	$ -	$ 580,000
PS 25-12	River Islands Parkway and Oberlin Avenue Traffic Signal	$ 26,040	$ 773,960	$ -	$ -	$ -	$ -	$ -	$ 800,000
PS 25-14	Sidewalk and Landscape Improvements	$ 16,000	$ 84,000	$ 1,200,000	$ -	$ -	$ -	$ -	$ 1,300,000
PS 25-24	Stanford Crossing Extension	$ -	$ 2,000,000	$ -	$ -	$ -	$ -	$ -	$ 2,000,000
PS 25-25	Mossdale Community Sidewalk Repair	$ -	$ 75,265	$ 123,097	$ -	$ -	$ -	$ -	$ 198,362
PS 26-08	Traffic Calming Measures FY 25/26	$ -	$ -	$ 200,000	$ 200,000	$ -	$ -	$ -	$ 400,000
	Street Subtotal:	**$ 11,621,312**	**$ 33,400,790**	**$ 3,373,097**	**$ 2,050,000**	**$ 38,250,000**	**$ -**	**$ -**	**$ 88,695,199**
	Water Improvements								
PW 20-16	Groundwater Treatment Improvements	$ 276,265	$ 287,745	$ 3,000,000	$ -	$ -	$ -	$ -	$ 3,564,010
PW 22-19	Integrated Water Resources Master Plan Updates	$ 188,694	$ 169,676	$ -	$ -	$ -	$ -	$ -	$ 358,370
PW 22-36	Aquifer Storage and Recovery	$ 1,575,518	$ 4,976,448	$ -	$ -	$ -	$ -	$ -	$ 6,551,966
PW 24-12	East Lathrop Water Main and Lateral Upgrades	$ 159,934	$ 1,040,066	$ 2,000,000	$ 1,100,000	$ -	$ -	$ -	$ 4,300,000
PW 25-10	East Lathrop Water Distribution System Improvements	$ 41,872	$ 3,078,878	$ -	$ -	$ -	$ -	$ -	$ 3,120,750
	Water Subtotal:	**$ 2,242,283**	**$ 9,552,813**	**$ 5,000,000**	**$ 1,100,000**	**$ -**	**$ -**	**$ -**	**$ 17,895,096**

Capital Improvement Program
Fiscal Year 2025-26 through 2029-30

Project Description		Prior & Current Year Actuals	Carry Forward FY 24-25	New Funding Request FY 25-26	New Funding Request FY 26-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30	Total Project Needs
	Drainage Improvements								
SD 22-23	Citywide Storm Drain Pump Station Improvements	$ -	$ 500,000	$ -	$ -	$ -	$ -	$ -	$ 500,000
SD 24-13	Full Trash Capture Devices	$ -	$ 140,000	$ -	$ -	$ -	$ -	$ -	$ 140,000
SD 25-17	East Lathrop Stormwater Master Plan	$ -	$ 671,983	$ 150,000	$ -	$ -	$ -	$ -	$ 821,983
	Drainage Subtotal:	**$ -**	**$ 1,311,983**	**$ 150,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,461,983**
	Wastewater Improvements								
WW 22-24	Integrated Wastewater Resources Master Plan Update	$ 348,696	$ 92,186	$ -	$ -	$ -	$ -	$ -	$ 440,882
WW 22-38	Consolidated Treatment Facility Phase 3 Expansion	$ 17,309,793	$ 30,327,622	$ -	$ -	$ -	$ -	$ -	$ 47,637,415
WW 24-14	Sangalang Wastewater Lift Station Access Modifications	$ -	$ 475,000	$ 100,000	$ -	$ -	$ -	$ -	$ 575,000
WW 25-23	McKinley Avenue Forcemain Intertie	$ -	$ 925,200	$ -	$ -	$ -	$ -	$ -	$ 925,200
WW 25-26	Consolidated Treatment Facility Phase 4 Expansion	$ -	$ 750,000	$ -	$ -	$ -	$ -	$ -	$ 750,000
WW 26-09	Wastewater Pump Station Access Modification and Upgrades	$ -	$ -	$ 75,000	$ 1,500,000	$ -	$ -	$ -	$ 1,575,000
WW 26-10	Easy Ct/O St Gravity Main Replacement	$ -	$ -	$ 130,000	$ 1,017,000	$ -	$ -	$ -	$ 1,147,000
	Wastewater Subtotal:	**$ 17,658,489**	**$ 32,570,008**	**$ 305,000**	**$ 2,517,000**	**$ -**	**$ -**	**$ -**	**$ 53,050,497**
	Recycled Water Improvements								
RW 23-02	Recycled Water Operations and Permitting	$ 13,354	$ 110,364	$ 30,000	$ -	$ -	$ -	$ -	$ 153,718
	Recycled Water Subtotal:	**$ 13,354**	**$ 110,364**	**$ 30,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 153,718**
	Grand Total CIP:	**$ 36,247,581**	**$ 92,599,112**	**$ 12,414,012**	**$ 12,167,000**	**$ 38,250,000**	**$ -**	**$ -**	**$ 191,677,705**

Capital Improvement Program
Fiscal Year 2025-26 through 2029-30

Project Description		Prior & Current Year Actuals	Carry Forward FY 24-25	New Funding Request FY 25-26	New Funding Request FY 26-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30	Total Project Needs
	Future Capital Improvement Projects								
PK 24-03	7th Street Park Design	$ -	$ 50,000	$ -	$ -	$ -	$ -	$ -	$ 50,000
PW 08-09	Well 21 Improvements	$ 795,978	$ 1,554,091	$ -	$ -	$ -	$ -	$ -	$ 2,350,069
PW 24-10	Booster Pump Sations Chlorine Residual Control System	$ -	$ 800,000	$ -	$ -	$ -	$ -	$ -	$ 800,000
SD 08-07	Shilling Storm Water Pump Station & Force Main	$ -	$ 282,000	$ -	$ -	$ -	$ -	$ -	$ 282,000
WW 22-25	Stonebridge Gravity Main Replacement and Pump Station Upgrade	$ -	$ 700,000	$ -	$ -	$ -	$ -	$ -	$ 700,000
WW 22-26	Woodfield West Dificiency Project Alternative A	$ -	$ 2,240,000	$ -	$ -	$ -	$ -	$ -	$ 2,240,000
WW 24-15	Odor and FOG Control for Wastewater Pump Stations	$ -	$ 75,000	$ -	$ -	$ -	$ -	$ -	$ 75,000
	Future Capital Improvement Projects Subtotal:	**$ 795,978**	**$ 5,701,091**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 6,497,069**

Project Description		Prior & Current Year Actuals	Carry Forward FY 24-25	New Funding Request FY 25-26	New Funding Request FY 26-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30	Total Project Needs
	Regulatory Compliance Programs								
GG 23-16	Backpack and Food Program	$ 6,421	$ 55,162	$ -	$ -	$ -	$ -	$ -	$ 61,583
GG 23-17	Residential Landscape Improvements	$ -	$ 61,582	$ -	$ -	$ -	$ -	$ -	$ 61,582
GG 25-11	Poet Laurete Program	$ -	$ 15,000	$ -	$ -	$ -	$ -	$ -	$ 15,000
GG 25-20	Retail Incentive Program	$ -	$ 1,000,000	$ -	$ -	$ -	$ -	$ -	$ 1,000,000
GG 26-12	ADA Transition Plan Update	$ -	$ -	$ 30,000	$ 30,000	$ -	$ -	$ -	$ 60,000
PS 26-13	Annual Striping Project	$ -	$ -	$ 75,000	$ 75,000	$ -	$ -	$ -	$ 150,000
PW 26-14	Lead and Copper Rule Revisions	$ -	$ -	$ 50,000	$ 25,000	$ -	$ -	$ -	$ 75,000
PW 26-15	Sustainable Groundwater Management Act Compliance	$ -	$ -	$ 70,056	$ 73,559	$ 77,237	$ 81,099	$ 85,154	$ 387,105
PW 26-16	Urban Water Management Plan	$ -	$ -	$ 65,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 125,000
PW 25-19	Water Conservation/MWELO	$ -	$ 30,000	$ -	$ -	$ -	$ -	$ -	$ 30,000
SD 26-17	Phase II Small Municipal Separtate Storm Sewer System (MS4) Program	$ -	$ -	$ 155,100	$ 155,100	$ 155,100	$ 155,100	$ 155,100	$ 775,500
WW 26-18	Sanitary Sewer Overflow Reduction	$ -	$ -	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 85,000	$ 245,000
WW 26-19	NPDES LCTF Compliance	$ -	$ -	$ 550,000	$ 490,000	$ 440,000	$ 440,000	$ 440,000	$ 2,360,000
	Regulatory Permitting Requirements Total:	**$ 6,421**	**$ 1,161,744**	**$ 1,035,156**	**$ 903,659**	**$ 727,337**	**$ 731,199**	**$ 780,254**	**$ 5,345,770**

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - General Government

by Project Type				**Total Est. Cost**	**Prior & Current Year Actuals**	**Carry Forward FY 2024-25**	**New Funding Request FY 2025-26**	**New Funding Request FY 2026-27**	**Planned FY 2027-28**	**Planned FY 2028-29**	**Planned FY 2029-30**
10 Current Projects				12,156,019	1,339,004	10,757,015	30,000	30,000	-	-	-
0 Future Projects				-	-	-	-	-	-	-	-
7 New Projects				3,843,359	-	2,595,444	747,915	500,000	-	-	-
17 Totals				**15,999,378**	**1,339,004**	**13,352,459**	**777,915**	**530,000**	**-**	**-**	**-**
by Funding Sources											
General Fund											
	F1010 - General Fund										
Ir & Landscape Imprmnt		GG20-19	Ldscp Res	-							
Ir & Landscape Imprmnt		GG20-19	Sts Rervs	-							
ADA Transition Plan Update		GG26-12	RCP	60,000			30,000	30,000			
Backpack & Food Program		GG23-16	RCP	61,583	6,421	55,162					
Residential Landscape Improvements		GG23-17	RCP	61,582		61,582					
East Lathrop Removal of Architectural Barriers		GG25-02		39,338		39,338					
Parks Cam Surveillance		GG26-04		1,141,950		1,141,950					
SCADA Integration and Maintenance		GG26-06		105,475		105,475					
			Subtotal:	1,469,928	6,421	1,403,507	30,000	30,000	-	-	-
	F1060-Measure C										
Historic Lathrop Beautification		GG24-23		1,309,264	934,849	374,415					
Electric Vehicle Charging Stations		GG24-28		197,495	33,600	163,895					
Citywide Fiber Optic Improvements		GG26-02		775,640		275,640	250,000	250,000			
Citywide Surveillance System		GG26-03		620,459		370,459		250,000			
			Subtotal:	2,902,858	968,449	1,184,409	250,000	500,000	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - General Government

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Funding Sources Continued										
Special Revenue Funds										
F2120-Public Transit										
Public Transit Services	GG23-07		700,000	137,488	562,512					
		Subtotal:	700,000	137,488	562,512	-	-	-	-	-
F2150 - Federal Grant Fund										
Electric Vehicle Charging Stations	GG24-28		850,000		850,000					
Broadband Infrastructure	GG26-05		497,915			497,915				
		Subtotal:	1,347,915	-	850,000	497,915	-	-	-	-
F2270 - City Services										
Corp Yard Improvements	GG26-01		451,921		451,921					
Animal Center	GG23-11		7,498,000	217,421	7,280,579					
		Subtotal:	7,949,921	217,421	7,732,500	-	-	-	-	-
Special Revenue Funds										
F2440 - Economic Development Fee										
Retail Incentive Program	GG25-20		1,000,000		1,000,000					
		Subtotal:	1,000,000	-	1,000,000	-	-	-	-	-
F2500-Crossroads Storm Drain										
SCADA Integration and Maintenance	GG26-06		10,639		10,639					
		Subtotal:	10,639	-	10,639	-	-	-	-	-
F2510-Storm Drain										
SCADA Integration and Maintenance	GG26-06		37,234		37,234					
		Subtotal:	37,234	-	37,234	-	-	-	-	-
F2530-Woodfield Landscape										
SCADA Integration and Maintenance	GG26-06		5,319		5,319					
		Subtotal:	5,319	-	5,319	-	-	-	-	-
F2560-Stonebridge Drainage & Lighting										
SCADA Integration and Maintenance	GG26-06		5,318		5,318					
		Subtotal:	5,318	-	5,318	-	-	-	-	-
F2570-Mossdale CFD										
SCADA Integration and Maintenance	GG26-06		26,596		26,596					
		Subtotal:	26,596	-	26,596	-	-	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - General Government

			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Project Type										
by Funding Sources Continued										
F2650-CDBG Fund										
East Lathrop Removal of Architectural Barriers	GG25-02		83,756		83,756					
		Subtotal:	83,756	-	83,756	-	-	-	-	-
-										
F2670-South Lathrop CFD 2019-1										
SCADA Integration and Maintenance	GG26-06		10,639		10,639		-			
		Subtotal:	10,639	-	10,639	-	-	-	-	-
F2680-Central Lathrop CFD 2019-2										
SCADA Integration and Maintenance	GG26-06		5,319		5,319		-			
		Subtotal:	5,319	-	5,319	-	-	-	-	-
F2710 - Developer Contribution										
Poet Laureate Program	GG25-11		15,000		15,000					
		Subtotal:	15,000	-	15,000	-	-	-	-	-
Enterprise Funds										
F5600-Water Cap Repl										
Citywide Cathodic Protection Maintenance	GG22-02		205,000	9,225	195,775					
		Subtotal:	205,000	9,225	195,775	-	-	-	-	-
F5620 - Water										
SCADA Integration and Maintenance	GG26-06		-		63,830					
		Subtotal:	63,830	-	63,830	-	-	-	-	-
F6010 - Sewer										
SCADA Integration and Maintenance	GG26-06		-		37,234					
		Subtotal:	37,234	-	37,234	-	-	-	-	-
F6060-Capital Replacement										
Citywide Cathodic Protection Maintenance	GG22-02		50,000		50,000					
		Subtotal:	50,000	-	50,000	-	-	-	-	-
F6080-Capital Replacement										
SCADA Integration and Maintenance	GG26-06		47,872		47,872					
		Subtotal:	47,872	-	47,872	-	-	-	-	-
F6110-WRP #1 MBR Capital Replacement										
Citywide Cathodic Protection Maintenance	GG22-02		25,000	-	25,000					
		Subtotal:	25,000	-	25,000	-	-	-	-	-
		Total:	**15,999,378**	**1,339,004**	**13,352,459**	**777,915**	**530,000**	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Parks and Recreation

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
5 Current Projects			15,670,000	3,379,561	3,482,439	2,808,000	6,000,000	-	-	-
1 Future Projects			-	-	-	-	-	-	-	-
0 New Projects			-	-	-	-	-	-	-	-
6 Totals			**15,670,000**	**3,379,561**	**3,482,439**	**2,808,000**	**6,000,000**	**-**	**-**	**-**
by Funding Sources										
F1060-Measure C										
7st Park Design	PK24-03		50,000		50,000					
Mossdale Com Park Renovation	PK24-04		2,635,000	10,950	844,050	1,780,000				
Valverde Revitalization	PK25-01		1,103,000		375,000	728,000				
Sangalang Park Shade Shelter	PK25-13		332,000	5,135	326,865					
		Subtotal:	4,120,000	16,085	1,595,915	2,508,000	-	-	-	-
F2260 - CFF Culture & Leisure										
Multi-Purpose Community Center	PK22-05		10,300,000	3,363,476	636,524	300,000	6,000,000			
Eagle's Landing Park	PK24-26		1,250,000		1,250,000					
		Subtotal:	11,550,000	3,363,476	1,886,524	300,000	6,000,000	-	-	-
		Total:	**15,670,000**	**3,379,561**	**3,482,439**	**2,808,000**	**6,000,000**	**-**	**-**	**-**

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Street Improvements

by Project Type			**Total Est. Cost**	**Prior & Current Year Actuals**	**Carry Forward FY 2024-25**	**New Funding Request FY 2025-26**	**New Funding Request FY 2026-27**	**Planned FY 2027-28**	**Planned FY 2028-29**	**Planned FY 2029-30**
15 Current Projects			88,445,199	11,621,312	33,400,790	3,248,097	1,925,000	38,250,000	-	-
0 Future Projects			-	-	-	-	-	-	-	-
2 New Projects			400,000	-	-	200,000	200,000	-	-	-
17 Totals			**88,845,199**	**11,621,312**	**33,400,790**	**3,448,097**	**2,125,000**	**38,250,000**	**-**	**-**
by Funding Sources										
F1010 - General Fund										
City-wide Traffic Systems and Safety Upgrades	PS23-01		1,291,416	1,112,619	178,797					
Pavement M&R/Slurry Seal (SB1)	PS24-06	St Resrve	1,200,000	1,543	898,457	150,000	150,000			
River Islands Pkwy and Oberlin Ave Traffic Signal	PS25-12	St Resrve	800,000	26,040	773,960					
Sidewalk and Landscape Improvements	PS25-14	Sdwlk Res	1,300,000	16,000	84,000	1,200,000				
Stanford Crossing Extension	PS25-24	St Resrve	2,000,000		2,000,000	-				
		Subtotal:	6,591,416	1,156,202	3,935,214	1,350,000	150,000	-	-	-
F1060 - Measure C										
Lathrop High School Pedestrian Hybrid Signal	PS25-05		580,000	17,460	562,540					
		Subtotal:	580,000	17,460	562,540	-	-	-	-	-
F2030 - Gas Tax										
Manthey Bridge Rpl	PS12-04		8,000		8,000					
Citywide Eng & Traffic Survey	PS22-15		30,001	10,406	19,595					
23/24 Pavement Maintenance	PS24-05	RMRA SB1	675,000		675,000					
Pavement M&R/Slurry Seal (SB1)	PS24-06	RMRA SB1	770,000		770,000					
Traffic Calming	PS26-08	HUTA	400,000			200,000	200,000			
		Subtotal:	1,883,001	10,406	1,472,595	200,000	200,000	-	-	-
F2080-Streets										
Annual Striping	PS26-13		150,000			75,000	75,000			
Pedestrian Safety Enhancement	PS24-30		200,000	79,448	120,552					
		Subtotal:	350,000	79,448	120,552	75,000	75,000	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Street Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Funding Sources Continued										
F2110 - Measure K										
Mossdale Community Sidewalk Repair	PS25-25		123,097			123,097				
		Subtotal:	123,097	-	-	123,097	-	-	-	-
F2140 - TDA Funds										
23/24 Pavement Maintenance	PS24-05	LTF	779,981		379,981	200,000	200,000			
Mossdale Community Sidewalk Repair	PS25-25	Bike/Ped	75,265		75,265					
		Subtotal:	855,246	-	455,246	200,000	200,000	-	-	-
by Funding Sources Continued										
F2150 - Federal Grants										
(HPB) Manthey Bridge	PS12-04		4,500,000	2,181,000	2,319,000					
		Subtotal:	4,500,000	2,181,000	2,319,000	-	-	-	-	-
F2250 - CFF Local Transportation										
Louise Ave & I5 Improvements	PS06-06		3,410,750	1,703,962	600,557			1,106,231		
Lathrop Road & I-5 Improvements	PS06-16		300,000	6,915	293,085					
State Route 120 and Yosemite Avenue Interchange	PS17-09		3,470,000	829,594	2,640,406					
		Subtotal:	7,180,750	2,540,471	3,534,048	-	-	1,106,231	-	-
F2320 - CFF W/C Lathrop Transportation										
Louise Ave & I5 Improvements	PS06-06		35,194,446	1,904,488	4,884,487			28,405,471		
Lathrop Road & I-5 Improvements	PS06-16		3,000,000			1,500,000	1,500,000			
Manthey Bridge Rpl	PS12-04		1,757,268	351,634	1,405,634					
Harlan Road Realignment at Roth Road	PS14-04		2,229	2,229						
		Subtotal:	39,953,943	2,258,351	6,290,121	1,500,000	1,500,000	28,405,471	-	-
F2330 - WLSP Regional Transportation										
Lathrop Road & I-5 Improvements	PS06-16		29,396	29,396						
Manthey Bridge Rpl	PS12-04		472,050	11,493	460,557					
		Subtotal:	501,446	40,889	460,557	-	-	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Street Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Funding Sources Continued										
F2340 - RTIF Lathrop Local East Transportation										
Harlan Road Realignment at Roth Road	PS14-04		1,570,784	283,000	1,287,784					
		Subtotal:	1,570,784	283,000	1,287,784	-	-	-	-	-
F2360 - RTIF Lathrop Local West Transportation										
Manthey Bridge Rpl	PS12-04		1,757,268	351,634	1,405,634					
Harlan Road Realignment at Roth Road	PS14-04		7,704,012	577,233	7,126,779					
		Subtotal:	9,461,280	928,867	8,532,413	-	-	-	-	-
F2420 - North Lathrop Impact Fee										
Harlan Road Realignment at Roth Road	PS14-04		1,171,593	56,749	1,114,844					
		Subtotal:	1,171,593	56,749	1,114,844	-	-	-	-	-
F2710 - Developer Contribution										
Louise Ave & I-5 Improvements	PS06-06		10,642,188	1,903,890	-			8,738,298		
Lathrop Road & I-5 Improvements	PS06-16		114,579	114,579						
Harlan Road Realignment at Roth Road	PS14-04		1,432,567		1,432,567					
State Route 120 and Yosemite Avenue Interchange	PS17-09		50,000	50,000						
Manthey Bridge Rpl	PS12-04		1,211,300		1,211,300					
		Subtotal:	13,450,634	2,068,469	2,643,867	-	-	8,738,298	-	-
Other Sources										
City of Manteca - Center Point (RTIP)										
Harlan Road Realignment at Roth Road	PS14-04		672,009		672,009					
		Subtotal:	672,009	-	672,009	-	-	-	-	-
		Total:	**88,845,199**	**11,621,312**	**33,400,790**	**3,448,097**	**2,125,000**	**38,250,000**	**-**	**-**

