



LATHROP POLICE DEPARTMENT



ANNUAL REPORT

JUNE 2022 - JUNE 2023



PURPOSE OF THE ANNUAL REPORT



An annual report is a comprehensive report detailing LPD's activities throughout the preceding year. Consistent with our commitment to be transparent, the purpose of the annual report is to provide our community with information related to crime, quality of life issues, and police department interactions with members of the public.

If you have any comments, suggestions or ideas to contribute to this report please send an e-mail to: police@ci.lathrop.ca.us.

Additionally, if you need an officer or CSO to respond, please contact our non-emergency line at:

(209) 249-1800

If you have an emergency and/or need an immediate response, please dial:

9-1-1





MISSION

The Lathrop Police Department is a team committed to connecting and partnering with our community making it a safe and desirable place to live, work, and visit.



VISION

Our vision is to provide the City of Lathrop with outstanding service through community collaboration.



CORE VALUES

PROFESSIONALISM

Skilled, compassionate, good judgement, maintain composure, polite, courageous.

INTEGRITY

Conducting ourselves in an ethical and moral manner in all we do.

ACCOUNTABILITY

Willing to take responsibility for our actions.

RESPECT

Treating others with fairness and inclusiveness.

INNOVATION

Utilizing cutting edge technology and being creative in finding solutions.

TRANSPARENCY

Being open, honest, and accessible.

MESSAGE FROM THE CHIEF

It is an honor and pleasure to serve as the City of Lathrop's first Chief of Police. I have been in law enforcement for over three decades, and building our police department has been by far the highlight of my career.

Prior to establishing the new police department, the City of Lathrop initiated a survey to members of our community. The purpose of the survey was to identify priorities and goals the community wanted from its new police department.

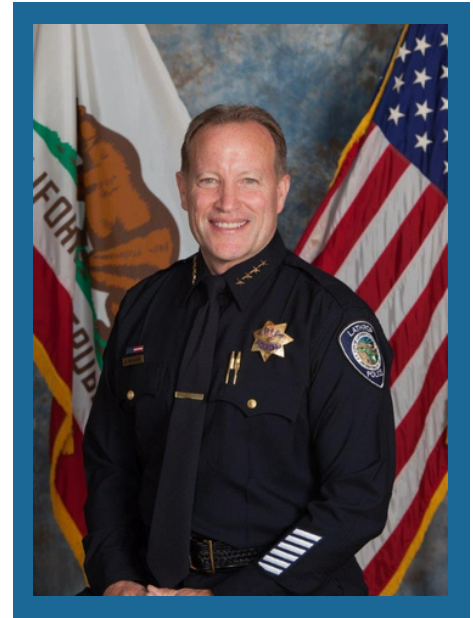
Police accountability, trust, community engagement, and transparency prevailed as the top priorities for the Lathrop community. Our organization is focused on these priorities and will work hard to make the community proud of their new police department, feel safe in their surroundings, and stay connected.

Our police department exists to serve our community. Your voice matters.