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group PW - Water Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
6 Current Projects			17,895,096	2,242,283	9,552,813	5,000,000	1,100,000	-	-	-
2 Future Projects			3,150,069	795,978	2,354,091	-	-	-	-	-
3 New Projects			617,105	-	30,000	185,056	113,559	92,237	96,099	100,154
11 Totals			**21,662,270**	**3,038,261**	**11,936,904**	**5,185,056**	**1,213,559**	**92,237**	**96,099**	**100,154**
by Funding Sources										
F2900-DWR State Grant										
Aquifer Storage & Recovery	PW22-36		4,500,000	602,116	3,897,884					
		Subtotal:	4,500,000	602,116	3,897,884	-	-	-	-	-
F2710 - Developer Contribution										
Well 21 Phs 1 Improv	PW08-09		14,338	14,338						
		Subtotal:	14,338	14,338	-	-	-	-	-	-
F5410- CFD 2003-01										
Well 21 Phs 1 Improv	PW08-09		1,531,471	558,599	972,872					
		Subtotal:	1,531,471	558,599	972,872	-	-	-	-	-
F5600 - Water Cap Repl										
Well 21 Phase 1 Improvments	PW08-09		52,000	52,000						
Groundwater Treatment	PW20-16		564,010	276,265	287,745					
IWRMP Update	PW22-19		358,370	188,694	169,676					
Aquifer Storage & Recovery	PW22-36		350,000	301,744	48,256					
BPS Chlorine Residual	PW24-10		800,000		800,000					
Water Lateral & Main	PW24-12		200,000	159,934	40,066					
Water Dist System Improv	PW25-10		3,120,750	41,872	3,078,878					
		Subtotal:	5,445,130	1,020,509	4,424,621	-	-	-	-	-
F5610 - Water Expansion										
Well 21 Phase 1 Improvments	PW08-09	Dev Contribution	171,041	171,041						
Water Lateral & Main	PW24-12		4,100,000		1,000,000	2,000,000	1,100,000			
		Subtotal:	4,271,041	171,041	1,000,000	2,000,000	1,100,000	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group PW - Water Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Funding Sources Continued										
F5620 - Water										
Groundwater Treatment	PW20-16		3,000,000			3,000,000				
Aquifer Storage & Recovery	PW22-36		1,701,966	671,658	1,030,308					
Lead & Copper Rule	PW26-14	RCP	75,000			50,000	25,000			
Sustainable GW Mgmt	PW26-15	RCP	387,105			70,056	73,559	77,237	81,099	85,154
Urban Water Mgmt Plan	PW26-16	RCP	125,000			65,000	15,000	15,000	15,000	15,000
Water Conservation/MWELO	PW25-19		30,000		30,000					
		Subtotal:	5,319,071	671,658	1,060,308	3,185,056	113,559	92,237	96,099	100,154
Project Buy In Fund 5620 & 5410										
Well 21 Phase 1 Improvments	PW08-09		581,219		581,219					
		Subtotal:	581,219	-	581,219	-	-	-	-	-
		Total:	**21,662,270**	**3,038,261**	**11,936,904**	**5,185,056**	**1,213,559**	**92,237**	**96,099**	**100,154**

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Drainage Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
3 Current Projects			1,461,983	-	1,311,983	150,000	-	-	-	-
1 Future Projects			282,000	-	282,000	-	-	-	-	-
1 New Projects			775,500	-	-	155,100	155,100	155,100	155,100	155,100
5 Totals			**2,519,483**	**-**	**1,593,983**	**305,100**	**155,100**	**155,100**	**155,100**	**155,100**
by Funding Sources										
Special Revenue Funds										
F1010 - General Fund										
Citywide SD Pump Imp	SD 22-23		500,000		500,000					
Full Trash Capture	SD 24-13		140,000		140,000					
		Subtotal:	640,000	-	640,000	-	-	-	-	-
F2020- Construction Management Fund										
NPDES MS 4 Phase 2	SD26-17	RCP	500,000	-	-	100,000	100,000	100,000	100,000	100,000
		Subtotal:	500,000	-	-	100,000	100,000	100,000	100,000	100,000
F2160- State Grants										
E. Lathrop SWMP	SD25-17		821,983		671,983	150,000				
		Subtotal:	821,983	-	671,983	150,000	-	-	-	-
F2340 - CFF Regional Trans										
Shilling SWPS	SD 08-07		150,000		150,000					
		Subtotal:	150,000	-	150,000	-	-	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Drainage Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Funding Sources Continued										
F2500-Crossroads Storm Drain										
NPDES MS 4 Phase 2	SD26-17	RCP	56,000			11,200	11,200	11,200	11,200	11,200
		Subtotal:	56,000	-	-	11,200	11,200	11,200	11,200	11,200
F2510-Storm Drain Assessment										
NPDES MS 4 Phase 2	SD26-17	RCP	58,000			11,600	11,600	11,600	11,600	11,600
		Subtotal:	58,000	-	-	11,600	11,600	11,600	11,600	11,600
F2560-Stonebridge Drainage & Lighting										
NPDES MS 4 Phase 2	SD26-17	RCP	58,000			11,600	11,600	11,600	11,600	11,600
		Subtotal:	58,000	-	-	11,600	11,600	11,600	11,600	11,600
F2570-Mossdale CFD										
NPDES MS 4 Phase 2	SD26-17	RCP	58,500			11,700	11,700	11,700	11,700	11,700
		Subtotal:	58,500	-	-	11,700	11,700	11,700	11,700	11,700
F2640-River Islands CFD										
NPDES MS 4 Phase 2	SD26-17	RCP	5,000			1,000	1,000	1,000	1,000	1,000
		Subtotal:	5,000	-	-	1,000	1,000	1,000	1,000	1,000
F2670-South Lathrop CFD										
NPDES MS 4 Phase 2	SD26-17	RCP	20,000			4,000	4,000	4,000	4,000	4,000
		Subtotal:	20,000	-	-	4,000	4,000	4,000	4,000	4,000
F2680-Central Lathrop CFD										
NPDES MS 4 Phase 2	SD26-17	RCP	20,000			4,000	4,000	4,000	4,000	4,000
		Subtotal:	20,000	-	-	4,000	4,000	4,000	4,000	4,000
F2710 - Developer Contribution										
Shilling SWPS	SD 08-07		132,000		132,000					
		Subtotal:	132,000	-	132,000	-	-	-	-	-
		Total:	**2,519,483**	**-**	**1,593,983**	**305,100**	**155,100**	**155,100**	**155,100**	**155,100**

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Wastewater Improvements

by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
5 Current Projects			50,328,497	17,658,489	32,570,008	100,000	-	-	-	-
3 Future Projects			3,015,000	-	3,015,000	-	-	-	-	-
4 New Projects			5,327,000	-	-	795,000	3,047,000	480,000	480,000	525,000
12 Totals			**58,670,497**	**17,658,489**	**35,585,008**	**895,000**	**3,047,000**	**480,000**	**480,000**	**525,000**
by Funding Sources										
F2160-SJCOG REAP Grant										
IWRMP Update	WW22-24		59,890	59,890						
		Subtotal:	59,890	59,890	-	-	-	-	-	-
F2710 - Developer Contribution										
CTF Phs 3 Expansion	WW22-38		34,956,795	11,735,791	23,221,004					
		Subtotal:	34,956,795	11,735,791	23,221,004	-	-	-	-	-
F6010-MWQCF										
SSO Reduction	WW26-18	RCP	112,500			18,500	18,500	18,500	18,500	38,500
		Subtotal:	112,500	-	-	18,500	18,500	18,500	18,500	38,500
F6030-Connection Fees										
CTF Phs 3 Expansion	WW22-38		12,580,620	5,574,002	7,006,618					
McKinley Ave Forcemain	WW25-23		925,200		925,200					
CTF Phase 4 Expansion	WW25-26		750,000		750,000					
		Subtotal:	14,255,820	5,574,002	8,681,818	-	-	-	-	-

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

Group - Wastewater Improvements

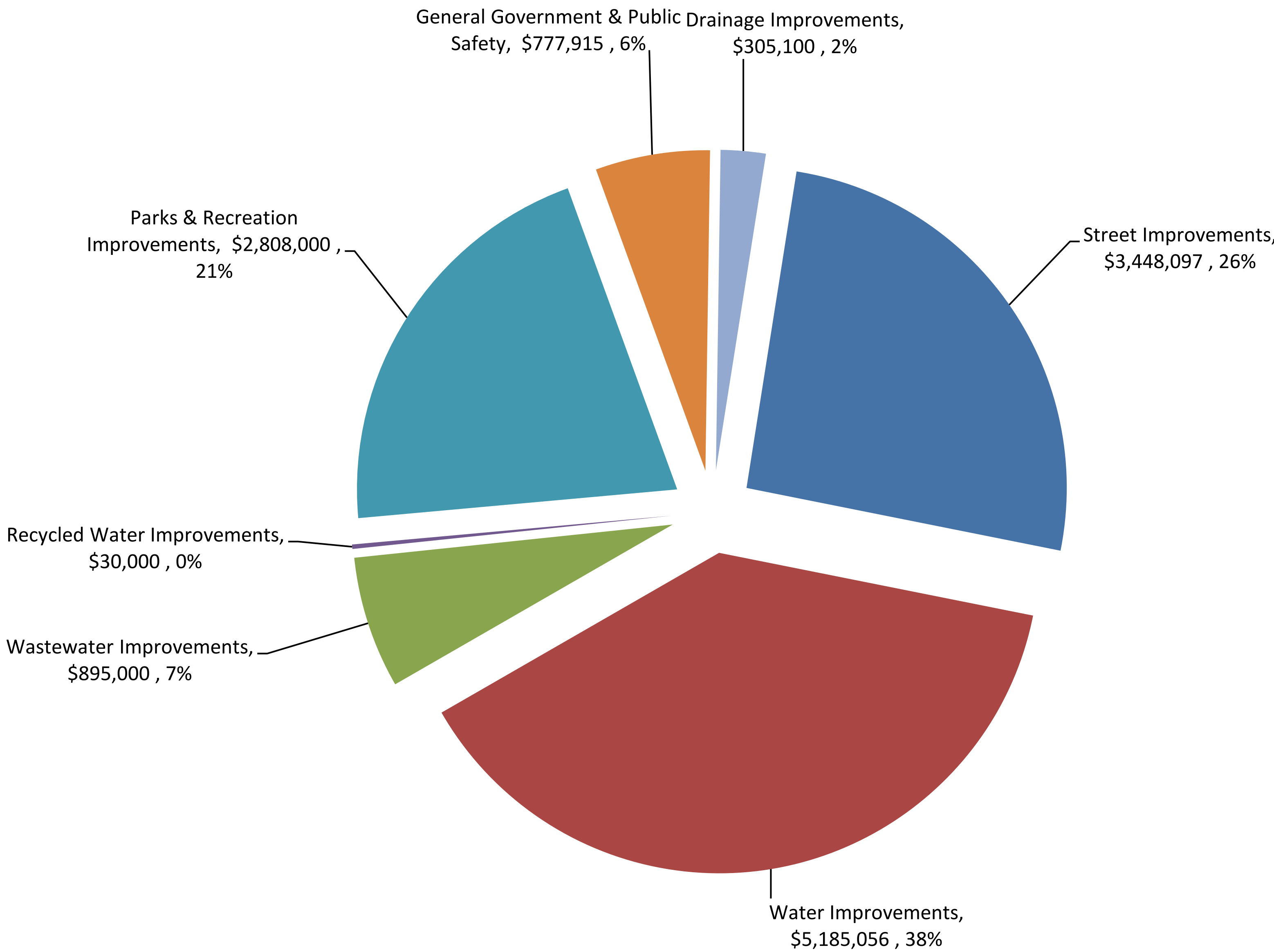
by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
by Funding Sources Continued										
F6060 - Capital Replacement										
IWWRMP Update	WW22-24		103,424	103,424	-					
Stonebridge Gravity	WW22-25		700,000		700,000					
Stonebridge Gravity	WW22-26		2,240,000		2,240,000					
WW Lift Station Access	WW24-14		575,000		475,000	100,000				
Easy Ct/O St Gravity Main	WW26-10		1,147,000			130,000	1,017,000			
		Subtotal:	4,765,424	103,424	3,415,000	230,000	1,017,000	-	-	-
F6080-CTF - MBR										
CTF Phs 3 Expansion	WW22-38		100,000		100,000					
SSO Reduction	WW26-18	RCP	132,500			21,500	21,500	21,500	21,500	46,500
NPDES LCTF Compliance	WW26-19	RCP	2,360,000			550,000	490,000	440,000	440,000	440,000
		Subtotal:	2,592,500	-	100,000	571,500	511,500	461,500	461,500	486,500
F6110 - WW Capital Replacement										
IWWRMP Update	WW22-24		277,568	185,382	92,186					
Ozone Upgrade - WW	WW 24-15		75,000		75,000					
WW Pump Station Access Modification and	WW26-09		1,575,000			75,000	1,500,000			
		Subtotal:	1,927,568	185,382	167,186	75,000	1,500,000	-	-	-
		Total:	**58,670,497**	**17,658,489**	**35,585,008**	**895,000**	**3,047,000**	**480,000**	**480,000**	**525,000**

CITY OF LATHROP
CAPITAL IMPROVEMENT PROGRAM
FIVE YEAR PLAN FY 24-25 THROUGH FY 29-30
CIP SUMMARY

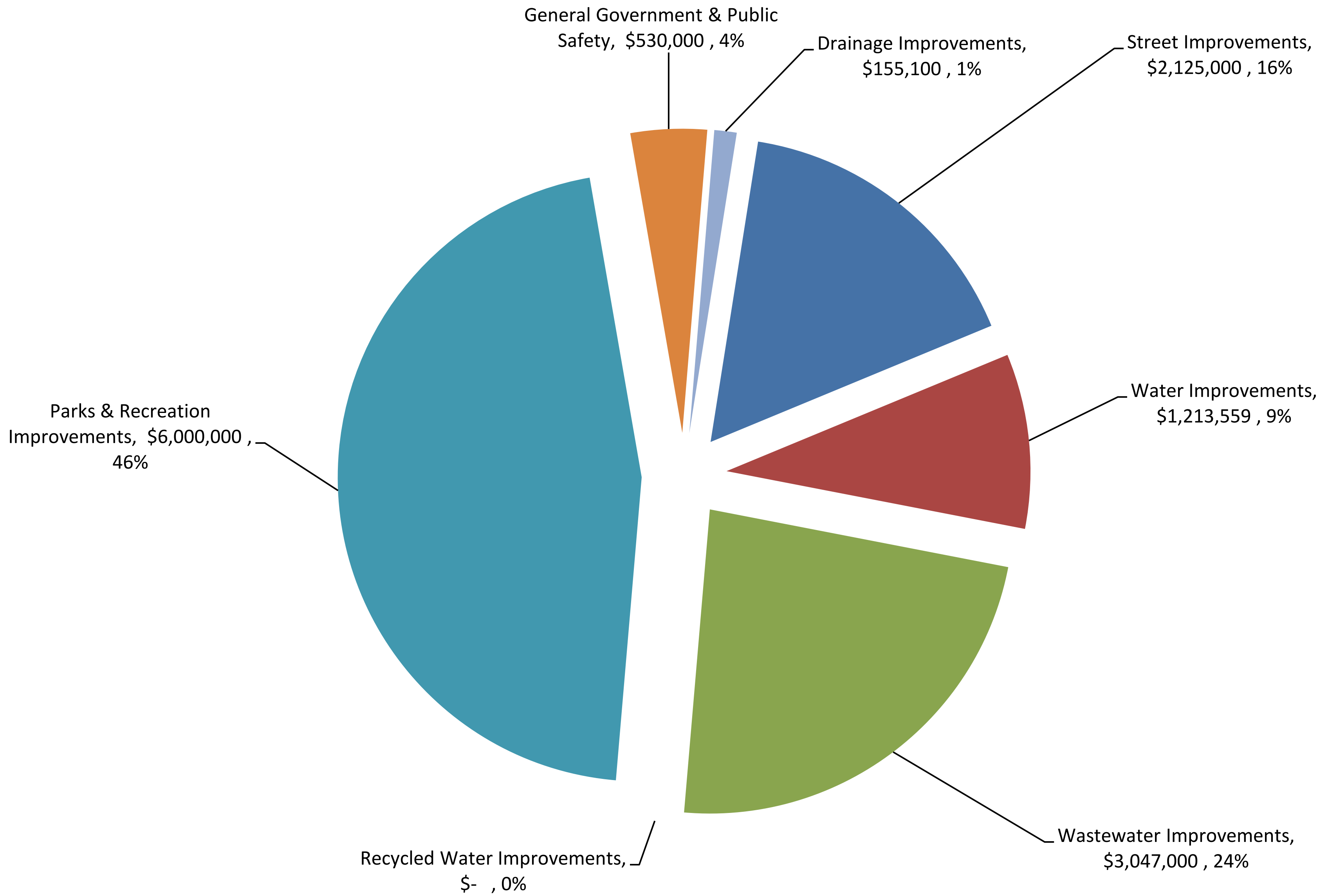
Group - Recycled Water Improvements

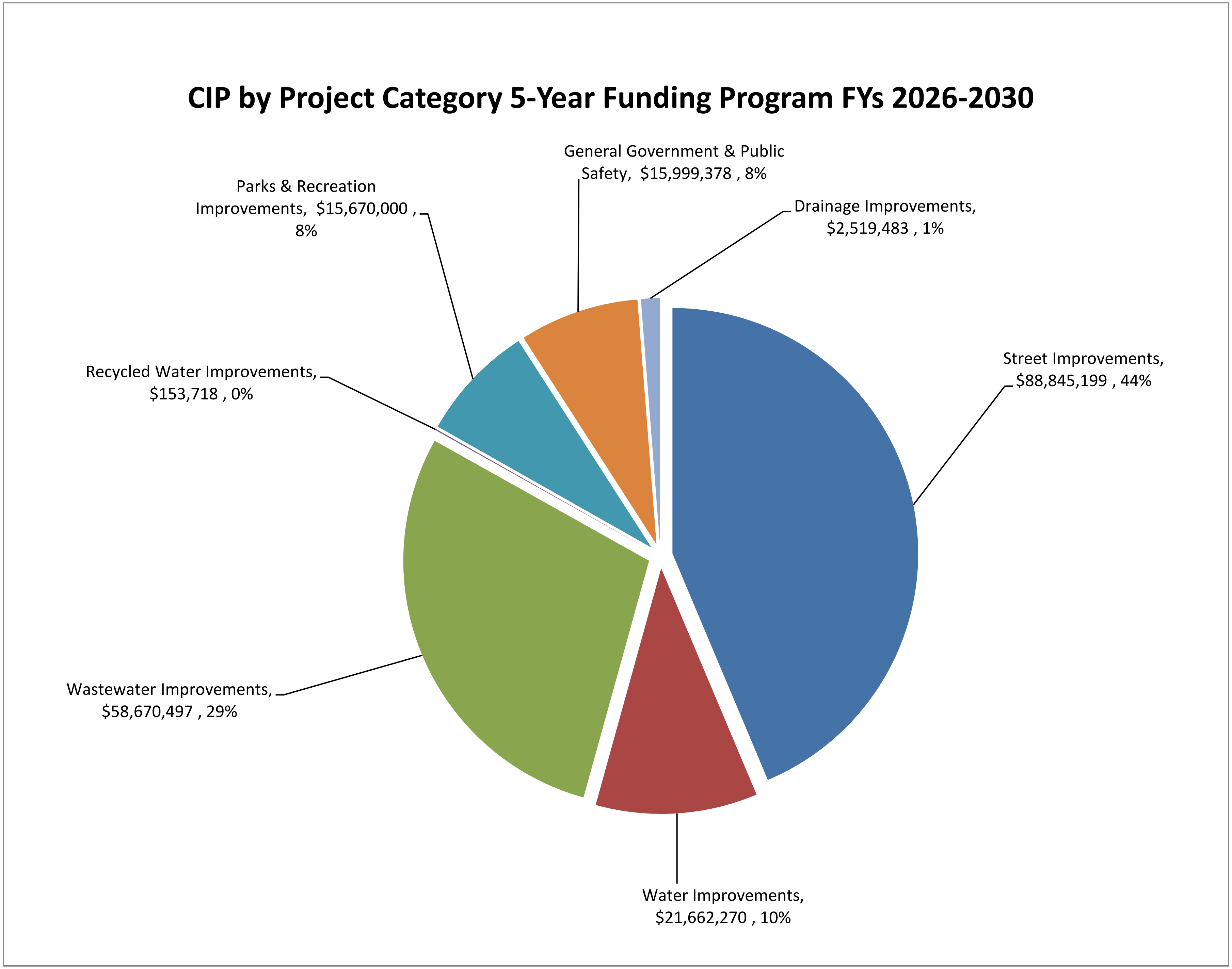
by Project Type			Total Est. Cost	Prior & Current Year Actuals	Carry Forward FY 2024-25	New Funding Request FY 2025-26	New Funding Request FY 2026-27	Planned FY 2027-28	Planned FY 2028-29	Planned FY 2029-30
1 Current Projects			153,718	13,354	110,364	30,000	-	-	-	-
- Future Projects			-	-	-	-	-	-	-	-
- New Projects			-	-	-	-	-	-	-	-
1 Totals			**153,718**	**13,354**	**110,364**	**30,000**	**-**	**-**	**-**	**-**
by Funding Sources										
F2710-Developer Contribution										
RW Ops & Permitting	RW23-02		68,803	11,598	42,205	15,000				
		Subtotal:	68,803	11,598	42,205	15,000	-	-	-	-
F6110 - MBR Capital Replacement										
RW Ops & Permitting	RW23-02		84,915	1,756	68,159	15,000				
		Subtotal:	84,915	1,756	68,159	15,000	-	-	-	-
		Total:	**153,718**	**13,354**	**110,364**	**30,000**	**-**	**-**	**-**	**-**