Respectfully,



Raymond Bechler
Chief of Police



If you need to contact me, I can be reached at:
rbechler@ci.lathrop.ca.us

IN GOD WE TRUST

LATHROP CITY GOVERNMENT



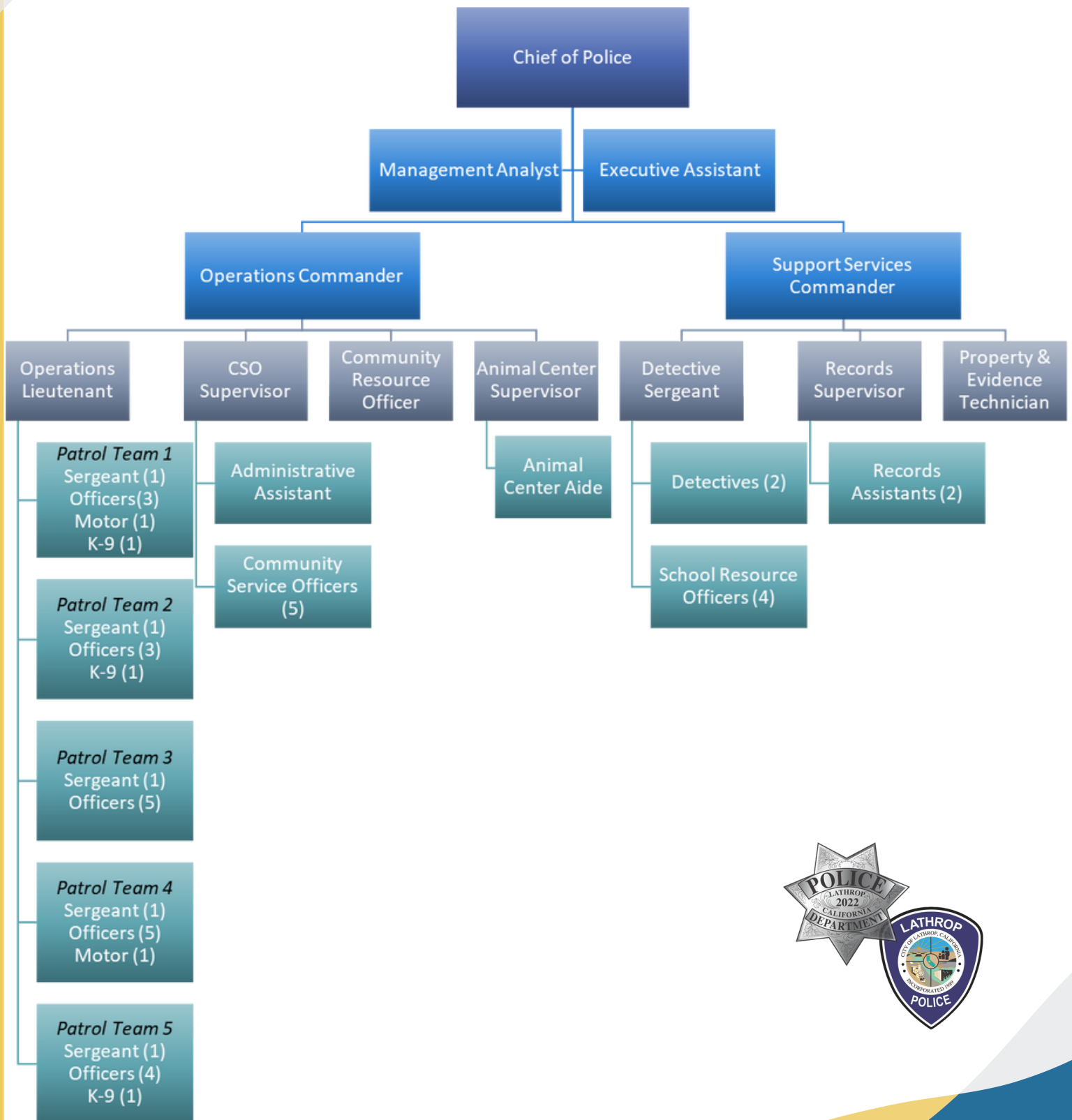
*Councilmember Minnie Diallo, Vice Mayor Paul Akinjo, Councilmember Diane Lazard
Councilmember Jennifer Torres-O'Callaghan, Mayor Sonny Dhaliwal*

CITY MANAGER
Stephen Salvatore

ASSISTANT CITY MANAGER
Michael King

DEPUTY CITY MANAGER
Thomas Hedegard

LATHROP POLICE DEPARTMENT ORGANIZATION CHART





PATROL

OPERATIONS DIVISION

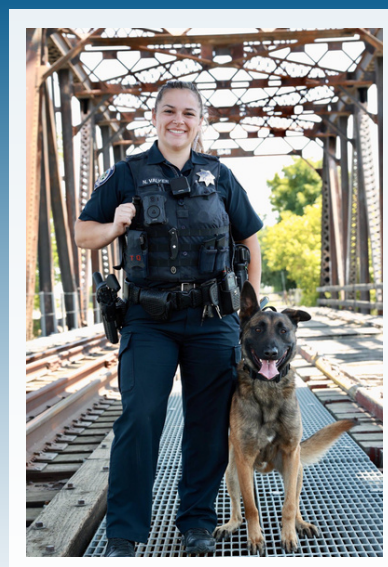
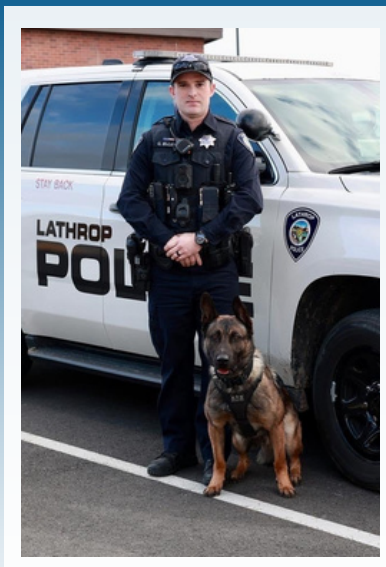
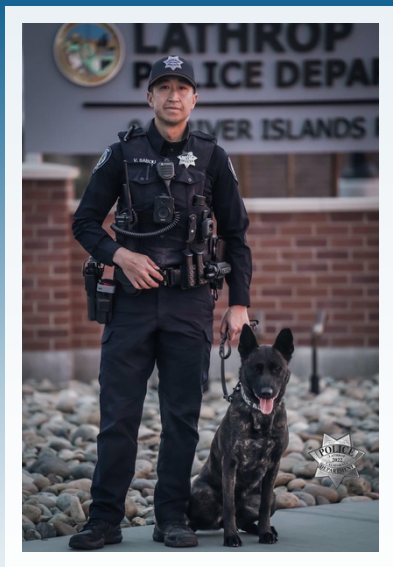
Patrol is the largest section of the Lathrop Police Department's Operations Division. Patrol is made up of a Commander, Lieutenant, five Sergeants, and twenty-five Officers. The primary focus of the patrol section is handling Calls for Service, proactively looking for suspicious behavior and improve quality of life issues.





K-9 UNIT

OPERATIONS DIVISION



Three new K-9 teams comprise the Lathrop Police K-9 Unit. Officer Sabou and his partner Jackie, Officer Coleman Elliott and his partner Kane, and Officer Nicole Valker and her partner Rico.

K9s are instrumental in community outreach, providing educational opportunities for our citizens and youth. Our K-9 teams are used in many ways, such as: searching for suspects who have fled from officers after committing a crime, detecting narcotics in homes and vehicles, and searching large areas for missing persons.





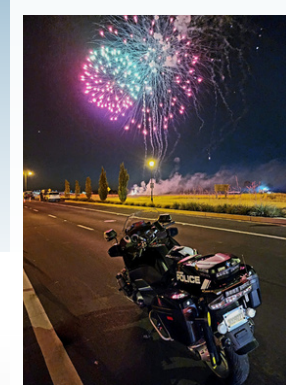
MOTOR UNIT

OPERATIONS DIVISION

The Lathrop Police Traffic Unit is dedicated to ensuring driver, bicycle, and pedestrian safety. Our Traffic Unit works diligently to address traffic related concerns through enforcement, education, and by working collaboratively with city traffic engineers.

Over the past year, the Lathrop Police Department focused its efforts on traffic related education, engagement and enforcement with a Data-Driven Approach to Crime and Traffic Safety. The Traffic Unit currently consists of one Sergeant, and two Motor Officers.

The main focus is to reduce the number of traffic related incidents by providing education and enforcement of California Vehicle Code violations to ensure the safety of the motoring public.



If you have any traffic concerns, please contact Sergeant Lawson at llawson@ci.lathrop.ca.us.

S.W.A.T.



The Lathrop Police Department SWAT (Special Weapons and Tactics) team is part of the Manteca, Ripon, Lathrop regional tactical team. This regional team also consists of HNT (Hostage Negotiation Team) members, tactical dispatchers, snipers, and breachers. This entire unit is available for activation 24 hours a day and can provide assistance to any law enforcement agency within San Joaquin County.

Lathrop Police Department's SWAT team was developed to provide an effective tactical police response to critical life-threatening situations, including armed and/or barricaded suspects, hostage situations, snipers, ambushes, high-risk warrant service, VIP security, or other unusual situations.

COMMUNITY RESOURCE OFFICER



OPERATIONS DIVISION



The CRO participates in a variety of community-oriented policing functions, such as building rapport with citizens in the neighborhoods and businesses and coordinating neighborhood watch meetings.