CIP by Project Category FY 2025-2026 New Funding Request



CIP by Project Category FY 2026-2027 New Funding Request




CIP by Project Category 5-Year Funding Program FYs 2026-2030
General Government & Public Safety, $15,999,378 , 8%
Drainage Improvements, $2,519,483 , 1%
Parks & Recreation Improvements, $15,670,000 , 8%
Recycled Water Improvements, $153,718 , 0%
Street Improvements, $88,845,199 , 44%
Wastewater Improvements, $58,670,497 , 29%
Water Improvements, $21,662,270 , 10%

APPENDIX

RESOLUTION NO. 25-5840

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LATHROP ADOPTING THE BIENNIAL BUDGET FOR FISCAL YEARS 2025/26 AND 2026/27, THE AUTHORIZED POSITIONS BY DEPARTMENT, AND THE FINAL GANN LIMIT FOR FISCAL YEAR BEGINNING JULY 1, 2025 AND ENDING JUNE 30, 2026

WHEREAS, the City Council of the City of Lathrop has duly considered the financial needs of the City of Lathrop; and

WHEREAS, the City of Lathrop proposed biennial budget has been posted on the City's website for public viewing and download at https://www.ci.lathrop.ca.us/sites/default/files/fileattachments/finance/page/5573/fy2025_2027_proposed_budget_web.pdf; and

WHEREAS, the proposed Fiscal Years 2025/26 and 2026/27 Budget was prepared by according to the Council approved budget calendar; and

WHEREAS, the two year Operating Budget aligns with the City Council's Goals, meets the 10-50% of General Fund reserve policy established by Council and is balanced in both Fiscal Years 2025/26 and 2026/27; and

WHEREAS, the City Council has caused a budget to be prepared which establishes the total number of Authorized Positions by Department (Attachment "A") which includes 196.45 funded positions for Fiscal Year 2025/26 and 198.45 funded positions for Fiscal Year 2026/27; and

WHEREAS, the proposed Fiscal Year 2025/26 and 2026/27 Budget included new, amended, retitled, unfunded position classifications and grade step table changes as outlined in the following list:

1. Unfund Adminstrative Assistant II Grade 45
2. Unfund Executive Assistant Grade 54
3. Unfund Management Analyst I Grade 56
4. Unfund Permit and Plan Supervisor Grade 68
5. Reclass Administrative Assistant II Grade 45 to Senior Assistant Grade 51
6. Reclass Administrative Technician II Grade 51 to Management Analyst I Grade 56
7. Reclass Building Inspector III Grade 59 to Senior Building Inspector Grade 63
8. Reclass Construction Inspector II Grade 57 to Maintenance Worker II Grade 45
9. Reclass Customer Services Supervisor Grade 57 to Utility and Revenue Services Manager Grade 64
10. Reclass Finance Manager to Grade 76
11. Reclass Information Technology Technician Engineer I Grade 60 to Cyber Security Officer Grade 67
12. Reclass Human Resource Manager Grade 67 to HR Analyst I Grade 52

13. Reclass Human Resource Technician Grade 47 to HR Analyst I Grade 52
14. Reclass Parks & Recreation Supervisor Grade 57 to Maintenance Worker II Grade 45
15. Reclass Senior Recreation Leader I Grade 41 to Maintenance Worker I Grade 41
16. Reclass Senior Management Analyst Grade 67 to Accounting Manager Grade 74
17. Reclass Utility Operator III to Grade 63
18. Create Cross Connection Control Specialist Grade 56
19. Create Executive Assistant to the Chief of Police Grade 60
20. Create Geographic Information System Administrative Engineer Grade 67
21. Create Planning Technician I Grade 50
22. Create Plans Examiner I Grade 55
23. Add Animal Center Assistant Grade 37
24. Add Maintenance Worker II Grade 45
25. Add Maintenance Worker II Grade 45
26. Add Maintenance Services Supervisor Grade 59
27. Add Management Analyst II Grade 60

WHEREAS, the Final Gann Limit has been calculated for Fiscal Year 2025/26 to be $520,032,895 (see Exhibit "B"); and

WHEREAS, the budget document has been filed with the Director of Government Services/City Clerk of the City of Lathrop; and

WHEREAS, the appropriations are approved as the budget for Fiscal Years 2025/26 and 2026/27 and the City Manager is hereby authorized to transfer appropriations within the department budgets provided no change is made in the amount provided for any one department.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lathrop:

1. Adopts the City of Lathrop 2025/26 and 2026/27 budget and approves the listed appropriations, as follows:

Fund Category	**FY 2025/26**		**FY 2026/27**	
	Revenue	**Expenditure**	**Revenue**	**Expenditure**
General Fund	$43,821,308	$43,375,471	$44,291,703	$44,291,703
Special Revenue Funds	100,495,538	79,830,461	70,877,667	50,973,546
Capital Improvement Projects	12,311,309	58,908,683	8,576,523	8,550,000
Enterprise Funds	71,650,726	88,427,586	41,370,405	36,099,250

2. Approve the Authorized Positions by Department (Attachment "A") totaling 196.45 positions for FY 2025/26 and 198.45 positions for FY 2026/27.

3. Approve the Final Gann Limit for Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026 (Attachment "B").

4. Approve the Cross Connection Control Specialist (Grade 56) job description (Attachment "C").

5. Approve the Utility and Revenue Services Manager (Grade 64) job description (Attachment "D").

6. Approve the Plans Examiner I/II (Grade 55/59) job description Attachment (Attachment "E").

7. Approve the Executive Assistant to the Chief of Police (Grade 60) job description (Attachment "F").

8. Approve the Cyber Security Officer (Grade 67) job description (Attachment "G").

9. Approve the Geographic Information System Administrative Engineer (Grade 67) job description (Attachment "H").

10. Approve the Planning Technician I/II (Grade 50/64) job description (Attachment "I").

11. Approve the Director of Parks and Recreation (Grade 85) job description (Attachment "J").

12. Approve the Information Systems Engineer I/II/III (Grade 60/67/71) job description (Attachment "K").

13. Approve the Information Systems Technician (Grade 44) job description (Attachment "L").

14. Approve the Amended Grade Step Table (Exhibit "M") effective beginning of Pay Period 7/05/25.

The foregoing Resolution was passed and adopted this 23rd day of June 2025, by the following vote of the City Council, to wit:

AYES:	Dresser, Lazard, Torres-O'Callaghan, and Akinjo
NOES:	None
ABSENT:	Diallo
ABSTAIN:	None

Paul Akinjo, Mayor

ATTEST:

Teresa Vargas, City Clerk

APPROVED AS TO FORM:

Salvador Navarrete, City Attorney

Summary by Department

	2024/25 Adopted	2024/25 Amended	2025/26 Budget	2026/27 Budget
CITY MANAGER				
City Manager				
Assistant City Manager	0.25	0.25	0.00	0.00
Deputy City Manager	0.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00
Director of Government Services/City Clerk	0.50	0.50	0.50	0.50
Economic Development Administrator	1.00	1.00	1.00	1.00
Economic Development Administrator Over-hre through (7/25)	0.00	1.00	1.00	0.00
Total	**2.75**	**4.75**	**4.50**	**3.50**
CITY MANAGER - Total	**2.75**	**4.75**	**4.50**	**3.50**
CITY CLERK				
City Clerk				
Administrative Technician I/II	0.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Director of Government Services/City Clerk	0.50	0.50	0.50	0.50
Total	**1.50**	**2.50**	**2.50**	**2.50**
CITY CLERK - Total	**1.50**	**2.50**	**2.50**	**2.50**
CITY ATTORNEY				
City Attorney				
Administrative Assistant I/II/III	1.00	0.00	0.00	0.00
City Attorney	1.00	1.00	1.00	1.00
Legal Assistant	0.00	1.00	1.00	1.00
Legal Secretary	1.00	1.00	1.00	1.00
Total	**3.00**	**3.00**	**3.00**	**3.00**
CITY ATTORNEY - Total	**3.00**	**3.00**	**3.00**	**3.00**
HUMAN RESOURCES				
Human Resources				
Human Resources Director	1.00	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	0.00	0.00
HR Analyst I/II	1.00	1.00	3.00	3.00
HR Technician	1.00	1.00	0.00	0.00
Total	**4.00**	**4.00**	**4.00**	**4.00**
HUMAN RESOURCES - Total	**4.00**	**4.00**	**4.00**	**4.00**

Summary by Department

	2024/25 Adopted	2024/25 Amended	2025/26 Budget	2026/27 Budget
FINANCE				
Finance				
Accountant I/II	0.00	1.00	3.00	3.00
Accounting Manager	0.00	0.00	1.00	1.00
Administrative Technician I/II	1.00	1.00	0.00	0.00
Customer Service Representatives I/II	5.00	4.00	4.00	4.00
Customer Service Supervisor	1.00	1.00	0.00	0.00
Deputy Finance Director	1.00	0.00	0.00	0.00
Director of Finance	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
Management Analyst I/II	2.00	2.00	1.00	1.00
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00	1.00
Senior Management Analyst	1.00	1.00	0.00	0.00
Utility and Revenue Services Manager	0.00	0.00	1.00	1.00
Total	**15.00**	**14.00**	**14.00**	**14.00**
FINANCE - Total	**15.00**	**14.00**	**14.00**	**14.00**
INFORMATION SYSTEMS				
Information Systems				
Director of Information Systems	1.00	1.00	1.00	1.00
Chief Information Officer	1.00	0.00	0.00	0.00
Cyber Security Officer	0.00	0.00	1.00	1.00
GIS Administrative Engineer	0.00	0.00	1.00	1.00
Information Systems Technician	0.00	1.00	1.00	1.00
Information Systems Engineer I/II/III	6.00	7.00	6.00	6.00
Management Analyst I/II	1.00	1.00	1.00	1.00
Total	**9.00**	**10.00**	**11.00**	**11.00**
INFORMATION SYSTEMS - Total	**9.00**	**10.00**	**11.00**	**11.00**
COMMUNITY DEVELOPMENT				
Planning				
Administrative Assistant I/II/III	0.10	0.10	0.00	0.00
Associate Planner	1.00	1.00	1.00	1.00
Director of Community Development	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00
Planning Technician I/II	0.00	0.00	0.00	1.00
Senior Planner	1.00	1.00	1.00	1.00
Total	**4.10**	**4.10**	**4.00**	**5.00**
COMMUNITY DEVELOPMENT - Total	**4.10**	**4.10**	**4.00**	**5.00**

Summary by Department

	2024/25 Adopted	2024/25 Amended	2025/26 Budget	2026/27 Budget
PUBLIC SAFETY				
Police				
Sworn				
Police Captain	0.00	2.00	2.00	2.00
Police Chief	1.00	1.00	1.00	1.00
Police Corporal	0.00	5.00	5.00	5.00
Police Commander	2.00	0.00	0.00	0.00
Police Lieutenant	1.00	2.00	2.00	2.00
Police Officer	34.00	30.00	30.00	30.00
Police Officer (Over Hire Allocation)	0.00	2.00	2.00	2.00
Police Sergeant	6.00	6.00	6.00	6.00
Total	**44.00**	**48.00**	**48.00**	**48.00**
Non-Sworn				
Police Crime and Intelligence Analyst I/II	0.00	1.00	1.00	1.00
Police Records Assistant I/II	2.00	2.00	3.00	3.00
Police Records Supervisor	1.00	1.00	1.00	1.00
Property & Evidence Manager	0.00	1.00	1.00	1.00
Property & Evidence Technician	1.00	2.00	1.00	1.00
Total	**4.00**	**7.00**	**7.00**	**7.00**
Administration				
Management Analyst I/II	1.00	1.00	0.00	0.00
Executive Assistant	1.00	1.00	1.00	1.00
Executive Assistant to the Chief of Police	0.00	0.00	1.00	1.00
Total	**2.00**	**2.00**	**2.00**	**2.00**
Community Services Division				
Community Services Supervisor	1.00	1.00	1.00	1.00
Community Services Officer I/II/III	5.00	5.00	5.00	5.00
Administrative Assistant I/II/III	1.00	1.00	1.00	1.00
Total	**7.00**	**7.00**	**7.00**	**7.00**
Animal Center Assistant				
Animal Center Assistant	1.00	4.00	5.00	5.00
Animal Centet Manager	0.00	1.00	1.00	1.00
Animal Shelter Supervisor	1.00	0.00	0.00	0.00
Recreation Leaders	0.00	0.00	0.89	0.89
Total	**2.00**	**5.00**	**6.89**	**6.89**
PUBLIC SAFETY - Total	**59.00**	**69.00**	**70.89**	**70.89**
PARKS AND RECREATION				
Parks and Recreation				
Administrative Assistant I/II/III	3.00	1.00	1.00	1.00
Director of Parks and Recreation	1.00	1.00	1.00	1.00
Fleet Attendant	0.00	0.45	0.45	0.45
Maintenance Services Supervisor	1.00	1.00	1.00	1.00
Management Analyst I/II	1.00	1.00	1.00	1.00

Summary by Department

	2024/25 Adopted	2024/25 Amended	2025/26 Budget	2026/27 Budget
Parks and Recreation Manager	0.00	1.00	1.00	1.00
Parks and Recreation Supervisor	1.00	1.00	0.00	0.00
Recreation Coordinator	3.00	4.00	4.00	4.00
Recreation Leaders	9.45	9.00	8.11	8.11
Recreation Manager	1.00	0.00	0.00	0.00
Recreation Supervisor	2.00	2.00	2.00	2.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00
Senior Recreation Leaders	5.00	4.00	4.00	4.00
Total	**28.45**	**26.45**	**24.56**	**24.56**
PARKS AND RECREATION - Total	**28.45**	**26.45**	**24.56**	**24.56**
BUILDING SAFETY AND INSPECTIONS				
Building				
Administrative Assistant I/II/III	0.60	0.60	0.40	0.40
Assistant City Manager	0.32	0.32	0.32	0.32
Building Inspector I/II/III	3.00	3.00	2.00	2.00
Chief Building Official	1.00	1.00	1.00	1.00
Management Analyst I/II	1.00	1.00	1.00	1.00
Permit and Plan Check Supervisor	1.00	1.00	0.00	0.00
Permit Technician I/II/III	3.00	3.00	3.00	3.00
Plans Examiner I/II	0.00	0.00	1.00	1.00
Senior Builiding Inspector	0.00	0.00	1.00	1.00
Total	**9.92**	**9.92**	**9.72**	**9.72**
BUILDING SAFETY AND INSPECTIONS - Total	**9.92**	**9.92**	**9.72**	**9.72**
Public Works				
Administrative Assistant I/II/III	3.30	3.30	2.60	2.60
Assistant City Manager	0.43	0.43	0.68	0.68
Assistant/Associate Engineer	4.00	4.00	3.00	3.00
City Engineer	1.00	1.00	1.00	1.00
Compliance Engineer	1.00	1.00	1.00	1.00
Construction Inspector I/II/III	3.00	3.00	2.00	2.00
Construction Superintendent	1.00	1.00	1.00	1.00
Cross Connection Control Specialist	0.00	0.00	1.00	1.00
Electrician / Instrument Technician	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	0.00	0.00
GIS/CAD Engineering Technician	0.00	1.00	1.00	1.00
Junior Engineer	0.00	0.00	1.00	1.00
Landscape and Irrigation Specialist	1.00	0.00	0.00	0.00
Maintenance Services Supervisor	0.00	1.00	1.00	1.00
Maintenance Worker I/II/III	8.00	8.00	13.00	15.00
Management Analyst I/II	1.00	1.00	2.00	2.00
Meter Reader I/II	2.00	2.00	2.00	2.00

Summary by Department

	2024/25 Adopted	2024/25 Amended	2025/26 Budget	2026/27 Budget
Parks, Streets & Facilities Maintenance Superintendent	0.00	1.00	1.00	1.00
Principal Engineer	0.00	1.00	0.00	0.00
Project Manager	0.00	1.00	2.00	2.00
Senior Administrative Assistant	0.00	0.00	1.00	1.00
Senior Civil Engineer	2.00	1.00	1.00	1.00
Senior Construction Manager	1.00	1.00	1.00	1.00
Senior Recreation Leaders	2.00	2.00	0.00	0.00
Streets and Maintenance Operation Manager	1.00	0.00	0.00	0.00
Utility Operations Superintendent	1.00	1.00	1.00	1.00
Utility Operator I/II/III	7.00	7.00	7.00	7.00
Utility Plant Supervisor	1.00	1.00	1.00	1.00
Total	**42.73**	**44.73**	**48.28**	**50.28**
PUBLIC WORKS - Total	**42.73**	**44.73**	**48.28**	**50.28**
Grand Total	**179.45**	**192.45**	**196.45**	**198.45**

*FOR REFERENCE USE ONLY

CITY OF LATHROP
GRADE-STEP TABLE
Eff. 7/5/2025

Adopted by Resolution No. 25-5840

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
20			hourly	$ 17.0784	$ 17.9324	$ 18.8291	$ 19.7705	$ 20.7590
			bi-weekly	1,366	1,435	1,506	1,582	1,661
			monthly	2,960	3,108	3,264	3,427	3,598
			annual	35,523	37,299	39,165	41,123	43,179
21			hourly	$ 17.5054	$ 18.3809	$ 19.2996	$ 20.2646	$ 21.2780
			bi-weekly	1,400	1,470	1,544	1,621	1,702
			monthly	3,034	3,186	3,345	3,513	3,688
			annual	36,411	38,232	40,143	42,150	44,258
22			hourly	$ 17.9425	$ 18.8398	$ 19.7816	$ 20.7707	$ 21.8090
			bi-weekly	1,435	1,507	1,583	1,662	1,745
			monthly	3,110	3,266	3,429	3,600	3,780
			annual	37,320	39,187	41,146	43,203	45,363
23			hourly	$ 18.3916	$ 19.3112	$ 20.2768	$ 21.2909	$ 22.3549
			bi-weekly	1,471	1,545	1,622	1,703	1,788
			monthly	3,188	3,347	3,515	3,690	3,875
			annual	38,254	40,167	42,176	44,285	46,498
24			hourly	$ 18.8517	$ 19.7942	$ 20.7836	$ 21.8228	$ 22.9139
			bi-weekly	1,508	1,584	1,663	1,746	1,833
			monthly	3,268	3,431	3,602	3,783	3,972
			annual	39,211	41,172	43,230	45,392	47,661
25			hourly	$ 19.3229	$ 20.2886	$ 21.3030	$ 22.3684	$ 23.4870
			bi-weekly	1,546	1,623	1,704	1,789	1,879
			monthly	3,349	3,517	3,693	3,877	4,071
			annual	40,192	42,200	44,310	46,526	48,853
26			hourly	$ 19.8059	$ 20.7962	$ 21.8358	$ 22.9275	$ 24.0739
			bi-weekly	1,584	1,664	1,747	1,834	1,926
			monthly	3,433	3,605	3,785	3,974	4,173
			annual	41,196	43,256	45,418	47,689	50,074
27	RECREATION LEADER	UNREP	hourly	$ 20.3009	$ 21.3159	$ 22.3820	$ 23.5012	$ 24.6761
	FLEET ATTENDANT	UNREP	bi-weekly	1,624	1,705	1,791	1,880	1,974
			monthly	3,519	3,695	3,880	4,074	4,277
			annual	42,226	44,337	46,555	48,883	51,326
28			hourly	$ 20.8083	$ 21.8487	$ 22.9413	$ 24.0883	$ 25.2930
			bi-weekly	1,665	1,748	1,835	1,927	2,023
			monthly	3,607	3,787	3,976	4,175	4,384
			annual	43,281	45,445	47,718	50,104	52,609
29			hourly	$ 21.3287	$ 22.3952	$ 23.5148	$ 24.6905	$ 25.9252
			bi-weekly	1,706	1,792	1,881	1,975	2,074
			monthly	3,697	3,882	4,076	4,280	4,494
			annual	44,364	46,582	48,911	51,356	53,924
30			hourly	$ 21.8618	$ 22.9549	$ 24.1026	$ 25.3077	$ 26.5731
			bi-weekly	1,749	1,836	1,928	2,025	2,126
			monthly	3,789	3,979	4,178	4,387	4,606
			annual	45,473	47,746	50,133	52,640	55,272
31			hourly	$ 22.4085	$ 23.5286	$ 24.7053	$ 25.9403	$ 27.2375
			bi-weekly	1,793	1,882	1,976	2,075	2,179
			monthly	3,884	4,078	4,282	4,496	4,721
			annual	46,610	48,939	51,387	53,956	56,654
32	OFFICE ASSISTANT I	SEIU	hourly	$ 22.9686	$ 24.1169	$ 25.3230	$ 26.5886	$ 27.9184
	SENIOR RECREATION LEADER	SEIU	bi-weekly	1,837	1,929	2,026	2,127	2,233
			monthly	3,981	4,180	4,389	4,609	4,839
			annual	47,775	50,163	52,672	55,304	58,070
33			hourly	$ 23.5428	$ 24.7199	$ 25.9558	$ 27.2538	$ 28.6164
			bi-weekly	1,883	1,978	2,076	2,180	2,289
			monthly	4,081	4,285	4,499	4,724	4,960
			annual	48,969	51,417	53,988	56,688	59,522
34			hourly	$ 24.1313	$ 25.3381	$ 26.6051	$ 27.9354	$ 29.3318
			bi-weekly	1,931	2,027	2,128	2,235	2,347
			monthly	4,183	4,392	4,612	4,842	5,084
			annual	50,193	52,703	55,339	58,106	61,010
35	OFFICE ASSISTANT II	SEIU	hourly	$ 24.7349	$ 25.9713	$ 27.2698	$ 28.6332	$ 30.0650
			bi-weekly	1,979	2,078	2,182	2,291	2,405
			monthly	4,287	4,502	4,727	4,963	5,211
			annual	51,449	54,020	56,721	59,557	62,535

Attachment "M"

CITY OF LATHROP
GRADE-STEP TABLE
Eff. 7/5/2025

Adopted by Resolution No. 25-5840

**FOR REFERENCE USE ONLY*

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
36			hourly	$ 25.3532	$ 26.6206	$ 27.9519	$ 29.3492	$ 30.8168
			bi-weekly	2,028	2,130	2,236	2,348	2,465
			monthly	4,395	4,614	4,845	5,087	5,342
			annual	52,735	55,371	58,140	61,046	64,099
37	SPECIAL ASSISTANT	SEIU	hourly	$ 25.9867	$ 27.2860	$ 28.6504	$ 30.0831	$ 31.5870
	ANIMAL CENTER ASSISTANT	SEIU	bi-weekly	2,079	2,183	2,292	2,407	2,527
			monthly	4,504	4,730	4,966	5,214	5,475
			annual	54,052	56,755	59,593	62,573	65,701
38			hourly	$ 26.6368	$ 27.9684	$ 29.3666	$ 30.8349	$ 32.3769
			bi-weekly	2,131	2,237	2,349	2,467	2,590
			monthly	4,617	4,848	5,090	5,345	5,612
			annual	55,405	58,174	61,082	64,137	67,344
39			hourly	$ 27.3025	$ 28.6677	$ 30.1008	$ 31.6061	$ 33.1860
			bi-weekly	2,184	2,293	2,408	2,528	2,655
			monthly	4,732	4,969	5,217	5,478	5,752
			annual	56,789	59,629	62,610	65,741	69,027
40			hourly	$ 27.9854	$ 29.3846	$ 30.8537	$ 32.3962	$ 34.0159
			bi-weekly	2,239	2,351	2,468	2,592	2,721
			monthly	4,851	5,093	5,348	5,615	5,896
			annual	58,210	61,120	64,176	67,384	70,753
41	ADMINISTRATIVE ASSISTANT I	SEIU	hourly	$ 28.6847	$ 30.1189	$ 31.6249	$ 33.2061	$ 34.8662
	MAINTENANCE WORKER I	SEIU	bi-weekly	2,295	2,410	2,530	2,656	2,789
	WATER METER READER I	SEIU	monthly	4,972	5,221	5,482	5,756	6,043
	RECREATION COORDINATOR I	SEIU	annual	59,664	62,647	65,780	69,069	72,522
42	CUSTOMER SERVICE REPRESENTATIVE I	SEIU	hourly	$ 29.4016	$ 30.8718	$ 32.4158	$ 34.0363	$ 35.7385
			bi-weekly	2,352	2,470	2,593	2,723	2,859
			monthly	5,096	5,351	5,619	5,900	6,195
			annual	61,155	64,213	67,425	70,795	74,336
43	POLICE OFFICER TRAINEE	NON-SWORN	hourly	$ 30.1364	$ 31.6438	$ 33.2258	$ 34.8871	$ 36.6313
	POLICE RECORDS ASSISTANT I	SEIU	bi-weekly	2,411	2,532	2,658	2,791	2,931
			monthly	5,224	5,485	5,759	6,047	6,349
			annual	62,684	65,819	69,110	72,565	76,193
44	INFORMATION ~~TECHNOLOGY~~ **SYSTEMS** TECHNICIAN	SEIU	hourly	$ 30.8901	$ 32.4348	$ 34.0566	$ 35.7594	$ 37.5474
			bi-weekly	2,471	2,595	2,725	2,861	3,004
			monthly	5,354	5,622	5,903	6,198	6,508
			annual	64,251	67,464	70,838	74,379	78,099
45	ADMINISTRATIVE ASSISTANT II	SEIU	hourly	$ 31.6623	$ 33.2455	$ 34.9079	$ 36.6533	$ 38.4860
	MAINTENANCE WORKER II	SEIU	bi-weekly	2,533	2,660	2,793	2,932	3,079
	RECREATION COORDINATOR II	SEIU	monthly	5,488	5,763	6,051	6,353	6,671
	WATER METER READER II	SEIU	annual	65,858	69,151	72,608	76,239	80,051
46	POLICE RECORDS ASSISTANT II	SEIU	hourly	$ 32.4542	$ 34.0767	$ 35.7804	$ 37.5698	$ 39.4480
			bi-weekly	2,596	2,726	2,862	3,006	3,156
			monthly	5,625	5,907	6,202	6,512	6,838
			annual	67,505	70,879	74,423	78,145	82,052
47	ADMINISTRATIVE ASSISTANT III	SEIU	hourly	$ 33.2651	$ 34.9288	$ 36.6750	$ 38.5086	$ 40.4341
	ADMINISTRATIVE TECHNICIAN I	SEIU	bi-weekly	2,661	2,794	2,934	3,081	3,235
	HUMAN RESOURCES TECHNICIAN	SEIU	monthly	5,766	6,054	6,357	6,675	7,009
	PERMIT TECHNICIAN I	SEIU	annual	69,191	72,652	76,284	80,098	84,103
48	MAINTENANCE WORKER III	SEIU	hourly	$ 34.0971	$ 35.8021	$ 37.5918	$ 39.4713	$ 41.4452
	SOLID WASTE & RESOURCE CONSERVATION COORDINATOR	SEIU	bi-weekly	2,728	2,864	3,007	3,158	3,316
			monthly	5,910	6,206	6,516	6,842	7,184
			annual	70,922	74,468	78,191	82,100	86,206
49	CUSTOMER SERVICE REPRESENTATIVE II	SEIU	hourly	$ 34.9494	$ 36.6968	$ 38.5320	$ 40.4587	$ 42.4815
	PROPERTY AND EVIDENCE TECHNICIAN	SEIU	bi-weekly	2,796	2,936	3,083	3,237	3,399
			monthly	6,058	6,361	6,679	7,013	7,363
			annual	72,695	76,329	80,147	84,154	88,361
50	ENGINEERING TECHNICIAN I	SEIU	hourly	$ 35.8231	$ 37.6143	$ 39.4951	$ 41.4697	$ 43.5433
	PLANNING TECHNICIAN I	**SEIU**	bi-weekly	2,866	3,009	3,160	3,318	3,483
			monthly	6,209	6,520	6,846	7,188	7,548
			annual	74,512	78,238	82,150	86,257	90,570
51	ADMINISTRATIVE TECHNICIAN II	SEIU	hourly	$ 36.7189	$ 38.5552	$ 40.4826	$ 42.5069	$ 44.6320
	PERMIT TECHNICIAN II	SEIU	bi-weekly	2,938	3,084	3,239	3,401	3,571
	SENIOR ADMINISTRATIVE ASSISTANT	LMCEA	monthly	6,365	6,683	7,017	7,368	7,736
	SENIOR CUSTOMER SERVICE REP	SEIU	annual	76,375	80,195	84,204	88,414	92,835

Attachment "M"

CITY OF LATHROP
GRADE-STEP TABLE
Eff. 7/5/2025

Adopted by Resolution No. 25-5840

**FOR REFERENCE USE ONLY*

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
52	ACCOUNTANT I	SEIU	hourly	$ 37.6367	$ 39.5183	$ 41.4944	$ 43.5690	$ 45.7475
	BUILDING INSPECTOR I	SEIU	bi-weekly	3,011	3,161	3,320	3,486	3,660
	COMMUNITY SERVICE OFFICER I	SEIU	monthly	6,524	6,850	7,192	7,552	7,930
	HR ANALYST I	LMCEA	annual	78,284	82,198	86,308	90,624	95,155
	UTILITY OPERATOR I	SEIU						
53	CONSTRUCTION INSPECTOR I	SEIU	hourly	$ 38.5778	$ 40.5062	$ 42.5315	$ 44.6583	$ 46.8915
	POLICE RECORDS SUPERVISOR	LMCEA	bi-weekly	3,086	3,240	3,403	3,573	3,751
	LEGAL SECRETARY	LMCEA	monthly	6,687	7,021	7,372	7,741	8,128
			annual	80,242	84,253	88,465	92,889	97,534
54	ENGINEERING TECHNICIAN II	SEIU	hourly	$ 39.5420	$ 41.5192	$ 43.5949	$ 45.7749	$ 48.0637
	EXECUTIVE ASSISTANT	LMCEA	bi-weekly	3,163	3,322	3,488	3,662	3,845
	PLANNING TECHNICIAN II	**SEIU**	monthly	6,854	7,197	7,556	7,934	8,331
			annual	82,247	86,360	90,677	95,212	99,972
55	BUILDING INSPECTOR II	SEIU	hourly	$ 40.5307	$ 42.5572	$ 44.6851	$ 46.9191	$ 49.2651
	COMMUNITY SERVICE OFFICER II	SEIU	bi-weekly	3,242	3,405	3,575	3,754	3,941
	PERMIT TECHNICIAN III	SEIU	monthly	7,025	7,377	7,745	8,133	8,539
	PLANS EXAMINER I	**SEIU**	annual	84,304	88,519	92,945	97,592	102,471
	SENIOR ACCOUNTING TECHNICIAN	SEIU						
56	ACCOUNTANT II	SEIU	hourly	$ 41.5440	$ 43.6210	$ 45.8022	$ 48.0925	$ 50.4968
	CRIME & INTELLIGENCE ANALYST	SEIU	bi-weekly	3,324	3,490	3,664	3,847	4,040
	CROSS CONNECTION CONTROL SPECIALIST	**SEIU**	monthly	7,201	7,561	7,939	8,336	8,753
	DEPUTY CITY CLERK	LMCEA	annual	86,412	90,732	95,269	100,032	105,033
	HR ANALYST II	LMCEA						
	MANAGEMENT ANALYST I	LMCEA						
	UTILITY OPERATOR II	SEIU						
57	CONSTRUCTION INSPECTOR II	SEIU	hourly	$ 42.5824	$ 44.7115	$ 46.9473	$ 49.2943	$ 51.7593
	CUSTOMER SERVICE SUPERVISOR	LMCEA	bi-weekly	3,407	3,577	3,756	3,944	4,141
	LEGAL ASSISTANT	LMCEA	monthly	7,381	7,750	8,138	8,544	8,972
	PARKS & RECREATION SUPERVISOR	LMCEA	annual	88,571	93,000	97,650	102,532	107,659
58	ASSISTANT PLANNER	SEIU	hourly	$ 43.6470	$ 45.8294	$ 48.1209	$ 50.5266	$ 53.0533
	JUNIOR ENGINEER	SEIU	bi-weekly	3,492	3,666	3,850	4,042	4,244
	SENIOR ENGINEERING TECHNICIAN	SEIU	monthly	7,565	7,944	8,341	8,758	9,196
	ELECTRICIAN / INSTRUMENT TECH	SEIU	annual	90,786	95,325	100,091	105,095	110,351
59	BUILDING INSPECTOR III	SEIU	hourly	$ 44.7382	$ 46.9751	$ 49.3238	$ 51.7897	$ 54.3796
	CHIEF UTILITY OPERATOR	SEIU	bi-weekly	3,579	3,758	3,946	4,143	4,350
	COMMUNITY SERVICE OFFICER III	SEIU	monthly	7,755	8,142	8,549	8,977	9,426
	LANDSCAPE & IRRIGATION SPECIALIST	LMCEA	annual	93,055	97,708	102,593	107,722	113,110
	MAINTENANCE SERVICES SUPERVISOR	LMCEA						
	PLANS EXAMINER II	**SEIU**						
60			hourly	$ 45.8569	$ 48.1497	$ 50.5571	$ 53.0850	$ 55.7391
	EXECUTIVE ASSIST TO THE CHIEF OF POLICE	**LMCEA**	bi-weekly	3,669	3,852	4,045	4,247	4,459
	EXECUTIVE ASSIST TO THE CITY	LMCEA	monthly	7,949	8,346	8,763	9,201	9,661
	GIS/CAD ENGINEERING TECHNICIAN	SEIU	annual	95,382	100,151	105,159	110,417	115,937
	INFORMATION ~~TECHNOLOGY~~ **SYSTEMS** ENGINEER I	LMCEA						
	MANAGEMENT ANALYST II	LMCEA						
61	CONSTRUCTION INSPECTOR III	SEIU	hourly	$ 47.0030	$ 49.3534	$ 51.8207	$ 54.4119	$ 57.1325
	POLICE SERVICES MANAGER	LMCEA	bi-weekly	3,760	3,948	4,146	4,353	4,571
	~~UTILITY MAINTENANCE~~	~~LMCEA~~	monthly	8,147	8,555	8,982	9,431	9,903
	~~UTILITY OPERATOR III~~	~~SEIU~~	annual	97,766	102,655	107,787	113,177	118,836
62	WW TREATMENT PLANT SUPERVISOR	LMCEA	hourly	$ 48.1781	$ 50.5872	$ 53.1163	$ 55.7724	$ 58.5607
			bi-weekly	3,854	4,047	4,249	4,462	4,685
			monthly	8,351	8,768	9,207	9,667	10,151
			annual	100,210	105,221	110,482	116,007	121,806

Attachment "M"

CITY OF LATHROP
GRADE-STEP TABLE
Eff. 7/5/2025

Adopted by Resolution No. 25-5840

FOR REFERENCE USE ONLY

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
63	ASSOCIATE PLANNER	SEIU	hourly	$ 49.3827	$ 51.8518	$ 54.4445	$ 57.1663	$ 60.0246
	SENIOR BUILDING INSPECTOR	SEIU	bi-weekly	3,951	4,148	4,356	4,573	4,802
	UTILITY OPERATOR III	**SEIU**	monthly	8,560	8,988	9,437	9,909	10,404
			annual	102,716	107,852	113,244	118,906	124,851
64	ASSISTANT ENGINEER	SEIU	hourly	$ 50.6170	$ 53.1477	$ 55.8054	$ 58.5959	$ 61.5254
	ANIMAL CENTER MANAGER	LMCEA	bi-weekly	4,049	4,252	4,464	4,688	4,922
	COMPLIANCE ENGINEER	SEIU	monthly	8,774	9,212	9,673	10,157	10,664
	PROPERTY AND EVIDENCE MANAGER	LMCEA	annual	105,283	110,547	116,075	121,879	127,973
	STREETS AND OPERATIONS MANAGER	LMCEA						
	UTILITY & REVENUE SERVICES							
	MANAGER	**LMCEA**						
65	BUDGET MANAGER	LMCEA	hourly	$ 51.8826	$ 54.4770	$ 57.2005	$ 60.0606	$ 63.0638
	POLICE OFFICER	SWORN	bi-weekly	4,151	4,358	4,576	4,805	5,045
	SENIOR ACCOUNTANT	LMCEA	monthly	8,993	9,443	9,915	10,411	10,931
			annual	107,916	113,312	118,977	124,926	131,173
66			hourly	$ 53.1797	$ 55.8385	$ 58.6306	$ 61.5620	$ 64.6406
			bi-weekly	4,254	4,467	4,690	4,925	5,171
			monthly	9,218	9,679	10,163	10,671	11,204
			annual	110,614	116,144	121,952	128,049	134,452
67	COMMUNITY SERVICES SUPERVISOR	LMCEA	hourly	$ 54.5091	$ 57.2348	$ 60.0963	$ 63.1016	$ 66.2561
	CYBER SECURITY OFFICER	**LMCEA**	bi-weekly	4,361	4,579	4,808	5,048	5,300
	GIS ADMINISTRATIVE ENGINEER	**LMCEA**	monthly	9,448	9,921	10,417	10,938	11,484
	HUMAN RESOURCES MANAGER	EXEMPT	annual	113,379	119,048	125,000	131,251	137,813
	INFORMATION ~~**TECHNOLOGY**~~ **SYSTEMS**							
	ENGINEER II	LMCEA						
	PARKS AND RECREATION MANAGER	LMCEA						
	SENIOR MANAGEMENT ANALYST	LMCEA						
	SPECIAL DISTRICTS MANAGER	LMCEA						
68	PERMIT AND PLAN CHECK SUPERVISOR	LMCEA	hourly	$ 55.8717	$ 58.6656	$ 61.5987	$ 64.6787	$ 67.9128
	POLICE CORPORAL	SWORN	bi-weekly	4,470	4,693	4,928	5,174	5,433
			monthly	9,684	10,169	10,677	11,211	11,772
			annual	116,213	122,024	128,125	134,532	141,259
69	SENIOR PLANNER	LMCEA	hourly	$ 57.2686	$ 60.1321	$ 63.1389	$ 66.2957	$ 69.6103
	UTILITY PLANT SUPERVISOR	LMCEA	bi-weekly	4,581	4,811	5,051	5,304	5,569
			monthly	9,927	10,423	10,944	11,491	12,066
			annual	119,119	125,075	131,329	137,895	144,789
70	ASSOCIATE ENGINEER	SEIU	hourly	$ 58.7006	$ 61.6357	$ 64.7171	$ 67.9532	$ 71.3507
			bi-weekly	4,696	4,931	5,177	5,436	5,708
			monthly	10,175	10,684	11,218	11,779	12,367
			annual	122,097	128,202	134,612	141,343	148,409
	INFORMATION ~~**TECH**~~ **SYSTEMS**							
71	ENGINEER III	LMCEA	hourly	$ 60.1683	$ 63.1763	$ 66.3352	$ 69.6517	$ 73.1344
	PARKS AND REC SUPERINTENDENT	LMCEA	bi-weekly	4,813	5,054	5,307	5,572	5,851
			monthly	10,429	10,951	11,498	12,073	12,677
			annual	125,150	131,407	137,977	144,875	152,120
72	POLICE SERGEANT	SWORN	hourly	$ 61.6723	$ 64.7558	$ 67.9937	$ 71.3932	$ 74.9629
	PARKS, STREETS & FACILITIES							
	MAINTENANCE SUPERINTENDENT	LMCEA	bi-weekly	4,934	5,180	5,439	5,711	5,997
			monthly	10,690	11,224	11,786	12,375	12,994
			annual	128,278	134,692	141,427	148,498	155,923
73	ASSISTANT CHIEF BUILDING OFFICIAL	LMCEA	hourly	$ 63.2138	$ 66.3746	$ 69.6935	$ 73.1780	$ 76.8369
			bi-weekly	5,057	5,310	5,575	5,854	6,147
			monthly	10,957	11,505	12,080	12,684	13,318
			annual	131,485	138,059	144,963	152,210	159,821
74	**ACCOUNTING MANAGER**	**LMCEA**	hourly	$ 64.7945	$ 68.0341	$ 71.4354	$ 75.0074	$ 78.7576
	CITY CLERK	EXEMPT	bi-weekly	5,184	5,443	5,715	6,001	6,301
	~~**FINANCE MANAGER**~~	~~**LMCEA**~~	monthly	11,231	11,793	12,382	13,001	13,651
	PRINCIPAL PLANNER	LMCEA	annual	134,773	141,511	148,586	156,015	163,816
	SENIOR CIVIL ENGINEER	LMCEA						
75			hourly	$ 66.4145	$ 69.7350	$ 73.2214	$ 76.8827	$ 80.7267
			bi-weekly	5,313	5,579	5,858	6,151	6,458
			monthly	11,512	12,087	12,692	13,326	13,993
			annual	138,142	145,049	152,300	159,916	167,912

Attachment "M"

*FOR REFERENCE USE ONLY

CITY OF LATHROP
GRADE-STEP TABLE
Eff. 7/5/2025

Adopted by Resolution No. 25-5840

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	~~ACCOUNTING MANAGER~~	~~LMCEA~~	hourly	$ 68.0744	$ 71.4784	$ 75.0520	$ 78.8048	$ 82.7449
	CONSTRUCTION SUPERINTENDENT	LMCEA	bi-weekly	5,446	5,718	6,004	6,304	6,620
	DEPUTY DIRECTOR OF PARKS, REC & MAINT SERVICES	LMCEA	monthly	11,800	12,390	13,009	13,659	14,342
	FINANCE MANAGER	**LMCEA**	annual	141,595	148,675	156,108	163,914	172,109
	PROJECT MANAGER	LMCEA						
	UTILITY OPERATIONS SUPERINTENDENT	LMCEA						
77	ASSISTANT CITY ATTORNEY	EXEMPT	hourly	$ 69.7761	$ 73.2652	$ 76.9284	$ 80.7746	$ 84.8136
			bi-weekly	5,582	5,861	6,154	6,462	6,785
			monthly	12,095	12,699	13,334	14,001	14,701
			annual	145,134	152,392	160,011	168,011	176,412
78	DEPUTY FINANCE DIRECTOR	LMCEA	hourly	$ 71.5210	$ 75.0966	$ 78.8517	$ 82.7941	$ 86.9341
			bi-weekly	5,722	6,008	6,308	6,624	6,955
			monthly	12,397	13,017	13,668	14,351	15,069
			annual	148,764	156,201	164,012	172,212	180,823
79	ECONOMIC DEV ADMINISTRATOR	LMCEA	hourly	$ 73.3089	$ 76.9740	$ 80.8233	$ 84.8642	$ 89.1073
	LAND DEVELOPMENT MANAGER	LMCEA	bi-weekly	5,865	6,158	6,466	6,789	7,129
			monthly	12,707	13,342	14,009	14,710	15,445
			annual	152,482	160,106	168,112	176,517	185,343