If you or your neighbors are interested in starting a Neighborhood Watch Program, please contact Officer De La Fuente at jdelafuente@ci.lathrop.ca.us.

FIELD TRAINING OFFICERS

Experienced police officers selected are specially trained to instruct new officers. They are known as Field Training Officers, or FTO's. To become an FTO, Lathrop Police Officers, who have shown exceptional leadership qualities, are selected to attend Field Training Officer School, where they learn to be instructors in the FTO Program.

New officers are constantly supervised and evaluated during each step of the Field Training Program. At the end of each training phase, the new officer's performance is scrutinized to determine if they will move on to the next phase. After completing Field Training, the new officer can be released on his/her own if their FTOs determine that the trainee is adequately prepared and has demonstrated the basic skills needed to perform successfully in the field.

A review board tests the knowledge of the new officer (Entry Level Only) prior to release as a solo beat officer. The Field Training Program is an important step each new officer goes through to prepare him / her for a rewarding career.

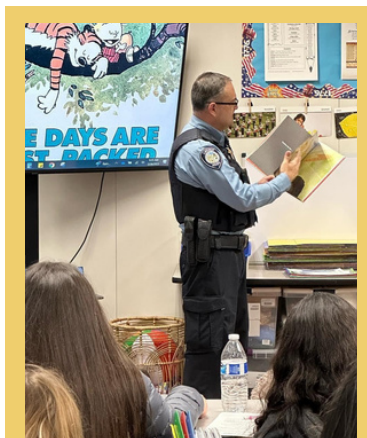
COMMUNITY SERVICE OFFICERS



OPERATIONS DIVISION

Community Services Officers (CSOs) are responsible for many of the day-to-day calls for service. Those calls include:

- Animal Services
- Evidence collection
- Code Enforcement
- Parking complaints
- Traffic collision
- Parking enforcement
- Crime Report (Petty Theft, Graffiti)
- Traffic control



The CSO unit is led by a supervisor and currently consists of six employees and is an essential component of the department. CSO's provide a critical link in the delivery of service to the community by our agency.

Community Services Officers provide support to the police officers by writing reports dealing with non-emergency calls, such as burglaries, collisions, vandalism, stolen vehicles and similar incidents. Additionally, they investigate and document traffic collisions on a daily basis.

Community Services Officers are a valuable asset to the department in that they are in the field and respond to calls for service that may not require the services of a sworn police officer. This allows officers more time to direct their attention to proactive patrol and to respond to urgent calls in a timelier manner.



If you have any questions or comments regarding our CSO Division, please contact rdosanjh@ci.lathrop.ca.us.



ANIMAL CENTER

OPERATIONS DIVISION



The Animal Center is responsible for the care and needs of sheltered animals, managing animal adoptions and placement programs. The center takes in dogs and cats who have been abandoned, injured or too aggressive for owners to handle.



If you have any adoption or animal related questions, please contact us at police@ci.lathrop.ca.us.



PEER SUPPORT TEAM

OPERATIONS DIVISION



The Police Department's Wellness Program is a systems approach to providing staff members with the resources which will aid them in managing the stressors attributed to police work. The goal of the Wellness Program is to provide resources, training, and to raise awareness to the benefits of adopting wellness practices.

The Peer Support Program is part of Lathrop PD's efforts to create a culture of wellness to members of the police department, so that they have a long and healthy career.



The Operations Division is led by Commander Sealy. If you have any questions or concerns regarding the Operations Division, please contact Commander Stephen Sealy at ssealy@ci.lathrop.ca.us.

MEDIA RELATIONS TEAM



Social media is a powerful tool for law enforcement agencies to inform and connect with their community on a public platform. The social media team uses multiple social media platforms to push information out to our community and interact with the public.



If you have any questions or comments about our media relations, please contact bboyle@ci.lathrop.ca.us



INVESTIGATIONS UNIT

SUPPORT SERVICES DIVISION



The Lathrop Police Department's Investigation Unit consists of a Detective Sergeant and two Detectives. The primary role of the Investigation Unit is to collect and analyze evidence related to criminal cases, interview involved parties, identify potential suspects, and to build a case against a suspect. The Investigation Unit investigates serious incidents occurring within our city limits. The Investigation Unit also assists our patrol officers when necessary and works closely with the San Joaquin County District Attorney's office.