2025 Compensation Limits for Classic and PEPRA Members | CalPERS

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
80	ASSISTANT COM DEV DIRECTOR	LMCEA	hourly	$ 75.1414	$ 78.8986	$ 82.8435	$ 86.9856	$ 91.3350
	CHIEF PLANNING OFFICIAL	LMCEA	bi-weekly	6,011	6,312	6,627	6,959	7,307
	PRINCIPAL ENGINEER	LMCEA	monthly	13,025	13,676	14,360	15,078	15,831
			annual	156,294	164,109	172,314	180,930	189,977
81	CHIEF BUILDING OFFICIAL	EXEMPT	hourly	$ 77.0203	$ 80.8713	$ 84.9153	$ 89.1608	$ 93.6186
	CHIEF INFORMATION OFFICER	EXEMPT	bi-weekly	6,162	6,470	6,793	7,133	7,489
	POLICE LIEUTENANT	SWORN	monthly	13,350	14,018	14,719	15,455	16,227
			annual	160,202	168,212	176,624	185,454	194,727
82	ASSISTANT PUBLIC WORKS DIRECTOR	LMCEA	hourly	$ 78.9456	$ 82.8933	$ 87.0375	$ 91.3893	$ 95.9592
			bi-weekly	6,316	6,631	6,963	7,311	7,677
			monthly	13,684	14,368	15,087	15,841	16,633
			annual	164,207	172,418	181,038	190,090	199,595
83	SENIOR CONSTRUCTION MANAGER	LMCEA	hourly	$ 80.9194	$ 84.9651	$ 89.2135	$ 93.6737	$ 98.3577
			bi-weekly	6,474	6,797	7,137	7,494	7,869
			monthly	14,026	14,727	15,464	16,237	17,049
			annual	168,312	176,727	185,564	194,841	204,584
84	POLICE CAPTAIN	SWORN	hourly	$ 82.9421	$ 87.0895	$ 91.4437	$ 96.0157	$ 100.8170
			bi-weekly	6,635	6,967	7,315	7,681	8,065
			monthly	14,377	15,096	15,850	16,643	17,475
			annual	172,520	181,146	190,203	199,713	209,699
85	DIRECTOR OF GOV'T SERV/CITY CLERK	EXEMPT	hourly	$ 85.0156	$ 89.2666	$ 93.7299	$ 98.4164	$ 103.3371
	DIRECTOR OF HUMAN RESOURCES	EXEMPT	bi-weekly	6,801	7,141	7,498	7,873	8,267
	DIRECTOR OF INFORMATION SYSTEMS	EXEMPT	monthly	14,736	15,473	16,247	17,059	17,912
	DIRECTOR OF PARKS, REC & MAINT	EXEMPT	annual	176,833	185,675	194,958	204,706	214,941
86	CITY ENGINEER	EXEMPT	hourly	$ 87.1410	$ 91.4983	$ 96.0730	$ 100.8767	$ 105.9206
			bi-weekly	6,971	7,320	7,686	8,070	8,474
			monthly	15,104	15,860	16,653	17,485	18,360
			annual	181,253	190,317	199,832	209,824	220,315
87	DIRECTOR OF FINANCE	EXEMPT	hourly	$ 89.3197	$ 93.7857	$ 98.4751	$ 103.3986	$ 108.5687
			bi-weekly	7,146	7,503	7,878	8,272	8,685
			monthly	15,482	16,256	17,069	17,922	18,819
			annual	185,785	195,074	204,828	215,069	225,823
88	DIRECTOR OF COMMUNITY	EXEMPT	hourly	$ 91.5527	$ 96.1302	$ 100.9367	$ 105.9836	$ 111.2828
	DIRECTOR OF PUBLIC WORKS	EXEMPT	bi-weekly	7,324	7,690	8,075	8,479	8,903
			monthly	15,869	16,663	17,496	18,370	19,289
			annual	190,430	199,951	209,948	220,446	231,468
89			hourly	$ 93.8416	$ 98.5336	$ 103.4604	$ 108.6335	$ 114.0649
			bi-weekly	7,507	7,883	8,277	8,691	9,125
			monthly	16,266	17,079	17,933	18,830	19,771
			annual	195,191	204,950	215,198	225,958	237,255
90	DEPUTY CITY MANAGER	EXEMPT	hourly	$ 96.1877	$ 100.9968	$ 106.0467	$ 111.3492	$ 116.9166
			bi-weekly	7,695	8,080	8,484	8,908	9,353
			monthly	16,673	17,506	18,381	19,301	20,266
			annual	200,070	210,073	220,577	231,606	243,187
91	ASSISTANT CITY MANAGER	EXEMPT	hourly	$ 98.5923	$ 103.5216	$ 108.6981	$ 114.1332	$ 119.8397
			bi-weekly	7,887	8,282	8,696	9,131	9,587
			monthly	17,089	17,944	18,841	19,783	20,772
			annual	205,072	215,325	226,092	237,397	249,267
92			hourly	$ 101.0641	$ 106.1179	$ 111.4174	$ 116.9859	$ 122.8351
			bi-weekly	8,085	8,489	8,913	9,359	9,827
			monthly	17,518	18,394	19,312	20,278	21,291
			annual	210,213	220,725	231,748	243,331	255,497

Attachment "M"

*FOR REFERENCE USE ONLY

CITY OF LATHROP
GRADE-STEP TABLE
Eff. 7/5/2025

Adopted by Resolution No. 25-5840

GRADE	CLASSIFICATION	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
93			hourly	$ 103.5910	$ 108.7618	$ 114.2016	$ 119.9105	$ 125.9119
			bi-weekly	8,287	8,701	9,136	9,593	10,073
			monthly	17,956	18,852	19,795	20,784	21,825
			annual	215,469	226,225	237,539	249,414	261,897
94			hourly	$ 106.1763	$ 111.4876	$ 117.0561	$ 122.9170	$ 129.0588
			bi-weekly	8,494	8,919	9,364	9,833	10,325
			monthly	18,404	19,325	20,290	21,306	22,370
			annual	220,847	231,894	243,477	255,667	268,442
95			hourly	$ 108.8202	$ 114.2601	$ 119.9807	$ 125.9704	$ 132.2759
			bi-weekly	8,706	9,141	9,598	10,078	10,582
			monthly	18,862	19,805	20,797	21,835	22,928
			annual	226,346	237,661	249,560	262,019	275,134
96			hourly	$ 111.5460	$ 117.1263	$ 122.9755	$ 129.1290	$ 135.5866
			bi-weekly	8,924	9,370	9,838	10,330	10,847
			monthly	19,335	20,302	21,316	22,382	23,502
			annual	232,016	243,623	255,789	268,588	282,020

CONTRACT								
	POLICE CHIEF	EXEMPT	annual	$ 276,495				
	CITY ATTORNEY	EXEMPT	annual	$ 287,595				
	CITY MANAGER	EXEMPT	annual	$ 308,616				

Changes

Add:

PLANNING TECHNICIAN I (GRADE 50)
PLANNING TECHNICIAN II (GRADE 54)
PLANS EXAMINER I (GRADE 55)
CROSS CONNECTION CONTROL SPECIALIST (GRADE 56)
PLANS EXAMINER II (GRADE 59)
EXECUTIVE ASSIST TO THE CHIEF OF POLICE (GRADE 60)
UTILITY & REVENUE SERVICES MANAGER (GRADE 64)
CYBER SECURITY OFFICER (GRADE 67)
GIS ADMINISTRATIVE ENGINEER (GRADE 67)

Change:

INFORMATION TECHNOLOGY TECHNICIAN TO INFORMATION SYSTEMS TECHNICIAN (GRADE 44)
INFORMATION TECHNOLOGY ENGINEER I TO INFORMATION SYSTEMS ENGINEER I (GRADE 60)
INFORMATION TECHNOLOGY ENGINEER II TO INFORMATION SYSTEMS ENGINEER II (GRADE 67)
INFORMATION TECHNOLOGY ENGINEER III TO INFORMATION SYSTEMS ENGINEER III (GRADE 71)
UTILITY OPERATOR III MOVED FROM GRADE 61 TO GRADE 63
FINANCE MANAGER MOVED FROM GRADE 74 TO GRADE 76
ACCOUNTING MANAGER MOVED FROM GRADE 76 TO GRADE 74
REMOVE UTILITY MAINTENANCE SUPERVISOR GRADE 61

Attachment "M"

CITY OF LATHROP
PROPOSITION 4 APPROPRIATION GANN LIMIT CALCULATIONS

2005-06 GANN LIMIT	51,774,296
2006-07 GANN LIMIT	61,109,202
2007-08 GANN LIMIT	71,980,529
2008-09 GANN LIMIT	80,085,537
2009-10 GANN LIMIT	82,111,701
2010-11 GANN LIMIT	81,627,242
2011-12 GANN LIMIT	87,006,477
2012-13 GANN LIMIT	91,800,534
2013-14 GANN LIMIT	98,612,134
2014-15 GANN LIMIT	101,077,437
2015-16 GANN LIMIT	108,061,888
2016-17 GANN LIMIT	121,072,539
2017-18 GANN LIMIT	130,843,093
2018-19 GANN LIMIT	150,652,737
2019-20 GANN LIMIT	202,160,908
2020-21 GANN LIMIT	235,194,000
2021-22 GANN LIMIT	264,405,095
2022-23 GANN LIMIT	303,219,763
2023-24 GANN LIMIT	418,873,057
2024-25 GANN LIMIT	469,640,472
2025-26 GANN LIMIT	520,032,895

2025-26 FINAL CALCULATION

The City will use the percentage change in per Capita Income to
to calculate the Final Gann Limit.

ADJUST FOR CHANGE IN POPULATION
Based on California Department of Finance Information

Increase 4.03%

Adjust for Change in California Per Capita Income

Per Capita Income Change: 6.44%

Adjust by the Above Factors:

Population 1.0403 x Per Capita 1.0644 = 1.1073

$469,640,472 x 1.1073 = $520,032,895

If you have any questions, contact Cari James in the Finance Department.

Attachment "B"

Summary by Fund

Fund Name	Fund			2025/26 Budget
General Fund				
	1010	Beginning Balance 2024/25	$	2,200,249
		2025/26 Reserves		0
		2025/26 Expenses		(880,287)
		Ending Balance 2025/26	**$**	**1,319,962**
Measure C				
	1060	Beginning Balance 2024/25	$	235,000
		2025/26 Reserves		30,000
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**265,000**
Building Safety & Inspections				
	2015	Beginning Balance 2024/25	$	540,000
		2025/26 Reserves		90,000
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**630,000**
Traffic Safety				
	2070	Beginning Balance 2024/25	$	9,743
		2025/26 Reserves		0
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**9,743**
Stonebridge Drainage & Lighting				
	2560	Beginning Balance 2024/25	$	32,949
		2025/26 Reserves		0
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**32,949**
South Lathrop CFD 2019-1				
	2670	Beginning Balance 2024/25	$	574,000
		2025/26 Reserves		95,000
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**669,000**

Summary by Fund

Fund Name	Fund			2025/26 Budget
Gateway Business Park CFD 2021-1				
	2672	Beginning Balance 2024/25	$	45,000
		2025/26 Reserves		5,000
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**50,000**
Water				
	5620	Beginning Balance 2024/25	$	1,786,779
		2025/26 Reserves		250,000
		2025/26 Expenses		0
		Ending Balance 2025/26	**$**	**2,036,779**
Fund Total				
		Beginning Balance 2024/25	$	5,423,720
		2025/26 Reserves		470,000
		2025/26 Expenses		(880,287)
Grand Total		Ending Balance 2025/26	**$**	**5,013,433**

Summary by Fund

Fund Name	Fund			2026/27 Budget
General Fund				
	1010	Beginning Balance 2025/26	$	1,319,962
		2026/27 Reserves		0
		2026/27 Expenses		(910,307)
		Ending Balance 2026/27	**$**	**409,655**
Measure C				
	1060	Beginning Balance 2025/26	$	265,000
		2026/27 Reserves		30,000
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**295,000**
Building Safety & Inspections				
	2015	Beginning Balance 2025/26	$	630,000
		2026/27 Reserves		90,000
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**720,000**
Traffic Safety				
	2070	Beginning Balance 2025/26	$	9,743
		2026/27 Reserves		0
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**9,743**
Stonebridge Drainage & Lighting				
	2560	Beginning Balance 2025/26	$	32,949
		2026/27 Reserves		0
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**32,949**
South Lathrop CFD 2019-1				
	2670	Beginning Balance 2025/26	$	669,000
		2026/27 Reserves		95,000
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**764,000**

Summary by Fund

Fund Name	Fund			2026/27 Budget
Gateway Business Park CFD 2021-1				
	2672	Beginning Balance 2025/26	$	50,000
		2026/27 Reserves		5,000
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**55,000**
Water				
	5620	Beginning Balance 2025/26	$	2,036,779
		2026/27 Reserves		250,000
		2026/27 Expenses		0
		Ending Balance 2026/27	**$**	**2,286,779**
Fund Total				
		Beginning Balance 2025/26	$	5,013,433
		2026/27 Reserves		470,000
		2026/27 Expenses		(910,307)
Grand Total		Ending Balance 2026/27	**$**	**4,573,126**

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
1010	General Fund					
	General Fund Total		**42,392,465**	**36,707,670**	**43,821,308**	**44,291,703**
1060	Measure C					
	1060-15-10-361-01-00	Investment Earnings	320,265	50,000	200,000	200,000
	1060-19-10-313-03-00	Taxes - Sales & Use - Measure C	10,059,006	10,300,000	9,500,000	9,766,000
	Measure C Total		**10,379,270**	**10,350,000**	**9,700,000**	**9,966,000**
2010	LMFD Measure C					
	2010-15-10-361-01-00	Investment Earnings	10,926	0	0	0
	2010-99-00-393-00-00	Transfers In	4,023,602	4,120,000	3,800,000	3,906,400
	LMFD Measure C Total		**4,034,529**	**4,120,000**	**3,800,000**	**3,906,400**
2015	Building Safety & Inspection					
	2015-15-10-361-01-00	Investment Earnings	701,519	0	0	0
	2015-50-30-323-01-00	Licenses and Permits - Construction Permits	3,198,328	1,355,298	1,782,839	1,818,397
	2015-50-30-323-01-01	Licenses and Permits - River Islands Construction Perm	0	1,642,411	794,278	794,278
	2015-50-30-323-01-02	Licenses and Permits - CLSP	0	1,234,653	171,806	3,730
	2015-50-30-341-01-01	Current Service Charges - General	38,744	0	0	0
	2015-50-30-341-02-02	Current Service Charges - Plan Check Fees	1,385,391	930,336	456,445	306,820
	2015-50-30-341-02-03	Current Service Charges - Inspection Fees	198,312	0	273,048	259,637
	2015-50-30-341-02-04	Current Service Charges - Microfiche	68,254	50,000	50,000	50,000
	2015-50-30-341-02-08	Current Service Charges - RI Plan Check Fees	0	169,799	866,206	746,279
	2015-50-30-341-02-11	Current Service Charges - CLSP Plan Check Fees	0	637,756	348,064	1,138,767
	2015-50-30-341-02-13	Current Service Charges - SLSP Plan Check Fees	0	0	629,865	0
	Building Safety & Inspection Total		**5,590,547**	**6,020,253**	**5,372,551**	**5,117,908**
2020	Development Engineering					
	2020-15-10-361-01-00	Investment Earnings	586,680	0	0	0
	2020-50-03-341-01-01	Current Service Charges - General	0	25,000	0	0
	2020-50-03-341-02-03	Current Service Charges - Inspection Fees	425,162	355,204	258,838	176,338
	2020-50-03-341-02-09	Current Service Charges - RI Inspection Fees	1,737,709	500,000	300,000	300,000
	2020-50-03-341-02-12	Current Service Charges - CLSP Inspection Fees	0	0	90,000	114,000
	2020-50-03-341-02-14	Current Service Charges - SLSP Inspection Fees	0	0	12,000	0
	2020-50-04-341-01-01	Current Service Charges - General	109,154	75,000	0	0
	2020-50-04-341-02-02	Current Service Charges - Plan Check Fees	551,491	435,209	333,531	230,281
	2020-50-04-341-02-05	Current Service Charges - Traffic Monitoring Plan	0	260,965	0	0
	2020-50-04-341-02-08	Current Service Charges - RI Plan Check Fees	1,281,293	1,076,073	352,750	352,750
	2020-50-04-341-02-11	Current Service Charges - CLSP Plan Check Fees	9,468	75,000	107,750	141,250
	2020-50-04-341-02-13	Current Service Charges - SLSP Plan Check Fees	0	0	18,500	0
	2020-50-04-371-90-00	Miscellaneous Revenue	125,551	83,639	0	0
	Development Engineering Total		**4,826,506**	**2,886,090**	**1,473,369**	**1,314,619**
2030	Gas Tax					
	2030-15-10-361-01-00	Investment Earnings	73,085	0	40,000	40,000
	2030-50-10-331-03-01	Intergovernmental State - Gas Tax 2105	212,811	205,594	235,750	235,750
	2030-50-10-331-03-02	Intergovernmental State - Gas Tax 2106	133,659	124,126	147,000	147,000
	2030-50-10-331-03-03	Intergovernmental State - Gas Tax 2107	288,059	246,945	321,740	321,740
	2030-50-10-331-03-04	Intergovernmental State - Gas Tax 2107.5	6,000	6,000	6,000	6,000
	2030-50-10-331-03-05	Intergovernmental State - Gas Tax 2103 HUTA (Replac	319,110	310,469	337,000	337,000
	2030-50-10-331-03-06	Intergovernmental State - Gas Tax 2032 RMRA	880,302	774,510	971,630	971,630
	Gas Tax Total		**1,913,026**	**1,667,644**	**2,059,120**	**2,059,120**
2070	Traffic Safety					
	2070-15-10-361-01-00	Investment Earnings	5,858	0	0	0
	2070-40-30-351-01-00	Fines and Forfeitures - Vehicle Code Fines	29,322	30,000	25,000	25,000
	Traffic Safety Total		**35,180**	**30,000**	**25,000**	**25,000**
2080	Local Street					
	2080-15-10-361-01-00	Investment Earnings	42,310	0	0	0
	2080-50-10-371-90-00	Miscellaneous Revenue	54,436	0	0	0
	2080-99-00-393-00-00	Transfers In	1,850,000	1,965,500	1,600,000	1,600,000
	Local Street Total		**1,946,747**	**1,965,500**	**1,600,000**	**1,600,000**
2110	Measure K					
	2110-15-10-361-01-00	Investment Earnings	29,016	0	0	0
	2110-80-00-332-01-00	Intergovernmental County - Measure K""	0	123,097	123,097	0
	2110-80-00-332-01-01	Intergovernmental County - Measure K" Maintenance	827,245	901,810	900,000	930,000
	2110-80-00-332-01-10	Intergovernmental County - Measure K" Congestion Re	1,099,510	33,833	0	0
	Measure K Total		**1,955,771**	**1,058,740**	**1,023,097**	**930,000**