INTERNAL AFFAIRS UNIT

The Internal Affairs Unit is responsible for investigating allegations of misconduct or wrongdoing by Lathrop Police Officers or other non-sworn department members. The purpose of internal affairs is to maintain the integrity of the police department and ensure officers uphold the law and adhere to department policies and procedures.

Lathrop PD investigated two incidents during this year:

- One department-initiated complaint
- One citizen-initiated complaint

SCHOOL RESOURCE OFFICERS

SUPPORT SERVICES DIVISION



The Lathrop Police Department's School Resource Officer Unit consists of a Sergeant and four officers.

The School Resource Officers work within the Manteca Unified School District and the Banta School District's grade school and high school campuses daily. Our SRO's and Community Service Officers maintain a high visibility in front of the schools before and after school to assist in the safe flow of vehicular and pedestrian traffic. Our goal is to ensure children make it safely into and out of the school campus on a daily basis.

We have two SRO's assigned to each of the high schools and the other two SRO's rotate amongst the other K-8 schools throughout the day. Our SRO's goals are to maintain a high level of visibility on the school campus during the day, and build a positive relationship with the students, staff, and parents.



If you have any questions or comments regarding the SRO program, please contact rdominguez@ci.lathrop.ca.us



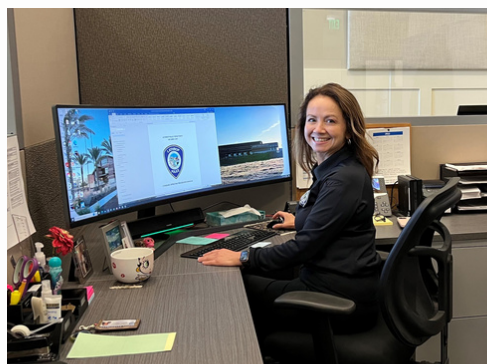
RECORDS UNIT

SUPPORT SERVICES DIVISION



The Records Unit is responsible to process all police reports, citations, and all documents created by our sworn and non-sworn staff in our Record Management System. Processing reports typically includes report verification, report approval, computer input, copying and scanning to internal and external sources. This information is then used to compile statistics, generate reports, and support criminal investigations.

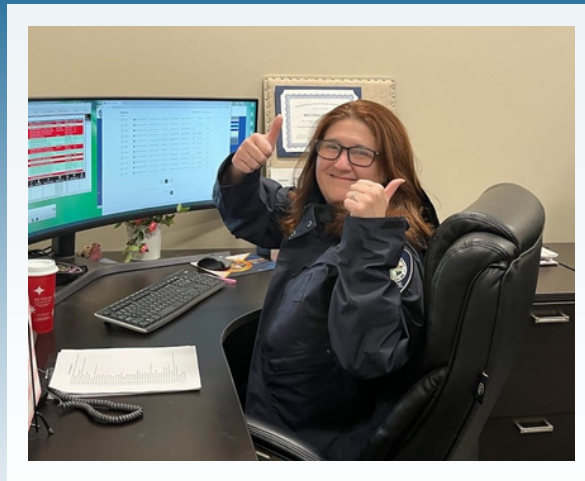
The Records Unit consists of a supervisor and two assistants. They handle requests for copies of police reports, other official documents, and Body Worn Camera footage received from private citizens, insurance companies, public agencies, and other government agencies.



If you have any questions or comments regarding the Records Unit, please contact avictoria@ci.lathrop.ca.us

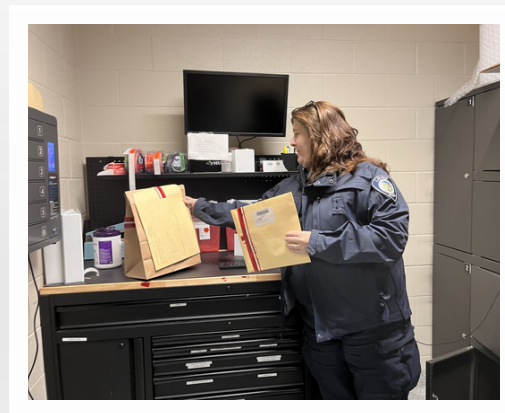
PROPERTY & EVIDENCE UNIT

SUPPORT SERVICES DIVISION



The Lathrop Police Department's Property and Evidence Unit consists of a Property and Evidence Technician. The primary purpose of the Property and Evidence Room is to maintain the integrity and security of property and evidence, to ensure that it is preserved and available for use in criminal investigations and legal proceedings.