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
2120	**Public Transit**					
	2120-15-10-361-01-00	Investment Earnings	32,562	0	0	0
	2120-50-13-332-04-00	Intergovernmental County - Public Transit	1,617,867	0	1,254,435	1,254,435
	2120-80-00-332-04-00	Intergovernmental County - Public Transit	0	1,018,735	0	0
	Public Transit Total		**1,650,429**	**1,018,735**	**1,254,435**	**1,254,435**
2140	**LTF-Streets & Roads Apport (COG)**					
	2140-15-10-361-01-00	Investment Earnings	34,997	0	0	0
	2140-80-00-332-05-00	Intergovernmental County - LTF - Streets & Roads	830,467	1,218,735	1,519,288	1,254,434
	2140-80-00-332-07-00	Intergovernmental County - Pedestrian & Bike Path	47,240	47,943	58,439	58,439
	2140-99-00-393-00-00	Transfers In	0	200,000	0	0
	LTF-Streets & Roads Apport (COG) Total		**912,704**	**1,466,678**	**1,577,727**	**1,312,873**
2150	**Federal Grant**					
	2150-80-00-333-03-00	Intergovernmental Federal - CMAQ	16,821	683,180	850,000	0
	2150-80-00-333-05-00	Intergovernmental Federal - Other Federal Grants	162,464	6,593,479	2,816,915	0
	Federal Grant Total		**179,285**	**7,276,659**	**3,666,915**	**0**
2160	**State Grants**					
	2160-80-00-331-05-00	Intergovernmental State - Other State Grants	142,378	1,022,557	821,983	0
	State Grants Total		**142,378**	**1,022,557**	**821,983**	**0**
2190	**Office Of Traffic Safety (OTS)**					
	2190-15-10-361-01-00	Investment Earnings	2	0	0	0
	2190-40-30-333-05-00	Intergovernmental Federal - Other Federal Grants	0	81,500	81,500	81,500
	2190-40-50-333-05-00	Intergovernmental Federal - Other Federal Grants	25,412	0	0	0
	Office Of Traffic Safety (OTS) Total		**25,414**	**81,500**	**81,500**	**81,500**
2220	**Department of Justice (DOJ)**					
	2220-15-10-361-01-00	Investment Earnings	19,170	0	0	0
	2220-40-50-333-02-00	Intergovernmental Federal - COPS - State AB1913	100,000	100,000	100,000	100,000
	2220-40-50-333-02-01	Intergovernmental Federal - COPS - Equipment Progra	86,159	50,000	50,000	50,000
	Department of Justice (DOJ) Total		**205,329**	**150,000**	**150,000**	**150,000**
2250	**Traffic Mitigation**					
	2250-15-10-361-01-00	Investment Earnings	33,933	0	0	0
	2250-50-10-318-02-00	CFF - Construction Development Local Trans	398,749	1,852,050	2,644,614	343,133
	Traffic Mitigation Total		**432,682**	**1,852,050**	**2,644,614**	**343,133**
2260	**Culture & Leisure**					
	2260-15-10-361-01-00	Investment Earnings	922,470	0	0	0
	2260-30-40-318-03-00	CFF - Construction Development - Culture and Leisure	4,139,933	3,951,886	2,248,560	1,998,868
	2260-30-40-318-03-01	CFF - Construction Development - Central Lathrop C&L	4,254,704	5,800,266	0	0
	Culture & Leisure Total		**9,317,107**	**9,752,152**	**2,248,560**	**1,998,868**
2270	**City Services**					
	2270-15-10-318-04-01	CFF - Construction Development City Services	4,003,369	6,597,293	6,684,740	7,088,118
	2270-15-10-361-01-00	Investment Earnings	612,853	0	0	0
	City Services Total		**4,616,222**	**6,597,293**	**6,684,740**	**7,088,118**
2280	**Storm Drain CFF**					
	2280-15-10-361-01-00	Investment Earnings	19,669	0	0	0
	2280-50-20-318-04-02	CFF - Construction Development Storm Drain	113,743	0	0	0
	2280-50-20-318-04-08	CFF - Construction Development Storm Drainage Non-	0	2,891,210	0	0
	2280-50-20-318-04-09	CFF - Construction Development Regional Storm Drain	0	272,959	0	0
	2280-50-20-318-04-81	CFF - Zone 4 Freeway Comm	0	0	157,583	0
	2280-50-20-318-04-92	CFF - Zone 56 Service Comm	0	0	8,474	0
	2280-50-20-318-04-93	CFF - Zone 65 Gen Industrial	0	0	0	132,078
	2280-50-90-318-04-02	CFF - Construction Development Storm Drain	89	0	0	0
	Storm Drain CFF Total		**133,502**	**3,164,169**	**166,057**	**132,078**
2290	**Administration**					
	2290-15-10-318-04-03	CFF - Construction Development City Administration	786,038	1,499,124	862,427	1,013,342
	2290-15-10-318-04-05	CFF - Construction Development RTIF Administration	47,105	75,919	63,142	73,800
	2290-15-10-318-04-06	CFF - Construction Development ULOP RD-17 Adminis	53,221	67,046	73,375	69,802
	2290-15-10-361-01-00	Investment Earnings	176,458	0	0	0
	Administration Total		**1,062,823**	**1,642,089**	**998,944**	**1,156,944**
2315	**ULOP RD-17 Levee Impact**					
	2315-15-10-361-01-00	Investment Earnings	46	0	0	0
	2315-50-10-318-04-06	CFF - Construction Development ULOP RD-17 Adminis	1,715,074	2,234,863	2,385,294	2,269,093
	ULOP RD-17 Levee Impact Total		**1,715,120**	**2,234,863**	**2,385,294**	**2,269,093**
2320	**W/C Lathrop Local Trans CFF**					
	2320-15-10-361-01-00	Investment Earnings	720,084	0	0	0
	2320-50-10-318-02-00	CFF - Construction Development Local Trans	3,661,658	5,272,055	5,864,260	8,617,778

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
2320	**W/C Lathrop Local Trans CFF Total**		**4,381,741**	**5,272,055**	**5,864,260**	**8,617,778**
2330	**WLSP Regional Trans CFF**					
	2330-15-10-361-01-00	Investment Earnings	18,737	0	0	0
	2330-50-10-318-02-00	CFF - Construction Development Local Trans	431,194	480,985	397,397	1,328,354
	WLSP Regional Trans CFF Total		**449,931**	**480,985**	**397,397**	**1,328,354**
2340	**RTIF-Lathrop Local East**					
	2340-15-10-361-01-00	Investment Earnings	118,762	0	0	0
	2340-50-10-318-01-00	CFF - Construction Development Regional Trans	39,357	1,082,318	888,095	210,754
	RTIF-Lathrop Local East Total		**158,119**	**1,082,318**	**888,095**	**210,754**
2350	**RTIF-San Joaquin County 10%**					
	2350-15-10-361-01-00	Investment Earnings	4,366	0	0	0
	2350-50-10-318-01-00	CFF - Construction Development Regional Trans	314,014	506,121	420,944	491,996
	RTIF-San Joaquin County 10% Total		**318,380**	**506,121**	**420,944**	**491,996**
2360	**RTIF-Lathrop Local West**					
	2360-15-10-361-01-00	Investment Earnings	572,699	0	0	0
	2360-50-10-318-01-00	CFF - Construction Development Regional Trans	2,268,642	2,637,668	2,205,842	3,405,411
	RTIF-Lathrop Local West Total		**2,841,341**	**2,637,668**	**2,205,842**	**3,405,411**
2370	**RTIF-San Joaquin 15% COG**					
	2370-15-10-361-01-00	Investment Earnings	6,548	0	0	0
	2370-50-10-318-01-00	CFF - Construction Development Regional Trans	471,021	759,181	631,416	737,993
	RTIF-San Joaquin 15% COG Total		**477,569**	**759,181**	**631,416**	**737,993**
2380	**CLSP Off-site Roadway Improvmnts**					
	2380-15-10-361-01-00	Investment Earnings	8,359	0	0	0
	2380-50-10-318-01-00	CFF - Construction Development Regional Trans	77,265	144,963	29,790	94,446
	CLSP Off-site Roadway Improvmnts Total		**85,624**	**144,963**	**29,790**	**94,446**
2400	**Recycling - 3% AB 939**					
	2400-15-10-361-01-00	Investment Earnings	67,416	0	0	0
	2400-30-40-319-05-06	Franchise Taxes - Recycling AB939	390,966	170,000	390,000	390,000
	2400-30-40-325-01-00	Licenses and Permits - Recycle Permit	38,150	0	38,000	38,000
	2400-30-40-331-05-10	Intergovernmental State - CalRecycle - SB 1383 Local A	98,934	0	0	0
	2400-50-40-325-01-00	Licenses and Permits - Recycle Permit	3,500	0	0	0
	Recycling - 3% AB 939 Total		**598,966**	**170,000**	**428,000**	**428,000**
2420	**North Lathrop Transportation**					
	2420-15-10-361-01-00	Investment Earnings	423	0	0	0
	2420-50-10-318-02-01	CFF - Construction Development - N Lathrop Transport	0	0	1,338,246	1,384,537
	North Lathrop Transportation Total		**423**	**0**	**1,338,246**	**1,384,537**
2440	**Citywide Economic Dev Fee 20%**					
	2440-11-30-318-18-02	CFF - Economic Development Fee - Citywide 20%	441,000	340,000	250,000	470,000
	2440-15-10-361-01-00	Investment Earnings	153,799	0	0	0
	Citywide Economic Dev Fee 20% Total		**594,799**	**340,000**	**250,000**	**470,000**
2500	**Crossroads Storm Drain Zone 1A**					
	2500-15-10-361-01-00	Investment Earnings	6,009	0	0	0
	2500-50-21-355-01-01	XRoads Storm Drain Zone 1A	113,394	113,362	113,394	113,394
	2500-99-00-393-00-00	Transfers In	50,000	50,000	50,000	50,000
	Crossroads Storm Drain Zone 1A Total		**169,402**	**163,362**	**163,394**	**163,394**
2510	**Storm Drain City Zone 1**					
	2510-15-10-361-01-00	Investment Earnings	6,509	0	0	0
	2510-50-20-355-01-02	Storm Drain Zone 1	239,309	239,141	239,253	239,253
	2510-99-00-393-00-00	Transfers In	97,700	178,520	154,404	307,568
	Storm Drain City Zone 1 Total		**343,517**	**417,661**	**393,657**	**546,821**
2520	**Street Lighting**					
	2520-15-10-361-01-00	Investment Earnings	22,819	0	0	0
	2520-50-12-355-01-10	Light District Fee Zone 2B	147,407	151,580	156,344	161,030
	2520-50-14-345-01-23	Current Service Charges - Water Repair and Maintenar	103	0	0	0
	2520-50-14-355-01-11	Lighting Zone 2 Indust	66,027	68,086	72,646	74,830
	2520-50-14-371-90-00	Miscellaneous Revenue	1,055	0	0	0
	2520-99-00-393-00-00	Transfers In	23,400	24,100	24,750	25,500
	Street Lighting Total		**260,812**	**243,766**	**253,740**	**261,360**
2530	**Woodfield Landscape**					
	2530-15-10-361-01-00	Investment Earnings	1,659	0	0	0
	2530-50-62-355-01-15	Landscape Maint-Woodfield	54,764	54,764	54,764	54,764
	2530-99-00-393-00-00	Transfers In	20,800	53,710	64,421	75,741
	Woodfield Landscape Total		**77,223**	**108,474**	**119,185**	**130,505**

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
2550	**Stonebridge Landscape**					
	2550-15-10-361-01-00	Investment Earnings	7,671	0	0	0
	2550-50-60-355-01-18	Stonebridge-Landscaping	383,862	441,453	480,550	528,610
	2550-50-60-362-01-00	Rents and Concessions	6,011	1,500	2,000	2,000
	2550-99-00-393-00-00	Transfers In	5,400	5,700	5,970	6,270
	Stonebridge Landscape Total		**402,944**	**448,653**	**488,520**	**536,880**
2560	**Stonebridge Drain/Lighting**					
	2560-15-10-361-01-00	Investment Earnings	23,722	0	0	0
	2560-50-61-355-01-20	Stonebridge Drainage and Lighting	284,031	298,242	313,140	328,800
	2560-99-00-393-00-00	Transfers In	5,400	5,700	5,970	6,270
	Stonebridge Drain/Lighting Total		**313,153**	**303,942**	**319,110**	**335,070**
2570	**Mossdale CFD 2004-1**					
	2570-15-10-361-01-00	Investment Earnings	85,097	0	0	0
	2570-50-63-318-07-00	CFF - Construction Development Mossdale Maint Distr	7,210	0	50,744	50,744
	2570-50-63-355-01-13	CFD 2004-1 Mossdale Services	2,826,180	2,911,010	3,000,100	3,090,100
	2570-50-63-362-01-00	Rents and Concessions	7,614	5,000	5,000	5,000
	2570-50-63-371-90-00	Miscellaneous Revenue	393	0	0	0
	Mossdale CFD 2004-1 Total		**2,926,493**	**2,916,010**	**3,055,844**	**3,145,844**
2580	**Mossdale Landscape & Lighting**					
	2580-15-10-361-01-00	Investment Earnings	11,818	0	0	0
	2580-50-64-355-01-14	Mossdale LLMD	697,614	718,542	761,890	784,750
	2580-50-64-371-90-00	Miscellaneous Revenue	1,766	0	0	0
	Mossdale Landscape & Lighting Total		**711,198**	**718,542**	**761,890**	**784,750**
2590	**Mossdale CFD Capital Replacement**					
	2590-15-10-361-01-00	Investment Earnings	1,009	0	0	0
	2590-99-00-393-00-00	Transfers In	5,000	5,000	5,000	5,000
	Mossdale CFD Capital Replacement Total		**6,009**	**5,000**	**5,000**	**5,000**
2610	**Mossdale LLMD Cap Replacement**					
	2610-15-10-361-01-00	Investment Earnings	693	0	0	0
	2610-99-00-393-00-00	Transfers In	5,000	5,000	5,000	5,000
	Mossdale LLMD Cap Replacement Total		**5,693**	**5,000**	**5,000**	**5,000**
2630	**Historic Lathrop CFD 2005-1**					
	2630-15-10-361-01-00	Investment Earnings	1,683	0	0	0
	2630-50-65-355-01-19	CFD 2005-1 Historic Lathrop	31,080	32,000	33,000	33,990
	2630-50-65-355-01-23	Historic Lathrop CFD Zone - 2	21,000	21,000	21,000	21,000
	2630-99-00-393-00-00	Transfers In	15,600	27,800	0	43,773
	Historic Lathrop CFD 2005-1 Total		**69,363**	**80,800**	**54,000**	**98,763**
2640	**River Islands CFD 2013-1**					
	2640-15-10-361-01-00	Investment Earnings	24,678	0	0	0
	2640-50-68-355-01-25	CFD 2013-1 River Islands Services	1,203,965	1,182,800	1,286,600	1,325,200
	2640-50-68-371-91-10	River Islands Development Shortfall	395,072	120,000	1,000,000	1,000,000
	River Islands CFD 2013-1 Total		**1,623,715**	**1,302,800**	**2,286,600**	**2,325,200**
2641	**River Islands CFD 2023-1**					
	2641-50-55-355-01-00	Special Assessments	0	0	50,600	52,120
	River Islands CFD 2023-1 Total		**0**	**0**	**50,600**	**52,120**
2650	**CDBG**					
	2650-11-30-333-01-00	Intergovernmental Federal - CDBG	170,302	189,505	83,756	0
	2650-11-30-333-01-02	Intergovernmental Federal - CDBG Community Center	0	5,214	0	0
	2650-15-10-361-01-00	Investment Earnings	1,209	0	0	0
	CDBG Total		**171,511**	**194,719**	**83,756**	**0**
2670	**South Lathrop CFD 2019-1**					
	2670-15-10-361-01-00	Investment Earnings	62,029	0	0	0
	2670-50-55-355-01-00	Special Assessments	564,338	581,280	587,200	604,820
	South Lathrop CFD 2019-1 Total		**626,367**	**581,280**	**587,200**	**604,820**
2672	**Gateway Business Park CFD 2021-1**					
	2672-15-10-361-01-00	Investment Earnings	10,007	0	0	0
	2672-50-55-355-01-00	Special Assessments	141,655	161,000	150,300	154,810
	Gateway Business Park CFD 2021-1 Total		**151,662**	**161,000**	**150,300**	**154,810**
2680	**Central Lathrop CFD 2019-2**					
	2680-15-10-361-01-00	Investment Earnings	22,510	0	0	0
	2680-50-55-355-01-00	Special Assessments	1,746,783	2,488,380	2,768,700	2,851,760
	2680-50-55-371-90-00	Miscellaneous Revenue	14,702	0	0	0
	Central Lathrop CFD 2019-2 Total		**1,783,995**	**2,488,380**	**2,768,700**	**2,851,760**

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
2700	**Scholarship**					
	2700-15-10-361-01-00	Investment Earnings	1,126	0	0	0
	2700-30-01-333-01-02	Intergovernmental Federal - CDBG Community Center	1,830	10,846	0	0
	2700-30-01-372-02-00	Contributions	2,111	0	0	0
	Scholarship Total		**5,068**	**10,846**	**0**	**0**
2710	**Developer Projects**					
	2710-15-10-361-01-00	Investment Earnings	157,810	0	0	0
	2710-80-00-372-01-00	Developer Contribution	3,879,100	40,319,053	23,278,209	0
	Developer Projects Total		**4,036,910**	**40,319,053**	**23,278,209**	**0**
2900	**DWR Grant**					
	2900-80-00-331-05-00	Intergovernmental State - Other State Grants	566,609	3,000,000	3,897,884	0
	2900-80-00-331-12-00	Intergovernmental State - DWR Grant	0	972,015	0	0
	DWR Grant Total		**566,609**	**3,972,015**	**3,897,884**	**0**
3010	**General CIP**					
	3010-15-10-361-01-00	Investment Earnings	712,804	0	0	0
	3010-99-00-393-00-00	Transfers In	13,999,456	8,065,536	5,052,183	6,500,000
	General CIP Total		**14,712,260**	**8,065,536**	**5,052,183**	**6,500,000**
3310	**Streets and Road CIP**					
	3310-15-10-361-01-00	Investment Earnings	526,015	0	0	0
	3310-99-00-393-00-00	Transfers In	16,577,944	24,461,037	6,147,343	2,050,000
	Streets and Road CIP Total		**17,103,959**	**24,461,037**	**6,147,343**	**2,050,000**
3410	**Park In-Lieu**					
	3410-15-10-361-01-00	Investment Earnings	95,701	0	0	0
	3410-80-00-342-01-01	Current Service Charges - Park in Lieu Fees	0	0	289,800	26,523
	Park In-Lieu Total		**95,701**	**0**	**289,800**	**26,523**
3910	**Storm Drain CIP**					
	3910-15-10-361-01-00	Investment Earnings	39,535	0	0	0
	3910-99-00-393-00-00	Transfers In	70,000	741,983	821,983	0
	Storm Drain CIP Total		**109,535**	**741,983**	**821,983**	**0**
4010	**Saybrook CLSP LLC**					
	4010-15-10-361-01-00	Investment Earnings	9,815	8,000	10,000	10,000
	4010-89-99-371-91-00	Contribution from Development	114,402	72,000	150,000	150,000
	Saybrook CLSP LLC Total		**124,217**	**80,000**	**160,000**	**160,000**
4030	**Watt Lathrop II**					
	4030-15-10-361-01-00	Investment Earnings	491	0	500	500
	Watt Lathrop II Total		**491**	**0**	**500**	**500**
4080	**Xroads Richland**					
	4080-15-10-361-01-00	Investment Earnings	2,150	1,100	1,466	1,539
	4080-89-99-371-91-00	Contribution from Development	3,158	8,900	1,006,534	403,461
	Xroads Richland Total		**5,308**	**10,000**	**1,008,000**	**405,000**
4150	**River Islands**					
	4150-15-10-361-01-00	Investment Earnings	24,923	10,000	25,000	25,000
	4150-89-99-371-91-00	Contribution from Development	402,368	250,000	375,000	375,000
	River Islands Total		**427,291**	**260,000**	**400,000**	**400,000**
4180	**Watt Lathrop I**					
	4180-15-10-361-01-00	Investment Earnings	365	0	500	500
	Watt Lathrop I Total		**365**	**0**	**500**	**500**
4190	**CLSP Richland**					
	4190-89-99-371-91-00	Contribution from Development	(65,193)	0	0	0
	4190-89-99-371-91-30	Central Lathrop City Fee Dvlpr Acct	14,193	0	1,053	19,212
	CLSP Richland Total		**(51,000)**	**0**	**1,053**	**19,212**
4210	**South Lathrop Land LLC**					
	4210-15-10-361-01-00	Investment Earnings	5,907	0	7,000	7,000
	4210-89-99-371-91-00	Contribution from Development	243,914	0	8,000	8,000
	South Lathrop Land LLC Total		**249,821**	**0**	**15,000**	**15,000**
5400	**Surface Water Supply - CLSP**					
	5400-15-10-361-01-00	Investment Earnings	13,220	0	0	0
	5400-50-90-318-04-20	CFF - Construction Development Water Connection	238,874	480,500	480,500	480,500
	Surface Water Supply - CLSP Total		**252,094**	**480,500**	**480,500**	**480,500**
5600	**Water System Capital Replacement**					
	5600-15-10-361-01-00	Investment Earnings	47,640	0	0	0
	5600-99-00-393-00-00	Transfers In	1,528,000	1,541,000	1,610,000	1,610,000
	Water System Capital Replacement Total		**1,575,640**	**1,541,000**	**1,610,000**	**1,610,000**

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
5610	**Water Connection Fee**					
	5610-15-10-361-01-00	Investment Earnings	313,122	0	0	0
	5610-50-50-318-04-20	CFF - Construction Development Water Connection	87,271	254,376	61,607	102,007
	5610-50-50-318-04-60	CFF - Construction Development Merchant Builders	0	616,552	259,131	0
	5610-50-90-318-04-20	CFF - Construction Development Water Connection	656,427	749,446	3,442,119	2,601,039
	5610-50-90-318-04-60	CFF - Construction Development Merchant Builders	0	0	153,668	470,456
	Water Connection Fee Total		**1,056,819**	**1,620,374**	**3,916,525**	**3,173,502**
5620	**Water**					
	5620-15-10-361-01-00	Investment Earnings	1,033,888	250,000	1,200,000	1,200,000
	5620-15-10-374-01-00	Late Charge Penalties	247,298	150,000	200,000	200,000
	5620-50-50-345-01-10	Current Service Charges - Water Service Charges	9,730,248	9,600,000	10,000,000	10,000,000
	5620-50-50-345-01-12	Current Service Charges - Water Reconnection Fees	47,820	60,000	45,000	45,000
	5620-50-50-345-01-20	Current Service Charges - Water Construction	28,310	25,000	30,000	30,000
	5620-50-50-345-01-30	Current Service Charges - Water Fire Lines	220,197	175,000	200,000	200,000
	5620-50-50-345-01-40	Current Service Charges - Water SCSWSP Facilities Cha	729,888	660,000	750,000	750,000
	5620-50-50-345-01-41	Current Service Charges - Water SCSWSP Fixed Charge	506,673	553,200	553,000	553,000
	5620-50-50-361-02-00	Specific Investment Earnings	13,484	0	0	0
	5620-50-50-371-90-00	Miscellaneous Revenue	5,256	0	0	0
	5620-50-50-379-01-00	Capital Replacement	0	80,000	0	0
	5620-80-00-371-91-00	Contribution from Development	9,571,457	0	0	0
	5620-80-00-372-01-00	Developer Contribution	159,854	160,000	160,000	160,000
	5620-80-00-375-01-00	Well 21 Construction	0	581,219	581,219	0
	5620-99-00-393-00-00	Transfers In	954,747	904,749	869,750	869,750
	Water Total		**23,249,119**	**13,199,168**	**14,588,969**	**14,007,750**
5640	**Surface Water Supply CFF**					
	5640-15-10-361-01-00	Investment Earnings	181,864	0	0	0
	5640-50-50-318-04-21	CFF - Construction Development Surface Water Supply	0	0	755,567	314,828
	5640-50-90-318-04-21	CFF - Construction Development Surface Water Supply	0	934,340	0	1,539,942
	Surface Water Supply CFF Total		**181,864**	**934,340**	**755,567**	**1,854,770**
5690	**Water CIP**					
	5690-15-10-361-01-00	Investment Earnings	239,050	0	0	0
	5690-99-00-393-00-00	Transfers In	3,618,698	5,918,106	10,451,975	1,100,000
	Water CIP Total		**3,857,748**	**5,918,106**	**10,451,975**	**1,100,000**
6010	**MWQCF Collection System**					
	6010-15-10-361-01-00	Investment Earnings	332,955	50,000	300,000	300,000
	6010-15-10-374-01-00	Late Charge Penalties	114,831	100,000	100,000	100,000
	6010-50-30-344-01-10	Current Service Charges - Wastewater Charges	4,213,576	4,000,000	4,300,000	4,300,000
	6010-50-30-371-90-00	Miscellaneous Revenue	34,719	0	0	0
	6010-80-00-371-91-00	Contribution from Development	11,774,142	0	0	0
	MWQCF Collection System Total		**16,470,222**	**4,150,000**	**4,700,000**	**4,700,000**
6030	**Wastewater Connection Fee**					
	6030-15-10-361-01-00	Investment Earnings	554,694	0	0	0
	6030-50-30-318-04-50	CFF - Construction Development Sewer Construction	231,051	0	55,544	165,913
	6030-50-30-318-04-60	CFF - Construction Development Merchant Builders	107,360	0	436,225	104,145
	6030-50-30-318-04-62	CFF - Construction Development Sewer Col Syst Non-S	0	425,002	0	0
	6030-50-30-318-04-70	CFF - CFT Trtmt, Storage, Cap Cxn Fee	140,051	5,462,064	136,589	635,022
	6030-50-90-318-04-50	CFF - Construction Development Sewer Construction	38,986	42,670	174,709	142,677
	6030-50-90-318-04-60	CFF - Construction Development Merchant Builders	5,663	196,680	986,914	1,125,126
	6030-50-90-318-04-61	CFF - Construction Development Sewer Const Central I	1,518,756	0	0	0
	Wastewater Connection Fee Total		**2,596,561**	**6,126,416**	**1,789,981**	**2,172,883**
6060	**Wastewater System Capital Replac**					
	6060-15-10-361-01-00	Investment Earnings	14,010	0	0	0
	6060-99-00-393-00-00	Transfers In	560,000	560,000	602,000	602,000
	Wastewater System Capital Replac Total		**574,010**	**560,000**	**602,000**	**602,000**
6080	**CTF - MBR Sewer**					
	6080-15-10-361-01-00	Investment Earnings	323,993	40,000	350,000	350,000
	6080-15-10-374-01-00	Late Charge Penalties	218,174	100,000	200,000	200,000
	6080-50-34-323-01-04	Licenses and Permits - WW Discharge Permit - Applica	0	0	5,000	0
	6080-50-34-341-02-15	Current Srvc Charge - Annual Significant Industrial Use	0	0	2,000	2,000
	6080-50-34-344-01-10	Current Service Charges - Wastewater Charges	7,119,471	5,600,000	7,500,000	7,500,000
	6080-50-34-344-01-17	Current Service Charges - Recycled Water Sales	53,230	0	50,000	50,000
	6080-99-00-393-00-00	Transfers In	238,000	0	0	0
	CTF - MBR Sewer Total		**7,952,868**	**5,740,000**	**8,107,000**	**8,102,000**

Summary by Fund

Fund	Fund Description	Description	2023/2024 Actual	2024/2025 Amended	2025/2026 Budget	2026/2027 Budget
6090	**Wastewater CIP**					
	6090-15-10-361-01-00	Investment Earnings	287,380	0	0	0
	6090-99-00-393-00-00	Transfers In	4,073,324	48,600,648	23,526,004	2,517,000
	Wastewater CIP Total		**4,360,704**	**48,600,648**	**23,526,004**	**2,517,000**
6091	**Recycled Water CIP**					
	6091-15-10-361-01-00	Investment Earnings	15,302	0	0	0
	6091-99-00-393-00-00	Transfers In	606,725	377,395	72,205	0
	Recycled Water CIP Total		**622,027**	**377,395**	**72,205**	**0**
6110	**MBR Plant #1 Capital Replacement**					
	6110-15-10-361-01-00	Investment Earnings	137,938	0	0	0
	6110-99-00-393-00-00	Transfers In	770,000	784,000	1,050,000	1,050,000
	MBR Plant #1 Capital Replacement Total		**907,938**	**784,000**	**1,050,000**	**1,050,000**
Grand Total			**214,061,134**	**290,549,739**	**228,278,881**	**165,116,298**

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
General Fund 1010					
Operating Transfers In					
	Measure C Fund 1060	1,449,400	1,507,900	2,691,620	2,821,650
	Office of Traffic Safety (OTS) Fund 2190	44,960	78,000	53,350	53,350
	Department of Justice (DOJ) Fund 2220	100,000	100,000	100,000	100,000
	City Services Fund 2270	377,900	379,600	381,100	377,360
	Administration CFF Fund 2290	100,000	100,000	250,000	250,000
	Mossdale CFD Fund 2570	1,313,600	1,379,280	1,424,930	1,502,540
	Scholarship Fund 2700	9,450	5,000	5,000	5,000
	Historic CFD Fund 2630	2,500	2,500	2,500	2,500
	River Islands CFD 2013-1 Fund 2640	1,248,550	1,283,000	2,257,600	2,295,000
	River Islands CFD 2023-1 Fund 2641	0	0	41,700	42,420
	Central Lathrop CFD Fund 2680	100,000	100,000	100,000	100,000
	Wasterwater 6010 - Loan Repayment	124,000	124,000	0	0
	WW Capital Replacement 6060 - Loan Repayment	305,500	305,500	0	0
	CTF Wasterwater 6080 - Loan Repayment	145,600	145,600	0	0
	Total Operating Transfers In	**5,321,460**	**5,510,380**	**7,307,800**	**7,549,820**
Operating Transfers Out					
	GF Streets Reserves 2080	0	0	0	0
	Xroad Storm Drain Fund 2500	(50,000)	(50,000)	(50,000)	(50,000)
	Subsidy Storm Drain Fund 2510	(97,700)	(178,520)	(154,404)	(307,568)
	General Benefit Steet Lights Fund 2520	(23,400)	(24,100)	(24,750)	(25,500)
	Subsidy Woodfield Park Fund 2530	(20,800)	(53,710)	(64,421)	(75,741)
	General Benefit Stonebridge Landscaping Fund 2550	(5,400)	(5,700)	(5,970)	(6,270)
	General Benefit Stonebridge Drain/Lighting Fund 2560	(5,400)	(5,700)	(5,970)	(6,270)
	Subsidy Historic CFD Fund 2630	(15,600)	(27,800)	0	(43,773)
	General CIP Fund 3010	(196,740)	0	0	0
	Streets CIP Fund 3310	0	0	(1,350,000)	(150,000)
		(70,000)	(70,000)	0	0
	Total Operating Transfers Out	**(485,040)**	**(415,530)**	**(1,655,515)**	**(665,122)**
Measure C Essential City Services 1060					
Operating Transfers Out					
	General Fund 1010	(1,449,400)	(1,507,900)	(2,691,620)	(2,821,650)
	LMFD Measure C Fund 2010	(4,000,000)	(4,120,000)	(3,800,000)	(3,906,400)
	Streets Fund 2080	(50,000)	(50,000)	(50,000)	(50,000)
	General CIP Fund 3010	(3,270,000)	(925,000)	(2,758,000)	(500,000)
	Total Operating Transfers Out	**(8,769,400)**	**(6,602,900)**	**(9,299,620)**	**(7,278,050)**
Measure C LMFD 2010					
Operating Transfers In					
	Measure C LMFD 2010	**4,000,000**	**4,120,000**	**3,800,000**	**3,906,400**
Gas Tax Fund 2030					
Operating Transfers Out					
	Streets Fund 2080	(800,000)	(800,000)	(600,000)	(600,000)
	Streets & Roads CIP Fund 3310	(1,962,000)	(200,000)	(200,000)	(200,000)
	Total Operating Transfers Out	**(2,762,000)**	**(1,000,000)**	**(800,000)**	**(800,000)**

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
Streets Fund 2080					
	Operating Transfers In				
	GF ST Reserves 1010	0	0	0	0
	Measure C Fund 1060	50,000	50,000	50,000	50,000
	Gas Tax 2105 Fund 2030	800,000	800,000	600,000	600,000
	Measure "K" Fund 2110	1,000,000	1,000,000	950,000	950,000
	Total Operating Transfers In	**1,850,000**	**1,850,000**	**1,600,000**	**1,600,000**
Measure "K" Fund 2110					
	Operating Transfers Out				
	Streets Fund 20800	(1,000,000)	(1,000,000)	(950,000)	(950,000)
	Streets & Roads CIP Fund 3310	(1,224,833)	0	(123,097)	0
	Total Operating Transfers Out	**(2,224,833)**	**(1,000,000)**	**(1,073,097)**	**(950,000)**
Public Transit Fund 2120					
	Operating Transfers Out				
	Streets & Roads CIP Fund 3310	(500,000)	(200,000)	(562,512)	0
	Total Operating Transfers Out	**(500,000)**	**(200,000)**	**(562,512)**	**0**
LTF - Streets & Roads Fund 2140					
	Operating Transfers Out				
	Streets & Roads CIP Fund 3310	(2,283,471)	0	(655,246)	(200,000)
	Total Operating Transfers Out	**(2,283,471)**	**0**	**(655,246)**	**(200,000)**
Federal Grant 2150					
	Operating Transfers Out				
	General CIP Fund 3010	0	0	(1,347,915)	0
	Streets & Roads CIP Fund 3310	(3,164,693)	0	(2,319,000)	0
	Total Operating Transfers Out	**(3,164,693)**	**0**	**(3,666,915)**	**0**
State Grant 2160					
	Operating Transfers Out				
	General CIP Fund 3010	0	0	0	0
	Storm Drain CIP Fund 3910	0	0	(821,983)	0
	Water CIP Fund 5690	(1,500,000)	(3,000,000)	0	0
	Total Operating Transfers Out	**(1,500,000)**	**(3,000,000)**	**(821,983)**	**0**
Office of Traffic Safety (OTS) 2190					
	Operating Transfers Out				
	General Fund 1010	**(44,960)**	**(78,000)**	**(53,350)**	**(53,350)**
Department of Justice (DOJ) 2220					
	Operating Transfers Out				
	General Fund 1010	**(100,000)**	**(100,000)**	**(100,000)**	**(100,000)**
Traffic Mitigation Fund 2250					
	Operating Transfers Out				
	Streets & Roads CIP Fund 3310	**(700,000)**	**(500,000)**	**0**	**0**
Culture & Leisure 2260					
	Operating Transfers Out				
	General CIP Fund 3010	**(2,800,000)**	**0**	**(300,000)**	**(6,000,000)**

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
City Services 2270					
Operating Transfers Out					
	General Fund 1010	(377,900)	(379,600)	(381,100)	(377,360)
	General CIP Fund 3010	(3,870,000)	(2,000,000)	0	0
	Water Improvement CIP Fund 569	0	0	0	0
	Total Operating Transfers Out	**(4,247,900)**	**(2,379,600)**	**(381,100)**	**(377,360)**
Administration CFF 2290					
Operating Transfers Out					
	General Fund 1010	(100,000)	(100,000)	(250,000)	(250,000)
	General CIP Fund 3010	0	0	0	0
	Total Operating Transfers Out	**(100,000)**	**(100,000)**	**(250,000)**	**(250,000)**
W/C Lathrop Local Trans CFF 2320					
Operating Transfers Out					
	Streets & Roads CIP Fund 3310	**(3,503,406)**	**(503,406)**	**(1,500,000)**	**(1,500,000)**
WLSP Regional Trans CFF 2330					
Operating Transfers Out					
	Streets & Roads CIP Fund 3310	**(100,000)**	**0**	**0**	**0**
RTIF - Lathrop Local West 2360					
Operating Transfers Out					
	Streets & Roads CIP Fund 3310	**(503,406)**	**(503,406)**	**0**	**0**
North Lathrop Trans CFF 2420					
Operating Transfers Out					
	Streets & Roads CIP Fund 3310	**(11,437)**	**0**	**0**	**0**
Crossroads Storm Drain Zone 1A 2500					
Operating Transfers In					
	General Fund 1010	**50,000**	**50,000**	**50,000**	**50,000**
Storm Drain Zone 1 2510					
Operating Transfers In					
	General Benefit & Subsidy Fund 1010	**97,700**	**178,520**	**154,404**	**307,568**
Street Lights 2520					
Operating Transfers In					
	General Benefit & Subsidy Fund 1010	**23,400**	**24,100**	**24,750**	**25,500**
Woodfield Park 2530					
Operating Transfers In					
	Subsidy General Fund 1010	**20,800**	**53,710**	**64,421**	**75,741**
Stonebridge Landscaping 2550					
Operating Transfers In					
	General Benefit Fund 1010	5,400	5,700	5,970	6,270
	Total Operating Transfers In	**5,400**	**5,700**	**5,970**	**6,270**
Stonebridge Drainage/Lighting 2560					
Operating Transfers In					
	General Benefit Fund 1010	**5,400**	**5,700**	**5,970**	**6,270**

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
Mossdale CFD 2570					
	Operating Transfers Out				
	General Fund 1010	(1,313,600)	(1,379,280)	(1,424,930)	(1,502,540)
	Mossdale CFD Capital Replacement Fund 2590	(5,000)	(5,000)	(5,000)	(5,000)
	Total Operating Transfers Out	**(1,318,600)**	**(1,384,280)**	**(1,429,930)**	**(1,507,540)**
Mossdale Landscape & Lighting 2580					
	Operating Transfers Out				
	Mossdale L & L Capital Replacement Fund 2610	**(5,000)**	**(5,000)**	**(5,000)**	**(5,000)**
Mossdale CFD Capital Replace 2590					
	Operating Transfers In				
	Mossdale CFD Fund 2570	**5,000**	**5,000**	**5,000**	**5,000**
Mossdale L & L Cap. Replace 2610					
	Operating Transfers In				
	Mossdale Landscape & Lighting Fund 2580	**5,000**	**5,000**	**5,000**	**5,000**
Historical CFD 2005-1 2630					
	Operating Transfers In				
	Historical CFD 2005-1 Fund 2630	**15,600**	**27,800**	**0**	**43,773**
	Operating Transfers Out				
	Historical CFD 2005-1 Fund 2630	**(2,500)**	**(2,500)**	**(2,500)**	**(2,500)**
River Islands CFD 2013-1 2640					
	General Fund 1010	**(1,248,550)**	**(1,283,000)**	**(2,257,600)**	**(2,295,000)**
River Islands CFD 2023-1 2641					
	General Fund 1010	**0**	**0**	**(41,700)**	**(42,420)**
CDBG 2650					
	Operating Transfers Out				
	General CIP Fund 3010	**(217,447)**	**0**	**(83,756)**	**0**
South Lathrop CFD 2670					
	Operating Transfers Out				
	General CIP Fund 3010	**(40,000)**	**(40,000)**	**0**	**0**
Central Lathrop CFD 2680					
	Operating Transfers Out				
	General CIP Fund 3010	**(100,000)**	**(100,000)**	**(100,000)**	**(100,000)**
Scholarship Fund 2700					
	Operating Transfers Out				
	General Fund 1010	**(9,450)**	**(5,000)**	**(5,000)**	**(5,000)**
Developer Projects Fund 2710					
	Operating Transfers Out				
	General CIP Fund 3010	0	0	0	0
	Streets & Roads CIP Fund 3310	(700,000)	(300,000)	0	0
	Storm Drain CIP Fund 3910	0	0	0	0
	Water CIP Fund 5690	0	0	0	0
	WasteWater CIP Fund 6090	(22,490,000)	0	(23,221,004)	0

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
	Recycled Water CIP Fund 6091	0	0	(57,205)	0
	Total Operating Transfers Out	**(23,190,000)**	**(300,000)**	**(23,278,209)**	**0**
DWR Grant - ULOP Fund 2900					
	Operating Transfers Out				
	WasteWater CIP Fund 6090	**0**	**0**	**(3,897,884)**	**0**
General CIP Fund 3010					
	Operating Transfers In				
	General Fund 1010	196,740	0	0	0
	Measure C Fund 1060	3,270,000	925,000	2,758,000	500,000
	Public Transit Fund 2120	500,000	200,000	562,512	0
	Federal Grant Fund 2150	145,693	0	1,347,915	0
	Culture & Leisure CFF Fund 2260	2,800,000	0	300,000	6,000,000
	City Services Fund 2270	3,870,000	2,000,000	0	0
	CDBG Fund 2650	217,447	0	83,756	0
	South Lathrop CFD Fund 2670	40,000	40,000	0	0
	Water Capital Replacement Fund 5600	25,000	0	0	0
	Wastewater Capital Replacement Fund 6060	10,000	0	0	0
	CTF Capital Replacement Fund 6110	5,000	0	0	0
	Total Operating Transfers In	**11,079,880**	**3,165,000**	**5,052,183**	**6,500,000**
Streets & Roads CIP Fund 3310					
	Operating Transfers In				
	General Fund 1010	0	0	1,350,000	150,000
	Gas Tax 2105 Fund 2030	1,962,000	200,000	200,000	200,000
	Measure "K" Fund 2110	1,224,833	0	123,097	0
	LTF-Streets & Roads Fund 2140	2,283,471	0	655,246	200,000
	Federal Grant Fund 2150	3,019,000	0	2,319,000	0
	Traffic Mitigation Fund 2250	700,000	500,000	0	0
	W/C Lathrop Local Trans CFF Fund 2320	3,503,406	503,406	1,500,000	1,500,000
	WLSP Regional Trans CFF Fund 2330	100,000	0	0	0
	RTIF - Lathrop Local West Fund 2360	503,406	503,406	0	0
	N. Lathrop Trans Fund 2420	11,437	0	0	0
	Traffic Mitigation Fund 2250	700,000	300,000	0	0
	Total Operating Transfers In	**14,007,553**	**2,006,812**	**6,147,343**	**2,050,000**
Storm Drain CIP 3910					
	Operating Transfers In				
	GF Cap. Rerves 1010	70,000	70,000	0	0
	Storm Drain CIP Fund 3910	0	0	821,983	0
	Total Operating Transfers In	**70,000**	**70,000**	**821,983**	**0**
Surface Water Supply CSLP 5400					
	Operating Transfers Out				
	Water Fund 5620	**(480,749)**	**(480,749)**	**(480,750)**	**(480,750)**
Mossdale Village CFD 2003-1 5410					
	Operating Transfers Out				
	Water CIP Fund 5690	(972,872)	0	(972,872)	0
	Total Operating Transfers Out	**(972,872)**	**0**	**(972,872)**	**0**

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
Water System Capital Replacement 5600					
	Operating Transfers In				
	Water Fund 5620	**1,528,000**	**1,541,000**	**1,610,000**	**1,610,000**
	Operating Transfers Out				
	General CIP Fund 3010	(25,000)	0	0	0
	Water Fund 5620	(389,000)	(389,000)	(389,000)	(389,000)
	Water CIP Fund 5690	(2,090,713)	(300,000)	0	0
	Total Operating Transfers Out	**(2,504,713)**	**(689,000)**	**(389,000)**	**(389,000)**
Water Connection CFF Fund 5610					
	Operating Transfers Out				
	Water Fund 5620	(85,000)	(35,000)	0	0
	Water CIP Fund 5690	(1,000,000)	0	(2,000,000)	(1,100,000)
	Total Operating Transfers Out	**(1,085,000)**	**(35,000)**	**(2,000,000)**	**(1,100,000)**
Water Fund 5620					
	Operating Transfers In				
	Surface Water Supply CSLP Fund 5400	480,749	480,749	480,750	480,750
	Water Capital Replacement Fund 5600	389,000	389,000	389,000	389,000
	Water Connection CFF Fund 5610	85,000	35,000	0	0
	Surface Water Supply CFF Fund 5640	0	0	0	0
	Total Operating Transfers In	**954,749**	**904,749**	**869,750**	**869,750**
	Operating Transfers Out				
	General CIP Fund 3010	0	0	0	0
	Water System Capital Replacement Fund 5600	(1,528,000)	(1,541,000)	(1,610,000)	(1,610,000)
	Water CIP Fund 5690	(581,219)	0	(3,581,219)	0
	Total Operating Transfers Out	**(2,109,219)**	**(1,541,000)**	**(5,191,219)**	**(1,610,000)**
Water CIP Fund 5690					
	Operating Transfers In				
	State Grants Fund 2160	1,500,000	3,000,000	0	0
	DWR Grants Fund 2900	0	0	3,897,884	0
	Mossdale Village CFD 2003-1 Fund 5410	972,872	0	972,872	0
	Water Capital Replacement Fund 5600	2,090,713	300,000	0	0
	Water Connection CFF Fund 5610	1,000,000	0	2,000,000	1,100,000
	Water Fund 5620	581,219		3,581,219	
	Total Operating Transfers In	**6,144,804**	**3,300,000**	**10,451,975**	**1,100,000**
Wastewater Fund 6010					
	Operating Transfers In				
	Wastewater Capital Replacement Fund 6060	**0**	**0**	**0**	**0**
	Operating Transfers Out				
	General Fund 1010 - Loan Repayment	(124,000)	(124,000)	0	0
	Wastewater Capital Replacement Fund 6060	(560,000)	(560,000)	(602,000)	(602,000)
	Total Operating Transfers Out	**(684,000)**	**(684,000)**	**(602,000)**	**(602,000)**
Wastewater Capital Replacement 6060					
	Operating Transfers In				
	Wastewater Fund 6010	**560,000**	**560,000**	**602,000**	**602,000**
	Operating Transfers Out				
	General Fund 1010 - Loan Repayment	(305,500)	(305,500)	0	0
	General CIP Fund 3010	(10,000)	0	0	0