The Property and Evidence Room receives items such as seized contraband, stolen property, found property, and evidence related to criminal cases. Property and Evidence Technician is responsible for properly labeling, documenting, and storing these items in a secure environment.



If you have any questions or comments regarding the Property & Evidence Unit, please contact mdooley@ci.lathrop.ca.us

DISPATCH CENTER



The Lathrop Police Department has an agreement with the Ripon Police Department for dispatch services. Our dispatchers are friendly, experienced, and ready to assist you. Please do not hesitate to call:



(209) 249-1800 for Non-Emergency calls

OR

**Emergency calls
9-1-1**

COMMUNITY ENGAGEMENTS



Meet With The
CHIEF
2nd Wednesday of every month
3:00pm

JOIN US

**LATHROP POLICE DEPT
COMMUNITY ROOM**
940 RIVER ISLANDS PKWY
LATHROP, CA 95330



- Town Hall meetings - Conducted Town Hall meetings at the Community Center, Council Chambers, and at the Police Department in March and April.
- School Partnership Committee - Lathrop school administrators along with City staff met every other month to address issues and concerns within the schools.
- Meet with the Chief - An open forum monthly opportunity for community members to visit with the Chief of Police for any questions or problems.
- Members of the Department are actively involved and on the Advisory Board with the Discovery Challenge Academy.
- National Night Out - Police Department, Fire Department, City Council and staff participated in a community evening event aimed to enhance relationships between first responders, the community and their neighbors.
- Cocoa with Santa - Partnered with Toys for Toys for a Lathrop community family outreach event celebrating the holiday season.
- Heroes and Helpers - Christmas shopping for children in cooperation with our local Target store.



TECHNOLOGY



Below is a list of equipment and technology that keeps us on the cutting edge of police work:

AXON BODY WORN CAMERA

To video record officers during their day-to-day activity and contact with individuals.

AXON FLEET CAMERA

Cameras installed in our patrol vehicles.

CELLEBRITE

Allows user to discover and gather evidence from multiple sources, such as: mobile devices, computers, and the Cloud

GREYKEY

Greykey allows access to extract encrypted or inaccessible data from devices to help solve more cases faster.

FARO 3D SCANNER

Faro 3D is a point to point 3D scanner used for crime scenes and TA reconstruction.

INTEGRATED BALLISTIC IDENTIFICATION SYSTEM (IBIS)

NATIONAL INTEGRATED BALLISTIC INFORMATION NETWORK (NIBIN)

IBIS is used for the acquisition, storage and comparison of digital images from handgun and rifle ammunition / shotshell cases. NIBIN is used for the acquisition, storage and comparison of digital images from handgun and rifle ammunition / shotshell cases.

K-PACK TRACK

Used by Police K9 handlers, trainers, and supervisors to maintain police dog record management.

LEFTA SHIELD

Lathrop Police use it to track our Field Training Program, Employee Training Records, Use of Force, Internal Affairs, Field Investigations, Vehicle Pursuits, Employee Conduct, and Vehicle Damage.

PEREGRINE

Peregrine is the first and only real-time decision and operations management platform for Public Safety agencies. Peregrine creates a way to search, analyze, and action mission critical information across agencies in one platform.



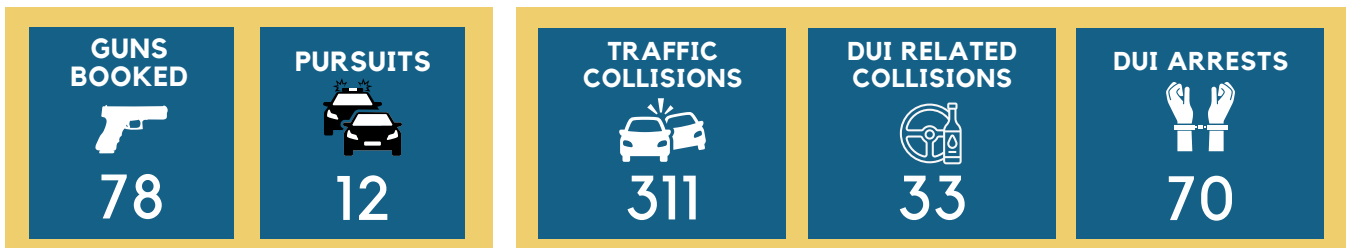
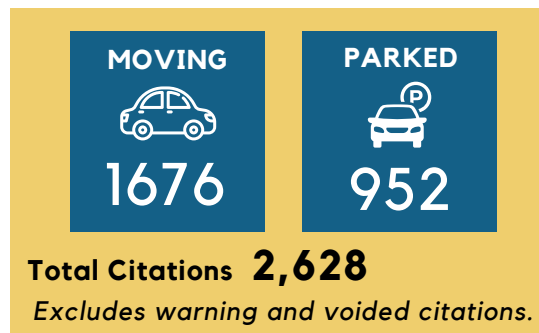
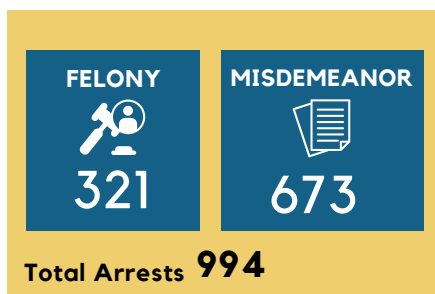
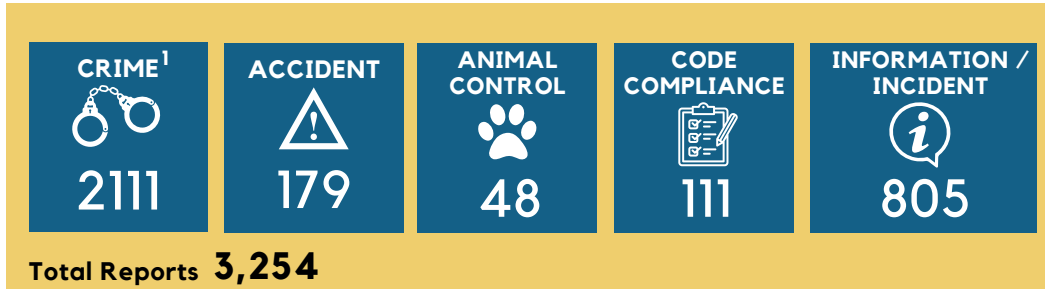
FLEET



In preparation for the opening of the Lathrop Police Department the city purchased sixteen new Ford Explorer Police Interceptors for patrol duties and seven new Dodge Chargers for Command Staff and Investigations. Additionally, the department repurposed twelve vehicles and three motorcycles that were returned to us by the San Joaquin County Sheriff's office. These repurposed vehicles were repainted and upfitted to be used as Lathrop patrol vehicles, Community Services vehicles, K9 vehicles, and Command vehicles.



JUNE 29, 2022 - JUNE 30, 2023 STATISTICS



Since this is Lathrop PD's first annual report, there are no numbers to compare year over year which would be helpful to interpret a meaning behind these statistics. For now, we can inform you that crime rates are, and continue, to trend down as we analyze our monthly statistics.

We have seen an uptick in traffic collisions due to speeding and inattention as well as collisions involving driving while under the influence of alcohol (DUI). To address these two issues, LPD's second traffic motorcycle officer will be hitting the streets in late September. LPD is also planning to have sobriety checkpoints and DUI targeted enforcement during the coming year in an effort to keep drunk drivers from impacting our community.

LATHROP POLICE DEPARTMENT



940 River Islands Parkway
Lathrop, CA 95330

Call (209) 647-6400

For:

Dispatch, Records, Community Services &
Animal Control, Property & Evidence,
Investigations

police@ci.lathrop.ca.us

Lathrop Police Department Management Team

Raymond Bechler, Chief of Police
(209) 647-6401

Stephen Sealy, Operations Commander
(209) 647-6403

Kyle Oki, Support Services Commander
(209) 647-6402

Tracie Shea, Watch Commander
(209) 647-6404