Transfers Summary

Fund	Fund Name	2023/2024 Adopted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
	Wastewater CIP Fund 6090	(475,000)	0	(230,000)	(1,017,000)
	Total Operating Transfers Out	**(790,500)**	**(305,500)**	**(230,000)**	**(1,017,000)**
CTF MBR 6080					
	Operating Transfers Out				
	General Fund 1010 - Loan Repayment	(145,600)	(145,600)	0	0
	Recycled Water Capital Replacement Fund 6110	(770,000)	(784,000)	(1,050,000)	(1,050,000)
	Recycled Water CIP Fund 6091	(250,000)	(250,000)	(15,000)	0
	Total Operating Transfers Out	**(1,165,600)**	**(1,179,600)**	**(1,065,000)**	**(1,050,000)**
Wastewater CIP Fund 6090					
	Operating Transfers In				
	Developer Projects Fund 2710	22,490,000	0	23,221,004	0
	Wastewater Capital Replacement Fund 6060	475,000	0	230,000	1,017,000
	MBR Capital Replacement Fund 6110	75,000	0	75,000	1,500,000
	Total Operating Transfers In	**23,040,000**	**0**	**23,526,004**	**2,517,000**
Recycled Water CIP Fund 6091					
	Operating Transfers In				
	Developer Projects Fund 2710			57,205	
	CTF MBR Fund 6080	250,000	250,000	15,000	0
	Total Operating Transfers In	**250,000**	**250,000**	**72,205**	**0**
CTF Capital Replacement 6110					
	Operating Transfers In				
	CTF MBR Fund 6080	**770,000**	**784,000**	**1,050,000**	**1,050,000**
	Operating Transfers Out				
	General CIP Fund 3010	(5,000)	0	0	0
	Wastewater CIP Fund 6090	(75,000)	0	(75,000)	(1,500,000)
	Total Operating Transfers Out	**(80,000)**	**0**	**(75,000)**	**(1,500,000)**
Net Operating Transfers		-	-	-	-

Indirect Cost Summary

Fund Name	2023/2024 Adpoted	2024/2025 Adopted	2025/2026 Budget	2026/2027 Budget
General 1010	5,107,700	5,107,700	6,811,900	6,811,900
Measure - C 1060	(166,980)	(166,980)	(165,900)	(165,900)
Building Safety & Inspection 2015	(633,230)	(633,230)	(791,400)	(791,400)
Development Engineering 2020	0	0	(587,400)	(587,400)
Gas Tax 2105 2030	(600)	(600)	(1,300)	(1,300)
Traffic Safety 2070	(2,460)	(2,460)	(500)	(500)
Streets 2080	(245,800)	(245,800)	(319,500)	(319,500)
Recycling AB 939 2400	(30,680)	(30,680)	(72,800)	(72,800)
Crossroads Storm Drain 2500	(19,110)	(19,110)	(28,500)	(28,500)
Storm Drain 2510	(61,370)	(61,370)	(81,600)	(81,600)
Street Lighting 2520	(21,000)	(21,000)	(40,200)	(40,200)
Woodfield 2530	(16,260)	(16,260)	(13,300)	(13,300)
Stonebridge Landscaping 2550	(42,930)	(42,930)	(41,700)	(41,700)
Stonebridge Drainage & Lighting 2560	(56,080)	(56,080)	(67,400)	(67,400)
Mossdale CFD 2570	(285,340)	(285,340)	(145,500)	(145,500)
Mossdale Landscape/Lighting 2580	(101,130)	(101,130)	(119,500)	(119,500)
Historical Lathrop CFD 2630	(9,870)	(9,870)	(15,100)	(15,100)
River Islands CFD 2640	(2,340)	(2,340)	(3,600)	(3,600)
South Lathrop CFD 2019-1 2670	(24,230)	(24,230)	(53,400)	(53,400)
Gateway Business Park CFD 2021-1 2672	(510)	(510)	(5,700)	(5,700)
CLSP 2019-2 2680	(75,380)	(75,380)	(170,100)	(170,100)
Developer Projects 2710	(4,830)	(4,830)	(2,800)	(2,800)
Water System Capital Replacement 5600	(2,520)	(2,520)	(5,500)	(5,500)
Water 5620	(1,509,860)	(1,509,860)	(1,950,700)	(1,950,700)
Water CIP 5690	(540)	(540)	(4,200)	(4,200)
Wastewater 6010	(794,830)	(794,830)	(882,500)	(882,500)
Wastewater Connection Fees 6030	0	0	0	0
Wastewater Capital Replacement 6060	(2,070)	(2,070)	(200)	(200)
WW Recycled Water 6080	(995,060)	(995,060)	(1,234,100)	(1,234,100)
Wastewater CIP 6090	(1,880)	(1,880)	(5,100)	(5,100)
Recycled Water Cap Replacement 6110	(810)	(810)	(2,400)	(2,400)
NET INDIRECT COST REIMBURSMENTS	**0**	**0**	**0**	**0**

All of the City's General Government programs are initially budgeted and accounted for within the General Fund. However, since these support services also benefit the City's Special Revenue and Agency Funds, transfers are made from those funds to reimburse the General Fund. These transfers are determined using a Cost Allocation Plan, which distributes shared costs in a consistent and equitable manner in accordance with generally accepted accounting principles (GAAP). The most recent Cost Allocation Plan is available for review in the Finance Department.

FISCAL POLICIES

The overall goal of the City's budget is to establish and maintain effective management of the City's resources. Formal statements of budget policy and major goals provide the foundation for effective planning.

OVERVIEW

Budget Basis of Accounting

The City's budget is prepared on a modified accrual basis of accounting for all funds, including proprietary funds. Capital outlays and debt service principal payments are budgeted as expenditures. Debt proceeds, capital grants, inter-fund transfers and inter-fund loans are budgeted as revenues. For accounting purposes, however, these transactions are reported at year-end on the full accrual basis of accounting in proprietary funds in the City's Annual Comprehensive Financial Report (ACFR).

Upon approval of the City Manager, encumbrances may be carried forward to the next fiscal year.

Appropriations are adopted for the general, special revenue and capital project funds. Annually appropriations are adopted separately for each project as shown in the Capital Improvement Program (CIP) schedules. Funding sources are shown on the schedules as well.

Budget Level of Control

The budget level of control is at the detail expenditure level. Once the budget is adopted, the City Council by affirmative vote of a majority of the Council, upon the recommendation of the City Manager, may by resolution make additional or supplementary appropriations from unexpended and unencumbered funds set aside in the reserves in the City budget. The City Manager is authorized to approve transfers of appropriations between expenditure accounts in the operating budget within the same department and within the same fund.

Budget Process

The annual City budget process is as follows:

MONTH	TASK
DECEMBER	
	The City Council approves the budget calendar
JANUARY	
	Departments estimate revenues and expenditures for previous Fiscal Year. Indirect Cost Plan Review and Preparation
FEBRUARY	
	City Manager reviews Non-218 Assessment District Budgets Finance prepares beginning estimated fund balances

Fiscal Policies

Month	Task
	Departments prepare Capital Improvement Program with Funding Sources
March	
	City Council adopts Landscape and Lighting Non-218 Assessment District Resolution of Intent
	City Manager reviews Capital Improvement
	Departments prepare estimated revenues
	Departments prepare estimated appropriations
April	
	Parks and Recreation Commission reviews Recreation budget
	Planning Commission reviews Capital Improvement Program for conformity with General Plan
May	
	City Council holds public hearing for Non-218 Assessment Districts
	City Council reviews Capital Improvement Program
June	
	Preliminary Budget delivered to City Council
	City Council reviews Preliminary Budget and Capital Improvement Program
	City Council adopts Final Budget
	City Council adopts Salary Schedule
	City Council adopts Final Gann Limit

FUND DESCRIPTIONS

GOVERNMENTAL FUND CATEGORY

Fund 1010 – General. The general fund accounts for the financial resources not required to be accounted for in another fund. This fund consists primarily of general government type activities.

Fund 1060 – Measure C Essential City Services. Established to account for revenue and expenditures for the City's Measure C Essential City Services portion.

SPECIAL REVENUE FUNDS

Special revenue funds account for the financial activity of specific revenues that are legally restricted to expenditure for particular purposes. The individual special revenue funds are as follows:

Fund 1050 – Economic Development. Established to account for revenues and expenditures for the City's economic development division.

Fund 2010 – Measure C LMFD. Established to account for revenues and expenditures for the City's Measure C LMFD portion.

Fund 2015 – Building & Safety. Established to account for revenues and expenditures for the City's planning and building activities.

Fund 2020 – Development Engineering. Established to account for revenues and expenditures for the City's development engineering activities.

Fund 2030 – Gas Tax. Established to account for revenues apportioned to the City under the Streets and Highway Code, Sections 2105, 2106, 2107, and 2107.5 of the State of California, which are legally restricted for the acquisition, construction, improvement and maintenance of public streets.

Fund 2070 – Traffic Safety. Established to account for the fines and forfeitures received under Section 1463 of the Penal Code, which are restricted for the use of official traffic control devices and for some street construction purposes.

Fund 2080 – Local Street. Established to account for revenues and expenditures for the City's street division.

Fund 2090 – Public Nuisance. Established to account for revenues and expenditures for code compliance activities.

Fund 2100 – Asset Forfeiture. Established to account for revenues obtained from the sale of forfeited property in drug related cases. These funds can only be used by the police department for police-related equipment.

Fund 2110 – Measure "K". Established to account for revenues generated from a ½ cent sales tax for local street repairs. These funds are restricted for maintenance and construction on street-related projects.

Fund 2120 – Public Transit. Established to account for local transportation funds received for transit purposes from San Joaquin County Council of Governments.

Fund 2140 – Streets & Roads Local Transportation. Established to account for the local transportation funds received for street and road purposes from the San Joaquin County Council of Governments.

Fund Descriptions

Fund 2150 – Federal Grant. Established to account for federal grant revenues and expenditures.

Fund 2160 – State Grant. Established to account for revenues and expenditures for transportation projects included in the State Transportation Improvement Program.

Fund 2190 – Universal Hiring Grant. Established to account for the State of California Office of Traffic Safety "Selective Traffic Enforcement Program (STEP)" Grant.

Fund 2220 – Department of Justice. Established to account for California State Supplemental Law Enforcement Services Fund (SLESF) grants. Funds received during the fiscal year must be spent by the end of the fiscal year.

Fund 2240 – Historic Lathrop Loan Program (HLLP). Established to account for loan activity for the Historic Lathrop Loan Program.

Fund 2250 – Traffic Mitigation. Established to account for the financial resources collected from traffic mitigation capital facility fees.

Fund 2260 – Culture & Leisure. Established to account for the financial resources associated with the capital facility fees for the Library, Cultural Center, Park Improvements to Community Center and Neighborhood Parks.

Fund 2270 – City Service. Established to account for the financial resources associated with the capital facility fees for City Hall, Corporate Yard, Animal Services Facility and the Police Station.

Fund 2280 – Storm Drain Capital Facility Fee. Established to account for capital facility fees collected from storm drains.

Fund 2290 – Administration. Established to account for a percentage of all capital facility fees collected for the staff to manage/administer capital facility fees.

Fund 2310 – Environmental Mitigation CFF. Established to account for capital facility fees collected for the brush rabbit habitat mitigation.

Fund 2315 – ULOP RD-17 Levee Impact Fee. Established to account for capital facility fees collected for new residential and non-residential development to fund design and construction of Levee System Improvement for Reclamation District 17. All fees collected are payable to San Joaquin Area Flood Control Agency.

Fund 2320 – W / C Lathrop Transportation CFF. Established to account for capital facility fees collected for local and regional road and freeway projects in West Central Lathrop.

Fund 2330 – WLSP Regional Transportation CFF. Established to account for capital facility fees collected for regional road and freeway projects in the West Lathrop Specific Plan area.

Funds 2340-2370 – Regional Transportation Impact Fee (RTIF). Established to account for capital facility fees collected for regional projects in San Joaquin County. A portion of the fees collected are payable to San Joaquin County & San Joaquin County of Governments.

Fund 2380 – CLSP Off-site Roadway Improvements. Established to account for capital facility fees collected for regional road and freeway projects in the Central Lathrop Specific Plan area.

Fund 2400 – AB939 Recycling. Established to account for the financial resources associated with the preparation, implementation and administration of the City's Integrated Solid Waste Management Plan in accordance with AB939.

Fund 2420 – North Lathrop Transportation CFF. Established to account for capital facility fees collected for North Lathrop area.

Fund 2430 – Stewart Economic Development 80% CFF. Established to account for capital facility fees collected to support development both on and off the Stewart Tract that will provide to the City and its citizens.

Fund 2440 – Citywide Economic Development 20% CFF. Established to account for capital facility fees collected to support development both on and off the Stewart Tract that will provide to the City and its citizens.

Fund 2500 – Crossroads Storm Drain. Established to account for revenues and expenditures related to the maintenance and operations of the storm drains and improvements within the Crossroads Subdivision.

Fund 2510 – Storm Drain Benefit Assessment District. Established to account for revenues and expenditures associated with the maintenance and operations of storm drains for residential, commercial and industrial areas within Historic Lathrop.

Fund 2520 – Street Light. Established to account for revenues and expenditures associated with the maintenance and operations of street lighting for residential, commercial and industrial areas within Historic Lathrop.

Fund 2530 – Woodfield Landscape Maintenance. Established to account for revenues and expenditures associated with specific park maintenance and operations within the Woodfield Landscape District.

Fund 2550 – Stonebridge Landscape Maintenance. Established to account for revenues and expenditures associated with specific park maintenance and operations within the Stonebridge Landscape District.

Fund 2560 – Stonebridge Drainage and Lighting. Established to account for revenues and expenditures associated with the storm drainage and lighting activities within the Stonebridge District.

Fund 2570 – Mossdale CFD. Established to account for revenues and expenditures associated with the Mossdale Community Facilities District 04-1.

Fund 2580 – Mossdale Landscape and Lighting District. Established to account for revenues and expenditures associated with the lighting and landscaping activities within the Mossdale District.

Fund 2590 – Mossdale CFD Capital Replacement. Established to account for revenues and expenditures related to capital replacement expenditures within the Mossdale Community Facilities District 04-1.

FUND DESCRIPTIONS

Fund 2610 – Mossdale Landscape & Lighting Capital Replacement. Established to account for revenues and expenditures related to capital replacement expenditures within the Mossdale Landscape & Lighting District.

Fund 2630 – Historic Lathrop CFD. Established to account for revenues and expenditures associated with the Historic Lathrop Community Facilities District 2005-1.

Fund 2640 – River Islands CFD. Established to account for revenue and expenditures associated with the River Islands Community Facilities District 2013-1

Fund 2641 – River Islands CFD. Established to account for revenue and expenditures associated with the River Islands Community Facilities District 2023-1

Fund 2650 – Community Development Block Grant (CDBG). Established to account for the annual federal grant that provides for development of a viable urban community.

Fund 2670 – South Lathrop City Services CFD 2019-1. Established to account for revenues and expenditures associated with the South Lathrop Community Facilities District 2019-1.

Fund 2672 – Gateway CFD 2021-1. Established to account for revenues and expenditures associated with the Gateway Community Facilities District 2021-1.

Fund 2680 – Central Lathrop City Services CFD 2019-2. Established to account for revenues and expenditures associated with the Central Lathrop Community Facilities District 2019-2.

Fund 2700 – Scholarship. Established to account for the revenues provided by businesses/organizations to provide assistance with tuition of qualified parks and recreation participants.

Fund 2900 – DWR Grants. Established to account for the Department of Water Resources Grants.

CAPITAL PROJECT FUNDS

Capital project funds account for the financial resources to be used for the acquisition or construction of major facilities other than those financed by proprietary funds.

Fund 3010 – General. Established to account for the expenditure of funds for projects funded from the General Fund.

Fund 3310 – Streets and Roads. Established to account for capital project expenditures related to streets and roads occurring over more than one Fiscal Year. There is more than one fund used to fund this account.

Fund 3410 – Park In-Lieu. Established to account for revenues and expenditures that can legally be made under the Quimby Act. The revenue is collected from residential developers to offset the impact on parks and can only be used for new park development.

Fund 3910 – Storm Drain. Established to account for capital project expenditures related to storm drain improvements occurring over more than one Fiscal Year.

FUND DESCRIPTIONS

DEVELOPER PROJECT FUNDS

Developer project funds account for revenues and expenditures related to capital projects funded by developers.

Fund 2710 – Developer Project. Established to account for the deposits held for multiple developers in accordance with agreements with the City.

Fund 4010 – Saybrook CLSP. Established to account for the deposits held for Saybrook CLSP in accordance with agreements with the City.

Fund 4020 – Gateway Business Park. Established to account for the deposits held for South Lathrop LLC Gateway Business Park in accordance with agreements with the City.

Fund 4030 – Watt / Lathrop Marketplace II. Established to account for the deposits held for Watt / Lathrop Marketplace II in accordance with agreements with the City.

Fund 4080 – Crossroads Richland. Established to account for the deposits held for Crossroads Richland in accordance with agreements with the City.

Fund 4100 – Pacific Union Homes. Established to account for the deposits held for Pacific Union Homes in accordance with agreements with the City.

Fund 4130 – Pulte Homes. Established to account for the deposits held for River Islands in accordance with agreements with the City.

Fund 4150 – River Islands. Established to account for the deposits held for River Islands in accordance with agreements with the City.

Fund 4170 – TCN Properties. Established to account for the deposits held for TCN Properties in accordance with agreements with the City.

Fund 4180 – Watt / Lathrop Marketplace I. Established to account for the deposits held for Watt / Lathrop Marketplace I in accordance with agreements with the City.

Fund 4200 – Pegasus Development. Established to account for the deposits held for Pegasus Development in accordance with agreements with the City.

Fund 4210 – South Lathrop Land. Established to account for the deposits held for South Lathrop Land LLC in accordance with agreements with the City.

ENTERPRISE FUNDS

Enterprise funds account for the financial activity related to services provided to those living within the city limit. The primary source of revenue is collections for the services provided.

Fund 5400 – Surface Water Supply – CLSP. Established to account for capital facility fees collected for Central Lathrop's share of the debt service payment for the 2003 COPs.

Fund 5410 – Mossdale Village CFD 2003-1. Established to account for the Community Facilities District share of the debt service payment for the 2003 COPs.

Fund Descriptions

Fund 5600 – Water System Capital Replacement. Established to account for revenues and expenditures for capital replacement improvements to the water system.

Fund 5610 – Water Connection Fee. Established to account for capital facility fee revenues and expenditures related to the expansion of the water system.

Fund 5620 – Water. Established to account for the activities associated with the production and distribution of potable water by the City to its' residents and businesses.

Fund 5640 – Surface Water Supply CFF. Established to account for capital facility fee revenue and expenditures related to the surface water projects.

Fund 5690 – Water Capital Improvement Program. Established to account for capital project expenditures related to water system improvements occurring over more than one fiscal year.

Fund 6010 – MRWQCF Collection System. Established to account for the activities associated with operating and maintaining the City's wastewater collection system, and the treatment and disposal of wastewater at the Manteca Regional Water Quality Control Facility.

Fund 6030 – Wastewater Connection Fee. Established to account for capital facility fee revenues and expenditures related to the expansion of the wastewater system.

Fund 6060 – Wastewater System Capital. Established to account for revenues and expenditures for capital replacement improvements to the wastewater facilities related to the MRWQCF.

Fund 6080 – Consolidated Treatment Facility Wastewater Treatment. Established to account for the activities associated with operating and maintaining the City's wastewater collection system, and the treatment and disposal of wastewater at the Water Recycling Plant #1 – MBR.

Fund 6090 – Wastewater Capital Improvement Projects. Established to account for capital project expenditures related to wastewater system improvements occurring over more than one fiscal year.

Fund 6091 – Recycled Water Capital Improvement Projects. Established to account for capital project expenditures related to recycled water system improvements occurring over more than one fiscal year.

Fund 6110 – Wastewater Recycling Plant #1-MBR Capital Replacement. Established to account for revenues and expenditures for capital replacement improvements to the wastewater facilities related to the Water Recycling Plant #1-MBR.

THE END